



28<sup>th</sup> June 2023

**Employee Name:** Anisha Barman  
**Employee No:** 28155  
**Grade** E  
**Designation:** Senior Engineer  
**Business Unit:** Medical Electronics  
**Location** Bangalore

Dear Anisha,  
**Congratulations!!!**

We are pleased to inform you that you have earned an “**Effective**” rating in your performance review. We want to thank you for contributing to the organisation’s growth.

With effect from **1 April 2023**, your compensation has been revised to **INR 1,202,396** /- per annum. The details of the revised compensation are provided in the letter's annexure.

We look forward to your continued support and passion towards making Tata Elxsi home to a billion possibilities.

**Wish you all the very best!**

Cordially,  
**For Tata Elxsi Limited,**



**Rajagopalan S**  
**Head - Human Resources**



**Employee Name:** Anisha Barman  
**Employee No:** 28155  
**Grade:** E  
**Designation:** Senior Engineer  
**Business Unit:** Medical Electronics  
**Location:** Bangalore

**Salary Annexure**

**Appraisal Rating: Effective**

	<b>Current Salary</b>	<b>Revised Salary w. e. f. 1 April 2023</b>
Basic	25,600	28,100
HRA	12,800	14,050
Flexible Benefit Plan	55,381	53,326
<b>Monthly Salary</b>	<b>93,781</b>	<b>95,476</b>
<b>Deferred Benefits [Annualised]</b>		
Provident Fund [as per PF Act 1952]	36,864	40,464
Gratuity [as per Gratuity Act 1972]	14,776	16,220
<b>Total Annual Gross Salary</b>	<b>1,177,006</b>	<b>1,202,396</b>

For Tata Elxsi Limited,

**Rajagopalan S**  
**Head - Human Resources**