

# Form 16

Digitally Signed

**Form16 Details:**

Employee Name: Pramoth C  
Employee PAN: ARSPP1295K  
Employee Serial Number: 92632  
Employee Designation: Business Presentation Designer Grade III  
Form16 Control Number: 92632/ARSPP1295K  
Assessment Year: 2018-19  
Certificate Number: RPKGHWL

**Signature Details:**

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961.

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.

Digitally Signed by : M CHANDRASEKHAR  
Digital Signature Certificate issued by : E-MUDHRA SUB CA FOR CLASS 2 INDIVIDUAL 2014  
Serial Number of DSC : 1024002  
Number of pages : 6 (including this page)

**M CHANDRASEKHAR**

2018.07.02 17:52:

Signer:  
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C=IN  
O=Personal

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. RPKGHWL		Last updated on 25-Jun-2018	
Name and address of the Employer		Name and address of the Employee	
MCKINSEY GLOBAL SERVICES INDIA PRIVATE LIMITED 10TH FLOOR ZENITH, ASCENDAS IT PARK, CSIR ROAD, TARAMANI, CHENNAI - 600113 Tamil Nadu +(91)-42265151 m_chandrasekher@mckinsey.com		CHANDRAN PRAMOTH 3, TVK NAGAR IINDSTREET KADA, TAMBARAM, CHENNAI - 600045 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACV3342H	CHEV02215D	ARSPP1295K	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, Chennai - 600034		2018-19	From 01-Apr-2017 To 31-Mar-2018

## Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSNYDNUC	198389.00	8260.00	8260.00
Q2	QSRXNGMA	181594.00	3452.00	3452.00
Q3	QSWOHGJB	193431.00	10539.00	10539.00
Q4	QTBXTOSF	334032.00	54466.00	54466.00
Total (Rs.)		907446.00	76717.00	76717.00

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	4238.00	0013283	03-05-2017	02582	F
2	3548.00	0011352	07-06-2017	34129	F
3	474.00	0011352	07-07-2017	12663	F
4	767.00	0004329	07-08-2017	24700	F



Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1308.00	0013283	07-09-2017	17486	F
6	1377.00	0013283	05-10-2017	12707	F
7	1923.00	0004329	07-11-2017	75525	F
8	2846.00	0013283	07-12-2017	11676	F
9	5770.00	0013283	06-01-2018	00986	F
10	6723.00	0013283	06-02-2018	17122	F
11	7980.00	0011352	07-03-2018	35881	F
12	39763.00	0004329	30-04-2018	05465	F
<b>Total (Rs.)</b>	<b>76717.00</b>				

## Verification

I, **MUTHUKRISHNAN CHANDRASEKHAR**, son / daughter of **RAMASAMY MUTHUKRISHNAN** working in the capacity of **MANAGER FINANCE AND ADMINISTRATION** (designation) do hereby certify that a sum of Rs. **76717.00** [Rs. **Seventy Six Thousand Seven Hundred and Seventeen Only** (in words)] has been deducted and a sum of Rs. **76717.00** [Rs. **Seventy Six Thousand Seven Hundred and Seventeen Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	CHENNAI	(Signature of person responsible for deduction of Tax)
Date	28-Jun-2018	
Designation: MANAGER FINANCE AND ADMINISTRATION		Full Name:MUTHUKRISHNAN CHANDRASEKHER

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

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**Part B (Annexure)**

Details of Salary paid and any other Income and tax deducted	Rs.	Rs.	Rs.
<b>1. GROSS SALARY</b>			
(a) Salary as per provisions contained in section 17(1)	851,340.00		
(b) Value of perquisites under section 17(2) (as per Form No: 12BA, wherever applicable)	150,036.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No: 12BA, wherever applicable)	0.00		
<b>Total</b>		1,001,376.00	
<b>2. Less : Allowance to the extent exempt u/s 10</b>		93,930.00	
<b>3. Balance (1-2)</b>		907,446.00	
<b>4. DEDUCTIONS :</b>			
(a) Entertainment Allowance	0.00		
(b) Tax on Employment	2,190.00		
<b>5. Aggregate of 4 (a) and (b)</b>		2,190.00	
<b>6. INCOME CHARGEABLE UNDER THE HEAD 'SALARIES' ( 3-5 )</b>			905,256.00
<b>7. Add : Any other income reported by the employee</b>			
(a) Income under the Head 'Income from House Property'		0.00	
			0.00
<b>8. GROSS TOTAL INCOME ( 6+7 )</b>			905,256.00
<b>9. DEDUCTIONS UNDER CHAPTER VI-A</b>			
(A) Sections 80C, 80CCC & 80CCD			
(a) Section 80C			
Tuition fee - child 1	Gross Amount 35,100.00	Deductible Amount 35,100.00	
Contribution to Public Provident Fund	10,000.00	10,000.00	
Payment towards Life Insurance Policy	24,000.00	24,000.00	
Employee Provident Fund	26,241.00	26,241.00	
(b) Section 80CCC	0.00	0.00	
(c) Section 80CCD(1)	0.00	0.00	
(d) Section 80CCD(1B)	0.00	0.00	
(e) Section 80CCD(2)	0.00	0.00	
<b>Total of (a) + (b) + (c) + (d) + (e)</b>		95,341.00	
Note: Aggregate amount deductible under sections, i.e., 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.			

**M CHANDRASEKHER**

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Pramoth C-92632



(B) Other Sections(e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(a) 80 CCG Rajiv Gandhi Equity Scheme	0.00	0.00	0.00	
(b) 80 D Medical Claim	0.00	0.00	0.00	
(c) 80 DD Handicapped Dependents	0.00	0.00	0.00	
(d) 80 DDB Medical Expenses, Chronic Diseases	0.00	0.00	0.00	
(e) 80 E Interest on Loan taken for Higher Education	0.00	0.00	0.00	
(f) 80 EE Interest on Loan for House Property	0.00	0.00	0.00	
(g) 80 U Permanent Physical disability	0.00	0.00	0.00	
(h) 80 G Donation	0.00	0.00	0.00	
(i) 80 GG Rent paid(HRA not received)	0.00	0.00	0.00	
(j) 80 TTA Deduction on Interest on Saving Account	0.00	0.00	0.00	
			0.00	
10. Aggregate of deductible amounts under chapter VI-A				95,341.00
11. Total income (8-10 )				809,915.00
12. Tax on total income				74,483.00
13. Rebate u/s 87A (for income upto Rs 3,50,000/-)				0.00
14. Tax Payable after rebate u/s 87A				74,483.00
15. Surcharge				0.00
16. Education Cess @ 3% (on tax computed at S.No. 14+15)				2,235.00
17. Tax Payable (14+15+16)				76,718.00

Verification

Income tax deducted in case of individual employee forms a part of total amount of monthly deposits.

I, MUTHUKRISHNAN CHANDRASEKHAR son / daughter of RAMASAMY MUTHUKRISHNAN, working in the capacity of MANAGER FINANCE & ADMINISTRATION (designation), do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

For MCKINSEY GLOBAL SERVICES INDIA PRIVATE LIMITED

Place : CHENNAI

Date : 02-July-2018

Designation : MANAGER FINANCE & ADMINISTRATION

Signature of the person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Full Name : MUTHUKRISHNAN CHANDRASEKHAR

M CHANDRASEKHAR

2018.07.02 17:52:

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**FORM NO. 12BA**

{See Rule 26A(2)(B)}

**Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

1. Name and Address of the Employer : MCKINSEY GLOBAL SERVICES INDIA PRIVATE LIMITED  
UNIT1-4,10TH FLOOR,ZENITH,ASCENDAS INTL TECH  
PARK,CSIR ROAD,CHENNAI,TAMILNADU,600113
2. TAN : CHEV02215D
3. TDS Assessment Range of the Employer :
4. Name of Employee : Pramoth C
- Designation : Business Presentation Designer Grade III  
PAN : ARSPP1295K
5. Is the Employee a Director or a person with substantial interest in the company (Where the employer is a company) : No
6. Income under the Head "Salaries" of the Employee (Other than from perquisites) : 851,340.00
7. Financial Year : 2017-18
8. Valuation of perquisites

Sl. No	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount,if any, recovered from employee(Rs.)	Amount of Taxable perquisite(Rs.)
(1)	Accommodation	0.00	0.00	0.00
(2)	Cars/Other automotive	0.00	0.00	0.00
(3)	Sweeper,gardener,watchman or personal attendant	0.00	0.00	0.00
(4)	Gas,electricity,water	0.00	0.00	0.00
(5)	Interest free or concessional loans	0.00	0.00	0.00
(6)	Holiday expenses	0.00	0.00	0.00
(7)	Free or concessional travel	0.00	0.00	0.00
(8)	Free Meals (Food Coupons Taxable )	13,700.00	0.00	13,700.00
(9)	Free Education	0.00	0.00	0.00
(10)	Gifts,vouchers,etc.	0.00	0.00	0.00
(11)	Credit card expenses	0.00	0.00	0.00
(12)	Club expenses	0.00	0.00	0.00
(13)	Use of movable assets by employees	0.00	0.00	0.00
(14)	Transfer of assets to employees	0.00	0.00	0.00
(15)	Value of any other benefit/amenity/service/privilege	136,336.00	0.00	136,336.00
(16)	Stock Options (ESOS Perquisites)	0.00	0.00	0.00
(17)	Other Benefits or amenities (Conveyance Perks)	0.00	0.00	0.00
(18)	Total Value of Perquisites	150,036.00	0.00	150,036.00
(19)	Value of profits for in lieu of salary as per section 17(3)	0.00	0.00	0.00

\* "Other benefits or amenities" includes medical reimbursement exceeding Rs. 15,000/-.

9. Details of Tax
- a) Tax Deducted from Salary of Employee u/s 192(1) : 51,722.00
- b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 24,995.00
- c) Total Tax Paid : M CHANDRASEKHAR 76,717.00
- d) Date of Payment into Government Treasury : Various dates

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DECLARATION BY EMPLOYEE M CHANDRASEKHAR

I, MUTHUKRISHNAN CHANDRASEKHAR son of RAMASAMY MUTHUKRISHNAN working as MANAGER FINANCE & ADMINISTRATION do hereby declare on behalf of MCKINSEY GLOBAL SERVICES INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that

For MCKINSEY GLOBAL SERVICES INDIA PRIVATE LIMITED

Signature of the person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Full Name : MUTHUKRISHNAN CHANDRASEKHAR

Designation : MANAGER FINANCE &amp; ADMINISTRATION

Place: CHENNAI

Date : 02-July-2018

Pramoth C-92632