Diversity and Inclusion Open Source Badging Initiative

Anita Ihuman

Meet the Presenter

Anita

- Developer Advocate @ Kyverno

- Founding Member of DEI Badging

- Technical Writer

- Loves Cats

CHAOSS DEI Badging: From There to Here

As of 2019: "Open source projects often consist of mostly white, male, and English-speaking software developers."

-Georg

The CHAOSS Community

- Community Health Analytics Open Source Software

- Kick-off at OSSNA 2017

- Many working groups

- Long list of metrics

- Community-centered initiatives

- Low-structure, relaxed calls almost every weekday

CHAOSS Badging & Launch

- Created to foster positive D&I practices in open source

- Focused on technical open source events

- Community-driven development

- Committed team of volunteering professionals

- Event organizers can apply their event for a badge

Metric: Code of Conduct at Event

Question:

How does the Code of Conduct for an event support diversity and inclusion?

Metric: Diversity Access Tickets

Question:

How are Diversity Access Tickets used to support diversity and inclusion for an event?

Metric: Family Friendliness

Question:

How does enabling families to attend together support diversity and inclusion of the event?

Metric: Speaker Demographics

Question:

How well does the speaker lineup for the event represent a diverse set of demographics and can it be improved in the future?

Metric: Attendee Demographics

Question:

How diverse and inclusive are the attendees?

Metrics Hold the Badge Together

Stats on CHAOSS DEI Badging

30 Events badged as of today

13 applications for badges last week

- ## On one day!

How it Works - [Step 1](#)

Submit your Event for a CHAOSS Badge

In-Person Event	Virtual Event

The Event Organizer:

● Apply for an event badge for an in-person or virtual event

● Fill out the online form

How it Works - Step 2
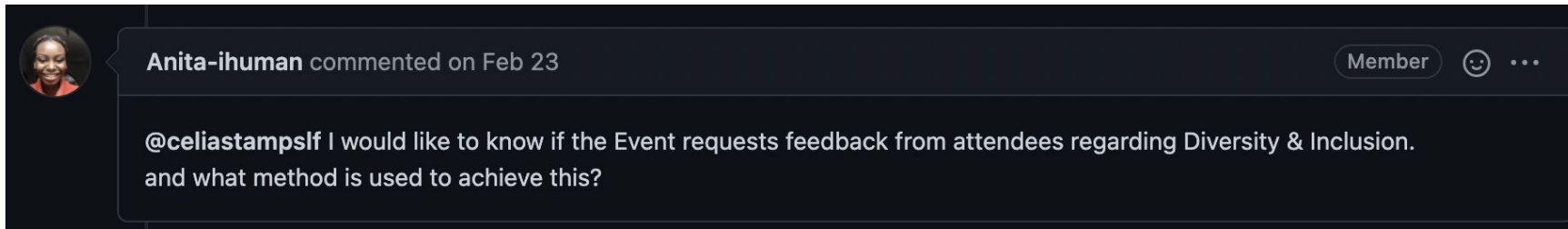

[Virtual Event] Hyperledger Global Forum 2021 #65

Closed celiastampslf opened this issue on Feb 22 · 13 comments

GitHub (our codebase):

- An "issue" is automatically created for GitHub

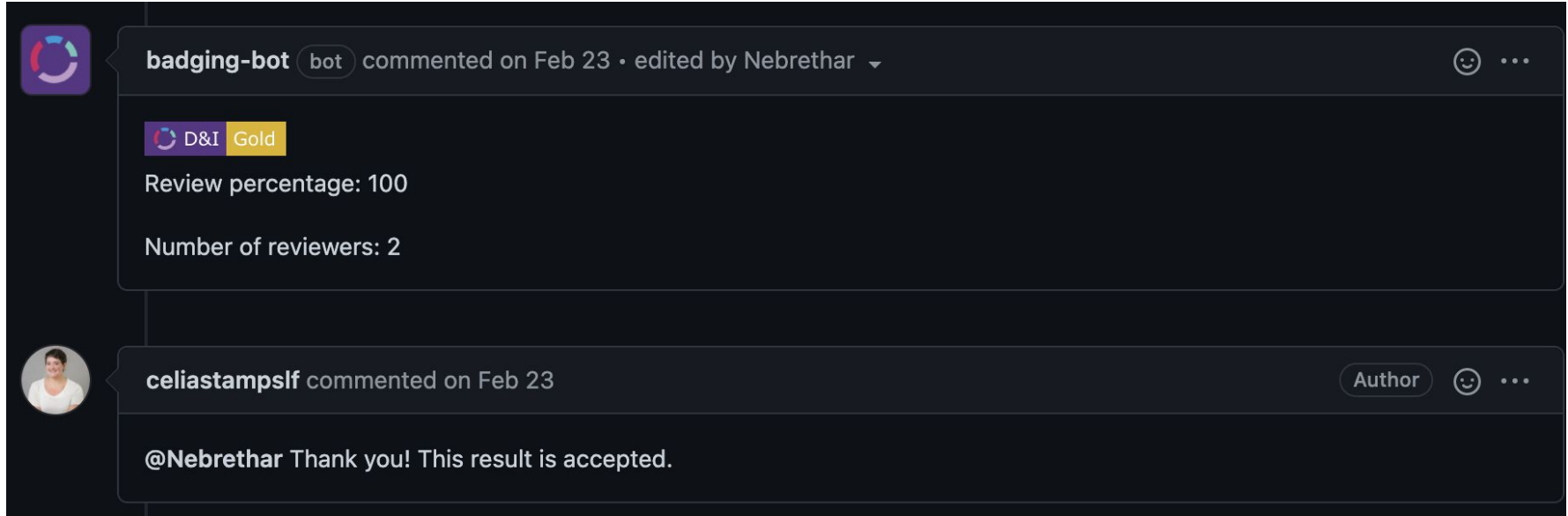- The badging-bot welcomes the user and assigns reviewers

How it Works - Step 3

Anita-ihuman commented on Feb 23   Member

@celiastampslf I would like to know if the Event requests feedback from attendees regarding Diversity & Inclusion. and what method is used to achieve this?

Reviewers:

- Fill out review checklists and ask questions

- Incorporate new information into the review

How it Works - Step 4

- Finally, the badge is generated and must be accepted by the event organizer

Next Steps

- Release cycle of 6 months

    - Next release v3 -> November 1

- Increasing the Requirements

- Expanding into the project badging space

- Consistent outreach to the Open Source community

- Providing more badges!

Major Contributors

- **Summer of Code 2020** - Tola A, Aastha B
  Saleh A M (Mentor)
- **Season of Docs 2020** - Xiaoya X, Matt C S (Mentor)
- **Maintainers** - Aastha B, Anita I, Elizabeth B, Ruth
- **Reviewers** - Matt G, Elizabeth B, Amy M,   Dustin
  J M, Ruth I, Neofytos K, Aastha B, Anita I,   Molly dB,
  Gema R, Dhruv S, Kafayah L
- Local Interns, Volunteers, and many more…

Thank you!!!!

Suggestions and Questions

CHAOSS DEI Badging is fairly new!

Apply to Review

https://bit.ly/2XKMMPc

Apply for a Badge

https://bit.ly/3kD3Nnz