



HR Interview Questions and Answers

HR Interview round is almost the last round of selection process in any company or organization into job. When this stage comes, the first question comes in every job seekers mind is that what sort of questions will interviewer ask in the HR interview? Tackling the questions of the interviewer and putting them in clear sentences is a major and challenging task especially to the freshers who didn't has no prior experience.

HR Interview Questions with Answers For Freshers



Points to remember before you attend this HR interview question:

- 1. Assume, now you are sitting in front of the HR manager.**
- 2. Take the initiative to attend this question and tell your real answers.**

Note: Here, we are providing common HR asking question, hr interview questions and answers For Freshers. Click on the question name, get answer that particular question.

↓ **1. Tell me about yourself.**

Good morning/Afternoon Sir/Ma'am, **or** Happy morning/Afternoon Sir/Ma'am,

First of all thank you for giving this wonderful or great opportunity to me to introduce my self in front of you.

My self -----(Your Name).

I basically belongs to respectable middle class family in ----- (City/Village Name).

At present I am pursuing final year B.Tech ECE/ME/CSE/EEE/CIVIL at ----- (College Name) in --
----- (College Place).

I am a quick learner and sincere person.

I am self motivated and flexible to adopt conditions.

I am always keep to learn new things whenever I get a chance.

Apart from studies I am very good and enthusiastic in the field of sports(-----). I am a player of Lawn Tennis and I have been associated with this game for the last five years. I have played many tennis tournaments and also won a few of them.

My hobbies are hearing music, Reading News paper, playing games and singing song.

We are five members in my family including me. **or** Come to My family: I have mother, Father and 2 sibling's .

My short term goal is I want to get a job in reputed company like yours.

My long term goal is I want to became a respectable position and part of success of that company.

Thank you for making me to speak about myself.

↓ **2. Why should I hire you?**

As I am fresher, I don't have any experience. But I am willing to work for you in any kind of situation. I have ability to work with your organization and I can show my ability working with your organization. I will prove myself.

This is an opportunity to start a career that I definitely don't want to lose so I will give my cent percent to give my best.

or

Sir, As you know I am a fresher I don't have any practical knowledge. But I am good at my theoretical knowledge. I am searching for a platform where I can prove myself by utilizing my knowledge, skills that are useful for the development of the organisation I am associated with.

↓ **3. What are your strengths and weaknesses?**

strengths:

My strength are

1. I have a good communication skills and leadership qualities. I got my confidence from my experiences like I was able to manage the 1000 members with different mind sets in my tech fest as an organizer.
2. I can handle my self in difficult situations, can motivate the others.
3. I am punctual and very enthusiastic to learn new things.
4. I have a good quality of being positive, I can enjoy the comments (on me) and can make my surroundings happy with my sense of humour.
5. I am quick learner and I am ready to work with team with positive attitude.

Weaknesses:

1. I don't like the people, who are telling only good qualities about me.
2. I can't say no to anyone.
3. Taking over responsibilities.

↓ **4. What is the difference between confidence and over confidence?**

"Only" is the one word that changes the difference between confidence and overconfidence like I can do this work is confidence and I only can do this work is overconfidence.

Or

I am going to give my best in the interview to impress the panel, this is confidence.

The interviewer is definitely going to hire me, that's over-confidence.

Or

I'm the best person to hire for or company - Confidence.

I'm only the best person to hire from or company - Over confidence.

↓ **5. What is the difference between hard work and smart work?**

Hard work may give results but it takes much time.

Smart work will give optimum results with less work and with in less time. Because smart work is a intangible asset of genius.

Or

In simple words:

Hard work means work and then think.

Smart work means think and then work.

↓ 6. Why do you want to work at our company?

I am looking for a platform where I can give my best and work with dedication to give a kick start to my carrier. And if that platform comes from a well renowned company like (company name) then it can't be anything better than that. And I love challenges that an organisation puts in that helps an individual to grow up professionally. But I worship the company that honors the individual who accept and cope up with the challenges. And (company name) is right on top among such organisations.

OR

Why because, its a great pleasure to work with your company. It will help me to explore my skills and prove my ability and also gain experience. I think it will be a good platform to prove myself.

↓ 7. How do you feel about working nights and weekends?

Sir, no problem in working nights and weekends because in my opinion if we want to be successful then we should be honest to our work because it is vital for everyone, who wants a bright future, to remember the old adage "Successful leaders see the opportunity in every difficulty rather than the difficulty in every opportunity .

Or

Have no problem in doing work at night and weekends. Most probably, spending more time with my family during weekends. But If Company needs my presence then surely my presence will be there at anytime.

Even-though girls working at night is not a problem but there safety or security provided for these girls.

↓ 8. Can you work under pressure?

Sir,

I believe that if we love what we do, we never feel the pressure. And we must always be ready to face the upcoming challenges. So I think I can do well.

Or

I always try to face challenges in my life. So pressure doesn't matter. Working under pressure is the opportunity to know about my ability and gaining confidence.

↓ **9. What are your goals?**

My short term goal is to get placed in reputed organisation like yours and enhance my skills.

My long term goal is to give smile to my parents through my hard work, make them proud of me.

Or

To be honest my aim of life is that I would like to see myself as a successful person at respectable position so for this right now my goal is to crack this interview and want to be part of your organization.

↓ **10. Are you willing to relocate or travel?**

I don't see any problem in relocating to a new place. Instead it will provide me exposure to a new environment, culture and languages and let me interact with different people.

This will also give me new experience and prove to be beneficial for my personality development as well.

Or

Relocation means learning new things interacting with new people, new culture that teaches us many more. As I like learning so relocation is not any issue.

↓ **11. What motivates you to do good job?**

I want to see my parents happy and I should be the reason behind that happiness. If we are in good position first person who will feel proud and happy are our parents. So, to see my parents happiness and that happiness motivated me a lot.

↓ **12. What makes you angry?**

Whenever someone disturbs me a lot and underestimate my capability, I get angry but I try my best to control my anger with a smile and handle the situation

↓ **13. Give me an example of your creativity.**

Creativity is to create innovative idea and to modify old things to new one. I can't remember any particular example right now but my creativity lies in every work what I do daily. Always try to implement something new that makes hard work into smartwork.

↓ **14. How long would you expect to work for us if hired?**

Sir,

As a young graduate It has been always my dream to be a part of this organization,

So if I am selected. It will be my pleasure and I assure that I give my level best. And If you recognize my work and potential, I will be there with you always as long as you want me to stay in this company.

OR

Dear sir,

Every Look look for their bright future, healthy work environment, good salary, job satisfaction, and I am pretty sure that your company give such thing so I don't need to change this company.

↓ **15. Are not you overqualified for this position?**

Thank you for your perception about me but I think I am qualified for this post but not overqualified because I am just a beginner and have lots more to learn. I think qualification is not only a matter of theoretical knowledge or results; it also depends on practical knowledge and learning. When I will get practical knowledge then I would consider myself just a well-qualified not overqualified. Because learning never ends.

Or

Sir, if am overqualified for this position then I don't think there is any harm to the organization or to my colleague as extra knowledge can be utilized somewhere at some point of time.

↓ **16. Describe your ideal company, locatiozn and job.**

Sir,

An ideal company is one where I can utilize my skills and abilities and can gain more knowledge.

An ideal job is one which gives self satisfaction to me.

Location does not matter. I can work at any place as I can adapt to any new environment.

Or

Sir, In my opinion any company can be a ideal company if it the company and its employees helps each other in mutual development.

And as far as location is concerned, when I am out for a job, location is not a constraint to me.

And talking about job, the ideal job for me will be that job with which I can be happy while I am working.

↓ **17. What are your career options right now?**

My career options right now is the selection in your company through my efficient and positive interview. If selected, I will do my best in the interest of the organisation and if rejected then, I

will try my luck again to reappear for the interview after practicing again for communication skills.

↓ **18. Explain how would be an asset to this organization?**

Employees are the Asset of the company because company growth depend on the employee's hard working, smartness and dedication.

↓ **19. What are your outside interests?**

Sir / mam.

To be frank my outside interest is everything what an ordinary man will love to do but one thing that matters for me is I give my 100 % to every such activity.

Or

My outside interests are hanging out with friends, listening songs, net surfing and being a girl I love shopping, travelling and many more.

↓ **20. Would you lie for the company?**

Sir/madam.

Sorry but I won't lie for the company because according to me lying is only the tool which help us to escape the current situation, but one day later we have to face it, with some more consequences. So its better to face it today and find the solution. But in future if company will get benefit from my lie then I will tell a lie for the company but on a condition that I will lie without affected thousands of people.

↓ **21. Who has inspired you in your life and why?**

Challenges inspired me most because challenges make our life interesting they prepare us to fight with our career, every step of life whether we are a student or an adult and more over we are old. It is a key to success if we want to reach at highest peak it will be done by accepting challenges

OR

I am not going to say about any great personalities, great freedom fighters etc. I am very much inspired by my mother because she is hard worker, she always thinks in a positive manner and she always thinks about her family and she supports everyone in my family and whatever she knows she teaches to everyone and she is very respectful. She always says to me that never hurt anyone in your life, love everyone. She always says do not go in a wrong path choose right path. And she always says that be self confident in every task.

↓ **22. What was the toughest decision you ever had to make?**

I don't know what's the meaning of tough decision.
I believe that everything is tough if you Lazy about it.

And,

Everything is easy if you are Crazy about it.
& I seriously don't know how much crazy I am.

↓ **23. Have you considered starting your own business?**

As a fresher I don't think so. To be a good businessman 1st we must be a good employee. Now I want to be a good employee by improving my skills by taking some risks. After that basing on my interest I will think about it.

↓ **24. How do you define success and how do you measure up to your own definition?**

Success is a journey not a destination. If our today is better than yesterday then we have succeeded. We can't measure success because it is a dimensionless quantity.

↓ **25. If you won \$10 million lottery, would you still work?**

Yes I will continue working in my organization because I am not working only for money I do this job because I love to work. And lottery don't give me inner peace which I get from my salary which earned by my hard work

↓ **26. Tell me something about our company.**

Sir.

Before attending this interview I have gathered lots of information about our organization. After summarize the all facts about our organization my opinion is like this:.

It is one of the most reputed IT company in the world.

The infrastructure & Working Environment is splendid.

Our organization having good payroll system.

It provides free medical facility to all employee.

Lastly the main fact is every employee having the partner of success of organization

Or

This question is not at all tough to answer just go through company profile and frame few good points about company, company chairman, MD. One thing current project company working on and moreover company's contribution on particular sector. Keeping these points in view one can easily give best answer to this question. A good answer will reflect that yes, you are interested in particular company. All the best for your interview.

↓ **27. How much salary do you expect?**

Salary is matter for experience candidates. I'am fresher I want to improve my skills and knowledge in the corporate world. And I am expecting salary to fulfill my economical needs.

↓ **28. Where do you see yourself five years from now?**

I see myself sitting comfortably in your chair and asking someone else the same question!

↓ **29. On a scale of one to ten, rate me as an interviewer**

Sir, as a fresher I don't think I am in a position to rate you, as it is a part of interview I have your question, I will rate you 9 out of 10, 8 for your friendly nature and your way of comforting me and 1 for your honesty of asking such a question to a person who is less qualified and less experienced than you and I have deducted 1 because no one is perfect. Thank you.

↓ 30. Do you have any questions for me?

Thank you so much for giving me this opportunity :).

According to you what are the qualities that new employee should must have? and which are the qualities that I have from that?

And sir would you like to give me any suggestions or advice?

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Very useful for freshers. Please send me in PDF Format.