

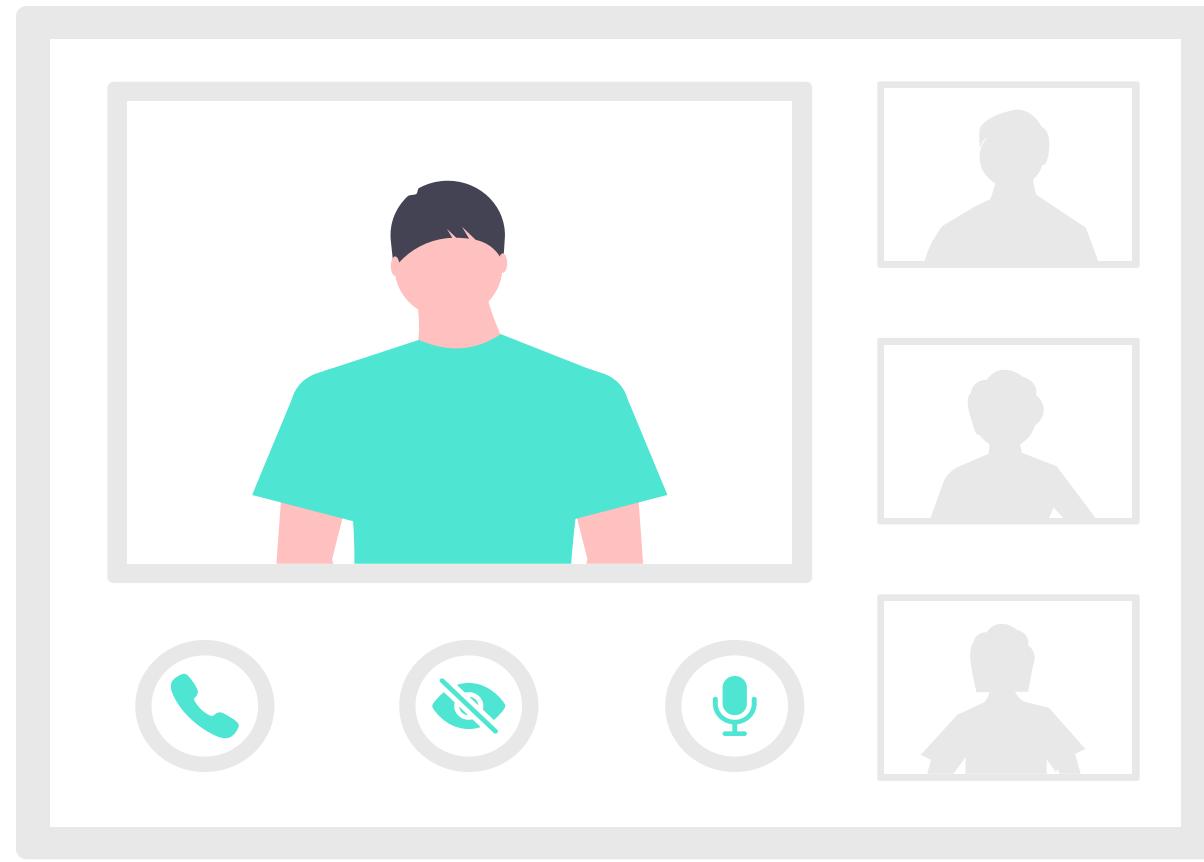
Hiresome!

Find the right cultural fit using AI and Video-CVs

1. AI Powered VideoCVs

Find the most relevant, culture fit candidate
faster than ever!

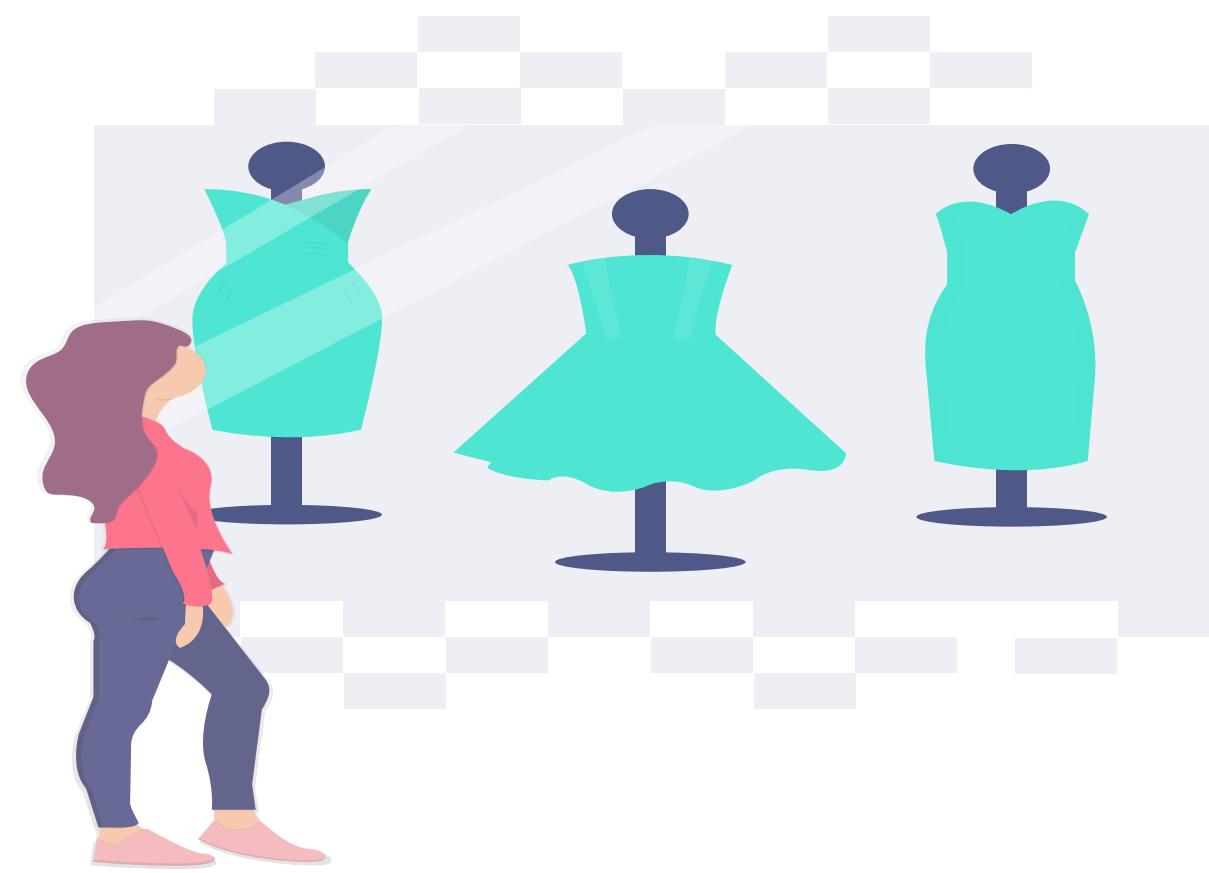
1. AI Powered VideoCVs



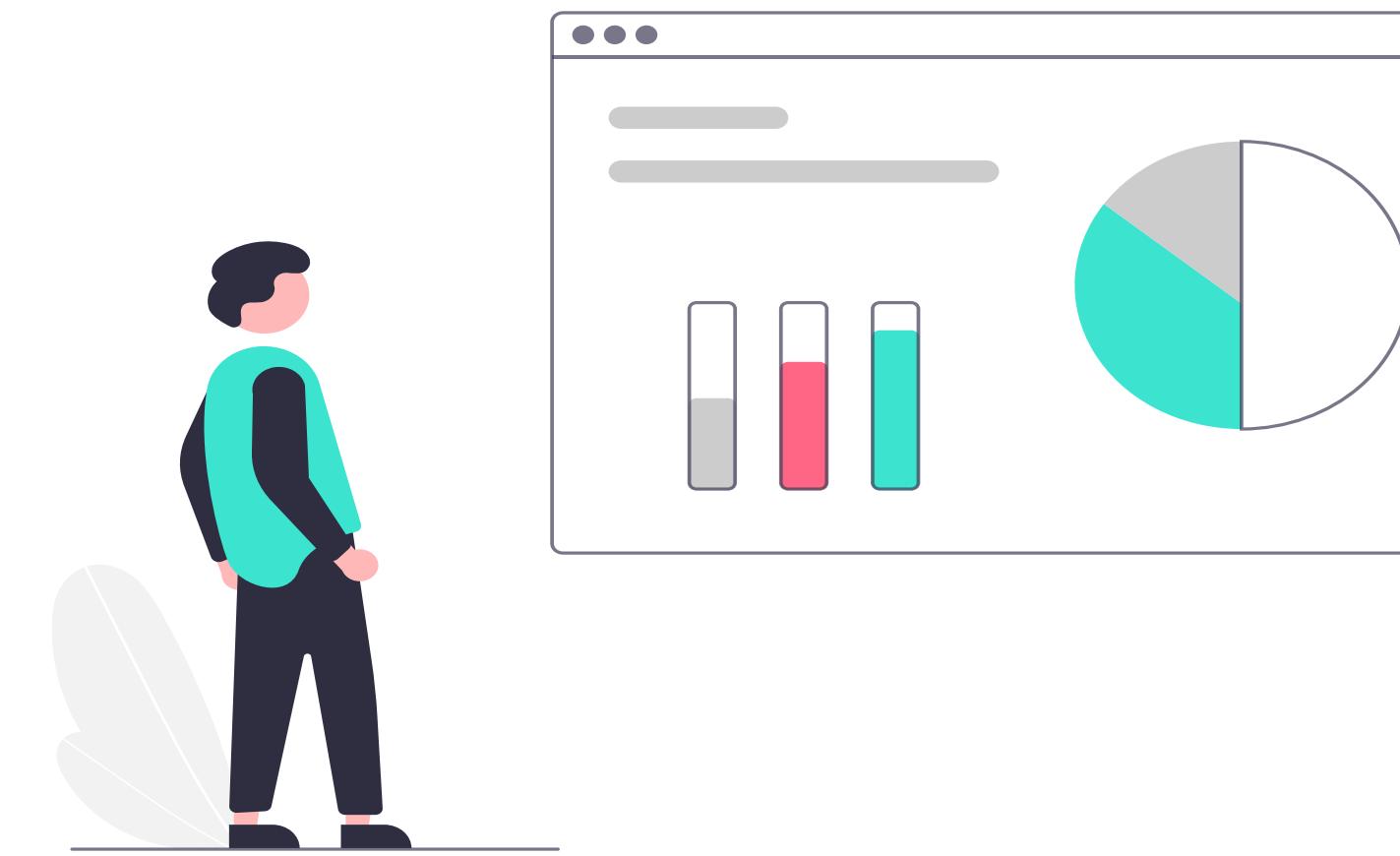
One-Way Interviews



Advanced Screening Questions



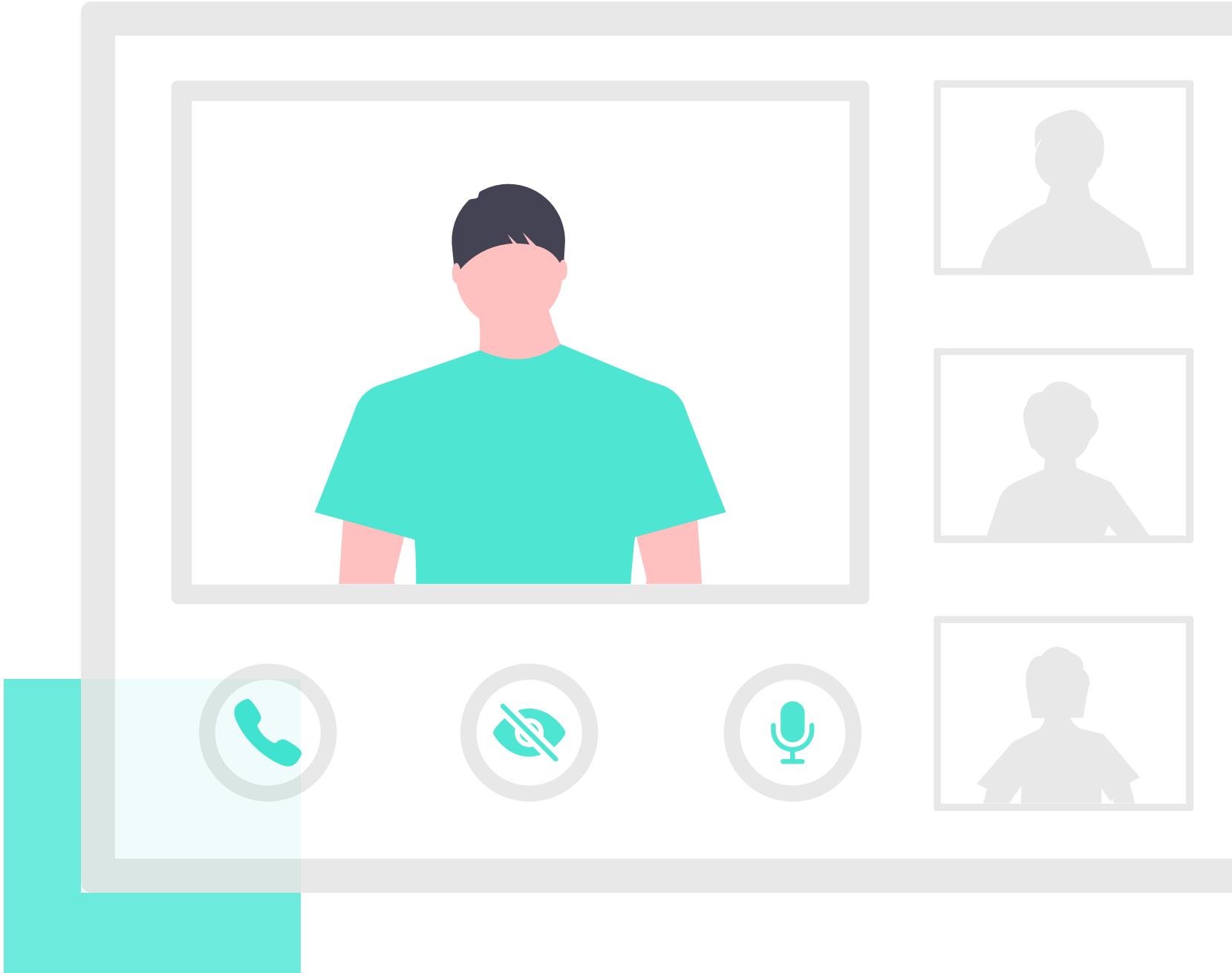
Eliminate Window-Shoppers



Hiresome Score

1. AI Powered VideoCVs

One-Way Interviews



1. Video-CVs become candidates' one way interviews
2. Candidates talk about themselves W.R.T the job description.
3. Learn everything about the candidates from the start of the process

1. AI Powered VideoCVs

Advanced Screen Questions



1. Candidates answer basic screening questions, set by you.
2. They talk about their domain knowledge, functional skills, and technical abilities.
3. You get to hear all that you want from them W.R.T the job description.

1. AI Powered VideoCVs

Eliminate Window-Shoppers



1. Only find genuine candidates, that are actively seeking to apply for your JD.
2. Video-CVs cannot be recycled to be used for different JDs.
3. Reduces your preliminary screening time and opens up your bandwidth by 90%.

1. AI Powered VideoCVs



AI-Vetted VideoCVs

1. AI Bot screens video for confidence, communication, ability and 56+ other parameters.
2. The parameters can be changed and set as per your requirements.
3. AI learns from your hiring patterns and needs.

2. Assessments

Deep dive into the candidates to find
the right technical and organisational
fit

2. Assessments



Integrate Third-Party Assessments



Psychometric & Aptitude Tests



Coding Tests

2. Assessments



Integrate Third-Party Assessments

1. Integrate your already existing assessments into the platform.
2. Access and send these assessments from the candidates dashboard
3. Invite candidates to take these live AI-proctored assessments, and track their progress.

2. Assessments

Coding Tests

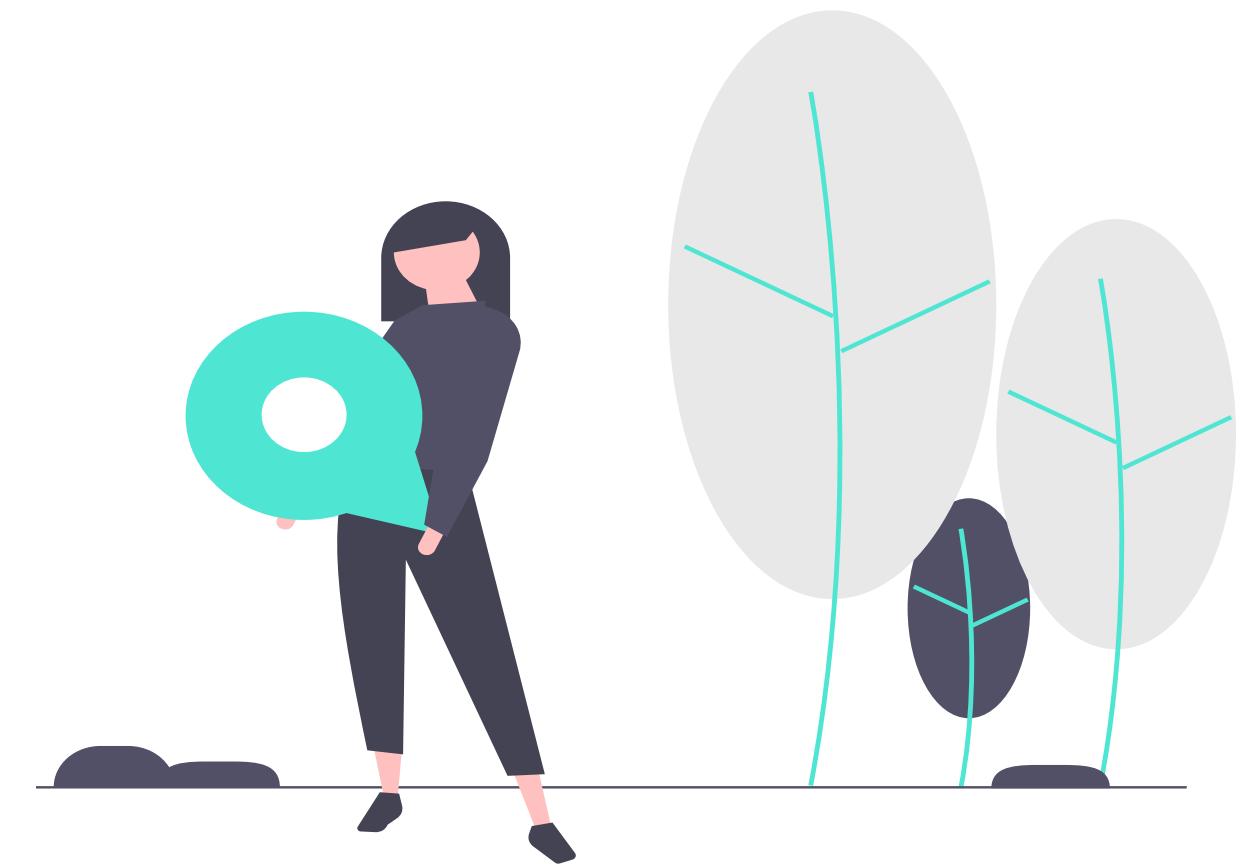


1. Conduct assessments for technical skills like coding, data analytics, MS office, etc.
2. Assessments for non-technical skills like public speaking, negotiation, customer handling skills, objection handling, and writing.

3. ATS

Stay on top of all the relevant candidates

3. ATS



Invite Candidates And
Track Their Repositories



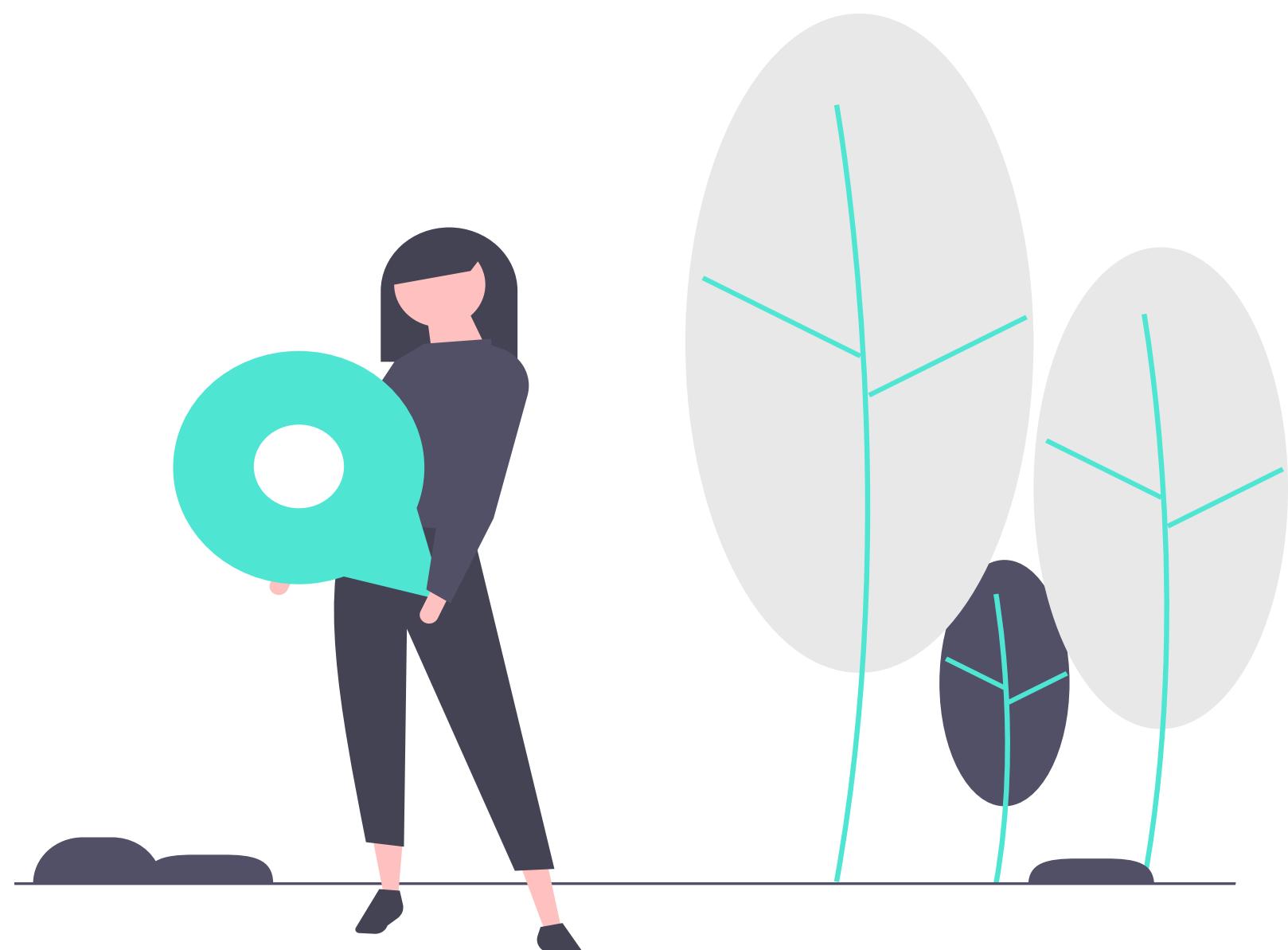
Safely Encrypted
Private Database



Integrate Third-Party
Databases

3. ATS

Invite Candidates And Track Their Repositories



1. Invite candidates to apply and track their application status, assessment results, Video-CVs, and documents.
2. Analytics provide information about the bottlenecks in the application process

3. ATS

Integrate Third-Party Databases



1. Integrate your databases into the Hiresome Cloud.
2. Invite candidates to apply directly from the ATS of the old database and new databases.

3. ATS

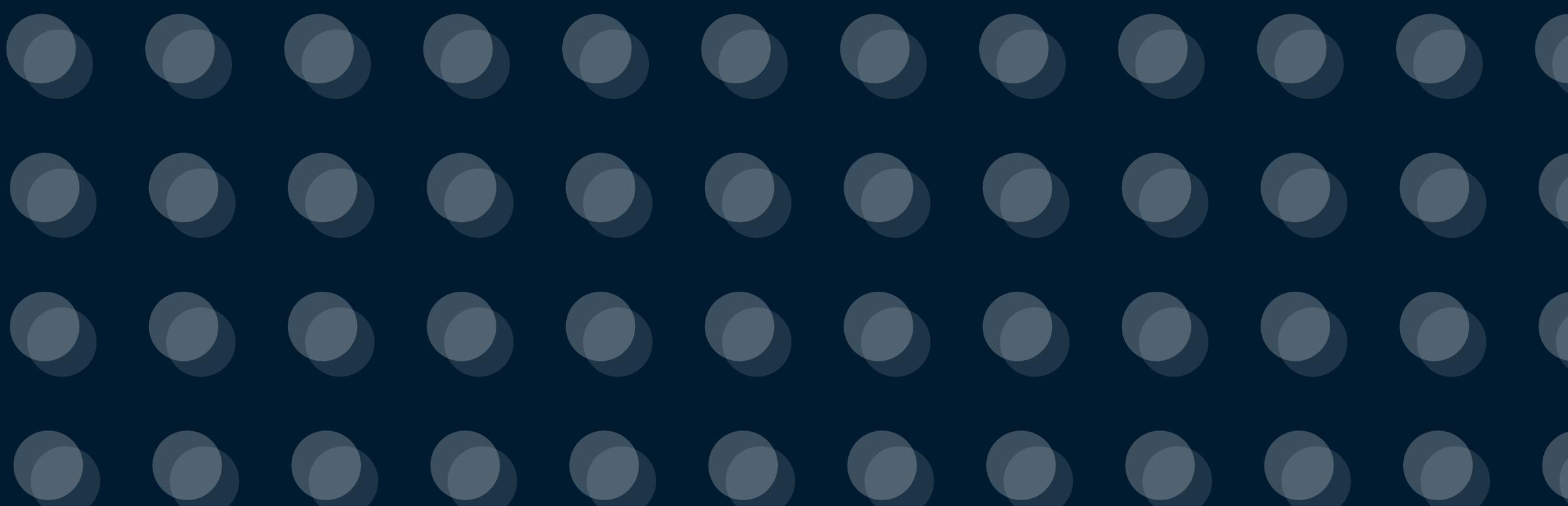
Safely Encrypted Private Database



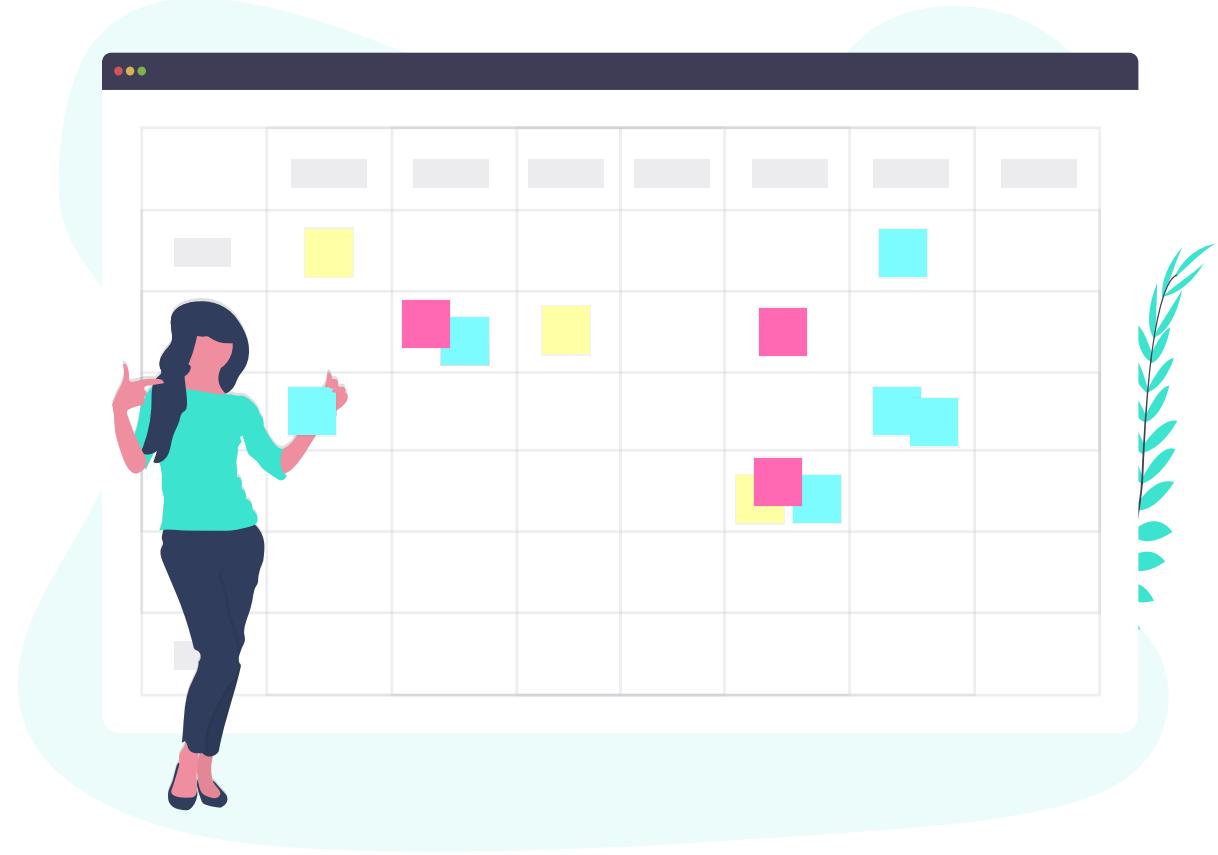
1. We don't allow sharing of data from one party to another or disclose any details without yours or the candidate's permission.
2. The data is only accessible to the parties concerned and not even Hiresome can access it without permission.

4. Communication

One-stop shop for all of your communication needs!



4. Communication



Schedule And Conduct Interviews



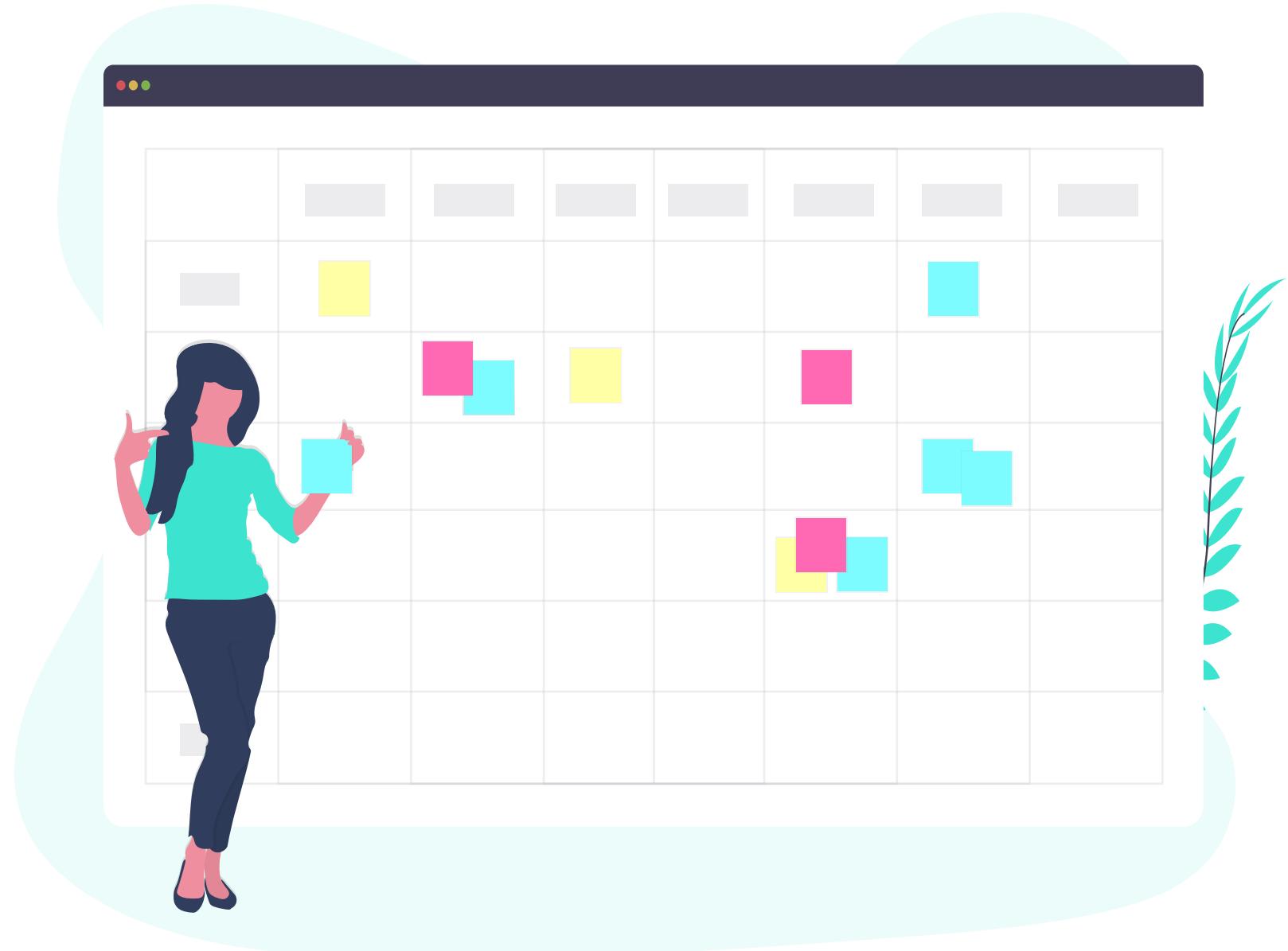
Receive And Send Documents



Text And Call Candidates

4. Communication

Schedule And Conduct Interviews



1. Send calendar invites to the candidates for interviews.
2. Schedule all of your calls and interactions with candidates through the platform itself.
3. Reduce hiring logistics by conducting live two-way interviews straight from the platform and stay on top of your calendar.

4. Communication



Receive And Send Documents

1. Candidates can send & receive documents for onboarding.
2. Share multiple offer letters at once just by one click of a button.
3. Collect verification documents of the candidates.

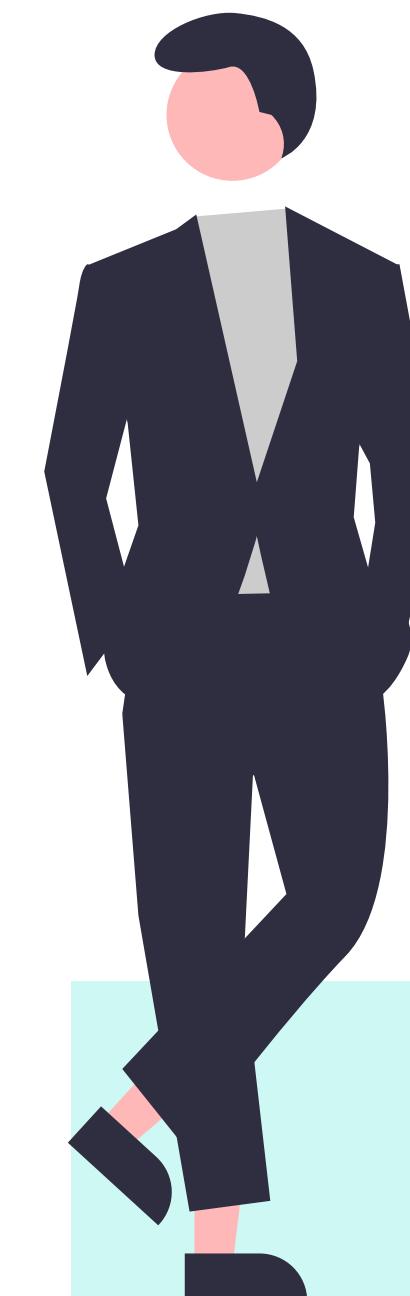
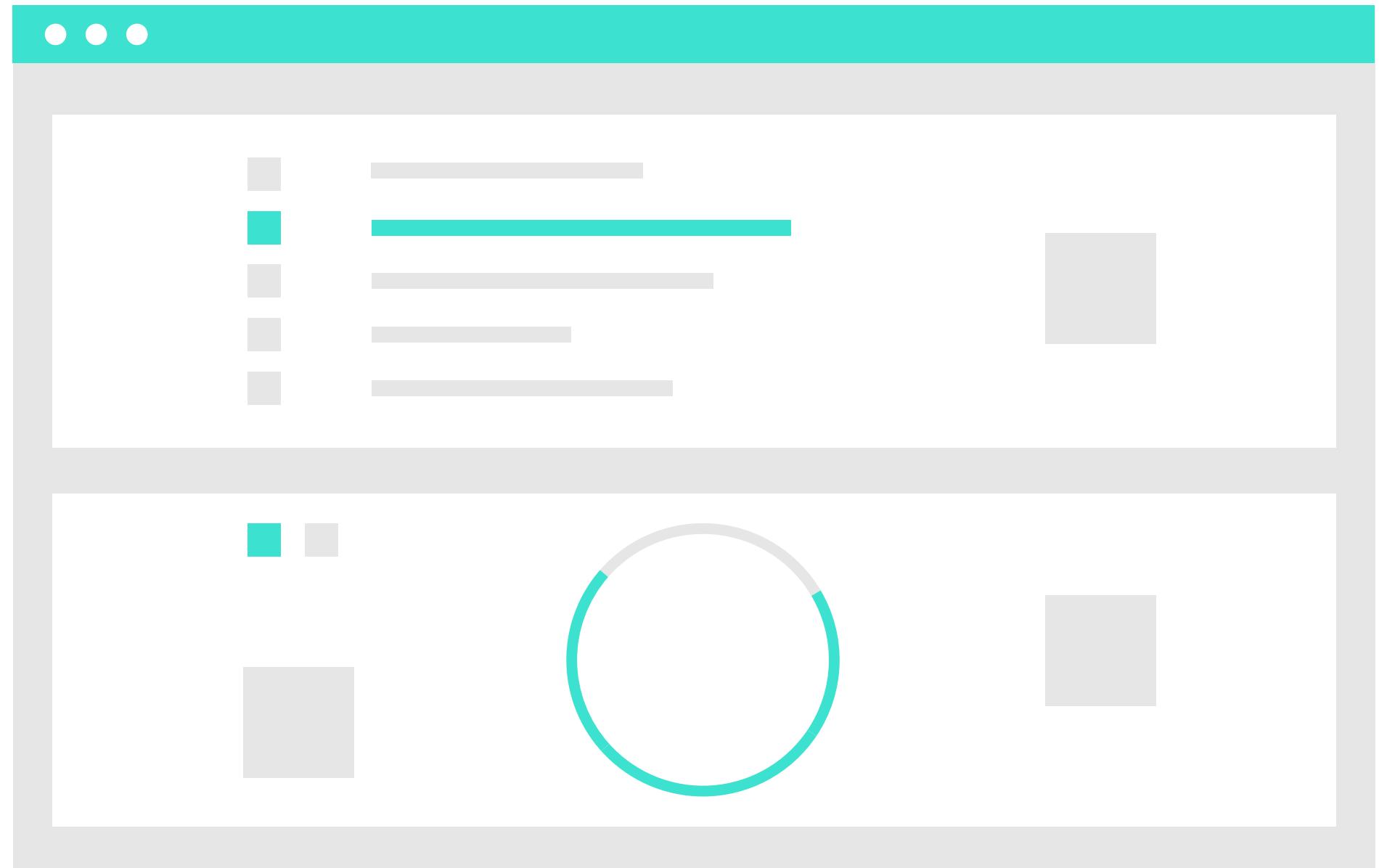
4. Communication

Text And Call Candidates Through Hiresome!



1. Hiresome has its proprietary video-calling feature integrated into the web app for the ease of communicating.
2. Hiresome has also integrated Zoom, Google Meet, and Microsoft teams for ease of accessibility.

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End To End Hiring Solution

- Powerful cloud ATS
- Email, call, sms, whatsapp invite
- AI powered VideoCVs
- Coding & SRT assessments
- Conduct video interviews on Meet, Zoom, Teams, or Hiresome! web/app
- Send offer letters, onboard candidates from the same platform

Summary

- Eliminate redundancy from the preliminary screening process, making it 90% more efficient
- Simple ATS to invite, manage & track candidates
- Eliminate window shoppers through AI rankings and Video-CVs
- Assess your candidates in depth before conducting live interviews
- Send and receive relevant documents like offer letters, verification documents, salary slips, etc. through Hiresome!

Get In Touch!



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