

HR Analytics Employee Attrition & Performance

1.47K

Total Employees



237

Employees Left

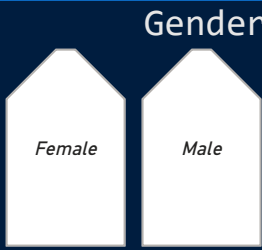
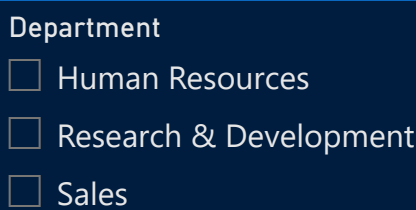
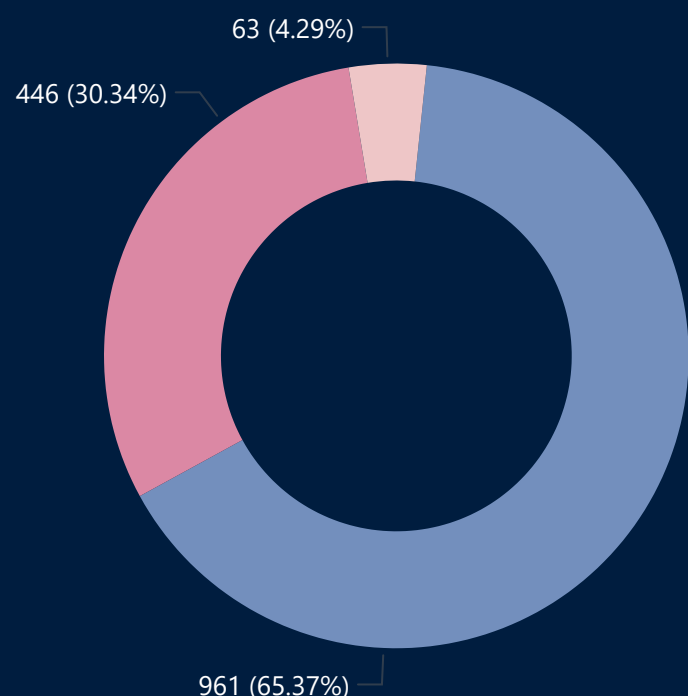


6.50K

Average Monthly Income



Count of Employee by Department



JobRole

All

MaritalStatus

☐ Divorced

☐ Married

☐ Single

EducationField

All

Attrition

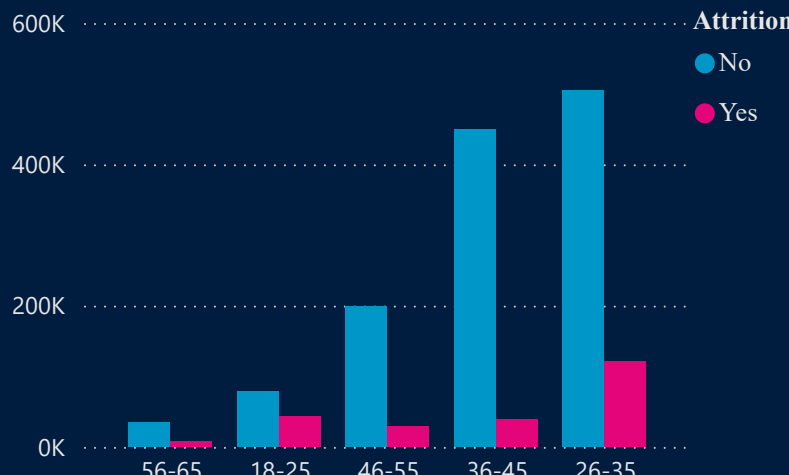
Left Stayed

Age

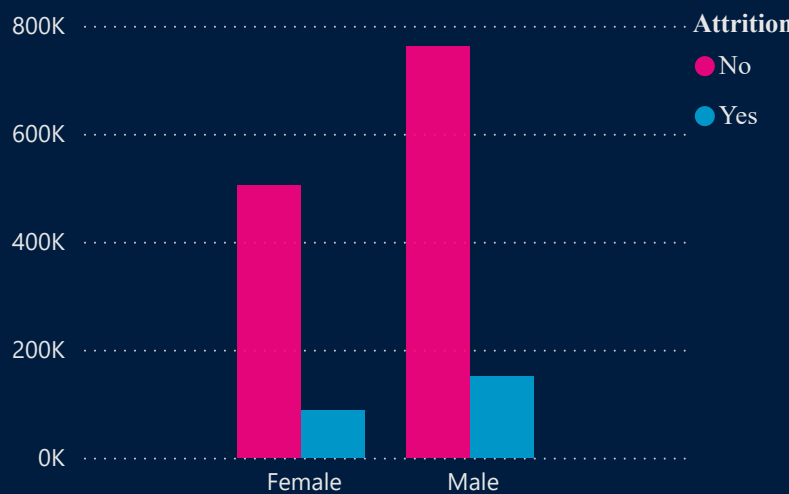
18 60

Attrition Breakdown

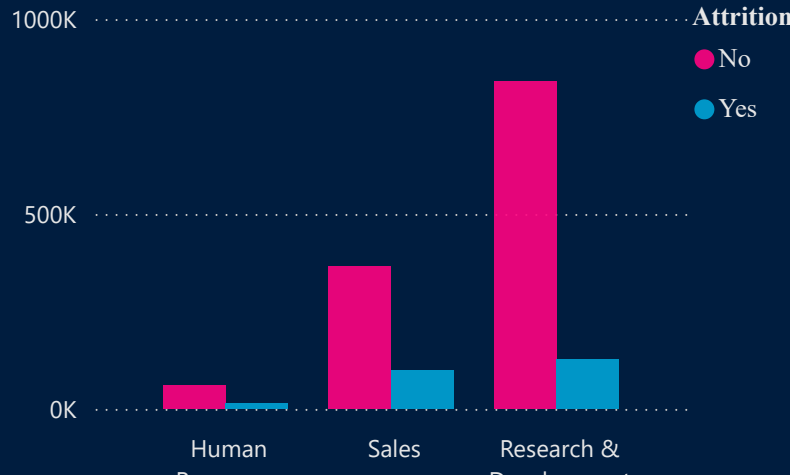
Attrition By Age Group



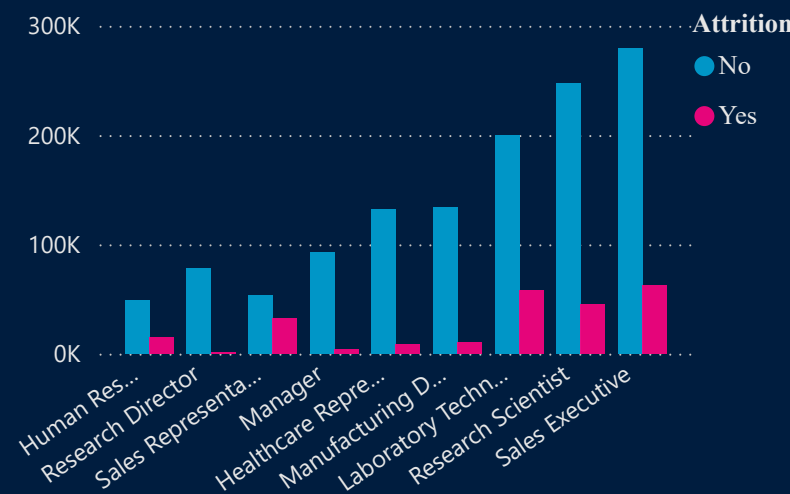
Attrition By Gender



Attrition By Department



Attrition By Job Role



Comparisons and Work Environment

Count of Employee by PerformanceRating and Attrition



Training Time vs Job Satisfaction

TrainingTimesLastYear	High	Low	Medium	Very High
0	21	5	10	18
1	19	20	8	24
2	171	101	103	172
3	146	108	94	139
4	31	19	27	46
5	35	24	25	35
6	19	12	9	25

Attrition Rate

1612.2%

Average of Age

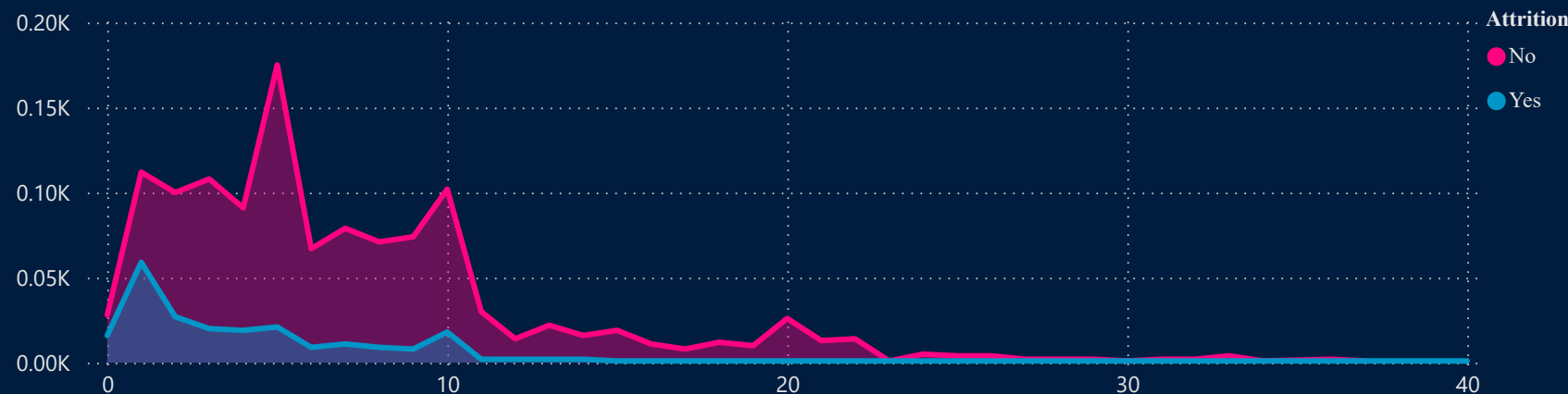
36.92

Job Satisfaction

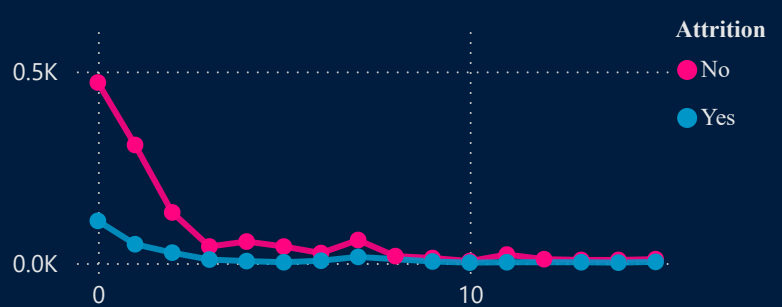
2.73

Age Group	Gender	MaritalStatus	Education	Count of Employee
18-25	Female	Divorced	Below College	1
18-25	Female	Divorced	College	2
18-25	Female	Divorced	Master	1
18-25	Male	Divorced	Bachelor	3
18-25	Male	Divorced	Below College	5
18-25	Male	Divorced	College	3
26-35	Female	Divorced	Bachelor	24
26-35	Female	Divorced	Below College	7
26-35	Female	Divorced	College	4
26-35	Female	Divorced	Doctor	2
26-35	Female	Divorced	Master	12
26-35	Male	Divorced	Bachelor	33
26-35	Male	Divorced	Below College	8

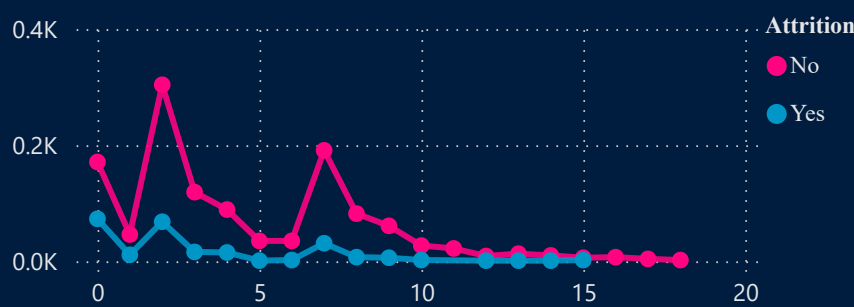
Count of Employee by YearsAtCompany and Attrition



Count of Employee by YearsSinceLastPromotion and Attrition



Count of Employee by YearsInCurrentRole and Attrition



Satisfaction & engagement matrix

JobSatisfaction	Left	Stayed
High	73	369
Low	66	223
Medium	46	234
Very High	52	407

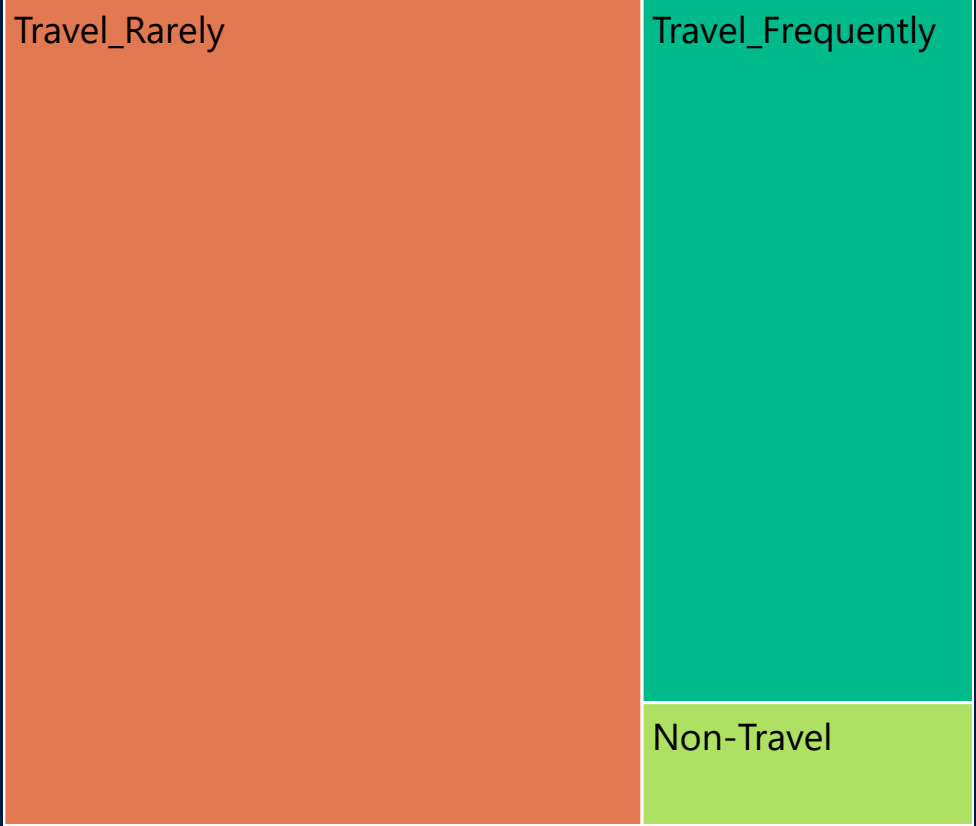
Average Years at Company

7.01

Average Training Hours

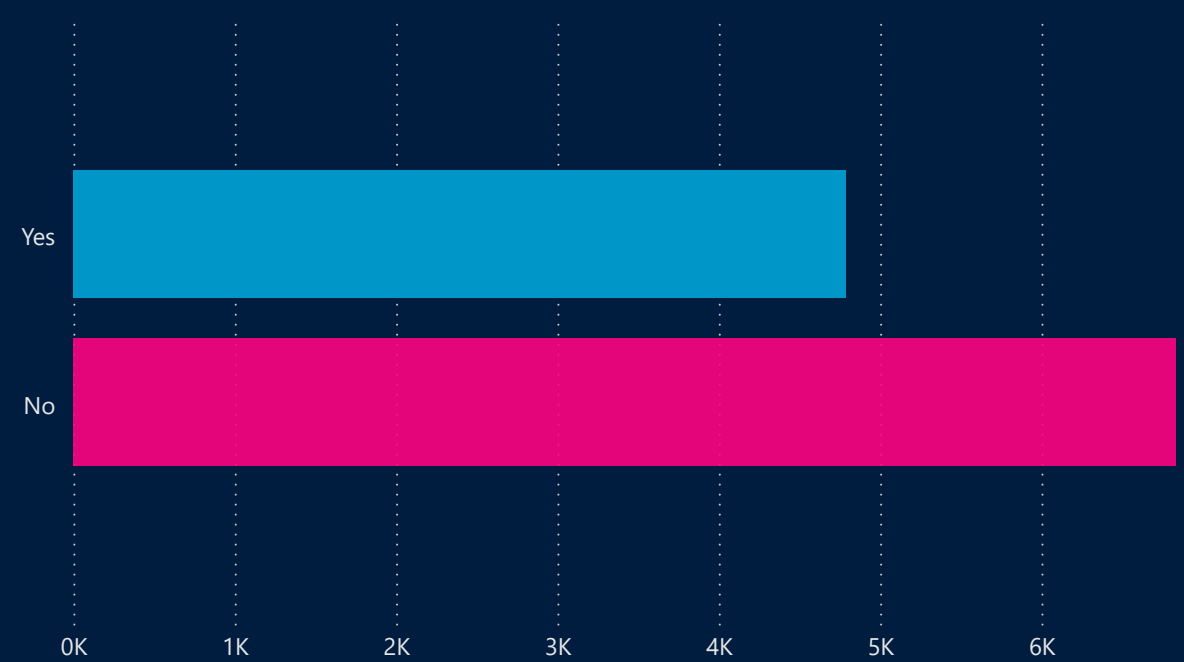
2.80

Employees Left by BusinessTravel

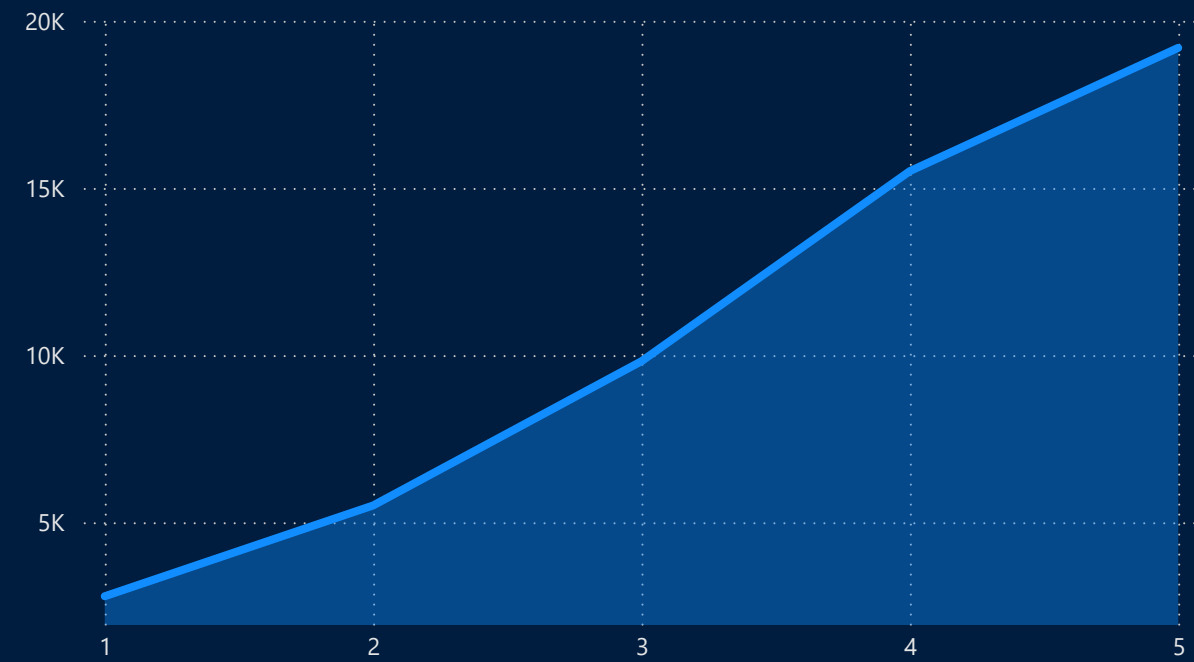


Tenure & Performance Analysis

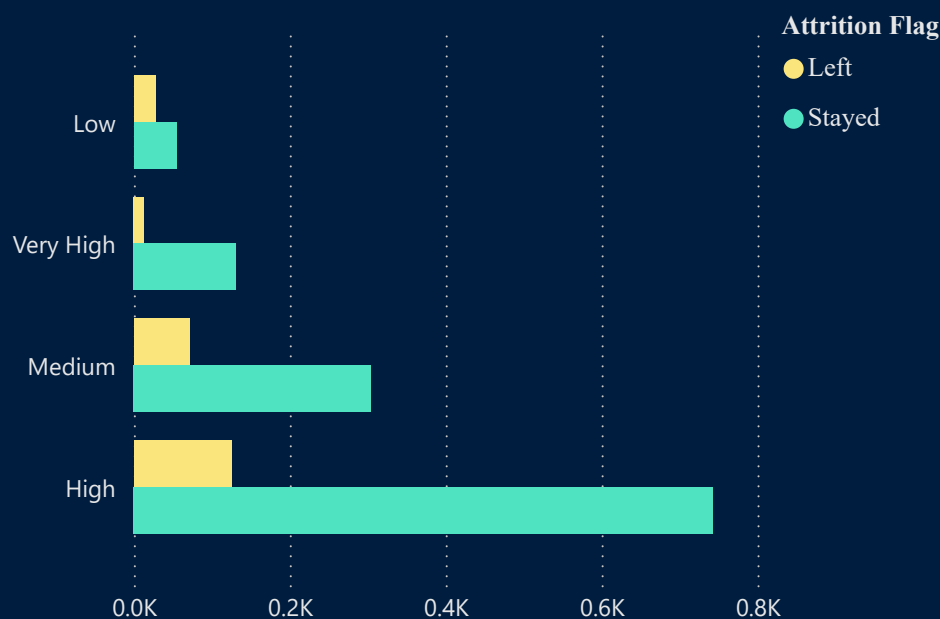
Average-monthly-income by Attrition



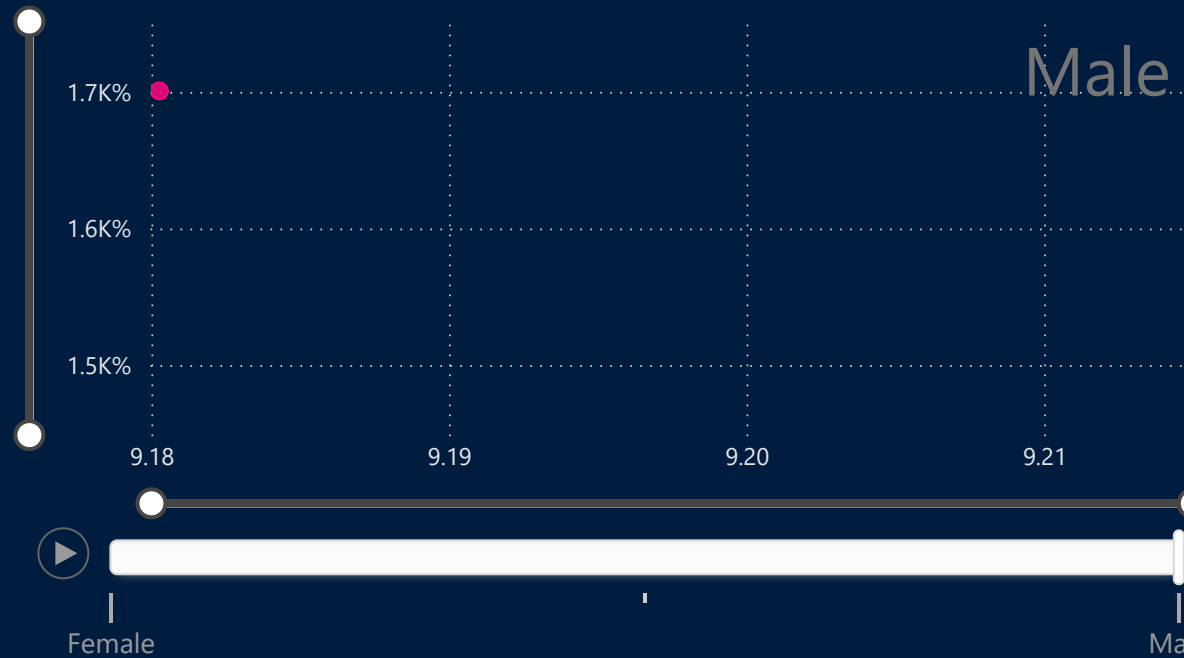
Average-monthly-income by JobLevel



Count of Employee by JobInvolvement and Attrition



Average of DistanceFromHome and Attrition Rate by Gender



Count of Employee by OverTime and Attrition

