ScienceQtech Employee Performance Mapping.

DESCRIPTION

ScienceQtech is a startup that works in the Data Science field. ScienceQtech has worked on fraud detection, market basket, self-driving cars, supply chain, algorithmic early detection of lung cancer, customer sentiment, and the drug discovery field. With the annual appraisal cycle around the corner, the HR department has asked you (Junior Database Administrator) to generate reports on employee details, their performance, and on the project that the employees have undertaken, to analyze the employee database and extract specific data based on different requirements.

Objective:

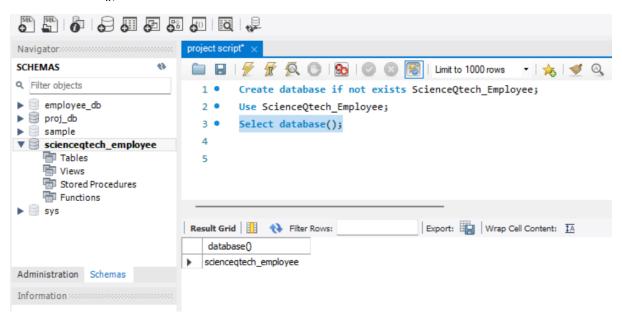
To facilitate a better understanding, managers have provided ratings for each employee which will help the HR department to finalize the employee performance mapping. As a DBA, you should find the maximum salary of the employees and ensure that all jobs are meeting the organization's profile standard. You also need to calculate bonuses to find extra cost for expenses. This will raise the overall performance of the organization by ensuring that all required employees receive training.

Create a database named employee, then import data_science_team.csv proj_table.csv and emp_record_table.csv into the employee database from the given resources.

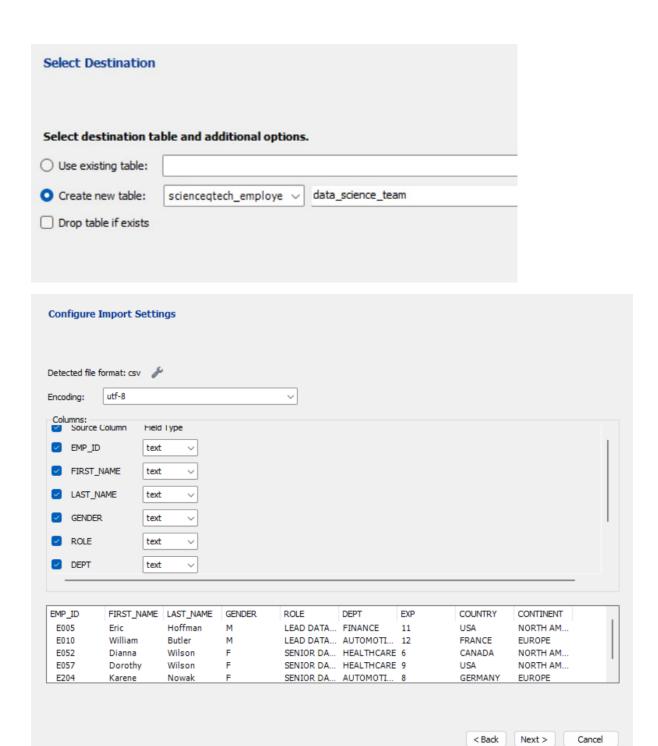
Create database if not exists ScienceQtech_Employee;

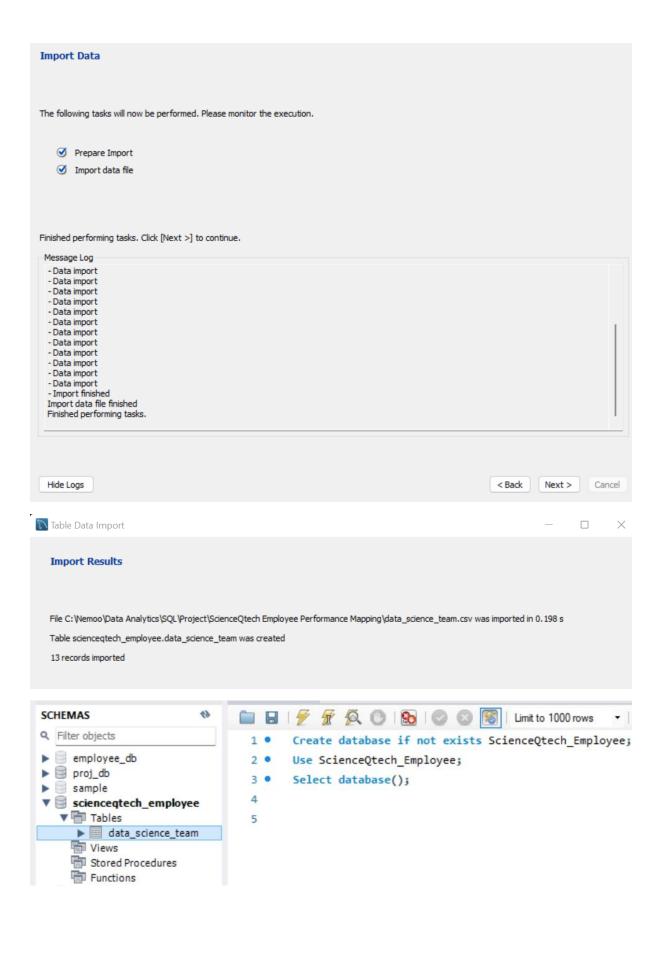
Use ScienceQtech_Employee;

Select database();

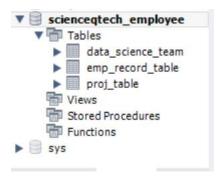








Applying the same procedure as above we will import the **proj_table.csv** and **emp_record_table.csv** to proj_table and emp_ record_table.

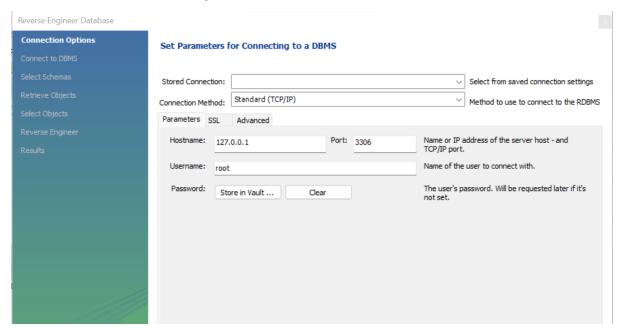


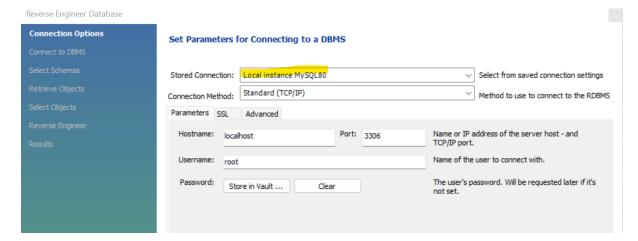
Now all three tables are imported to the MYSQL.

Create an ER diagram for the given employee database.

Entity-Relationship (ER) model is a visual representation of the table's structure and the relationships between logically related tables.

Click on **Database** -> **Reverse Engineer**.





Reverse Engineer Database



Select the scienceqtech_employee schema as we need to create the ER diagram for this schema's tables.

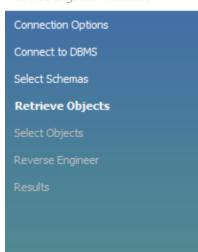
Connection Options
Connect to DBMS
Select Schemas
Retrieve Objects
Select Objects
Reverse Engineer
Results

Select Schemas to Reverse Engineer

Select the schemas you want to include:

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Reverse Engineer Database



Retrieve and Reverse Engineer Schema Objects

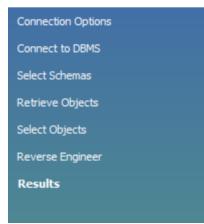
The following tasks will now be executed. Please monitor the execution. Press Show Logs to see the execution logs.

- Check Results

Retrieval Completed Successfully Finished.



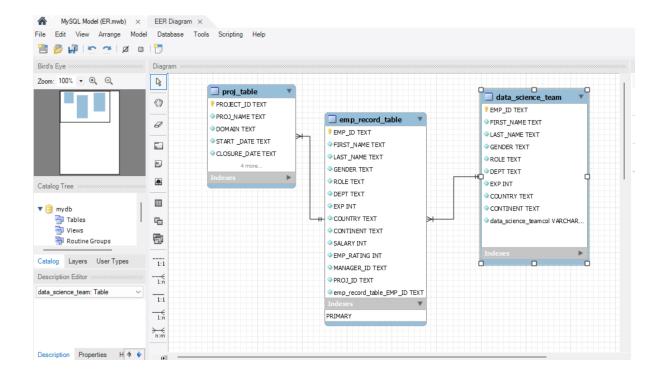
Reverse Engineer Database



Reverse Engineering Results

Summary of Reverse Engineered Objects:

- 3 tables from schema 'scienceqtech_employee'



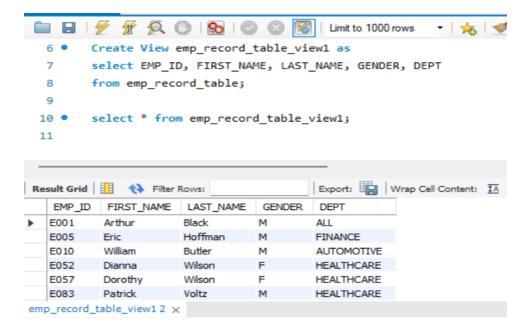
Write a query to fetch EMP_ID, FIRST_NAME, LAST_NAME, GENDER, and DEPARTMENT from the employee record table, and make a list of employees and details of their department.

Create View emp_record_table_view1 as

select EMP ID, FIRST NAME, LAST NAME, GENDER, DEPT

from emp_record_table;

select * from emp_record_table_view1; → to view the emp_record_table_view1



Write a query to fetch EMP_ID, FIRST_NAME, LAST_NAME, GENDER, DEPARTMENT, and EMP_RATING if the EMP_RATING is:

- less than two
- greater than four
- between two and four

*less than two

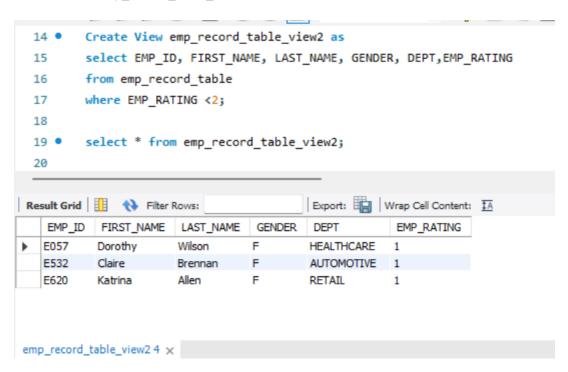
```
Create View emp_record_table_view2 as
```

select EMP_ID, FIRST_NAME, LAST_NAME, GENDER, DEPT, EMP_RATING

from emp_record_table

where EMP_RATING <2;

select * from emp_record_table_view2;



greater than four

Create View emp_record_table_view3 as select EMP_ID, FIRST_NAME, LAST_NAME, GENDER, DEPT, EMP_RATING from emp_record_table where EMP_RATING > 4;

select * from emp_record_table_view3;

```
22 •
        Create View emp_record_table_view3 as
        select EMP_ID, FIRST_NAME, LAST_NAME, GENDER, DEPT, EMP_RATING
 23
 24
        from emp_record_table
        where EMP_RATING > 4;
 25
 26
        select * from emp_record_table_view3;
 27 •
 28
                                        Export: Wrap Cell Content: IA
EMP_ID FIRST_NAME LAST_NAME
                                GENDER
                                         DEPT
                                                     EMP_RATING
  E001
          Arthur
                     Black
                                        ALL
                     Wilson
                                        HEALTHCARE
  E052
          Dianna
                                                    5
  E083
          Patrick
                     Voltz
                                Μ
                                        HEALTHCARE
                                                    5
```

AUTOMOTIVE 5

between two and four

Karene

Create View emp record table view4 as

Nowak

select EMP ID, FIRST NAME, LAST NAME, GENDER, DEPT, EMP RATING

F

from emp record table

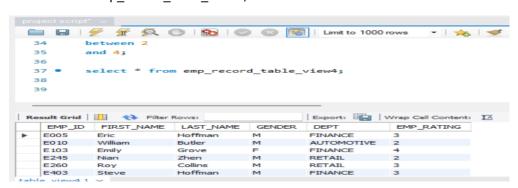
where EMP RATING

between 2

E204

and 4;

select * from emp_record_table_view4;

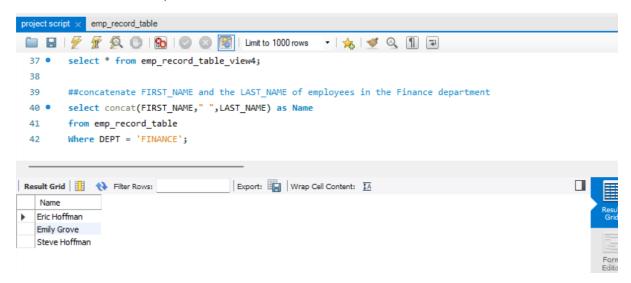


Write a query to concatenate the FIRST_NAME and the LAST_NAME of employees in the Finance department from the employee table and then give the resultant column alias as NAME.

select concat(FIRST_NAME," ",LAST_NAME) as Name

from emp record table

Where DEPT = 'FINANCE';



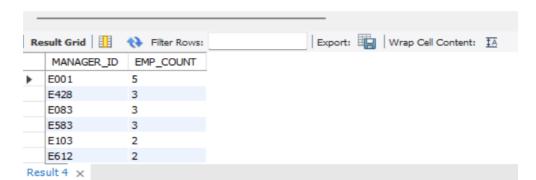
Write a query to list only those employees who have someone reporting to them. Also, show the number of reporters (including the President).

SELECT MANAGER_ID, COUNT(EMP_ID) as EMP_COUNT

FROM emp_record_table

GROUP BY MANAGER ID

ORDER BY EMP_COUNT DESC;



Write a query to list down all the employees from the healthcare and finance departments using union. Take data from the employee record table.

```
select e.EMP_ID,

concat(e.FIRST_NAME," ",e.LAST_NAME) As Full_Name,

e.DEPT

from emp_record_table e

Where (e.DEPT = 'HEALTHCARE' or e.DEPT = 'FINANCE')

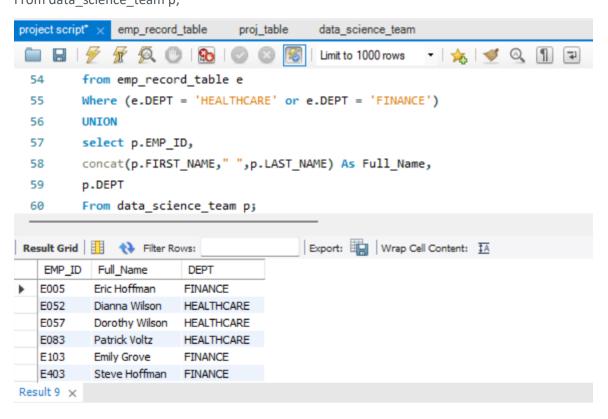
UNION

select p.EMP_ID,

concat(p.FIRST_NAME," ",p.LAST_NAME) As Full_Name,

p.DEPT

From data_science_team p;
```



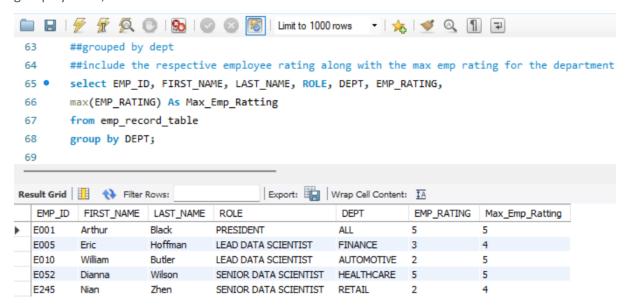
Write a query to list down employee details such as EMP_ID, FIRST_NAME, LAST_NAME, ROLE, DEPARTMENT, and EMP_RATING grouped by dept. Also include the respective employee rating along with the max emp rating for the department.

select EMP_ID, FIRST_NAME, LAST_NAME, ROLE, DEPT, EMP_RATING,

max(EMP RATING) As Max Emp Ratting

from emp_record_table

group by DEPT;

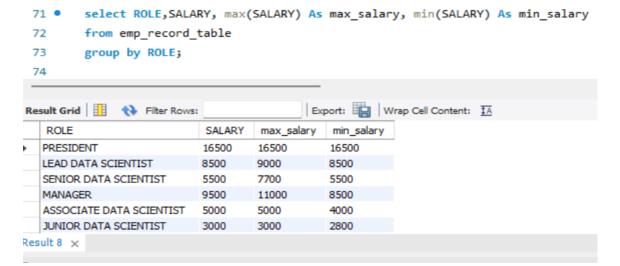


Write a query to calculate the minimum and the maximum salary of the employees in each role. Take data from the employee record table.

select ROLE, SALARY, max(SALARY) As max salary, min(SALARY) As min salary

from emp_record_table

group by ROLE;



Write a query to assign ranks to each employee based on their experience. Take data from the employee record table

select EMP ID, FIRST NAME, LAST NAME, EXP, rank() Over (order by EXP desc) From emp_record_table; select EMP ID, FIRST NAME, LAST NAME, EXP, rank() Over (order by EXP desc) 78 From emp_record_table; 79 Export: Wrap Cell Content: TA rank() Over (order by EXP EMP_ID FIRST_NAME LAST_NAME desc) E001 Arthur Black 20 E083 Patrick Voltz 15 2 E103 Emily Grove 14 3 E428 Allen 3 Pete 14 E583 Hale Janet

Write a query to create a view that displays employees in various countries whose salary is more than six thousand. Take data from the employee record table.

Create View Salary_View1 as

Result 15 X

select EMP_ID, FIRST_NAME, LAST_NAME, COUNTRY, SALARY

from emp_record_table

where SALARY >6000;

select * from Salary_View1;



Write a nested query to find employees with experience of more than ten years. Take data from the employee record table.

```
select e.FIRST NAME, e.LAST NAME, e.EXP,
(select count(distinct p.EMP_ID) from emp_record_table p ) as EXP1
From emp_record_table e
where e.EXP > 10;
 88
         ##Nested query to find employees with experience of more than ten years
 89 •
         select e.FIRST_NAME, e.LAST_NAME, e.EXP,
 90
         (select count(distinct p.EMP_ID) from emp_record_table p ) as EXP1
         From emp record table e
 91
         where e.EXP > 10;
 92
  93
Export: Wrap Cell Content: IA
    FIRST_NAME LAST_NAME EXP
                                EXP1
   Arthur
               Black
                                19
                          20
   Eric
               Hoffman
                          11
                                19
   William
               Butler
                                19
                          12
   Patrick
               Voltz
                          15
                                19
   Emily
               Grove
                          14
                                19
   Pete
               Allen
                          14
                                19
Result 2 x
```

Write a query to create a stored procedure to retrieve the details of the employees whose experience is more than three years. Take data from the employee record table.

```
DELIMITER &&

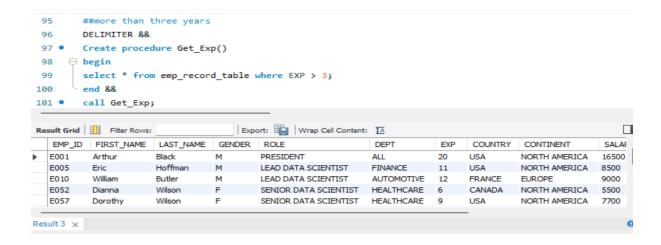
Create procedure Get_Exp()

begin

select * from emp_record_table where EXP > 3;

end &&

call Get_Exp;
```



Write a query using stored functions in the project table to check whether the job profile assigned to each employee in the data science team matches the organization's set standard.

The standard being:

For an employee with experience less than or equal to 2 years assign 'JUNIOR DATA SCIENTIST',

For an employee with the experience of 2 to 5 years assign 'ASSOCIATE DATA SCIENTIST',

DELIMITER &&

Create procedure Job_Profile()

begin

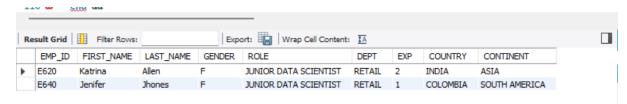
select * from data_science_team

Where EXP <= 2 and

ROLE = "JUNIOR DATA SCIENTIST"

end &&

call Job_Profile



experience of 2 to 5 years assign 'ASSOCIATE DATA SCIENTIST',

##experience of 5 to 10 years assign 'SENIOR DATA SCIENTIST',

##experience of 10 to 12 years assign 'LEAD DATA SCIENTIST',

##experience of 12 to 16 years assign 'MANAGER'.

DELIMITER &&

create procedure Job_Profile1()

begin

select * from data_science_team

Where EXP between 2 and 5

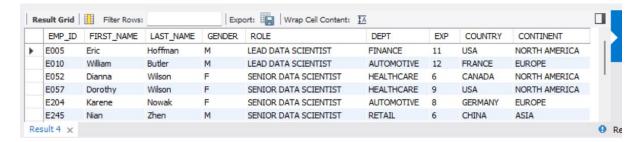
or EXP between 5 and 10

or EXP between 10 and 12

or EXP between 12 and 16;

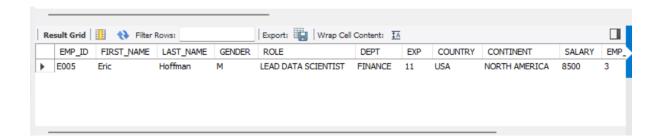
end &&

call Job_Profile1



Create an index to improve the cost and performance of the query to find the employee whose FIRST NAME is 'Eric' in the employee table after checking the execution plan

create index idx_word on emp_record_table(FIRST_NAME);
select *from emp_record_table where FIRST_NAME ='Eric';



Write a query to calculate the bonus for all the employees, based on their ratings and salaries (Use the formula: 5% of salary * employee rating).

select EMP_ID, FIRST_NAME, SALARY, LAST_NAME, EMP_RATING,

(SALARY * 5/100)*(EMP RATING) as BONUS

from emp_record_table;

| 13 | <pre>139 select EMP_ID, FIRST_NAME, SALARY, LAST_NAME, EMP_RATING,</pre> | | | | | | |
|-----------------|--|------------|--------|-----------|------------|-----------|--|
| 14 | 140 (SALARY * 5/100)*(EMP_RATING) as BONUS | | | | | | |
| 14 | 141 from emp_record_table; | | | | | | |
| 142 | | | | | | | |
| | | | | | | | |
| Result Grid 1 | | | | | | | |
| | EMP_ID | FIRST_NAME | SALARY | LAST_NAME | EMP_RATING | BONUS | |
| • | E001 | Arthur | 16500 | Black | 5 | 4125.0000 | |
| | E005 | Eric | 8500 | Hoffman | 3 | 1275.0000 | |
| | E010 | William | 9000 | Butler | 2 | 900.0000 | |
| | E052 | Dianna | 5500 | Wilson | 5 | 1375.0000 | |
| | E057 | Dorothy | 7700 | Wilson | 1 | 385.0000 | |
| | E083 | Patrick | 9500 | Voltz | 5 | 2375.0000 | |
| Res | Result 4 × | | | | | | |

Write a query to calculate the average salary distribution based on the continent and country. Take data from the employee record table.

```
Select COUNTRY, CONTINENT,
avg(SALARY) as Avg_salary
from emp_record_table
group by CONTINENT;
145
        Select COUNTRY, CONTINENT,
        avg(SALARY) as Avg_salary
146
        from emp_record_table
147
148
        group by CONTINENT;
149
                                      Export: Wrap Cell Content: IA
COUNTRY
           CONTINENT
                         Avg_salary
  USA
            NORTH AMERICA 8525.0000
   FRANCE
            EUROPE
                         7950.0000
   CHINA
            ASIA
                          6250.0000
   COLOMBIA SOUTH AMERICA 5600.0000
Result 7 ×
```