

LAB1.R

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```
# Task 1: Create vectors for employee names, departments, and performance scores
employee_names <- c("Alice", "Bob", "Charlie", "David", "Eve", "Frank", "Grace", "Hank", "Ivy", "Jack",
departments <- c("HR", "HR", "HR", "HR", "IT", "IT", "IT", "IT", "Sales", "Sales", "Sales", "Sales")
Q1_scores <- c(85, 88, 90, 75, 95, 92, 85, 87, 80, 85, 88, 82)
Q2_scores <- c(82, 89, 91, 80, 93, 88, 84, 85, 78, 86, 87, 83)
Q3_scores <- c(84, 87, 92, 78, 94, 89, 86, 88, 81, 87, 90, 84)

# Task 2: Combine performance scores into a matrix
performance_matrix <- cbind(Q1_scores, Q2_scores, Q3_scores)
rownames(performance_matrix) <- employee_names
performance_matrix
```

```
##           Q1_scores Q2_scores Q3_scores
## Alice           85         82         84
## Bob             88         89         87
## Charlie         90         91         92
## David           75         80         78
## Eve             95         93         94
## Frank           92         88         89
## Grace           85         84         86
## Hank            87         85         88
## Ivy             80         78         81
## Jack            85         86         87
## Kelly           88         87         90
## Liam            82         83         84
```

```
# Task 3: Convert the matrix into a data frame with department and employee names
employee_data <- data.frame(Employee = employee_names,
                             Department = departments,
                             Q1 = Q1_scores,
                             Q2 = Q2_scores,
                             Q3 = Q3_scores)

employee_data
```

```
##   Employee Department  Q1  Q2  Q3
## 1    Alice         HR  85  82  84
## 2     Bob         HR  88  89  87
## 3  Charlie         HR  90  91  92
## 4   David         HR  75  80  78
## 5    Eve         IT  95  93  94
## 6   Frank         IT  92  88  89
```

```
## 7      Grace      IT 85 84 86
## 8      Hank      IT 87 85 88
## 9      Ivy       Sales 80 78 81
## 10     Jack      Sales 85 86 87
## 11     Kelly     Sales 88 87 90
## 12     Liam     Sales 82 83 84
```

Task 4: Modify employee performance scores in the matrix and data frame

Let's increase Bob's Q1 score by 5 points

```
performance_matrix["Bob", "Q1_scores"] <- performance_matrix["Bob", "Q1_scores"] + 5
employee_data[employee_data$Employee == "Bob", "Q1"] <- employee_data[employee_data$Employee == "Bob", "Q1"] + 5

performance_matrix
```

```
##      Q1_scores Q2_scores Q3_scores
## Alice      85      82      84
## Bob       93      89      87
## Charlie    90      91      92
## David      75      80      78
## Eve       95      93      94
## Frank      92      88      89
## Grace      85      84      86
## Hank      87      85      88
## Ivy       80      78      81
## Jack      85      86      87
## Kelly     88      87      90
## Liam      82      83      84
```

```
employee_data
```

```
##      Employee Department Q1 Q2 Q3
## 1      Alice      HR 85 82 84
## 2      Bob      HR 93 89 87
## 3      Charlie    HR 90 91 92
## 4      David      HR 75 80 78
## 5      Eve       IT 95 93 94
## 6      Frank      IT 92 88 89
## 7      Grace      IT 85 84 86
## 8      Hank      IT 87 85 88
## 9      Ivy       Sales 80 78 81
## 10     Jack      Sales 85 86 87
## 11     Kelly     Sales 88 87 90
## 12     Liam     Sales 82 83 84
```

Task 5: Calculate the average performance score per employee and per department

Average performance score per employee

```
employee_data$Average <- rowMeans(employee_data[, 3:5])
employee_data
```

```
##      Employee Department Q1 Q2 Q3 Average
## 1      Alice      HR 85 82 84 83.66667
## 2      Bob      HR 93 89 87 89.66667
```

```
## 3   Charlie      HR 90 91 92 91.00000
## 4   David       HR 75 80 78 77.66667
## 5   Eve         IT 95 93 94 94.00000
## 6   Frank       IT 92 88 89 89.66667
## 7   Grace       IT 85 84 86 85.00000
## 8   Hank        IT 87 85 88 86.66667
## 9   Ivy         Sales 80 78 81 79.66667
## 10  Jack        Sales 85 86 87 86.00000
## 11  Kelly       Sales 88 87 90 88.33333
## 12  Liam        Sales 82 83 84 83.00000
```

```
# Average performance score per department
```

```
average_per_department <- aggregate(employee_data$Average, by = list(employee_data$Department), FUN = m
colnames(average_per_department) <- c("Department", "Average_Score")
average_per_department
```

```
##   Department Average_Score
## 1         HR      85.50000
## 2         IT      88.83333
## 3        Sales      84.25000
```

```
# Task 6: Add a new employee's performance data to the data frame
```

```
new_employee <- data.frame(Employee = "Mona",
                           Department = "Sales",
                           Q1 = 83,
                           Q2 = 85,
                           Q3 = 87,
                           Average = mean(c(83, 85, 87))) # Calculate average score for the new employ
```

```
# Combine the new employee data with the existing employee data
```

```
employee_data <- rbind(employee_data, new_employee)
employee_data
```

```
##   Employee Department Q1 Q2 Q3 Average
## 1   Alice      HR 85 82 84 83.66667
## 2   Bob       HR 93 89 87 89.66667
## 3   Charlie   HR 90 91 92 91.00000
## 4   David     HR 75 80 78 77.66667
## 5   Eve       IT 95 93 94 94.00000
## 6   Frank     IT 92 88 89 89.66667
## 7   Grace     IT 85 84 86 85.00000
## 8   Hank      IT 87 85 88 86.66667
## 9   Ivy       Sales 80 78 81 79.66667
## 10  Jack      Sales 85 86 87 86.00000
## 11  Kelly     Sales 88 87 90 88.33333
## 12  Liam     Sales 82 83 84 83.00000
## 13  Mona      Sales 83 85 87 85.00000
```

```
# Task 7: Organize vectors, matrix, data frame, and calculations into a list
```

```
employee_performance_list <- list(Names = employee_names,
                                 Departments = departments,
                                 Performance_Matrix = performance_matrix,
```

```

Employee_Data_Frame = employee_data,
Avg_Per_Department = average_per_department)

employee_performance_list

```

```

## $Names
## [1] "Alice" "Bob" "Charlie" "David" "Eve" "Frank" "Grace"
## [8] "Hank" "Ivy" "Jack" "Kelly" "Liam"
##
## $Departments
## [1] "HR" "HR" "HR" "HR" "IT" "IT" "IT" "IT" "Sales"
## [10] "Sales" "Sales" "Sales"
##
## $Performance_Matrix
##      Q1_scores Q2_scores Q3_scores
## Alice      85      82      84
## Bob        93      89      87
## Charlie    90      91      92
## David      75      80      78
## Eve        95      93      94
## Frank      92      88      89
## Grace      85      84      86
## Hank       87      85      88
## Ivy        80      78      81
## Jack       85      86      87
## Kelly      88      87      90
## Liam       82      83      84
##
## $Employee_Data_Frame
##      Employee Department Q1 Q2 Q3 Average
## 1      Alice      HR 85 82 84 83.66667
## 2        Bob      HR 93 89 87 89.66667
## 3    Charlie      HR 90 91 92 91.00000
## 4      David      HR 75 80 78 77.66667
## 5        Eve      IT 95 93 94 94.00000
## 6      Frank      IT 92 88 89 89.66667
## 7      Grace      IT 85 84 86 85.00000
## 8      Hank      IT 87 85 88 86.66667
## 9      Ivy      Sales 80 78 81 79.66667
## 10     Jack      Sales 85 86 87 86.00000
## 11     Kelly      Sales 88 87 90 88.33333
## 12     Liam      Sales 82 83 84 83.00000
## 13     Mona      Sales 83 85 87 85.00000
##
## $Avg_Per_Department
##      Department Average_Score
## 1      HR      85.50000
## 2      IT      88.83333
## 3      Sales     84.25000

```

```

# Task 8: Delete the performance data for one employee from the matrix and the data frame
# Let's remove "David"
performance_matrix <- performance_matrix[!rownames(performance_matrix) %in% "David", ]

```

```
employee_data <- employee_data[employee_data$Employee != "David", ]

performance_matrix
```

```
##      Q1_scores Q2_scores Q3_scores
## Alice      85      82      84
## Bob       93      89      87
## Charlie    90      91      92
## Eve       95      93      94
## Frank     92      88      89
## Grace     85      84      86
## Hank      87      85      88
## Ivy       80      78      81
## Jack      85      86      87
## Kelly     88      87      90
## Liam      82      83      84
```

```
employee_data
```

```
##      Employee Department Q1 Q2 Q3 Average
## 1      Alice          HR 85 82 84 83.66667
## 2        Bob          HR 93 89 87 89.66667
## 3    Charlie          HR 90 91 92 91.00000
## 5        Eve          IT 95 93 94 94.00000
## 6      Frank          IT 92 88 89 89.66667
## 7      Grace          IT 85 84 86 85.00000
## 8        Hank          IT 87 85 88 86.66667
## 9        Ivy      Sales 80 78 81 79.66667
## 10       Jack      Sales 85 86 87 86.00000
## 11      Kelly      Sales 88 87 90 88.33333
## 12       Liam      Sales 82 83 84 83.00000
## 13       Mona      Sales 83 85 87 85.00000
```