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Employment Contract Header

This document is an official Employment Contract between Skyriver Technologies, a leading software service provider, with its principal office located at 125 Innovation Drive, Tempus, State of Arcadia, and Processor Bots Inc., headquartered at 145 Automation Lane, Redwood, Mountain Ridge County. The contract dictates the terms of employment, obligations, and considerations effective as of the 15th day of January 2023, hereinafter referred to as the 'Effective Date.' Both entities collectively referred to as the "Parties," agree to the terms set forth herein.

Terms and Conditions

The following terms and conditions constitute a binding agreement and delineate the basis of employment between Skyriver Technologies and Processor Bots Inc.

- 1. OBJECTIVES OF EMPLOYMENT: Processor Bots Inc. shall engage Skyriver Technologies for the provision of software development services focusing on robotics automation technology. The scope of work shall include system design, implementation, testing, and support.
- 2. TERM OF CONTRACT: This Employment Contract shall remain in effect until the termination date of January 15th, 2025, unless terminated sooner in accordance with the provisions contained herein.
- 3. TERMINATION: This contract may be terminated by either party for cause, including, but not limited to, material breach or insolvency, upon written notice. Moreover, the contract can be terminated without cause by either party through a 30-day written notice prior to the acknowledged Termination Date.

4. PAYMENT TERMS: In exchange for services rendered, Processor Bots Inc. shall remit to Skyriver Technologies an annual fee payable in equal monthly installments, the specifics of which shall be detailed in Exhibit A to be annexed. Payment shall be due by the 5th of each month.

Obligations of the Parties

- 1. SKYRIVER TECHNOLOGIES: Skyriver Technologies commits to providing dedicated personnel and resources to carry out the software services professionally, effectively, and timely. Personnel provided shall possess necessary qualifications and expertise to meet the objectives described above.
- 2. PROCESSOR BOTS INC.: It is the responsibility of Processor Bots Inc. to furnish Skyriver Technologies with all necessary data, materials, and relevant information pertinent to the undertakings of this contract. Furthermore, Processor Bots Inc. shall ensure that its operational framework, theological requisites, and associated logistics are conducive to Skyriver Technologies fulfilling its duties.
- 3. COMPLIANCE: Both parties shall adhere to applicable laws, regulations, and provisions as expected under the jurisdiction of the State of Arcadia, ensuring full compliance with governing standards and industry best practices.
- 4. LIABILITY AND INDEMNITY: Each party shall undertake only reasonable risks under this contract, and both parties will indemnify, defend, and hold the other harmless against any claims and liabilities arising out of neglect or intent to harm, except where due diligence has not been exercised.

Confidentiality and Amendment

1. CONFIDENTIALITY: Both Parties agree that any proprietary information disclosed

throughout the term of this contract, including trade secrets, business methodologies, and

sensitive data, will be treated with the utmost confidentiality and shall not be divulged or

utilized outside the ambit of this contract without prior written consent.

2. AMENDMENT PROCEDURE: This contract may only be amended through a formal written

agreement coalesced between the authorized representatives of both companies.

Amendments or modifications shall be documented, signed, and dated for validity, ensuring

acknowledgment by both parties.

3. EFFECTUATION: Any alteration, whether material or collateral, shall be executed with

mutual consent and supplementary endorsements as deemed adequate to ensure clarity and

enforceability.

Signature Lines

IN WITNESS WHEREOF, the undersigned have duly executed this Employment Contract as of the 10th day of January 2023.

FOR	SKYRIVER	TECHNOL	OGIES:	BIES:		
[Autho	rized Represer	tative Name]			
FOR	PROCESSO	R BOTS	INC.:		Date:	

[Authorized Representative Name]

Footer Notes and References

This document includes references to State of Arcadia legal provisions and jurisdictional relevance to Mountain Ridge County. For further information, references or legal guidance, visit the official state legislative website at www.arcadia-legal.state or contact the legal advisory desk at legal.support@skyrivertech.com. All clauses, statements, and engagements are subject to the stipulations acknowledged in this contract.