

# New Hire Bytes

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Know Your Team

*Let's hear from these new folks and what they to say about their experiences till now!*

***Heads Griffyn projects team, to sum up in words "Straight Shooter," who already attracted attention and gained credibility by occasionally integrating ideas and potential issues for the company's sake.***

*"New challenges, passion for excellence, teamwork; tells a broader story and can provide more inspiration for the members of an organization as well as a customer focus approach, Innovation-driven helps to understand our business's strengths and makes it easier to set specific goals and establish the company in a niche market.*

*The best part of the company is that its passion for innovative technology, caring nature of management towards employees, management representatives are approachable whenever needed, and HR coordination with all employees. It gives exposure like nobody else. I appreciate Sachin Gorlewar; being a mentor introduced me to the Griffyn culture, which has helped me to do my activities more effectively.*

*Ownership towards projects, internal communication gaps, approach towards the conclusion of projects has been the few challenges I have come across. But I believe all challenges can be managed with a young and dynamic team."*



Mr. Pravin Deshpande



Mr. Vishnu Hari

***An entrepreneur who returned to the cooperate world again as a Senior Software Developer!***

*"Challenges are one of the key motivators for me. The best part of being an entrepreneur is to face and solve new challenges on a regular basis. The unprecedented pandemic was something I was not fully prepared for and eventually had to shut down due to losses. Financial stability was the key factor in my decision to join jobs again.*

*I am a curious person and always looking into things, trying to understand how it works. And there's a whole lot of stuff currently at Griffyn that intrigues me. One thing I like about Griffyn is its open environment where one can talk to anyone regardless of position. Initially, I was helped a lot by my teammates, and I am constantly guided by Yogesh. He has created an environment where there is no hesitation in asking even silly questions. The open culture at Griffyn is what I like most.*

*I want to learn more about AI/ML. How are the algorithms developed and designed? Learning is a constant process. I need improvement in creating and following the process of SDLC within the team with good quality deliverables."*

***An intern who turned into a full-time employee.***

*"Isn't it too early for this? I was an intern just until a week ago! It is like getting validation. It is like someone saying, "Yes, your work is actually valuable." I have been messing around with electronics and computers for so long; I did not realize that my habit of messing around can become a skill and an asset. It gives me a lot more confidence in myself than before.*

*I am a nerd. For me, what I do here is not "work," per se. I would do things that I do in the office at home anyway. The only difference is, here in the office, I have people to do it with. More challenging problems than those I can concoct at home and access expensive tools and instruments that I can only dream of using at home. What else could I ask for?"*



Mr. Kanishkavikram Purohit