



HSES Manager

Full-Time Experience: 5-7 years

We are an integrated renewable energy company delivering sustainable solutions across solar, battery energy storage, hybrid systems, waste-to-energy projects, and Transmission & Distribution infrastructure. Working with commercial, industrial, utility-scale, and community clients, we bring together innovation, engineering expertise, and execution excellence to create reliable and future-ready energy solutions.

Your Key Responsibilities:

- Develop, implement, and continuously improve HSE policies, procedures, and project-specific plans for various projects in different African countries in alignment with international standards
- Maintain a repository of country-specific HSE regulations for African markets where the company operates
- Review HSE documentation submitted by local consultants and ensure accuracy, completeness, and compliance with client and country-specific regulations
- Coordinate with local HSE consultants across various projects in different African countries, ensuring that all HSE standards are met in line with both client requirements and local regulatory frameworks
- Prepare periodic HSE reports, compliance dashboards, and audit summaries for management review
- Monitor project sites remotely and through periodic visits to assess adherence to HSE standards
- Conduct HSE risk assessments, hazard identification, and mitigation planning for ongoing and upcoming projects
- Track and report key HSE metrics, incidents, near misses, and corrective actions to internal management and clients
- Provide HSE training, awareness sessions, and capacity building for project teams and local consultants
- Coordinate with clients, contractors, and internal teams to ensure alignment on HSE expectations and deliverables
- Lead incident investigations, root cause analysis, and ensure implementation of preventive and corrective actions
- Support tender teams with HSE inputs, risk assessments, and compliance documentation as needed

Our Requirements:

- Bachelor's degree in Engineering, Environmental Science, Occupational Health & Safety, or professional HSE certifications (NEBOSH, IOSH, OSHA, or equivalent).



- Ability to conduct HSE training, awareness programs, and capacity-building initiatives for diverse teams.
- Experience in preparing HSE reports, compliance dashboards, audit documentation, and management review materials.
- Proven ability to develop, implement, and monitor HSE policies, procedures, and project-specific HSE plans.
- Strong understanding of international HSE standards and frameworks (ISO 45001, ISO 14001, IFC, World Bank EHS Guidelines, etc.).
- Strong communication and stakeholder management skills, with the ability to interface effectively with clients and regulatory bodies.

What We Offer:

- Competitive salary and benefits package.
- Collaborative and supportive work environment.
- Career growth and development opportunities.
- Opportunity to be at the forefront of renewable energy projects in Africa.
- Chance to be part of a team that is passionate about making a difference in the Renewable Energy Sector.

How to Apply:

- You can apply directly through our website or send an email to gayatrimudgil@jivoenergy.com with "Your Name - Your Last/Current Company Name" as the subject line of the email. Please also mention your current CTC and notice period in the email.