

Software Trainee JD 2025

Function:	Delivery & Delivery Support Role
Title:	Software Trainee
Location:	Bangalore / Mumbai

Eligibility Criteria

- ☐ No Gaps in Qualification (10th, 12th and BE)
- ☐ No Live KT
- ☐ 60% Aggregate and above only in BE /BTech/MCA
- ☐ BE - IT, Comp Science of 2025 batch, MCA of 2025 Batch pass outs
- ☐ Flexible about location/city (Mumbai/Bangalore) during training and final posting
- ☐ Willing to sign a training agreement of 21 months, failing which they have pay a sum amount of 1 lakh Rupees on leaving the organization before completion of 21 months

Technical Competency

- ☐ Logical skills and Problem solving skill
- ☐ Basic Technical knowledge (C++, java, Dot net)
- ☐ Should be able to grasp programming / testing fundamentals and start simple coding / testing at the unit level
- ☐ After initial training, should be able to work as part of a team in testing, documenting defects or writing simple lines of code
- ☐ Learn to code simple programs and test applications error free at 100% desired productivity within 6 months
- ☐ Meet all delivery schedules set by PM
- ☐ Follow project guidelines and standards
- ☐ Perform monitoring tasks and ensure that the first response to the customer is done as per the time limits defined in the SLA
- ☐ Follow agreed processes and guidelines and ensure that the data in the case logging system is kept up to date

Behavioral competency

- ☐ Good Communication skills-verbal and written
- ☐ Good interpersonal skills, collaboration and ability to influence
- ☐ Eye for details and high level of accuracy
- ☐ Ability to handle confidential and sensitive data/information discretely.
- ☐ Very good analytical ability

Hiring Process steps

- ☐ Aptitude Test (online which will require laptop/desktop with webcam)
- ☐ Group Discussion
- ☐ HR Screening
- ☐ Technical Round
- ☐ Final Interview

Major Highlights

- ☐ CTC: 3.75 LPA
- ☐ Extensive Training for 3 months on Technology, Process & quality and behavioral competencies
- ☐ Expected joining date 3rd week of June 2025
- ☐ No leaves can be taken during the Training period (initial 3 months)