



# Diversity & Inclusion - Hiring Analysis



500

Total Employees

Department

All

Job Level

All

Age Group

All

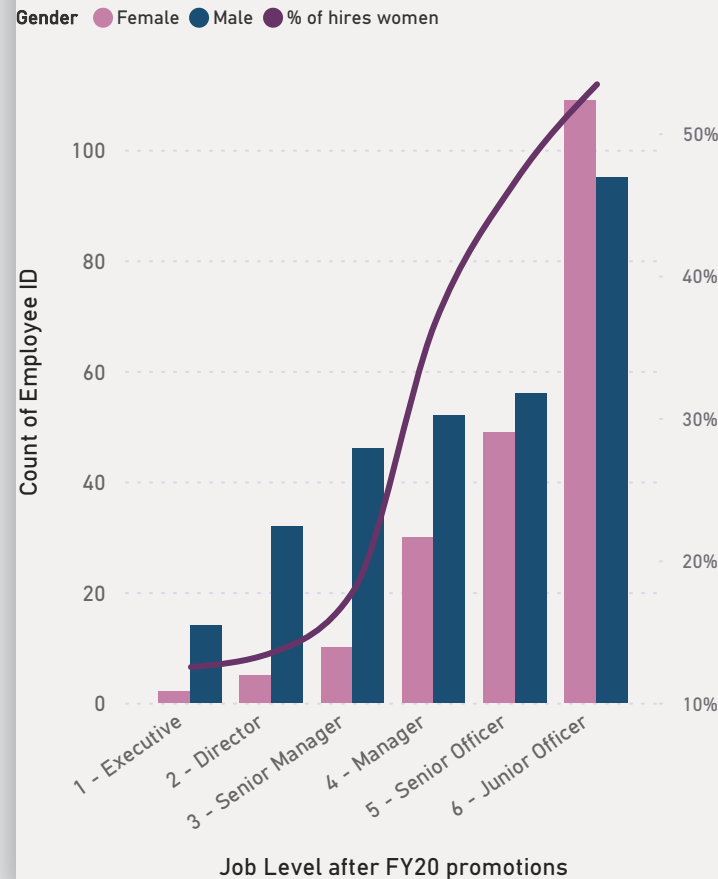
Region

All

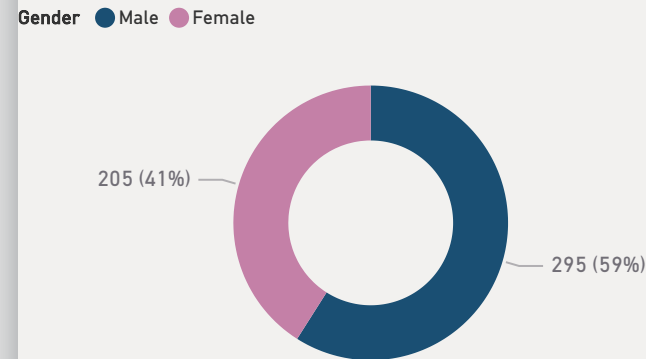


Clear all slicers

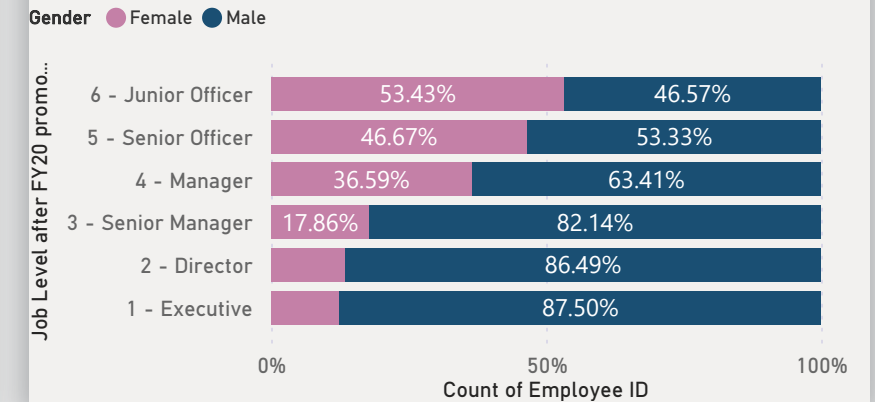
## Gender Distribution Across Job Levels Post FY20 Promotions



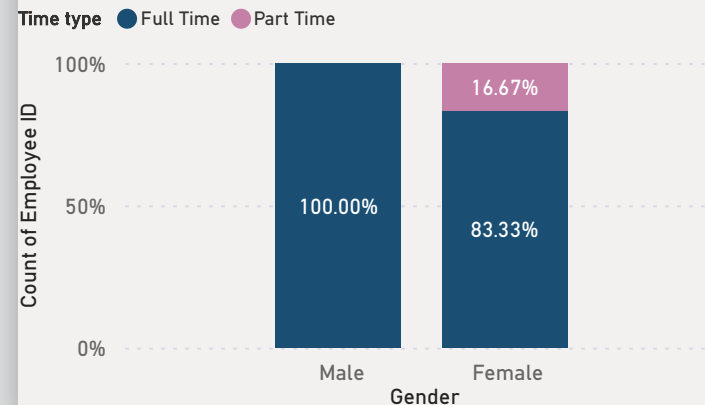
## Male/Female Ratio



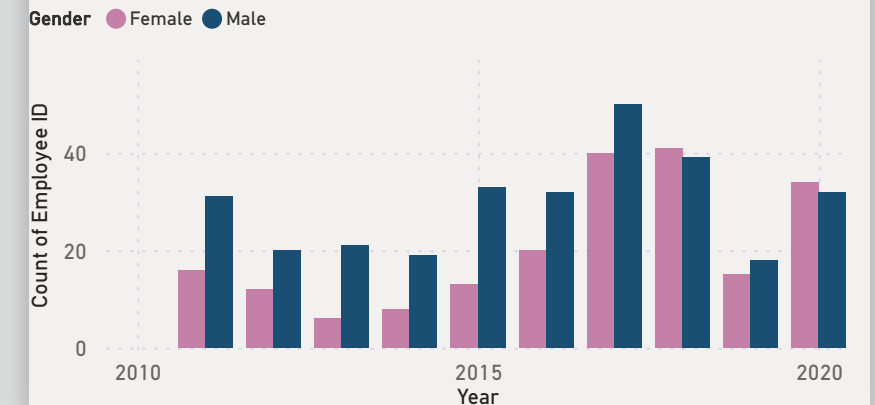
## Employee by Position



## Employee Count by Gender and Time Type



## Employee by Years since Last Hire





# Diversity & Inclusion- Promotion Analysis



500

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All

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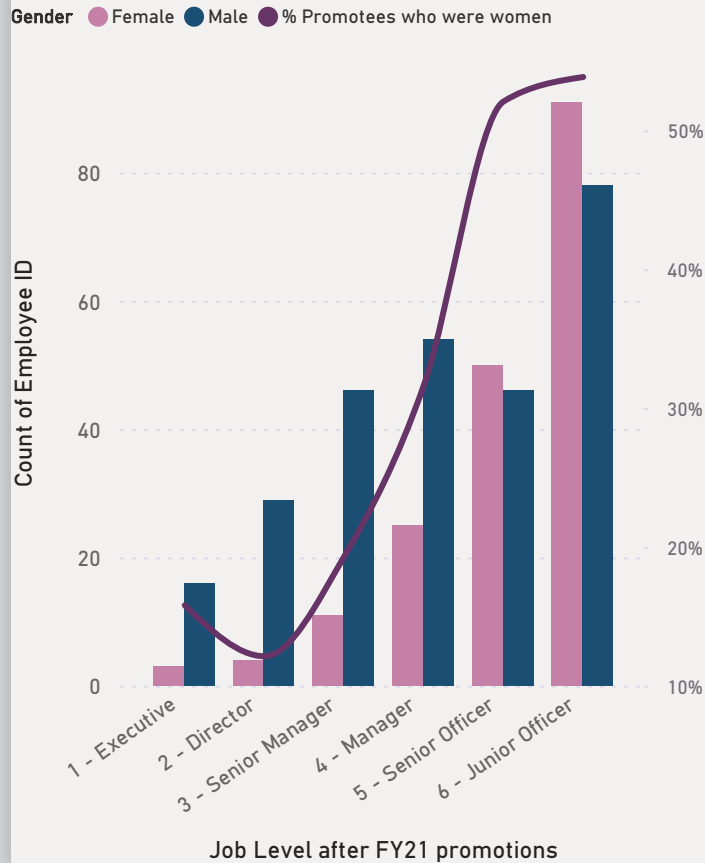
Region Group

All

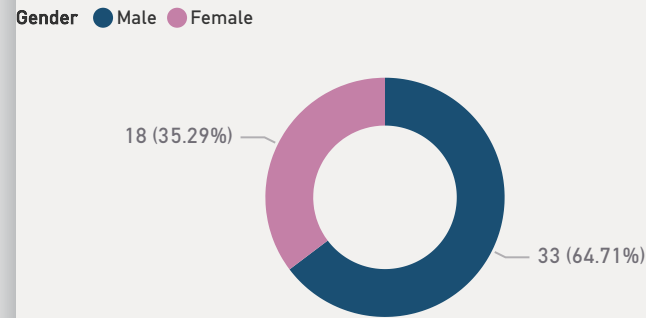


Clear all slicers

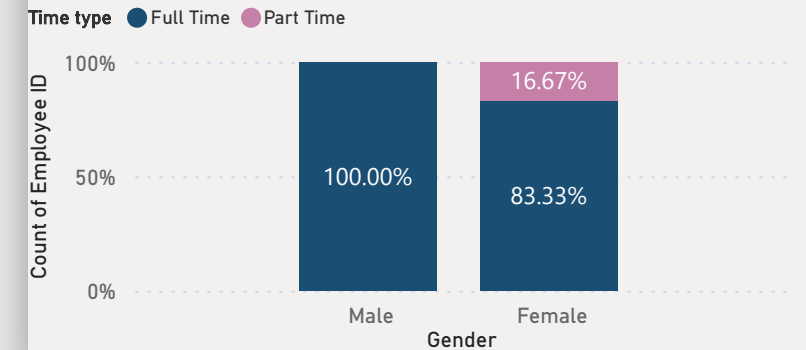
## Promotions & Gender Distribution by Job Level (FY21+)



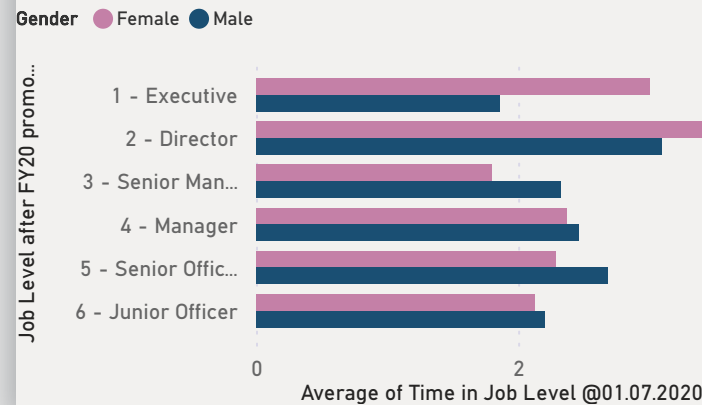
## Gender Distribution



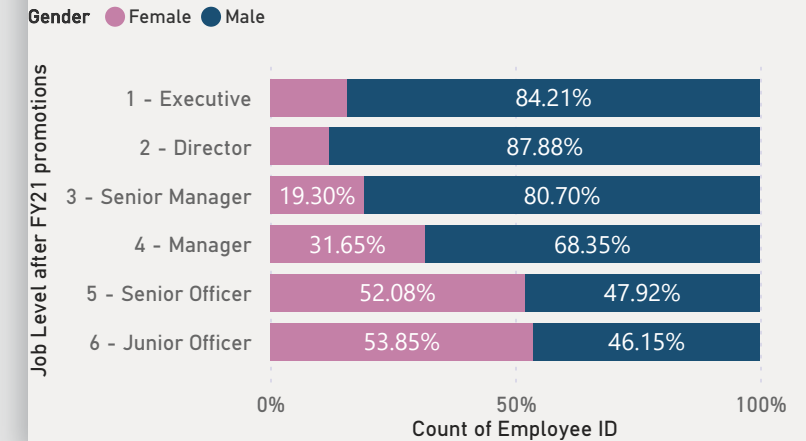
## Count of Employee ID by Gender and Time type



## Avg. Time in Grade of employees promoted in FY21 (in years)



## Employees by Position





# Diversity & Inclusion- Performance Analysis



2.41  
Avg Rating Men

2.42  
Avg Rating Women

Department

All

Job Level

All

Age Group

All

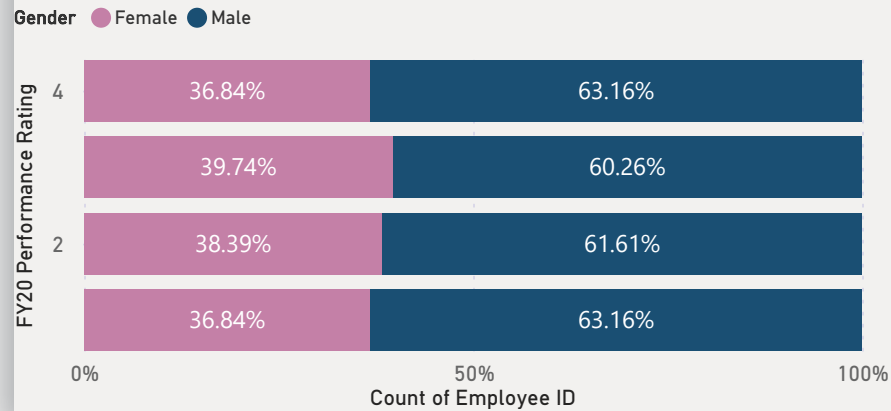
Region Group

All

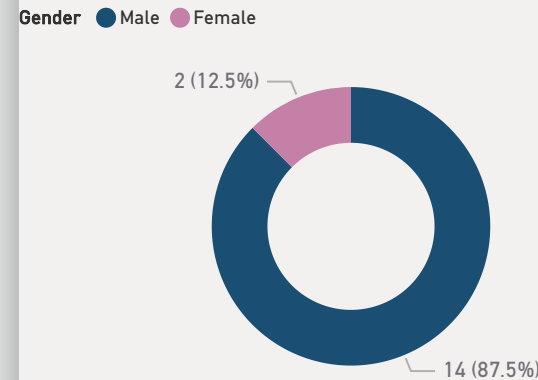


Clear all slicers

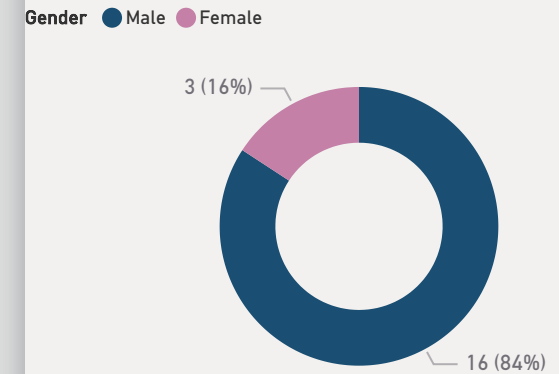
## Employees by Performance Rating and Gender



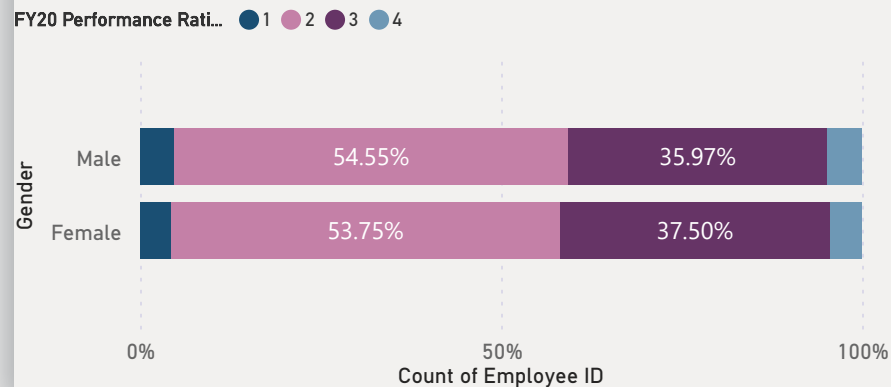
## Executive Split (FY20)



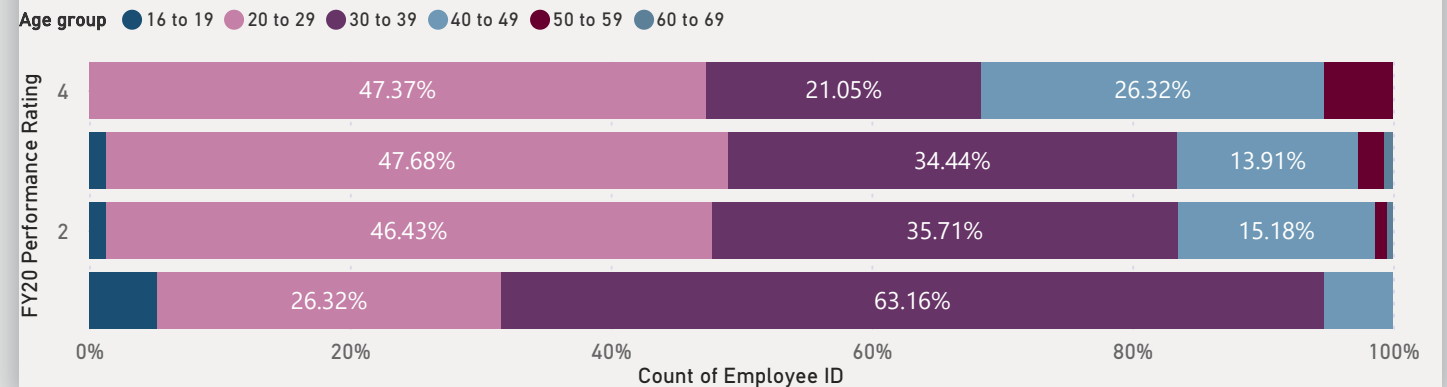
## Executive Split (FY21)



## Employee by Gender and Performance Rating



## Count of Employee ID by FY20 Performance Rating and Age group





# Diversity & Inclusion - Turnover Analysis



10%

Turnover

47

Total Employees

Department

All

Job Level

All

Region Group

All

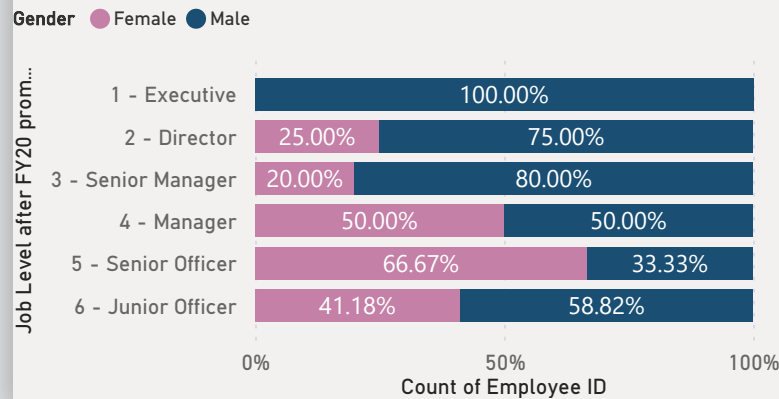
Age Group

All

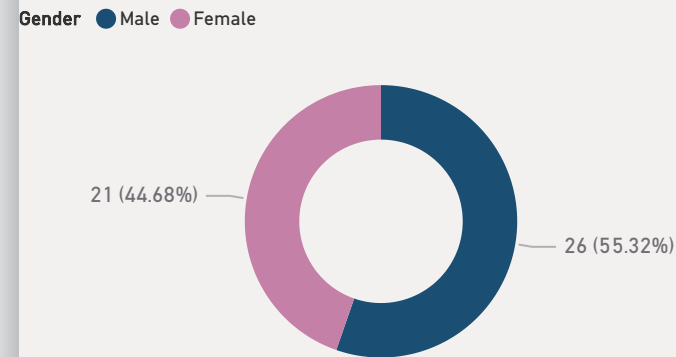


Clear all slicers

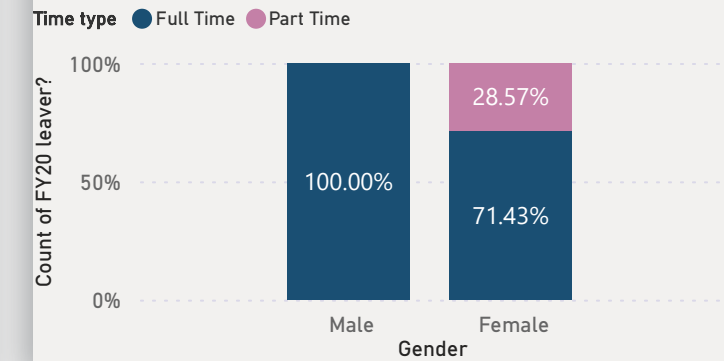
## Gender Ratio



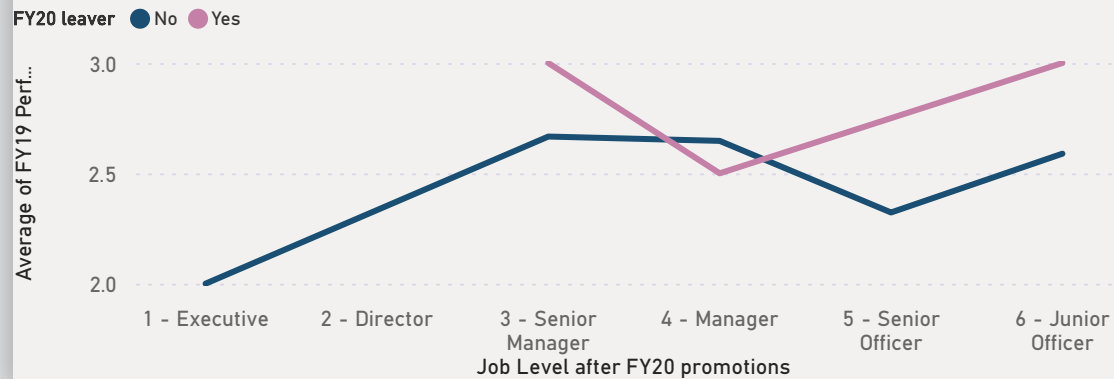
## Count of Employee ID by Gender



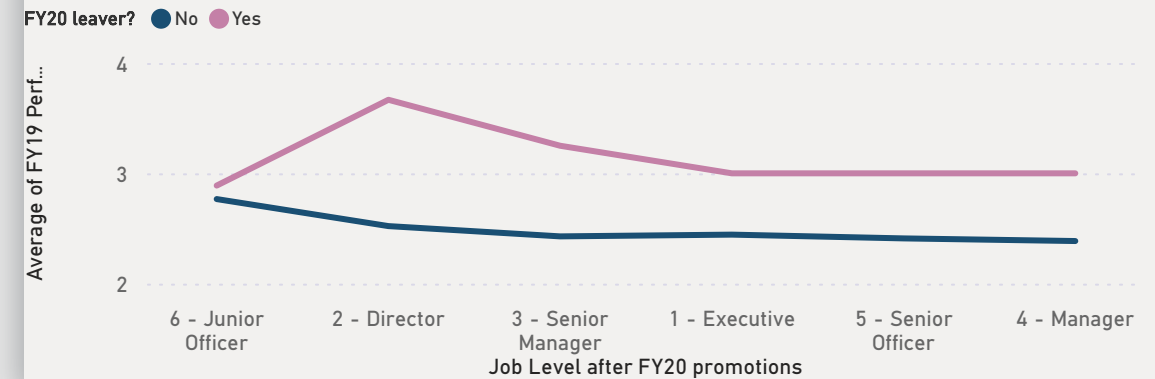
## FY20 Leavers by Gender and Employment Status



## Average of FY19 Performance Rating by Job Level after FY20 promotions and FY20 leaver



## Average of FY19 Performance Rating by Job Level after FY20 promotions and FY20 leaver?





# Diversity & Inclusion - Diversity Analysis



500

Total Employees

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Age Group

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Region

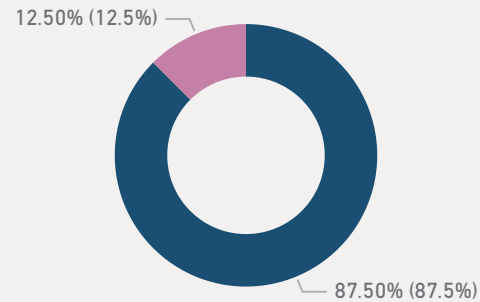
All



Clear all slicers

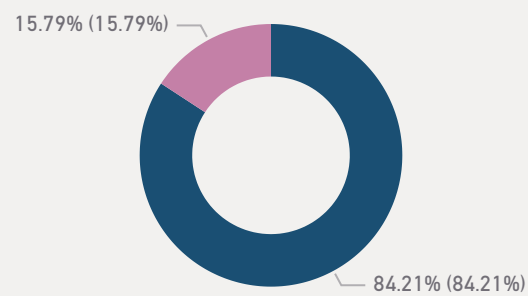
## Executive Breakdown (FY20)

Gender ● Male ● Female

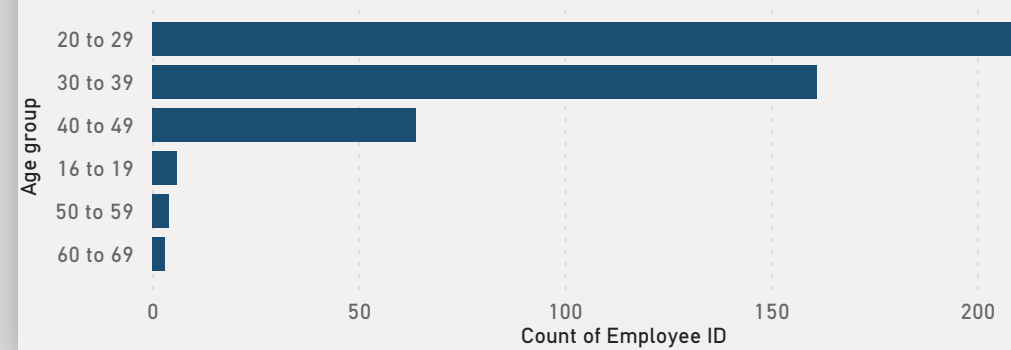


## Executive Breakdown (FY21)

Gender ● Male ● Female

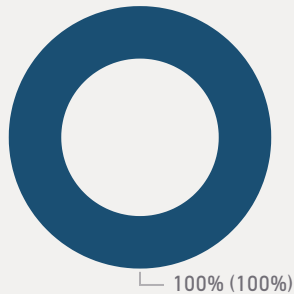


## Employees by Age group (end FY20)



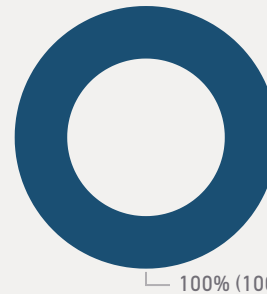
## Executive Recruitment (FY20)

Gender ● Male



## Promotion to Executive (FY20)

Gender ● Male



## Job Level & Age Group Distribution Post FY21 Promotions

