



Diversity & Inclusion



Next
→

Department

All

Job Level

All

Age group

All

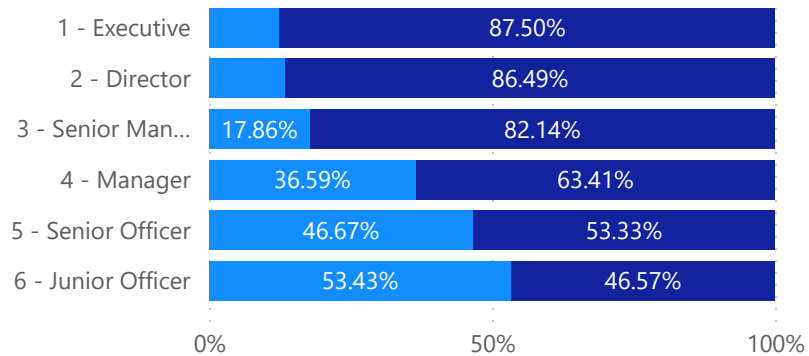
Region

All



KPI 1 - Hiring

Gender ● Female ● Male



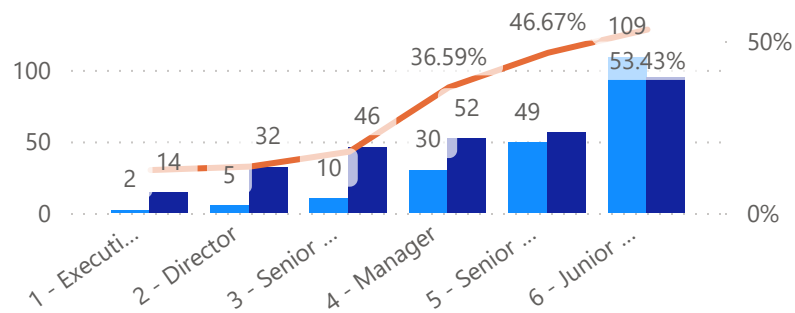
59.00%

Mens%

41.00%

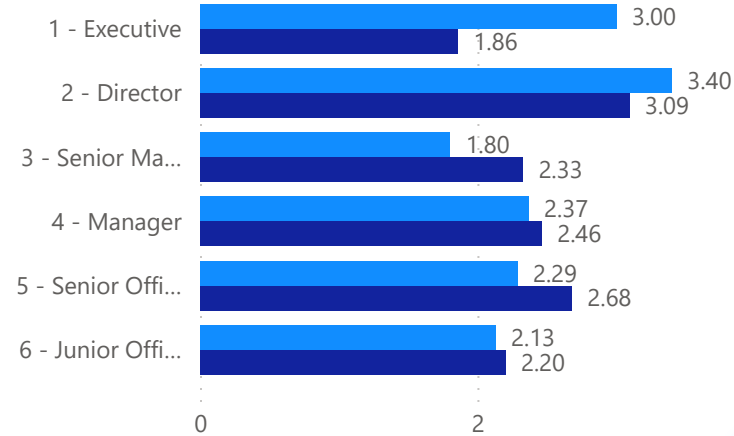
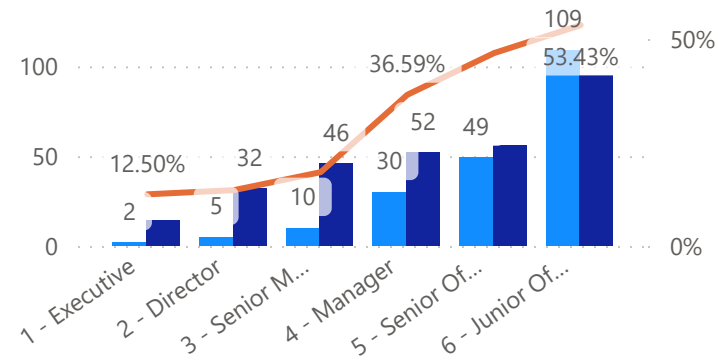
Womens %

Gender ● Female ● Male ● Womens %



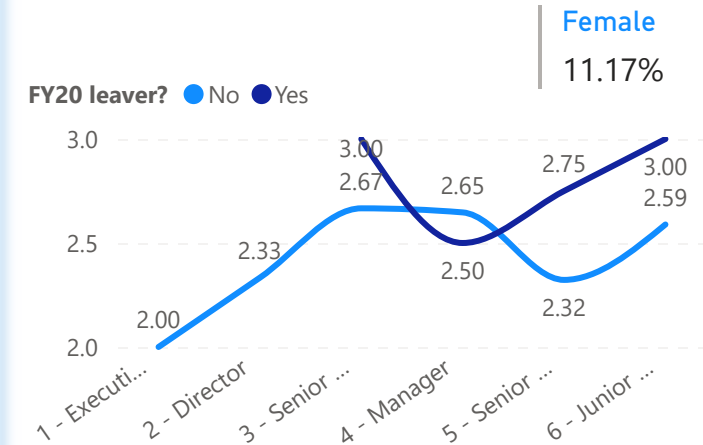
KPI 2 - Promotions (this year)

Gender ● Female ● Male ● %promotes who were women



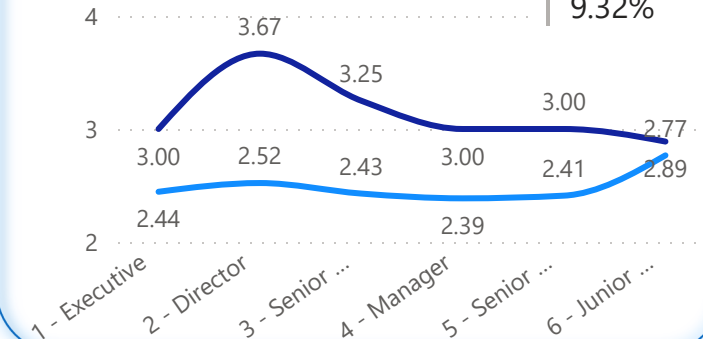
KPI 3 - Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes



Female
11.17%

FY20 leaver? ● No ● Yes



Male
9.32%



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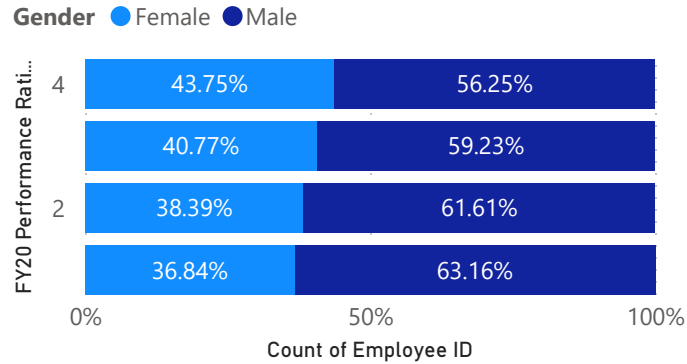
All

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All



KPI 4 - Performance Rating

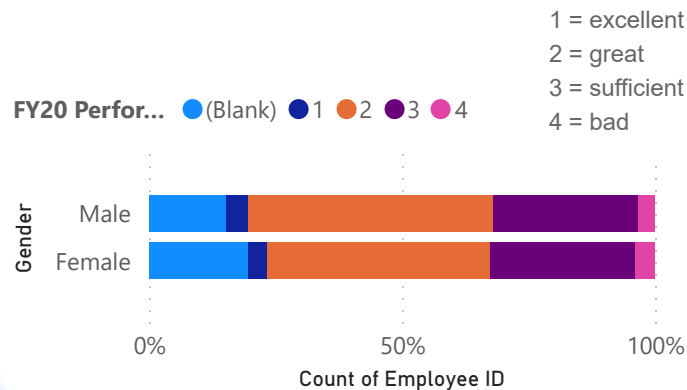


2.36

Avg rating of men

2.41

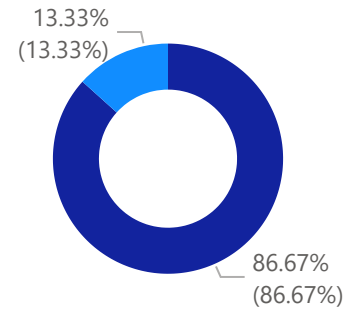
Avg Rating of women



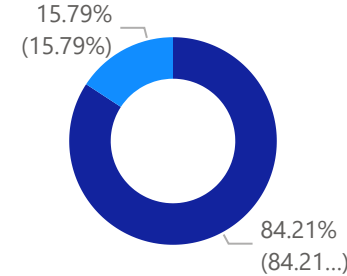
KPI 5 - Executive Gender Balance

Executive split (FY20)

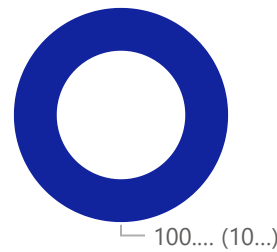
Ge... ● Male ● Female



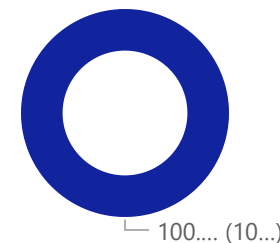
Executive split(FY21)



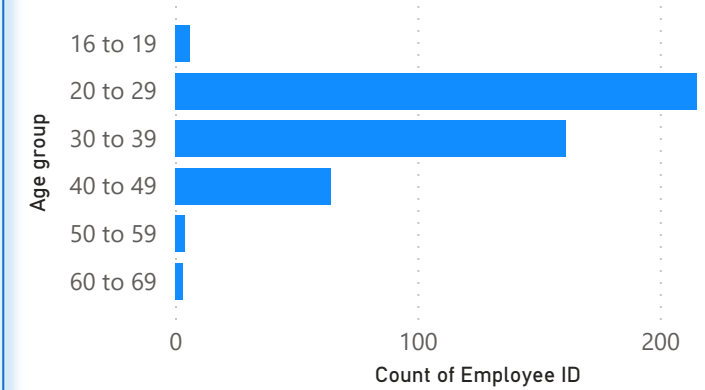
Executive Hires(FY20)



Promotion to Executive (FY21)



KPI 6 - Age group



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

