Company Structure

Department	Job Role		

Gender
- Female (blue)
- Male (orange)

Research & Development

Job Role	Male	Female
Research Scientist	178	114
Laboratory Technician	174	85
Manufacturing Director	73	72
Healthcare Representative	80	51
Research Director	47	33
Manager	30	24

Sales

Job Role	Male	Female
Sales Executive	194	132
Sales Representative	45	38
Manager	18	

Human Resources

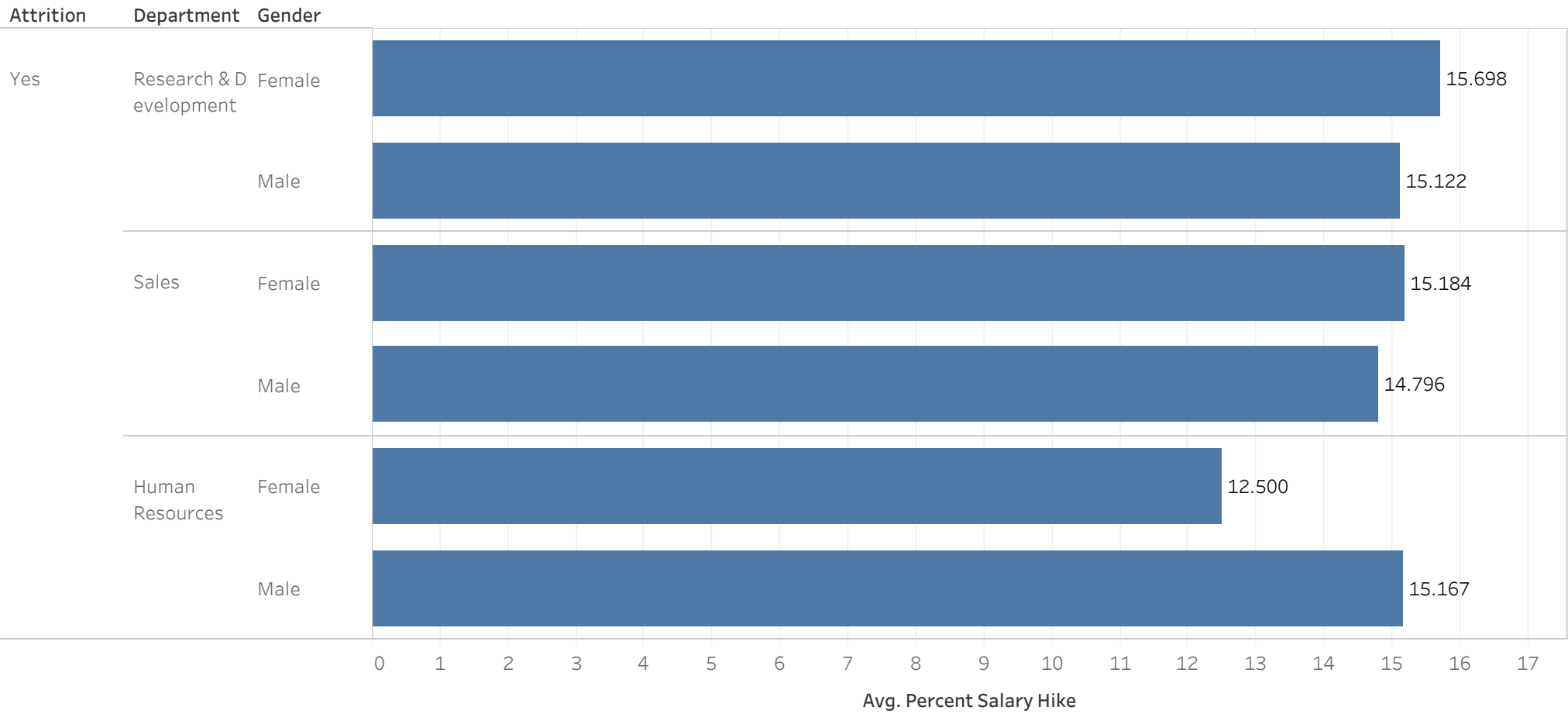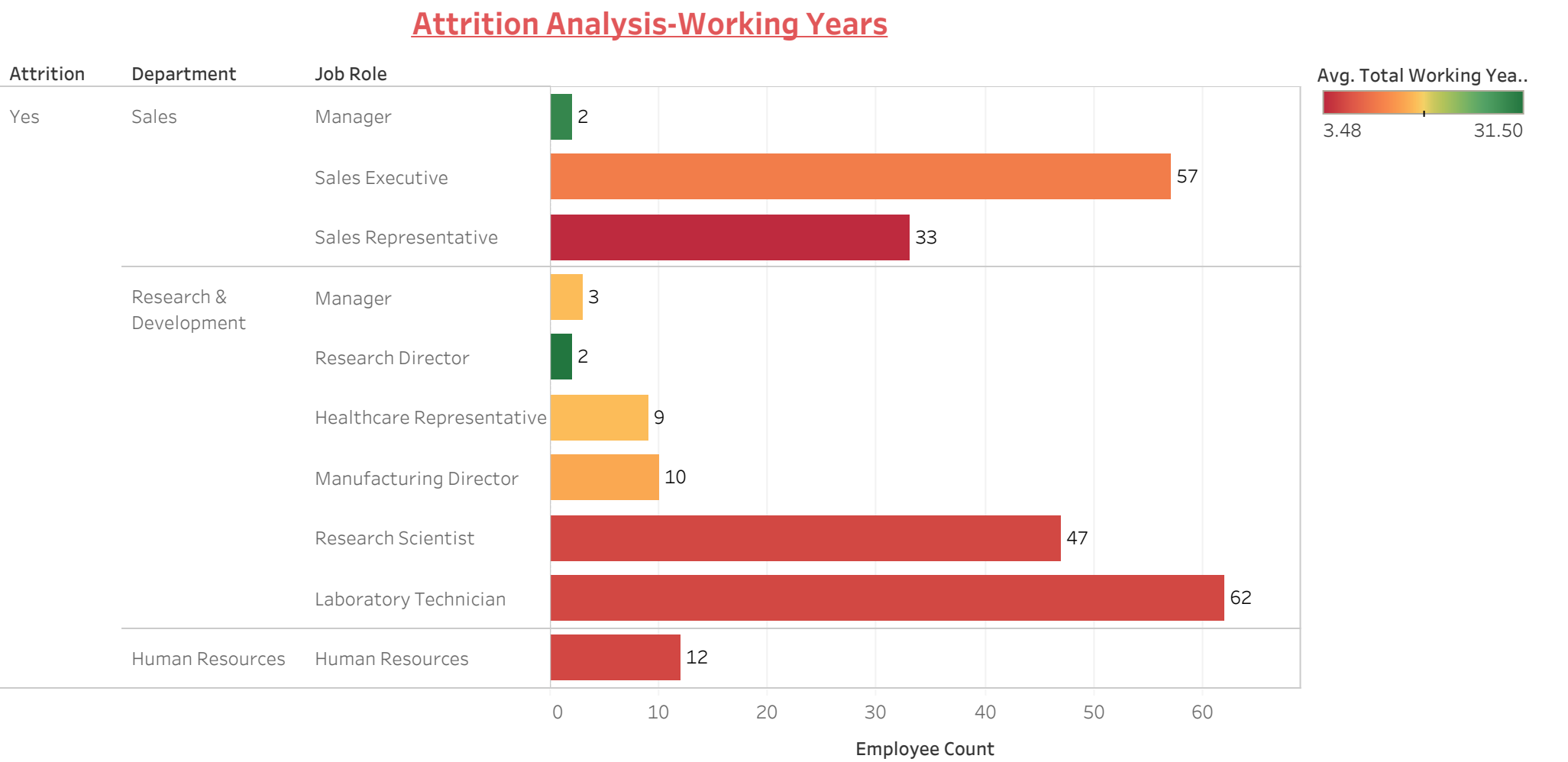| Job Role	Male	Female
Human Resources	36	
Manager		

Employee Count (axis): 0, 50, 100, 150, 200, 250, 300

Sum of Employee Count for each Job Role broken down by Department. Color shows details about Gender. The marks are labeled by sum of Employee Count and Gender. The data is filtered on Marital Status, which keeps Divorced, Married and Single. The view is filtered on Department, which keeps Human Resources, Research & Development and Sales.

Attrition Analysis

| Attrition	Department	Gender	
Yes	Research & Development	Female	15.698
		Male	15.122
	Sales	Female	15.184
		Male	14.796
	Human Resources	Female	12.500
		Male	15.167

Avg. Percent Salary Hike

Average of Percent Salary Hike for each Gender broken down by Attrition and Department. The marks are labeled by average of Percent Salary Hike. The data is filtered on Marital Status, which keeps Divorced, Married and Single. The view is filtered on Attrition and Department. The Attrition filter keeps Yes. The Department filter keeps Human Resources, Research & Development and Sales.

Attrition	Department	Gender	
Yes	Research & Development	Female	15.698
		Male	15.122

Attrition Analysis-Working Years

Attrition	Department	Job Role		Avg. Total Working Yea..

Yes — Sales

Job Role	Employee Count
Manager	2
Sales Executive	57
Sales Representative	33

Research & Development

Job Role	Employee Count
Manager	3
Research Director	2
Healthcare Representative	9
Manufacturing Director	10
Research Scientist	47
Laboratory Technician	62

Human Resources

Job Role	Employee Count
Human Resources	12

Employee Count axis: 0, 10, 20, 30, 40, 50, 60

Avg. Total Working Yea.. legend: 3.48 — 31.50

Sum of Employee Count for each Job Role broken down by Attrition and Department. Color shows average of Total Working Years. The marks are labeled by sum of Employee Count. The data is filtered on Marital Status, which keeps Divorced, Married and Single. The view is filtered on Attrition and Department. The Attrition filter keeps Yes. The Department filter keeps Human Resources, Research & Development and Sales.
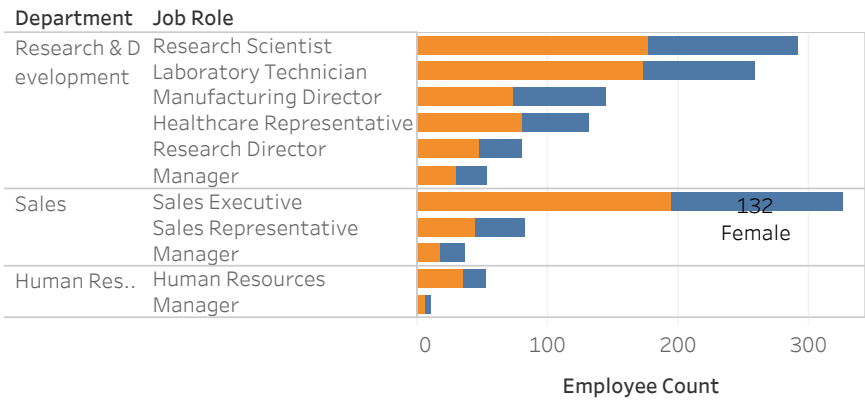
Monthly Income VS Age
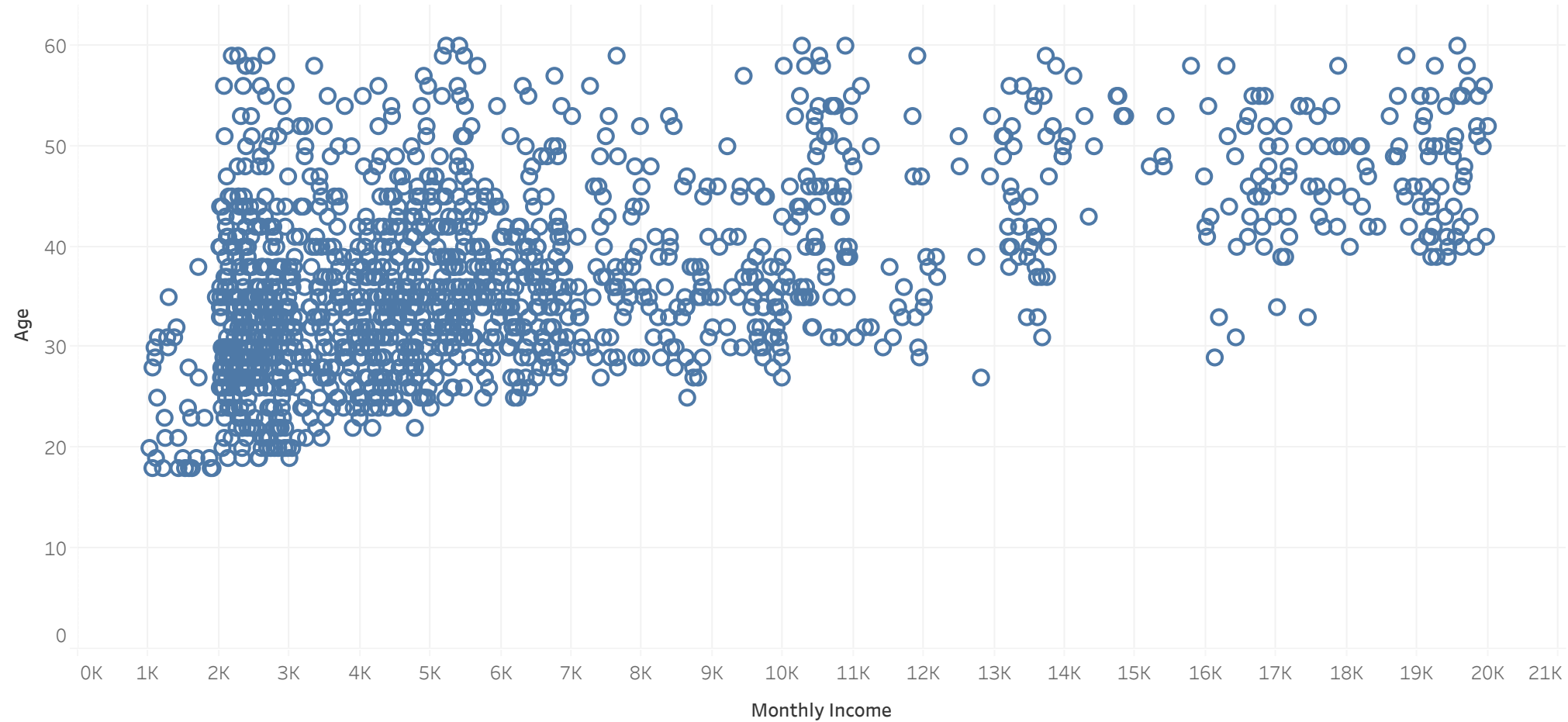
Sum of Monthly Income vs. sum of Age. Details are shown for Employee Number. The data is filtered on Department and Marital Status. The Department filter keeps Human Resources, Research & Development and Sales. The Marital Status filter keeps Divorced, Married and Single.

Seniority

Department

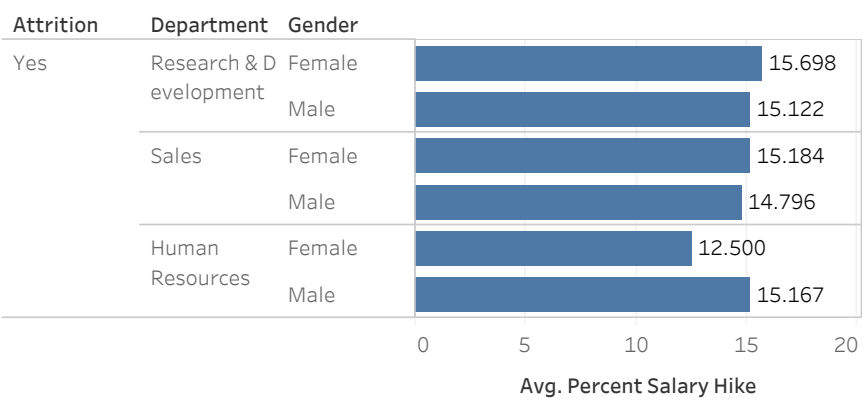|	
Human Resources	
Research & Development	
Sales	

Avg. Total Working Years
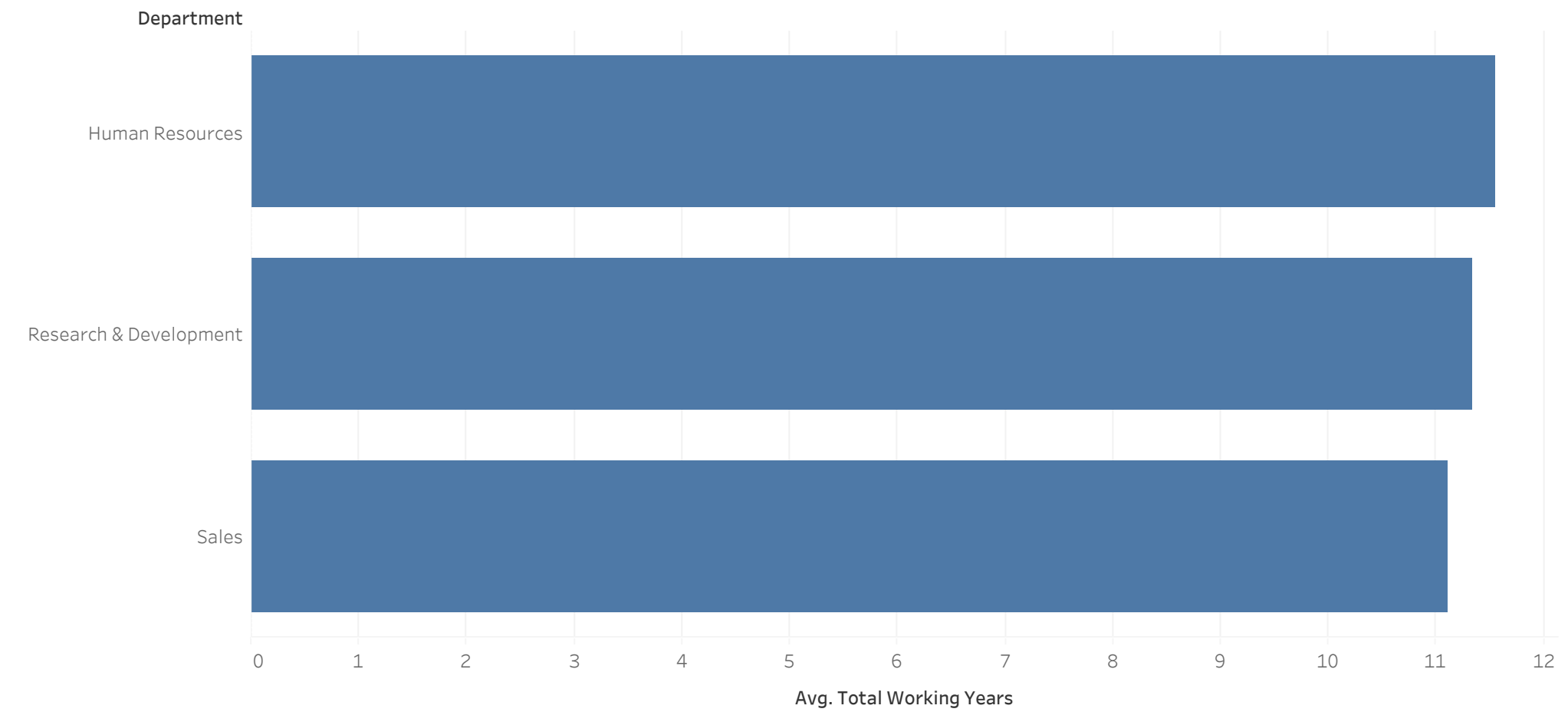
Average of Total Working Years for each Department. The data is filtered on Marital Status, which keeps Divorced, Married and Single. The view is filtered on Department, which keeps Human Resources, Research & Development and Sales.

Company Structure

Department	Job Role	Employee Count
Research & Development	Research Scientist	
	Laboratory Technician	
	Manufacturing Director	
	Healthcare Representative	
	Research Director	
	Manager	
Sales	Sales Executive	132 Female
	Sales Representative	
	Manager	
Human Res..	Human Resources	
	Manager	

Employee Count

Attrition Analysis

Attrition	Department	Gender	Avg. Percent Salary Hike
Yes	Research & Development	Female	15.698
		Male	15.122
	Sales	Female	15.184
		Male	14.796
	Human Resources	Female	12.500
		Male	15.167

Avg. Percent Salary Hike

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Attrition Analysis-Working Years

Attrition	Department	Job Role	Employee Count
Yes	Sales	Manager	
		Sales Executive	57
		Sales Representative	33
	Research & Development	Manager	3
		Research Director	
		Healthcare Representative	
		Manufacturing Director	10
		Research Scientist	47
		Laboratory Technician	62
	Human Resources	Human Resources	

Employee Count

Monthly Income VS Age