



HR Attrition Dashboard



Developed by
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Demographic

A report on demographics compiles employee data, encompassing age brackets, gender distribution, proximity to residence, and marital status, offering valuable perspectives on workforce diversity and commuting trends to support well-informed decision-making.



Turnover Analysis 1

The Turnover Analysis I report offers valuable information on employee attrition, detailing departures by department, the influence on various job roles, the repercussions on business travel, and the cumulative years spent in the current role. This data proves beneficial for effective workforce management and the development of retention strategies.



Turnover Analysis 2

The Turnover Analysis Report condenses key employee data, including attrition by job level, overtime performance ratings, monthly income figures, and attrition escalation levels. This concise summary provides critical insights for strategic HR decision-making and effective workforce management.



Employee Wellness

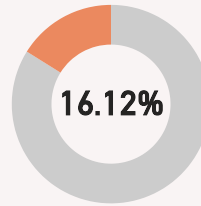
The employee data consolidation within this report encompasses attrition categorized by job level, overtime performance ratings, monthly income details, and levels of attrition escalation. These combined metrics offer essential insights for shaping effective HR strategies and facilitating informed decision-making.



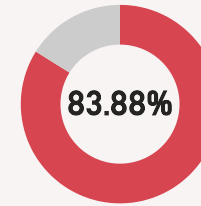
Demographics Attrition Employees



**Total
Employees**
1470

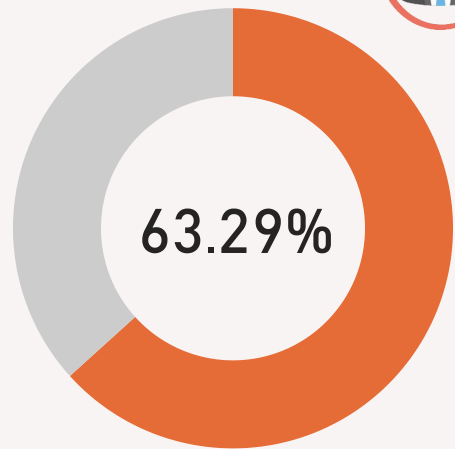


**Attrition
Employees**
237

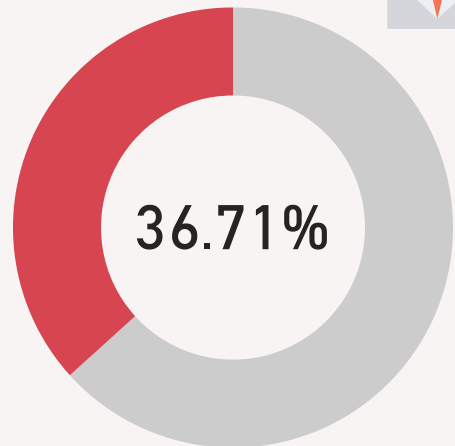


**Active
Employees**
1233

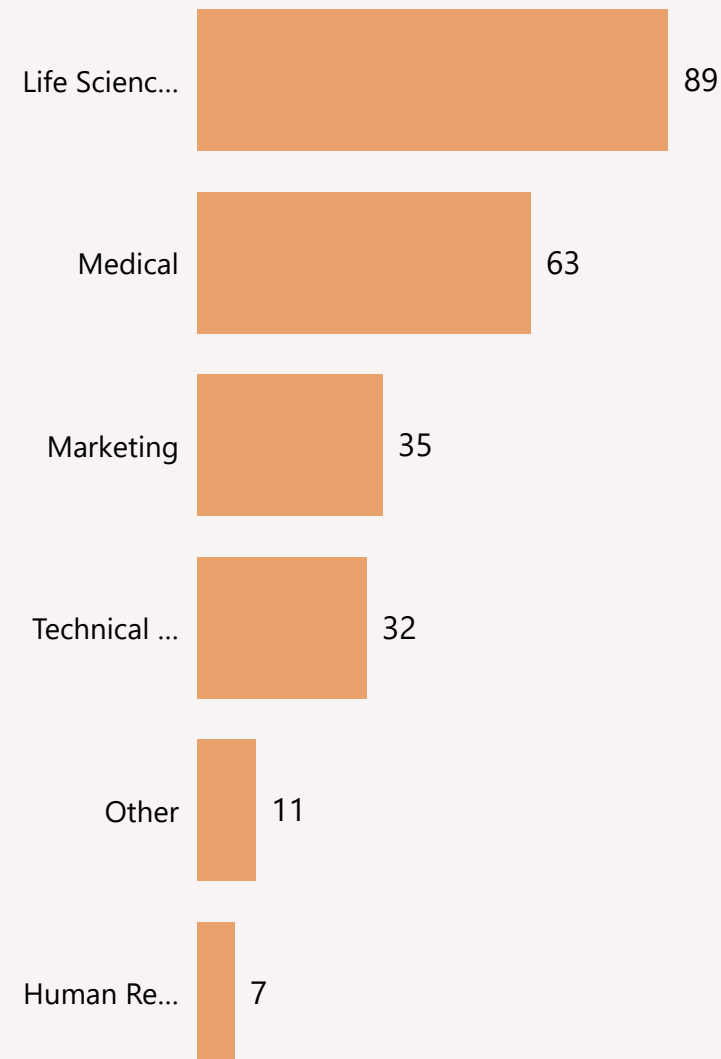
Male Emp. Attrition



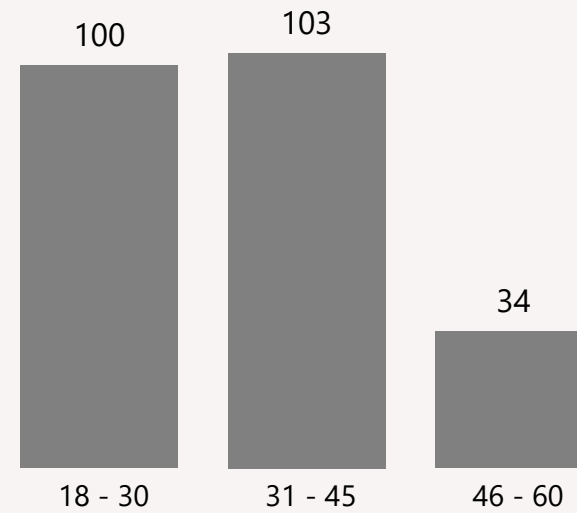
Female Emp. Attrition



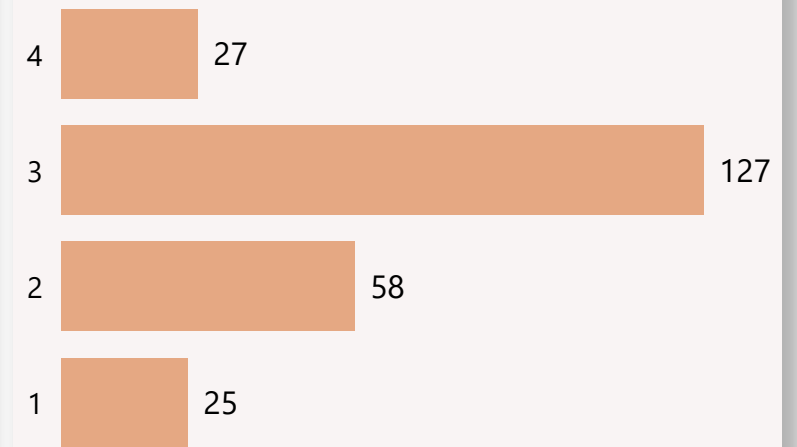
Total Attrition by Education Field



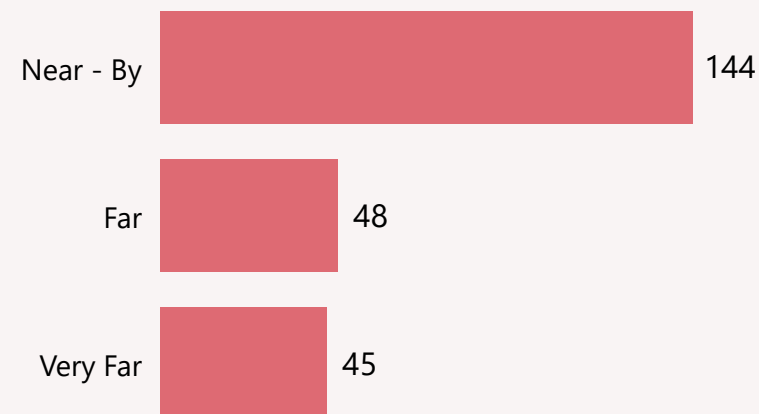
Total Attrition by Age Group



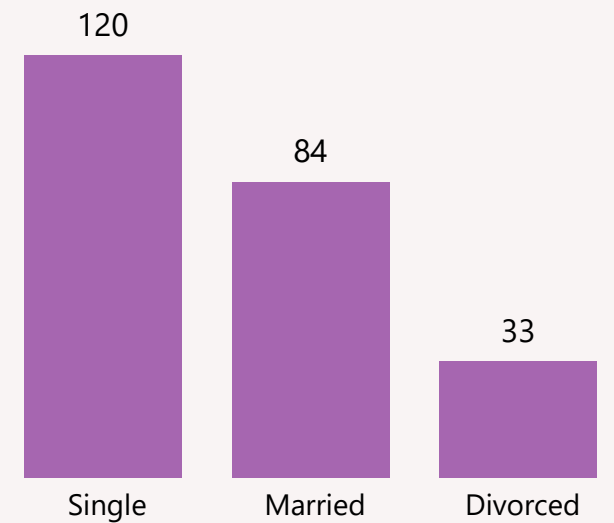
Total Attrition by WorkLife Balance



Total Attrition by Distance From Home



Total Attrition by Marital Status





Avg Working
Year

7.01



Attrition Turnover Analysis 1



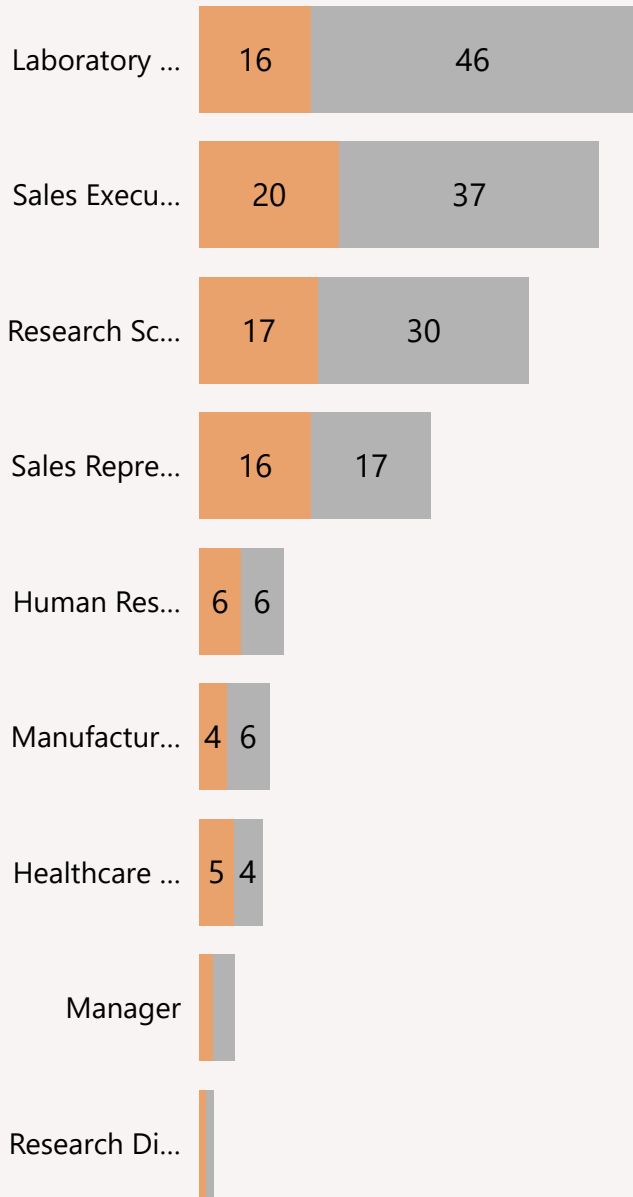


Job Role
Count

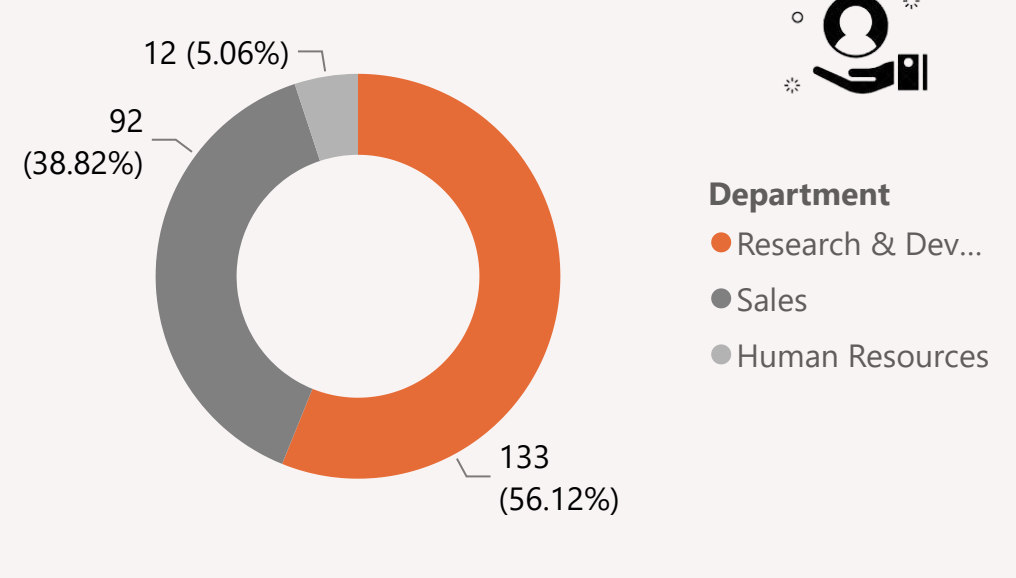
9

Total Attrition by Education Field

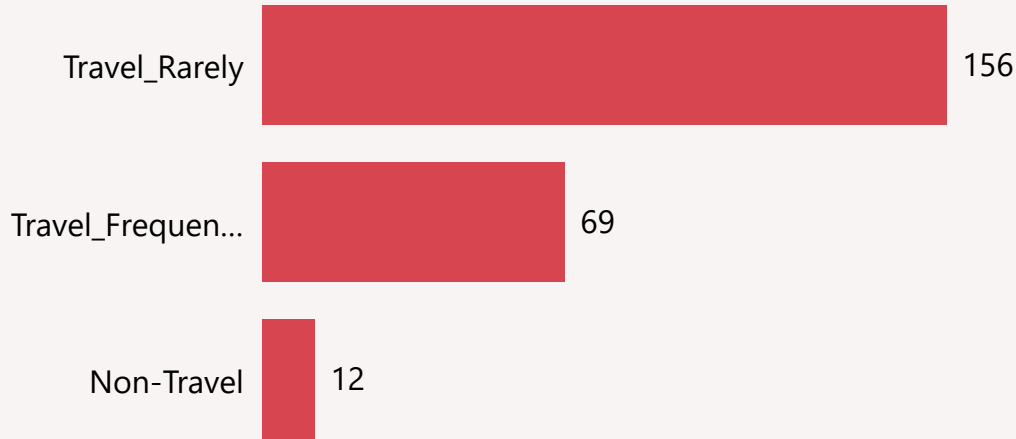
Gender Female Male



Total Attrition by Department

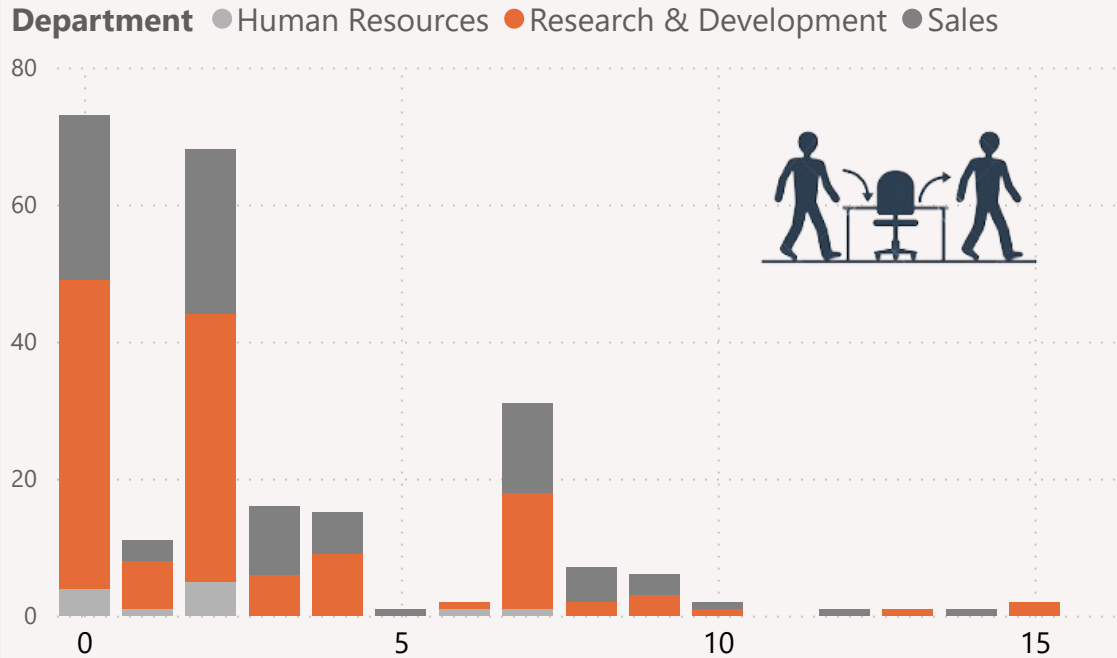


Total Attrition by Education Field



JobRole	Attrition Count
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2

Total Attrition by Education Field



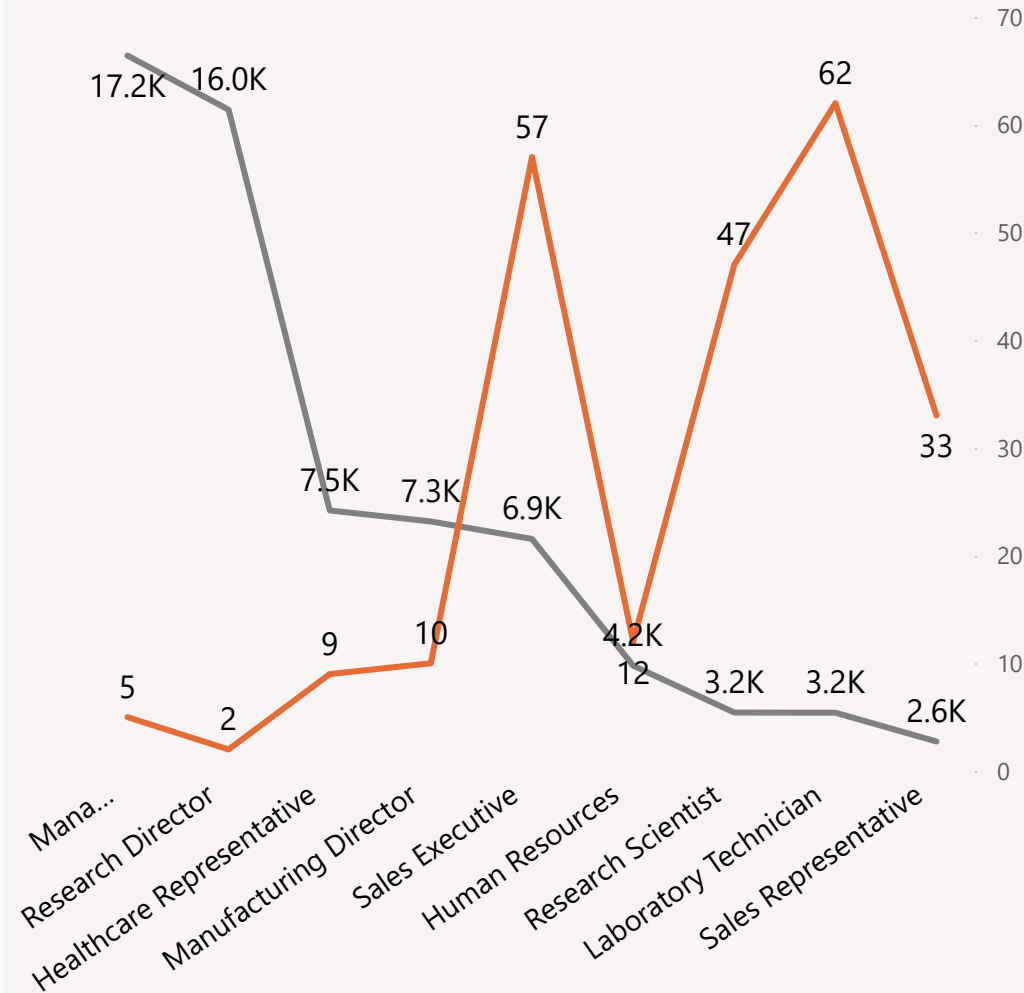


Attrition Turnover Analysis 2



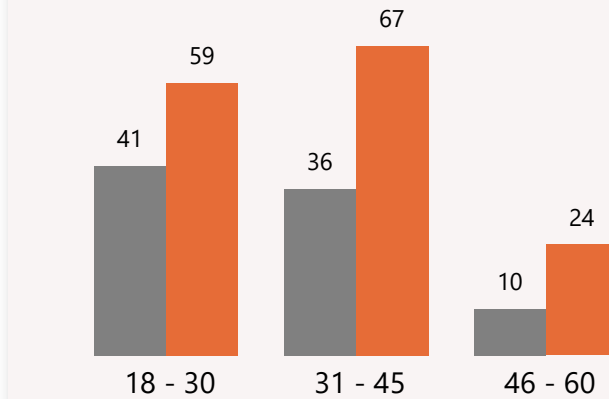
Avg Monthly Income and Attrition by Job Role

● Average of MonthlyIncome ● Attrition (Yes)

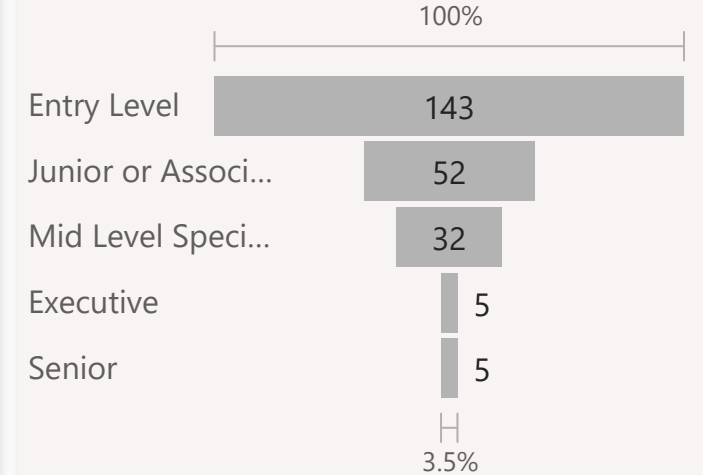


Attrition by Age Group and Gender

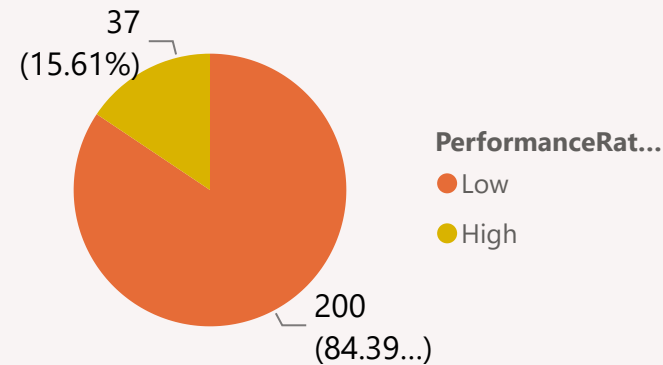
Gender ● Female ● Male



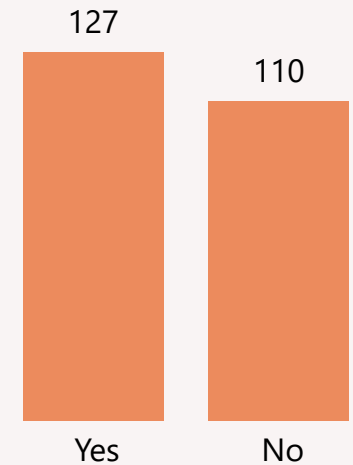
Attrition by Job Level



Attrition by Performance Rating



Attrition by OverTime



Avg Monthly Income



\$6.5K



Employee Wellness Attrition Analysis

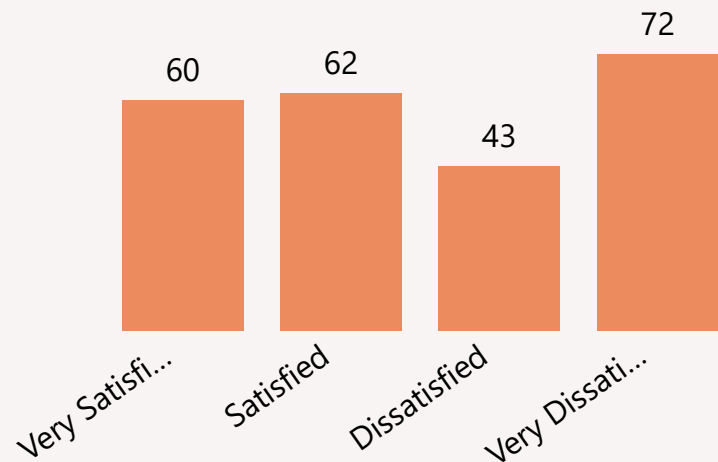


Avg Hourly Rate

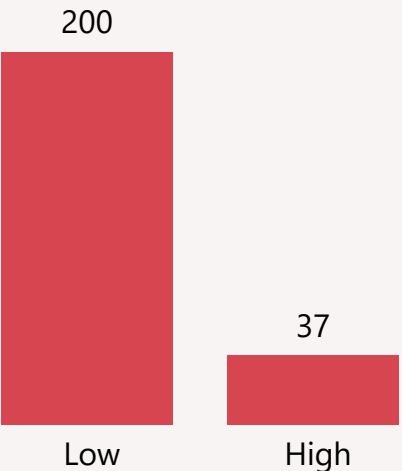


\$65.89

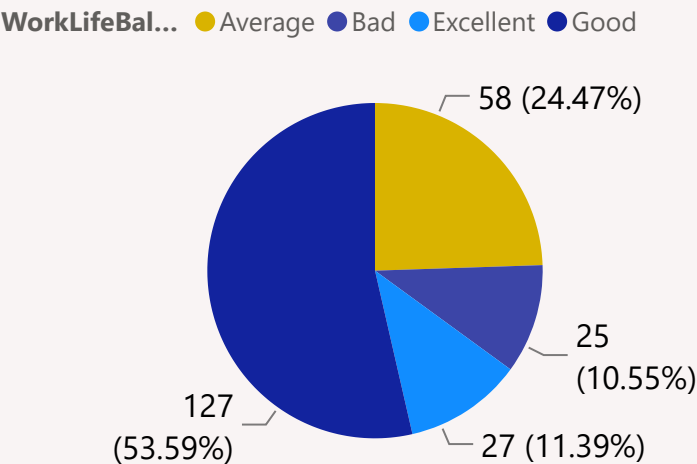
Attrition by Environment Satisfaction



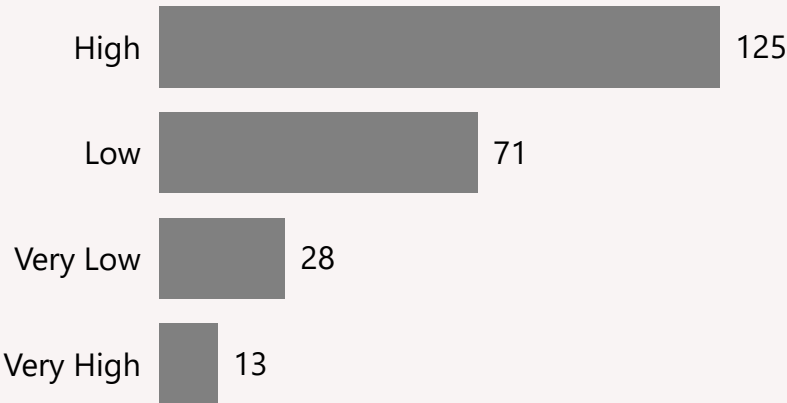
Attrition by Performance Rating



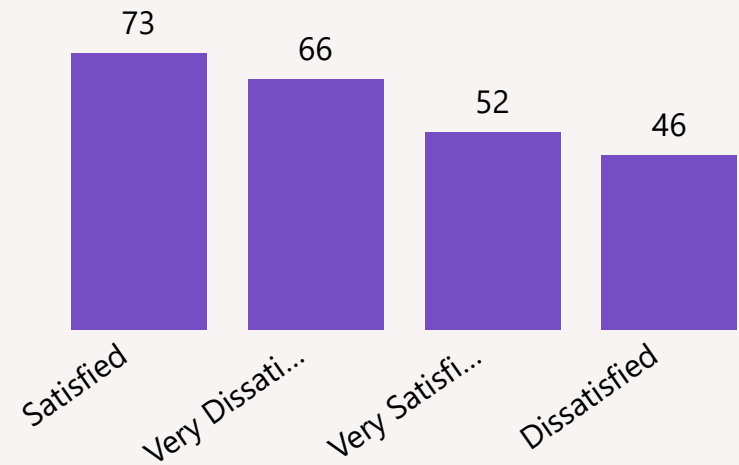
Attrition by Work Life Balance



Attrition by Job Involvement



Attrition by Job Satisfaction



Attrition by Relationship Satisfaction

