

## Special Pension/ Gratuity

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In cases where large number of JCOs/ORs are discharged due to reduction/reorganisation etc, they are given special pension/gratuity.

### Special Pension

15 years or more [20 years or more in case of NCs(E)]	Equal to normal service pension
10 years or more but less than 15 years [15 years or more but less than 20 years in case of NCs(E)]	Equal to 50% of reckonable emoluments for 33 years of qualifying service subject to minimum of Rs. 3500/- p.m

### Special Gratuity

5 years or more but less than 10 years [5 years or more but less than 15 years in case of NCs(E)]	Equal to 1 1/3 months reckonable emoluments for each completed years of qualifying service.
Less than 5 years	Equal to 3 months' reckonable emoluments.