PIERRE PAUL

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EDUCATION

Bradley University | Peoria, IL

- Masters in Nonprofit Leadership
 - o GPA: 3.8/4.0
 - o Expected Graduation: May 2021
- Major: Bachelor of Science in Political Science | Minor: Organizational Communications
 - o GPA: 3.4/4.0
 - o Graduated: December 2019
- Certificate in Diversity and Inclusion from Cornell University

WORK EXPERIENCE

CEO and Founder of We Hear You LLC (Sep. 2019 - Present) | https://wehearyouasl.com |

- Collaborate with data scientists in order to create an application to aid individuals with communication exceptionalities
- Collect data for the development of application
- Manage all operations including budgeting, creation of a strategic plan, and creative online content
- Serve as the primary point of contact for media outlets
- Manage relationships with employees, customers, and potential investors

Residential Advisor (Aug. 2017-May 2019) / Hall Director (Aug. 2019-Present)

Bradley University | Residential Living

- Act as an advocate and liaison between the 400+ dorm residents in the dormitory and Residential Living
- Interview and hire 20-30 new resident advisors
- Supervise and evaluate 22 housing staff employees
- Develop various social, cultural, and educational opportunities throughout each semester
- Enforce campus policies and regulations by holding staff and residents accountable through conduct mediation

Consulting/Public speaking (June. 2020 - Present)

 Diversity consulting for The Center To Prevent Domestic Abuse about how to ensure all individuals are welcome.

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Speaker of the Assembly for the Student Senate (Aug. 2019-2021)

- Overseeing internal operations to ensure effective and consistent communication across Bradley University
- Represent the student body to the President's Cabinet for the university

Intern for First Baptist Church (Aug. 2018 - Present)

• Perform choral music on Wednesdays and Sundays

Intern for The Ohio Agricultural Research and Development Center (Summer 2015 - 2017)

- Assist with laboratory research on diseases of vegetable crops
- Assist with data organization and analysis
- Assist with treatment application for pest and disease control

Intern for the Illinois Victory Campaign (Spring 2017)

- Advocated for various election campaigns
- Met with Democrats and Republicans and persuaded them to vote
- Organized data and created maps based on demographics

LEADERSHIP AND ACHIEVEMENT

- Diversity & Inclusion Coordinator for Residential Living, Pre-Law Club, and Student Senate (2019-Present)
- Awarded first place in Bradley University's 2019 Social Impact Challenge and 2020 Big Ideas Competition for We Hear You application that turns American Sign Language into audible speech (2019- Present)
- Delivered commencement speech for Bradley University December 2019 graduation
- Competed in the semifinals for After Dinner Speaking on the collegiate speech and debate level (2017)
- Received Speech & Debate scholarship to attend Bradley University (2017)
- Ranked seventh at the largest academic competition in the world for an original oration (2016)

VOLUNTEER/ACTIVISM WORK

- Create educational history videos for PBS (November 2020- Present)
- Mentor students Mon-Fri who struggle in a conventional classroom through ELITE (Dec 2020-Present)
- Volunteer at Wraparound Center food pantry several times weekly (Dec 2020 Present)
- Travel around Illinois to speak at various events (June 2020- Present)
- Led a group of 2,000+ to clean up a target after looting occurred in Minnesota (Summer 2020)
- Hosted a voting campaign with the NAACP and registered over 200 individuals in Peoria, IL (2018)
- Canvassed for the Illinois Democrats (Spring 2017)
- Organized Melrose elementary carnival (Fall 2010 2015)