

PIERRE PAUL

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EDUCATION

Bradley University | Peoria, IL

- Masters in Nonprofit Leadership
 - GPA: 3.88/4.0
 - Expected Graduation: May 2021
- Major: Bachelor of Science in Political Science | Minor: Organizational Communications
 - GPA: 3.4/4.0
 - Graduated: December 2019

CERTIFICATION

Cornell University | Certification in Diversity Inclusion & Equity (2020)

WORK EXPERIENCE

Founder and CEO of We Hear You LLC. (Sep. 2019 - Present) | <https://wehearyouas1.com> |

- Oversee and advise team of data scientists in order to create software that aids individuals with communication exceptionalities
- Collect data for the development of application
- Manage all operations including budgeting, creation of strategic plan, and creative online content
- Serve as the primary point of contact for media outlets
- Manage relationships with employees, customers, and potential investors

Residential Advisor (Aug. 2017 - May 2019) / Hall Director (Aug. 2019 - Present)

Bradley University | Residential Living

- Act as a confidential liaison between the 400+ residents in the dormitory and Residential Living
- Interview and hire 35-45 new resident advisors annually
- Supervise and evaluate 22 housing staff employees each semester
- Develop various social, cultural, and educational opportunities throughout each semester
- Collaborate with the Housing department and other areas across campus to enforce campus policies and regulations by holding staff and residents accountable through conduct mediation

Consulting & Public Speaking (June. 2020 - Present)

- Diversity consulting for the Center for Prevention of Abuse in Peoria, IL
- Travel to various events and educational institutions to educate others on Diversity, Inclusion, & Equity

Speaker of the Assembly for the Student Senate (Aug. 2019 - 2021)

- Overseeing internal operations to ensure effective and consistent communication at Bradley University
- Represent the student body to the President's Cabinet for the university

Intern for The Ohio Agricultural Research and Development Center (Summer 2015 - 2017)

- Aid in laboratory research on diseases of vegetable crops
- Assist with data organization and analysis
- Conduct treatment application for pest and disease control

Intern for the Illinois Victory Campaign (Spring 2017)

- Advocated for various election campaigns
- Communicated with Democrats and Republicans to persuade them to vote
- Organized data and created maps based on demographic information

LEADERSHIP & ACHIEVEMENT

- Finalist in the NPR How I Built This Fellowship (Present)
- Diversity, Inclusion, & Equity Coordinator for Residential Living (2019 - Present)
- Diversity, Inclusion, & Equity Advisor for Pre-Law Club (2018 - 2020)
- Diversity, Inclusion, & Equity Representative Student Senate (2019 - 2020)
- Awarded first place in Bradley University's 2019 Social Impact Challenge and 2020 Big Ideas Competition for application that turns American Sign Language into audible speech
- Delivered commencement speech for Bradley University's December 2019 graduation
- Competed in the semifinals for After Dinner Speaking on the collegiate speech and debate level (2017)

- Received Speech & Debate scholarship to attend Bradley University (2017)
- Ranked seventh at the largest academic competition in the world for an original oration (2016)

VOLUNTEER & ACTIVISM WORK (Over 1000 hours)

- Consulted on topics of Diversity, Inclusion, & Equity for the Center for Prevention of Abuse (Aug. 2020 - Present)
- Advised for the Bradley University Diversity, Inclusion, & Equity Task Force (Aug. 2020 - Present)
- Create educational history videos for local PBS network (Nov. 2020 - Present)
- Mentor students Mon-Fri who struggle in a conventional classroom through local nonprofit (Dec. 2020 - Present)
- Volunteer at Wraparound Center food pantry several times weekly (Dec. 2020 - Present)
- Travel around Illinois to speak for various events (June 2020 - Present)
- Led a group of 2,000+ to clean up the Target on Lake Street after looting occurred in Minnesota (June 2020)
- Collaborated with the NAACP and registered over 200 individuals in Peoria, IL (2018)
- Canvassed for the Illinois Democrats (Spring 2017)