

Sickness spells data: variable definition

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| schoolid | schoolnumber |
| teachid | teacher identification number |
| spnr | spell number |
| sptype | spell type (1=work; 2=sickness; 3=new job) |
| psick | elapsed sickness spell at start of observation period |
| splength | length of spell in days |
| styr | starting year of spell |
| stmonth | starting month of spell |
| stday | starting day of spell |
| endyr | ending year of spell |
| endmonth | ending month of spell |
| endday | ending day of spell |
| year | observation year |
| dest | destination state (>=4 is exit) |
| rcensor | dummy right censored=1 |
| start | year that employee entered school |
| birthyr | year of birth |
| gender | gender (male=1) |
| marstat | Marital status (1=single;2=married/cohabiting; 3=divorced; 4=widow(er) |
| contract | contract (1=fixed; 2=temporary; 3=50/50) |
| hours | Hours of work |
| lowgroup | Lower classes (classes 1,2,3,4) |
| classize | # pupils in the class (97=teacher has more than one class) |
| schsize | # pupils in school |
| teachnr | # teachers in the school |
| public | Public school |
| catholic | Catholic school |
| protest | Protestant school |
| special | Special school |
| urban | urbanisation (1=rural to 5=big city) |
| province | Province |
| merged | school has merged (2=yes) |
| avgfem | school average females |
| avgage | school average age |
| avglowgr | school average lower grades |
| avgten | school average tenure |
| avgmar | school average married |
| avgschs | school average number of pupils |