

# Employee Attrition Analysis

Overview

Attrition Analysis

Total Employees

1480

Attrition

238

% Attrition

16.08

Average Age

37

AVG Monthly Income

6.50K

AVG Working Experience

11.28

AVG working year

7.01

Male

889

Female

591

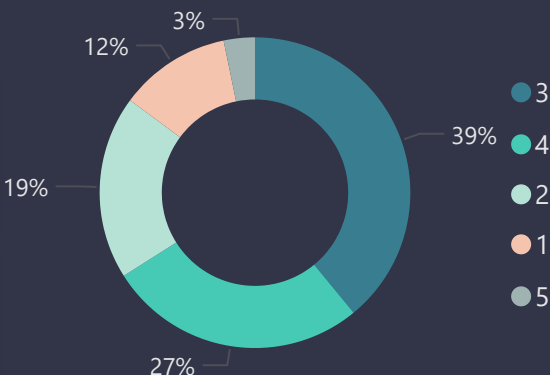
Department

All

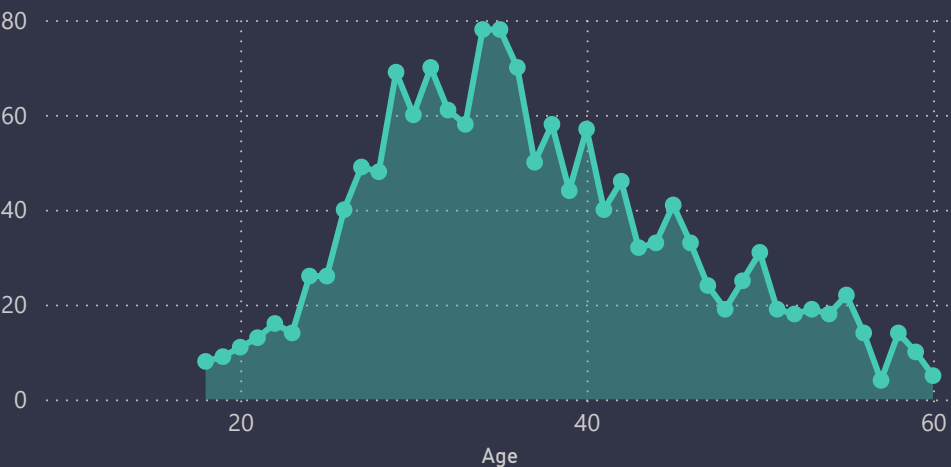
Age Group

All

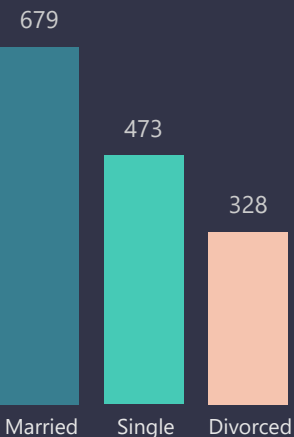
Total employees by Education level



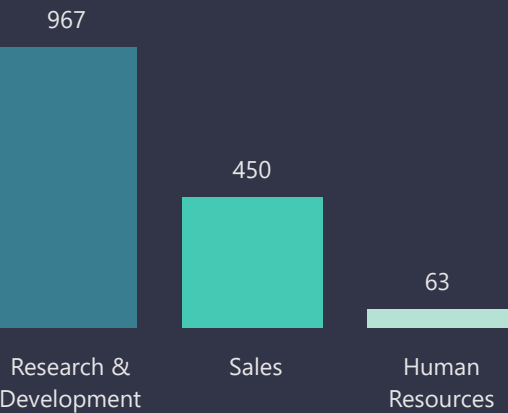
Age Distribution



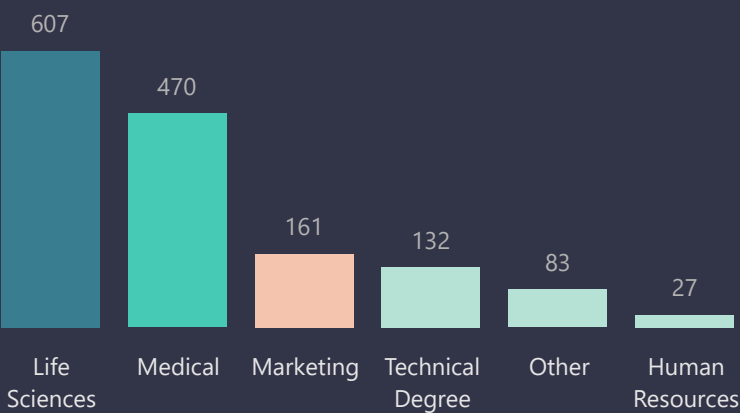
Marital Status



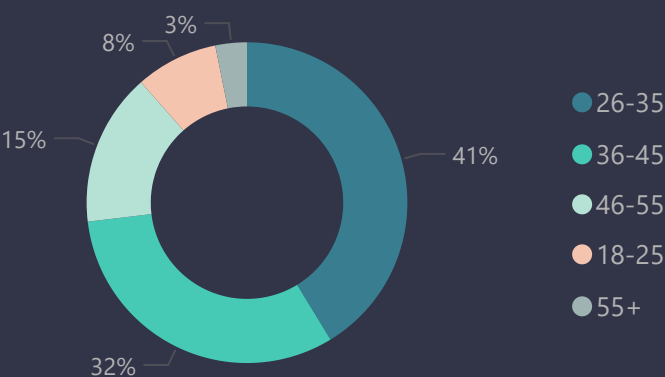
Total employees by Department



Total employees by Education Field



Total employees by AgeGroup



# Employee Attrition Analysis

## Department

Human Resources

Research & Development

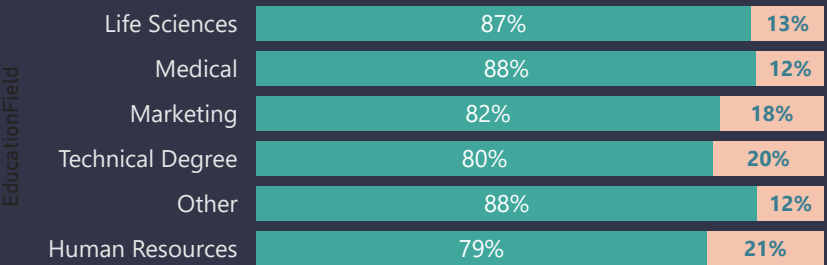
Sales

## Salary Slab

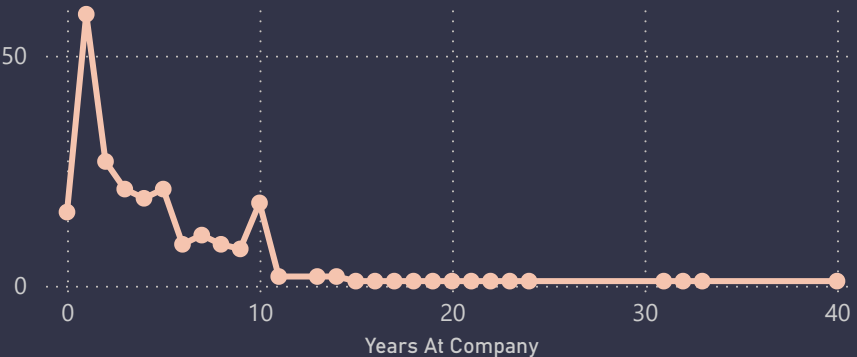
All

### Attrition by Education Field

● Total employees ● Attrition



### Attrition by Years at Company

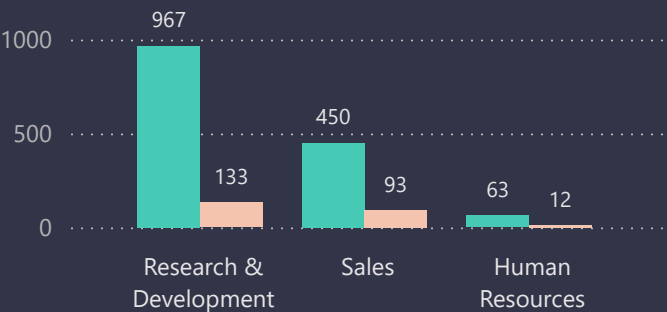


### Attrition by Job Satisfaction & Role

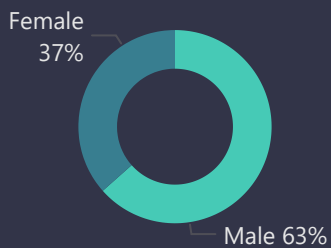
JobRole	1	2	3	4	Total
Laboratory Technician	20	8	21	13	62
Sales Executive	17	9	18	14	58
Research Scientist	13	10	15	9	47
Sales Representative	7	10	9	7	33
Human Resources	5	2	3	2	12
Manufacturing Director	2	2	4	2	10
Healthcare Representative	2	2	1	4	9
Total	67	46	73	52	238

### Attrition by Department

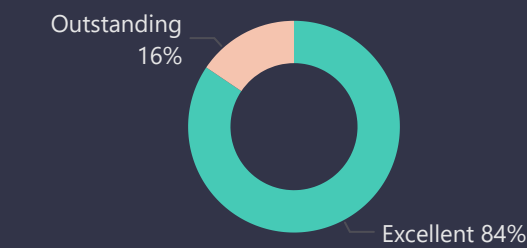
● Total employees ● Attrition



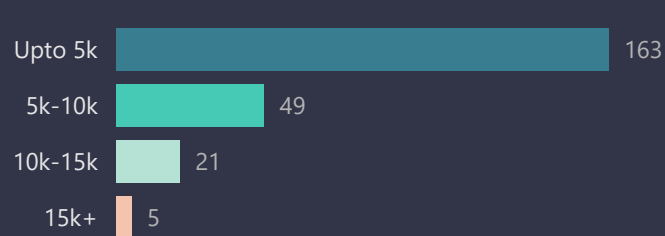
### Attrition by Gender



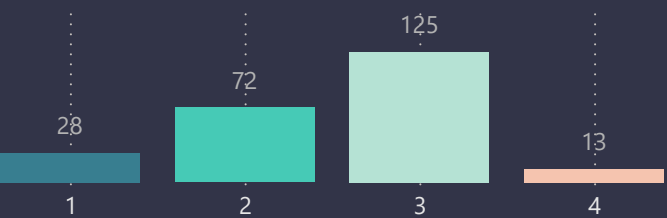
### Attrition by Performance Rating



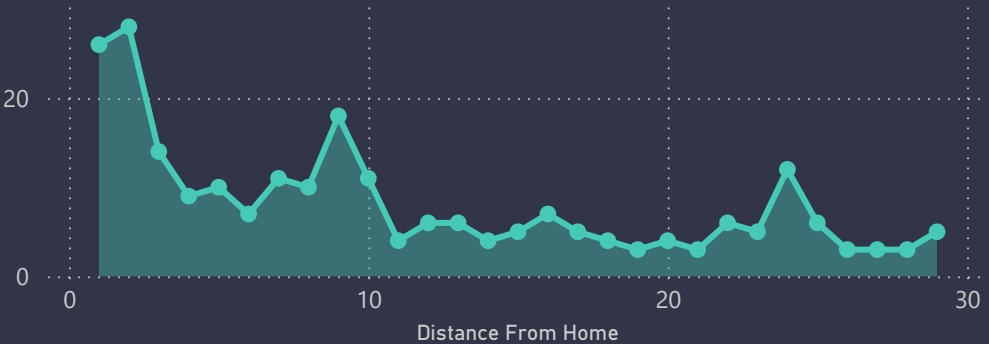
### Attrition by Salary



### Attrition by Job Involvement



### Attrition by Distance from home



### Attrition by Environment Satisfaction

