

Employee Attrition Analysis

Overview

Attrition Analysis

Total Employees

1480

Attrition

238

% Attrition

16.08

Average Age

37

AVG Monthly Income

6.50K

AVG Working Experience

11.28

AVG working year

7.01

Male

889

Female

591

Marital Status

Divorced

22.16%

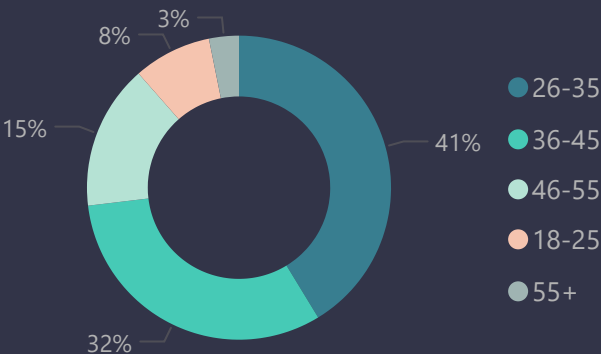
Married

45.88%

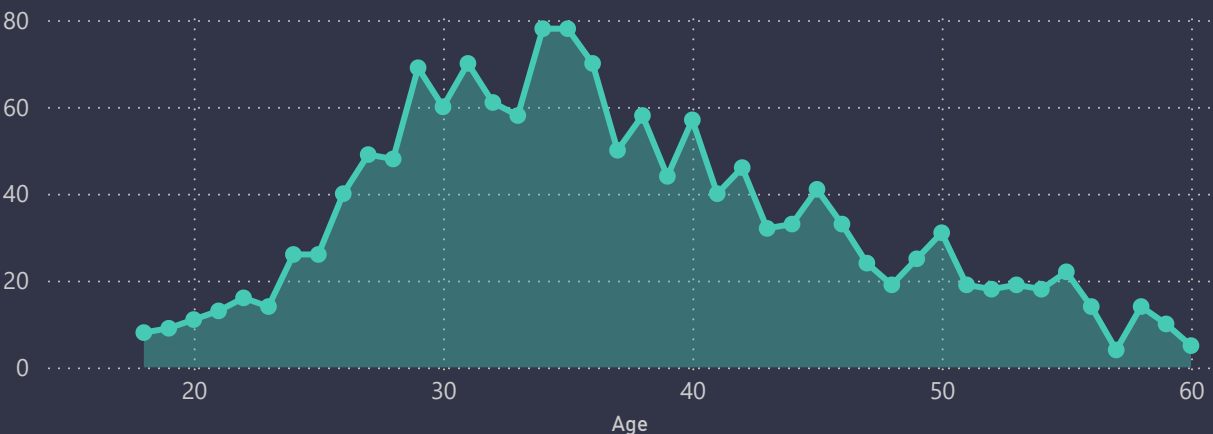
Single

31.96%

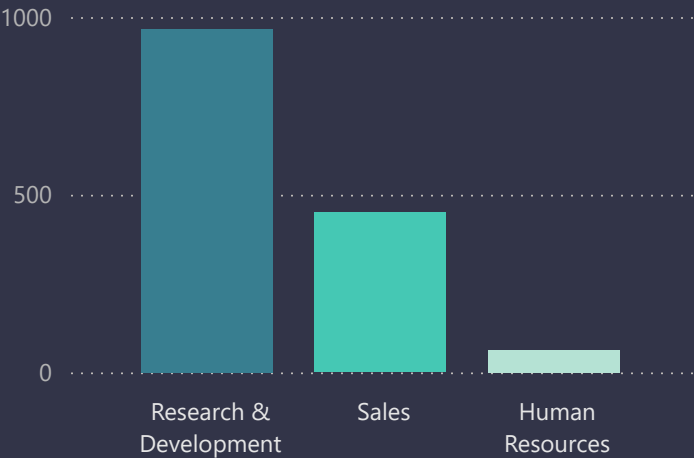
Total employees by AgeGroup



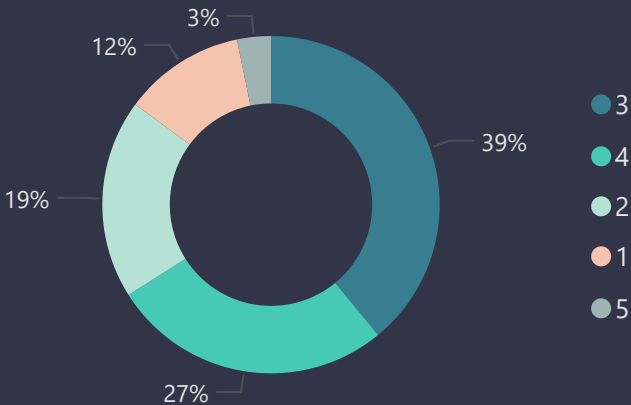
Age Distribution



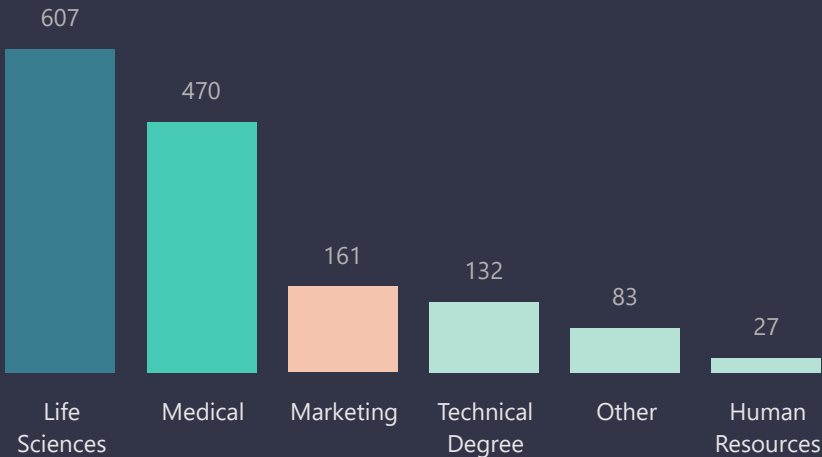
Total employees by Department



Total employees by Education level

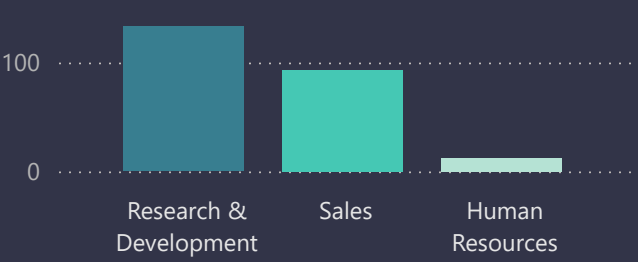


Total employees by Education Field

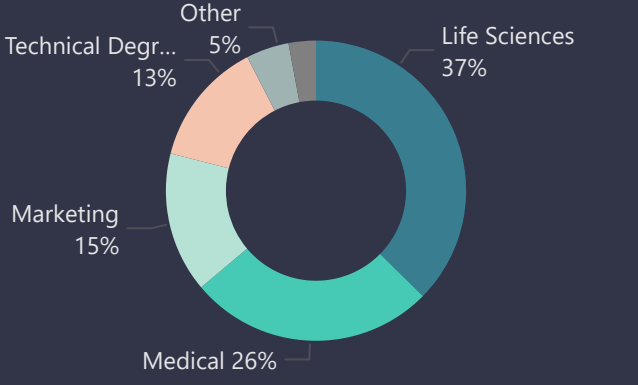


Employee Attrition Analysis

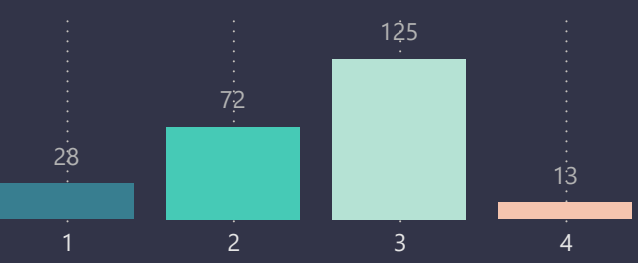
Attrition by Department



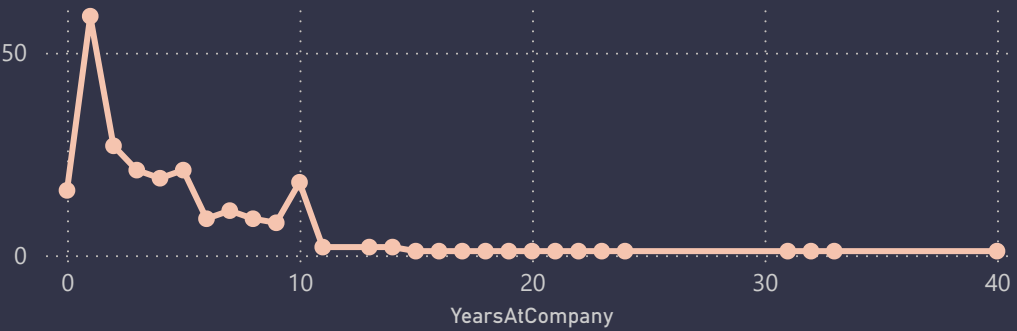
Attrition by Education Field



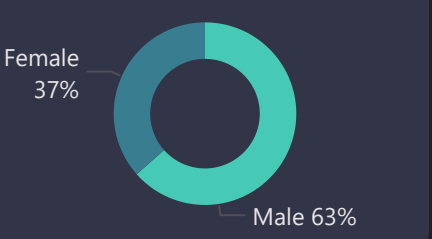
Attrition by Job Involvement



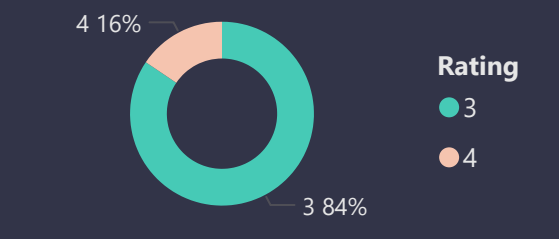
Attrition by Years at Company



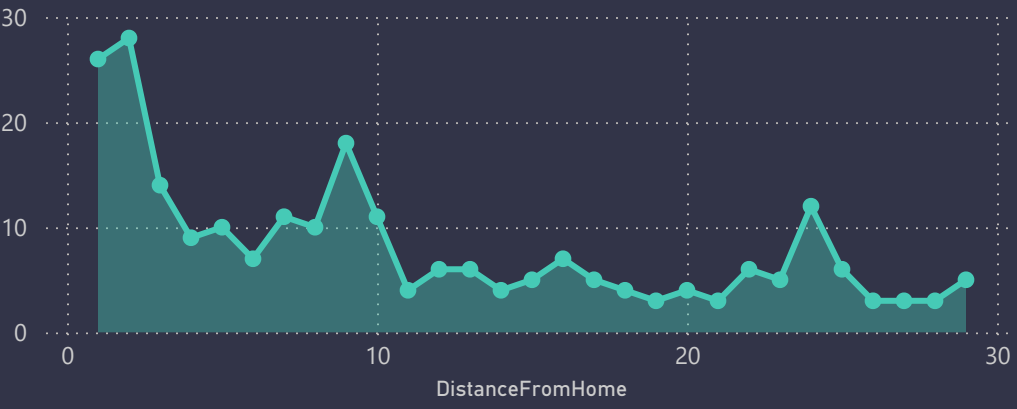
Attrition by Gender



Attrition by Performance Rating



Attrition by Distance from home



Department

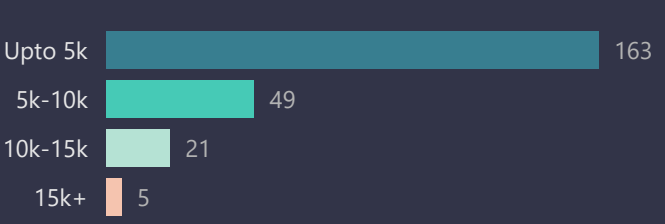
Human Resources

Research & Development

Sales

JobRole	1	2	3	4	Total
Laboratory Technician	20	8	21	13	62
Sales Executive	17	9	18	14	58
Research Scientist	13	10	15	9	47
Sales Representative	7	10	9	7	33
Human Resources	5	2	3	2	12
Manufacturing Director	2	2	4	2	10
Healthcare Representative	2	2	1	4	9
Manager	1	2	1	1	5
Research Director		1	1		2
Total	67	46	73	52	238

Attrition by Salary



Attrition by Environment Satisfaction

