

# An Introduction to Fairness and Bias in Machine Learning

SCQ Summer School  
July 24th-28th, 2023



## **Anna Sapienza, PhD**

Senior Researcher - ISI Foundation, Italy

Assistant Professor - SODAS, University of Copenhagen

## **Contacts:**

[ansa@sodas.ku.dk](mailto:ansa@sodas.ku.dk)

[anna.sapienza@isi.it](mailto:anna.sapienza@isi.it)

[www.annasapienza.it](http://www.annasapienza.it)

# An Introduction to Fairness and Bias in Machine Learning

SCQ Summer School  
July 24th-28th, 2023



**Germans Savcisens**

PhD student in Computational Social Science  
Technical University of Denmark

**Algorithmic Fairness, Accountability and Ethics**

Lecturer at IT University of Copenhagen



# AI and ML are everywhere

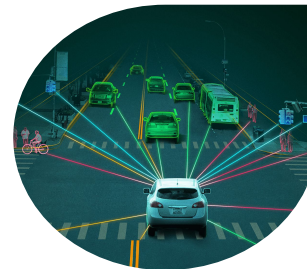
## Personal Assistants



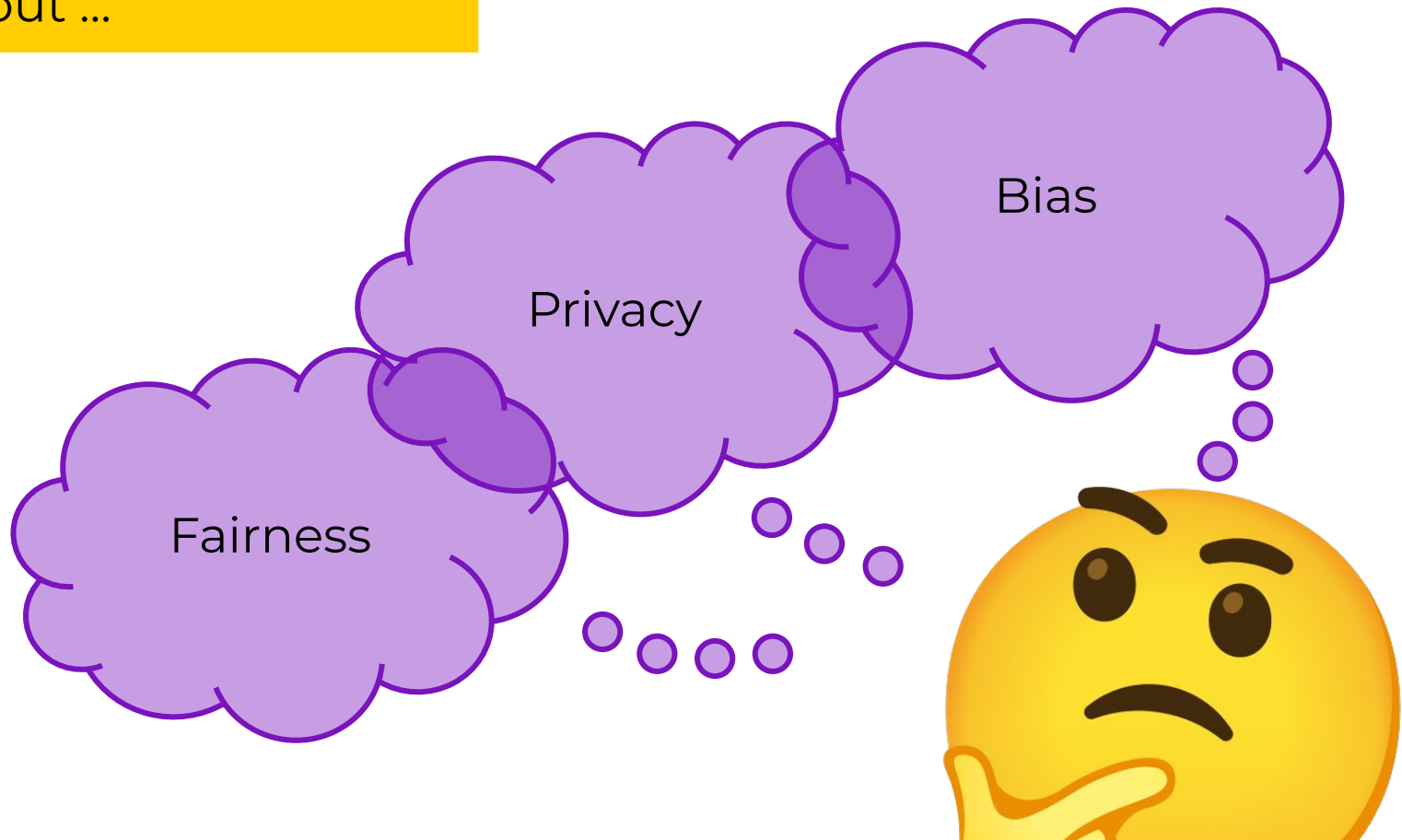
## Social Media

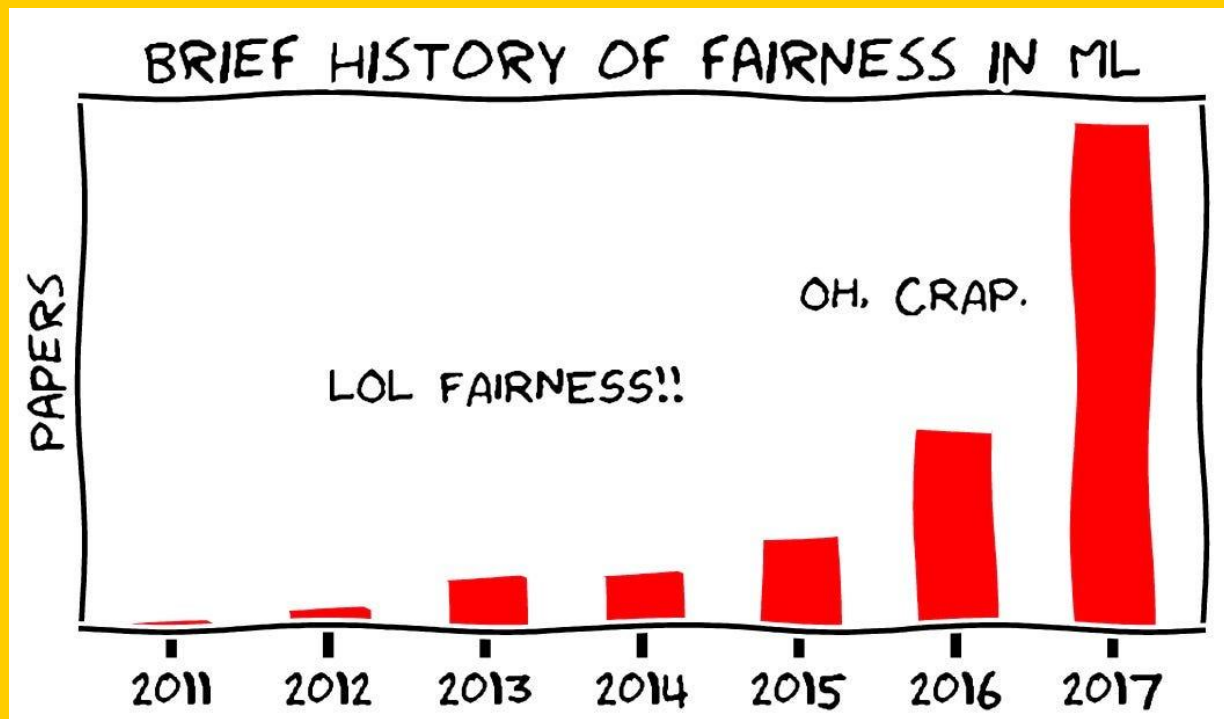


## Other



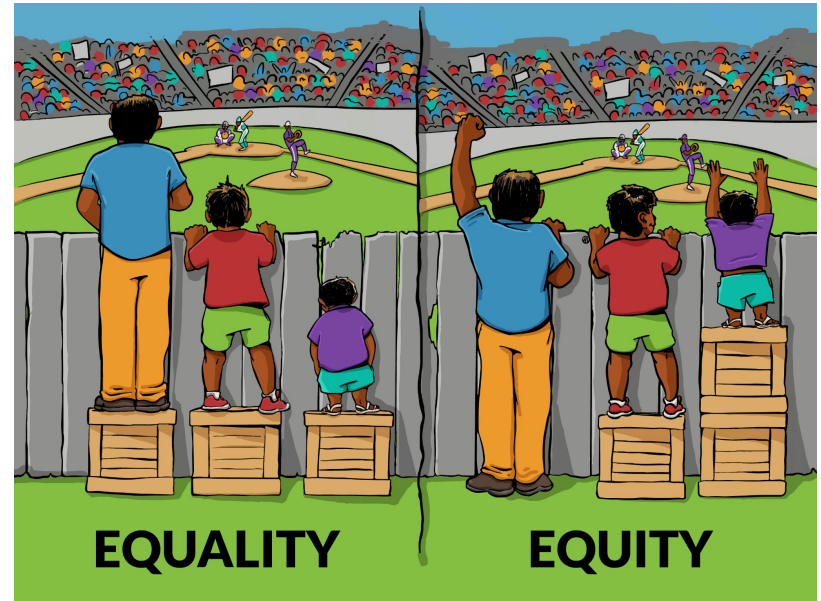
But, what about ...





# Disclaimer

- There are **many definitions** of fairness
- There is **no free lunch**
  - Fairness can **decrease accuracy**
  - Fairness definitions are **often incompatible**
- Fairness can be **achieved in different ways**





How would you define fairness?

Take 3 minutes to discuss with your group

# What is algorithmic fairness?

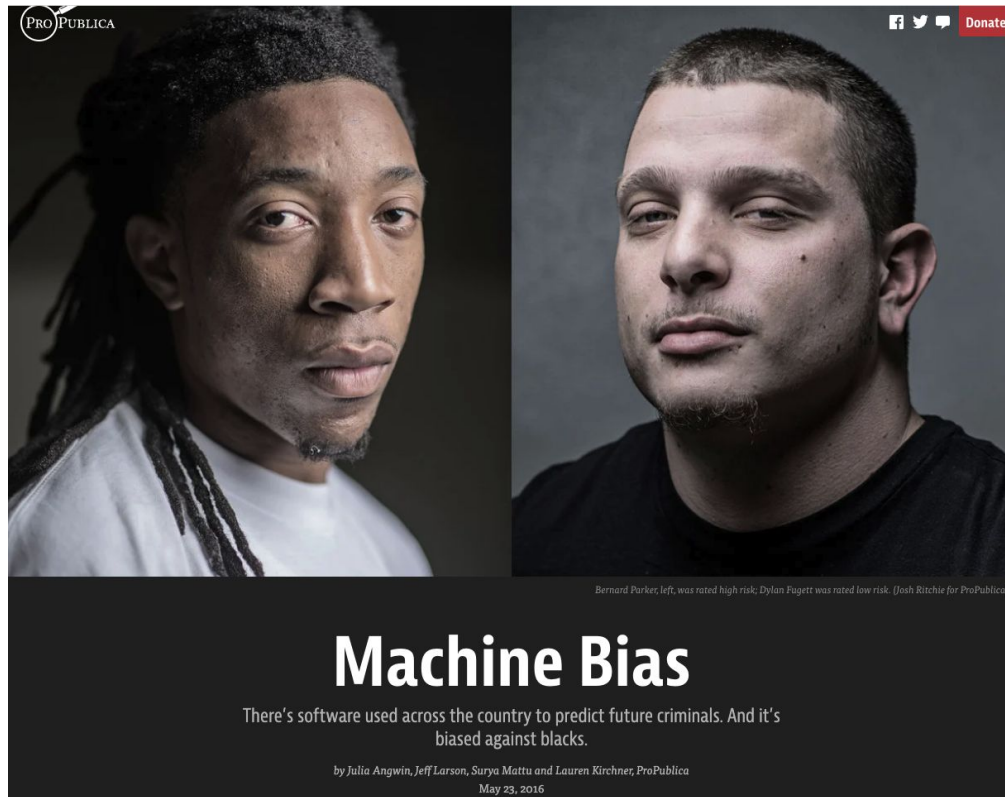
In the context of decision-making, fairness is the *absence of any prejudice or favoritism toward an individual or group based on their inherent or acquired characteristics*. Thus, an unfair algorithm is one whose decisions are skewed toward a particular group of people.

## A Survey on Bias and Fairness in Machine Learning

NINAREH MEHRABI, FRED MORSTATTER, NRIPSUTA SAXENA, KRISTINA LERMAN,  
and ARAM GALSTYAN, USC-ISI



# Impact of algorithms

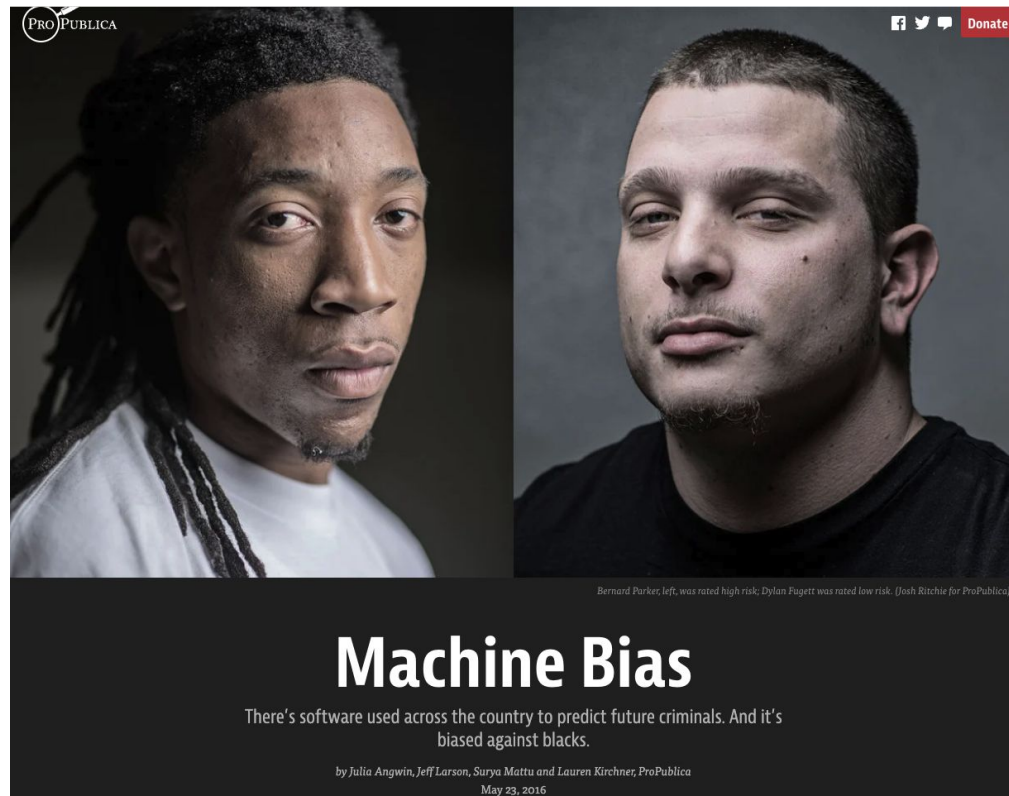


## COMPAS

(Correctional Offender  
Management Profiling for  
Alternative Sanctions)

a popular commercial  
algorithm used by judges and  
parole officers for scoring  
criminal defendant's likelihood  
of reoffending (recidivism).

# ProPublica Study



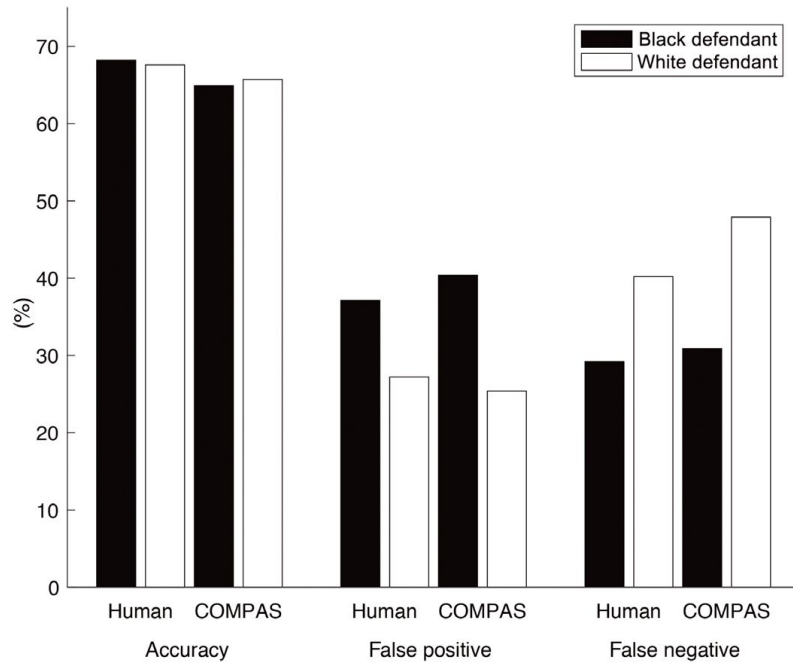
## Key take away

COMPAS was found to be **biased against African-Americans**: it falsely predicts them to be at a **higher risk** of recommitting a crime or recidivism.

ProPublica: How we analyzed the COMPAS recidivism algorithm

MIT SERC: The dangers of risk prediction in the criminal justice system

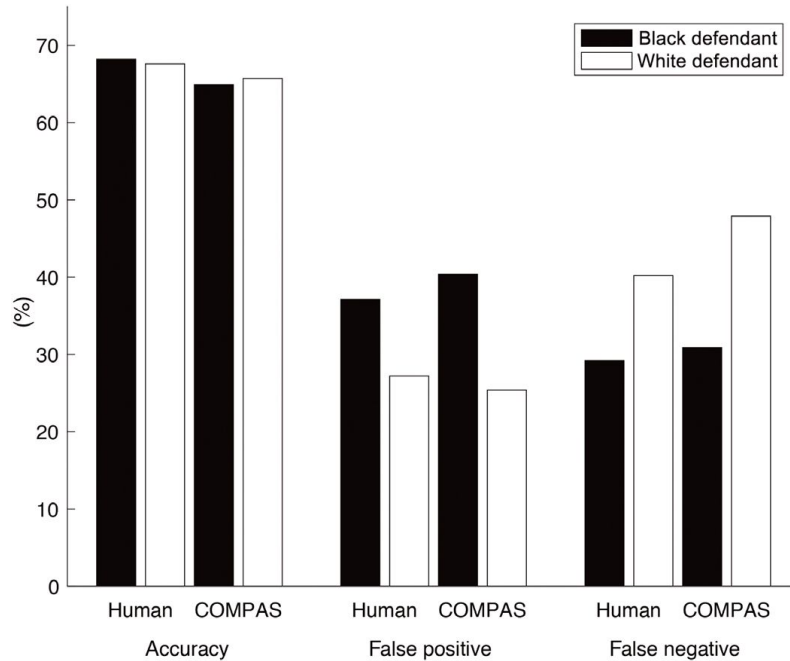
# COMPAS performance



**The accuracy, fairness, and limits  
of predicting recidivism**

Julia Dressel and Hany Farid\*

# COMPAS performance



When considering using software such as COMPAS in making decisions that will significantly affect the lives and well-being of criminal defendants, it is valuable to ask whether we would put these decisions in the hands of random people who respond to an online survey because, in the end, the results from these two approaches appear to be indistinguishable.

## The accuracy, fairness, and limits of predicting recidivism

Julia Dressel and Hany Farid\*

# Impact of algorithms



**Failed due to biases ...**

**... but what is bias?**

# What is bias?



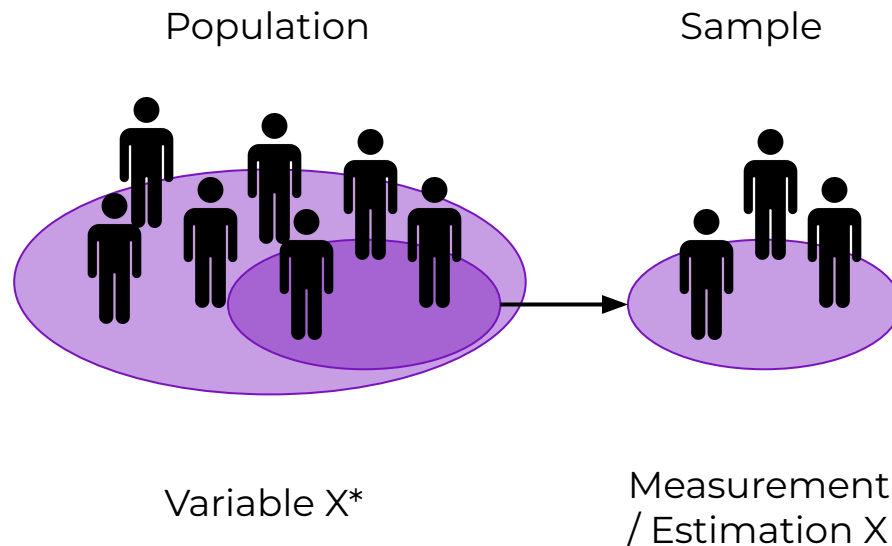
Different definitions proposed

Some concepts can be vague

# What is bias?

## Defining bias in statistics

Statistical bias is anything that leads to a systematic difference between the **true parameters** of a population and the **statistics used to estimate** those parameters.



The measurement  $X$  is biased if  $E[X^*] \neq E[X]$

# What is bias?

## Defining bias in sociology

A **tendency** (either known or unknown) to prefer a thing over another that **prevents objectivity** and influences understanding or outcomes in some way

## Examples of Bias

- A bias towards respecting male teachers more than female teachers.
- Judging a **group** negatively because of their **ethnicity**.
- Not accounting for students with disabilities when designing a test.
- Framing a question on a survey to ensure a desired response.



# What is bias?

Defining bias in Machine Learning and AI

There is no exact definition



# What is bias?

Defining bias in Machine Learning and AI

The term bias is used to characterize the process leading to **prediction issues** and **possible unfairness**



# What is algorithmic fairness?

In the context of decision-making, fairness is the *absence of any prejudice or favoritism toward an individual or group based on their inherent or acquired characteristics*. Thus, an unfair algorithm is one whose decisions are skewed toward a particular group of people.

## A Survey on Bias and Fairness in Machine Learning

NINAREH MEHRABI, FRED MORSTATTER, NRIPSUTA SAXENA, KRISTINA LERMAN,  
and ARAM GALSTYAN, USC-ISI



Does bias necessarily imply unfairness?

Take 3 minutes to discuss with your group

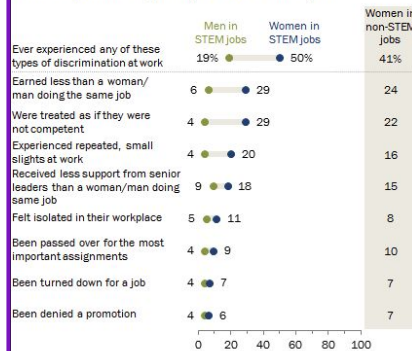
# Bias vs Fairness

Bias **does not** necessarily imply unfairness

## Gender and the workplace

### Half of women in STEM jobs say they have been discriminated against at work

% of those in science, technology, engineering and math jobs who say they have ever experienced the following at work due to their gender



Note: Respondents who gave other responses or who did not give an answer are not shown.  
Source: Survey of U.S. adults conducted July 11-Aug. 10, 2017.  
\*Women and Men in STEM Often at Odds Over Workplace Equity"

PEW RESEARCH CENTER

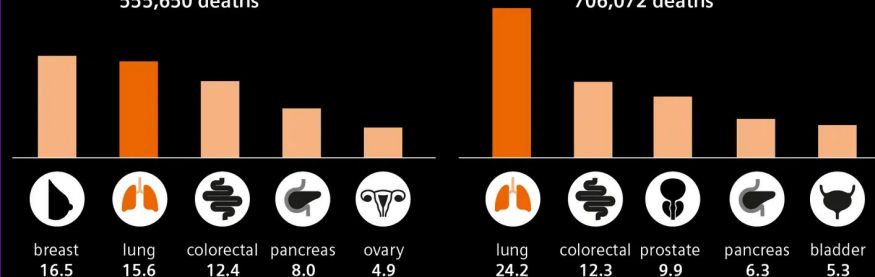
Gender discrimination is illegal

## Gender in medical diagnosis

Most common cancer causes of death EU-27, both sexes, all ages, 2020

Women  
555,650 deaths

Men  
706,072 deaths



Source: ECIS: <https://ecis.jrc.ec.europa.eu/>, 2020 data (Accessed Nov 2022)

Gender specific medical diagnosis is desirable

# Where is bias?

## Bias at All Stages of the AI Life Cycle

1. **Data:** imbalances with respect to class labels, features, input structure
2. **Model:** lack of unified uncertainty, interpretability, and performance metrics
3. **Training and deployment:** feedback loops that perpetuate biases
4. **Evaluation:** done in bulk, lack of systematic analysis with respect to data subgroups
5. **Interpretation:** human errors and biases distort meaning of results



There are many different types of bias

# Manifestation of Bias

Bias can be manifested in data through:

1. Sensitive features and causal influences
2. Representativeness of data
3. Different data modalities (numerical, textual, etc.)

## OVERVIEW

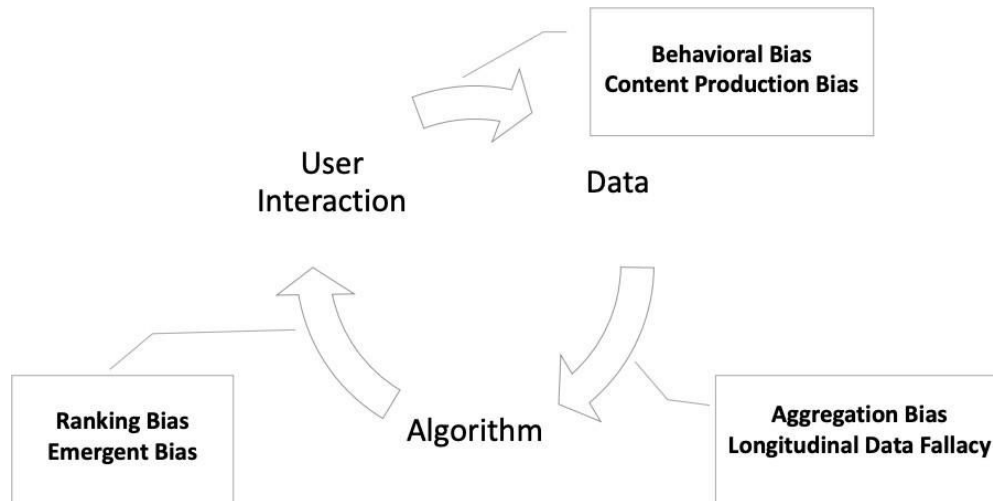
 **WIREs**  
DATA MINING AND KNOWLEDGE DISCOVERY **WILEY**

### **Bias in data-driven artificial intelligence systems—An introductory survey**

Eirini Ntoutsi<sup>1</sup>  | Pavlos Fafalios<sup>2</sup>  | Ujwal Gadiraju<sup>1</sup> | Vasileios Iosifidis<sup>1</sup> | Wolfgang Nejdl<sup>1</sup> | Maria-Esther Vidal<sup>3</sup> | Salvatore Ruggieri<sup>4</sup>  | Franco Turini<sup>4</sup>  | Symeon Papadopoulos<sup>5</sup>  | Emmanouil Krasanakis<sup>5</sup>  | Ioannis Kompatsiaris<sup>5</sup>  | Katharina Kinder-Kurlanda<sup>6</sup>  | Claudia Wagner<sup>6</sup> | Fariba Karimi<sup>6</sup> | Miriam Fernandez<sup>7</sup>  | Harith Alani<sup>7</sup> | Bettina Berendt<sup>8,9</sup>  | Tina Kruegel<sup>10</sup> | Christian Heinze<sup>10</sup> | Klaus Broelemann<sup>11</sup> | Gjergji Kasneci<sup>11</sup> | Thanassis Tiropanis<sup>12</sup> | Steffen Staab<sup>1,12,13</sup>



# Sources of bias



## A Survey on Bias and Fairness in Machine Learning

NINAREH MEHRABI, FRED MORSTATTER, NRIPSUTA SAXENA, KRISTINA LERMAN,  
and ARAM GALSTYAN, USC-ISI

# Taxonomy of bias

Systematic distortions along different data properties:

1. Population biases
2. Behavioral biases
3. Content production biases
4. Linking biases
5. Temporal biases

## **Social Data: Biases, Methodological Pitfalls, and Ethical Boundaries**

*Alexandra Olteanu<sup>1,2\*</sup>, Carlos Castillo<sup>3</sup>, Fernando Diaz<sup>2</sup> and Emre Kiciman<sup>4</sup>*

# Taxonomy of bias

1. **Population biases**
2. Behavioral biases
3. Content production biases
4. Linking biases
5. Temporal biases

*Differences in demographics or other user characteristics between a user population represented in a dataset or platform and a target population*

## **Social Data: Biases, Methodological Pitfalls, and Ethical Boundaries**

*Alexandra Olteanu<sup>1,2\*</sup>, Carlos Castillo<sup>3</sup>, Fernando Diaz<sup>2</sup> and Emre Kiciman<sup>4</sup>*

# Taxonomy of bias

1. Population biases
- 2. Behavioral biases**
3. Content production biases
4. Linking biases
5. Temporal biases

*Differences in user behaviour across platforms or contexts, or across users represented in different datasets*

## Social Data: Biases, Methodological Pitfalls, and Ethical Boundaries

Alexandra Olteanu<sup>1,2\*</sup>, Carlos Castillo<sup>3</sup>, Fernando Diaz<sup>2</sup> and Emre Kiciman<sup>4</sup>

# Taxonomy of bias

1. Population biases
2. Behavioral biases
- 3. Content production biases**
4. Linking biases
5. Temporal biases

*Lexical, syntactic, semantic, and structural differences in the contents generated by users*

## Social Data: Biases, Methodological Pitfalls, and Ethical Boundaries

*Alexandra Olteanu<sup>1,2\*</sup>, Carlos Castillo<sup>3</sup>, Fernando Diaz<sup>2</sup> and Emre Kiciman<sup>4</sup>*

# Taxonomy of bias

1. Population biases
2. Behavioral biases
3. Content production biases
- 4. Linking biases**
5. Temporal biases

*Differences in the attributes of networks obtained from user connections, interactions and activity*

## Social Data: Biases, Methodological Pitfalls, and Ethical Boundaries

*Alexandra Olteanu<sup>1,2\*</sup>, Carlos Castillo<sup>3</sup>, Fernando Diaz<sup>2</sup> and Emre Kiciman<sup>4</sup>*

# Taxonomy of bias

1. Population biases
2. Behavioral biases
3. Content production biases
4. Linking biases
5. **Temporal biases**

*Differences in populations and behaviours over time*

## Social Data: Biases, Methodological Pitfalls, and Ethical Boundaries

Alexandra Olteanu<sup>1,2\*</sup>, Carlos Castillo<sup>3</sup>, Fernando Diaz<sup>2</sup> and Emre Kiciman<sup>4</sup>

How can we handle biases?

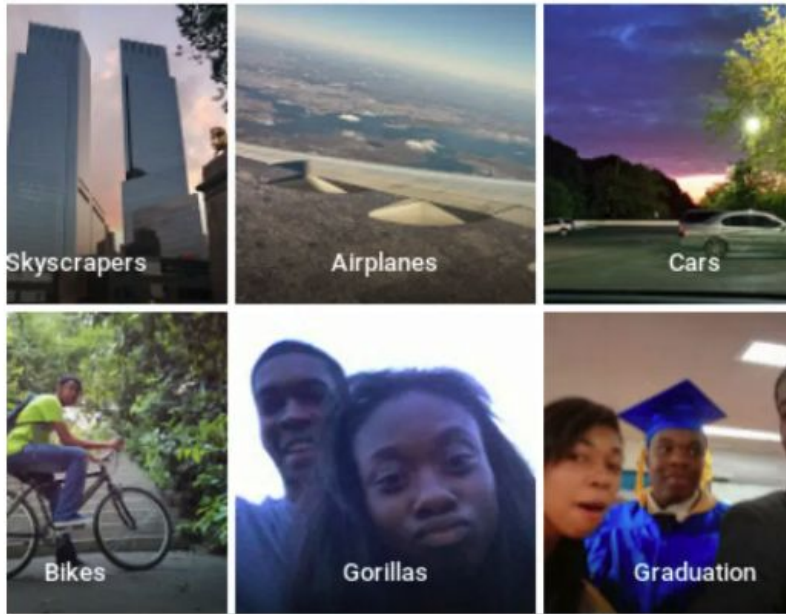


# Unfortunately

There is no standard approach or formula to  
debiasing algorithms and data

Let's start with some examples

# Google Photos



In 2015 Google Photos auto labels images uploaded to its site

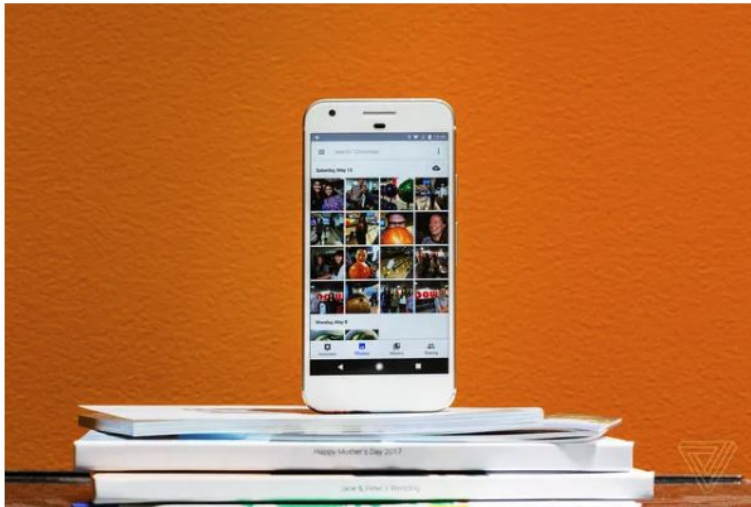
## **Bias:**

People with dark skin were labeled as *gorillas*

# Google Photos

TECH / GOOGLE / ARTIFICIAL INTELLIGENCE

## Google 'fixed' its racist algorithm by removing gorillas from its image-labeling tech



The AI algorithms in Google Photos sort images by a number of categories. Photo by Vjieran Pavic / The Verge

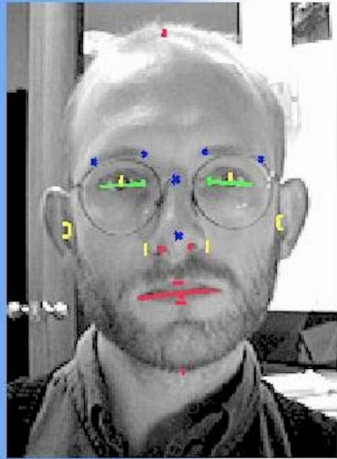
/ Nearly three years after the company was called out, it hasn't gone beyond a quick workaround

By [James Vincent](#), a senior reporter who has covered AI, robotics, and more for eight years at The Verge.

Jan 12, 2018, 4:35 PM GMT+1 | [0 Comments](#) / [0 New](#)



# IBM Facial Recognition



## Analyzing customer emotional reactions

with nViso facial imaging software and IBM Watson Foundations.

IBMBigDataHub.com

Big Data & Analytics


















In 2018 IBM sells software that detects faces and emotional reactions

Crawford, Kate. The atlas of AI: Power, politics, and the planetary costs of artificial intelligence. Yale University Press, 2021.

# IBM Facial Recognition



Gender Classifier	Darker Male	Darker Female	Lighter Male	Lighter Female
 Microsoft	94.0% 	79.2% 	100% 	98.3% 
 FACE++	99.3% 	65.5% 	99.2% 	94.0% 
 IBM	88.0% 	65.3% 	99.7% 	92.9% 

## Bias:

Joy Buolamwini et al. found that the software does not work equally well for all

# IBM Facial Recognition

Tech

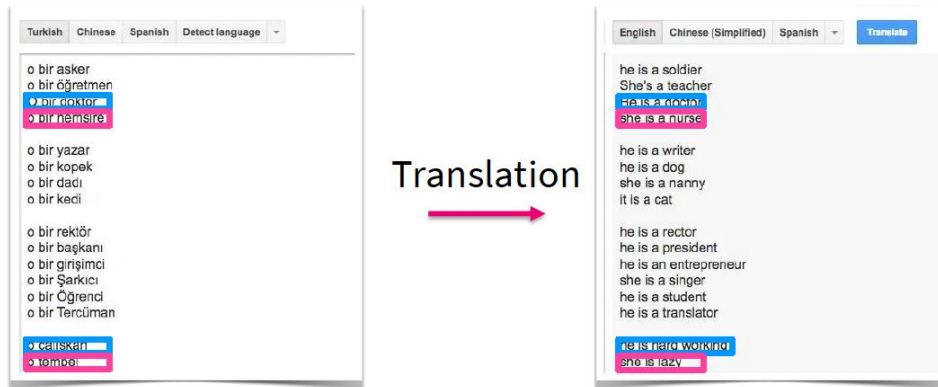
## IBM abandons 'biased' facial recognition tech

🕒 9 June 2020

**B B C**

IBM added more pictures of the minority classes (2018) & in 2020 decided to stop providing general purpose facial recognition technologies

# Google Translate



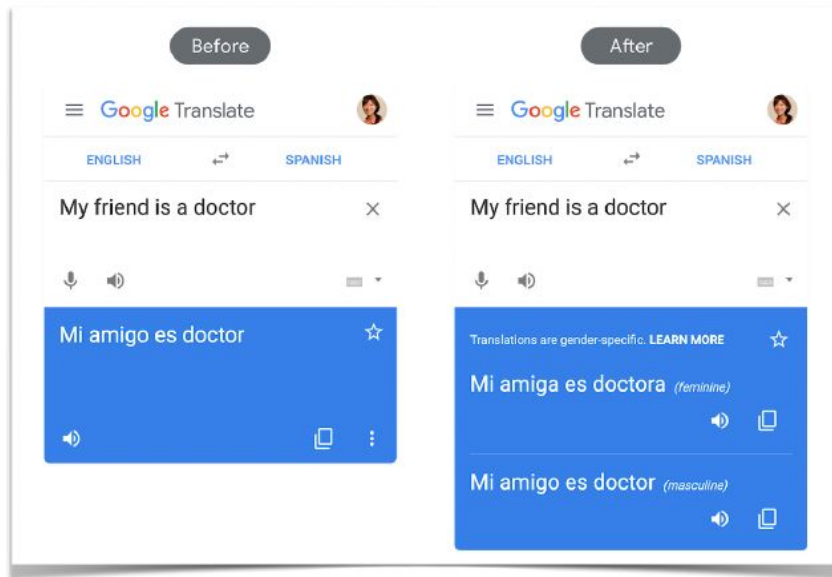
Google translate (2018) uses ML to translate from one language to others

## Bias:

Reproduces gender and other stereotypes in a translated text



# Google Translate



Built ML model to detect “gendered” translations and if thinks something is gendered it is hardcoded it to return multiple options

# Unfortunately

There is no standard approach or formula to debiasing algorithms and data



Google  
Photos

Fixed by removing gorilla  
class



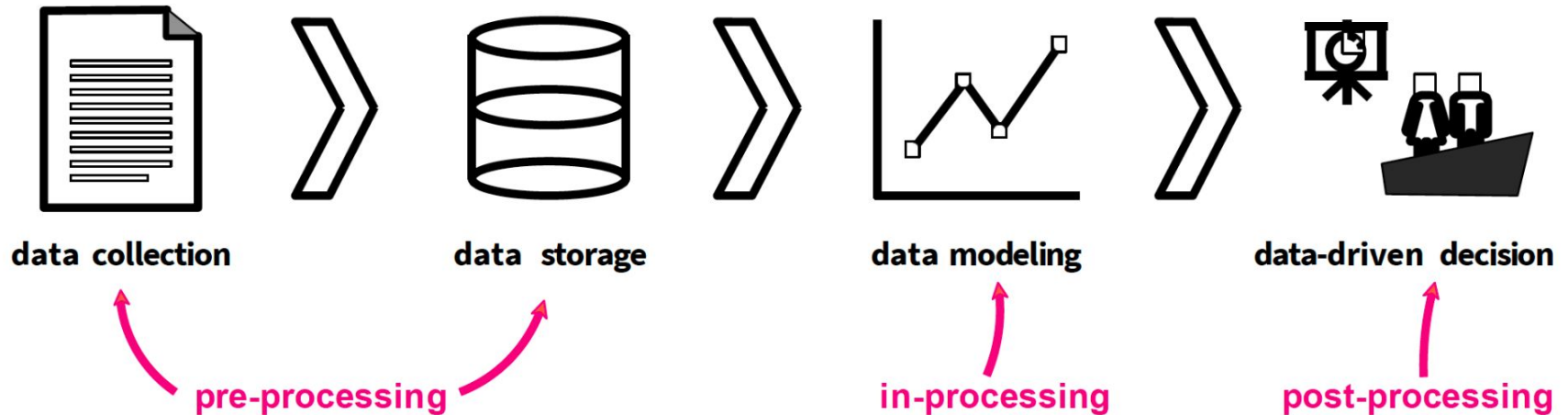
Fixed by adding more  
examples for  
unrepresented class



Google  
Translate

Added ML models &  
hardcoded response

## Bias can be fixed at different places in the data chain



# Handling bias

Table 2. List of Papers Targeting and Talking about Bias and Fairness in Different Areas

Area	Reference(s)
Classification	[25, 49, 57, 63, 69, 73, 75, 78, 85, 102, 118, 143, 150, 151, 155]
Regression	[1, 14]
PCA	[133]
Community detection	[101]
Clustering	[8, 31]
Graph embedding	[22]
Causal inference	[82, 95, 111, 112, 123, 156, 160, 161]
Variational auto encoders	[5, 42, 96, 108]
Adversarial learning	[90, 152]
Word embedding	[20, 58, 165] [23, 162]
Coreference resolution	[130, 164]
Language model	[21]
Sentence embedding	[99]
Machine translation	[52]
Semantic role labeling	[163]
Named Entity Recognition	[100]

## A Survey on Bias and Fairness in Machine Learning

NINAREH MEHRABI, FRED MORSTATTER, NRIPSUTA SAXENA, KRISTINA LERMAN,  
and ARAM GALSTYAN, USC-ISI

# Handling bias

Table 1. Categorizing Different Fairness Notions into Group, Subgroup, and Individual Types

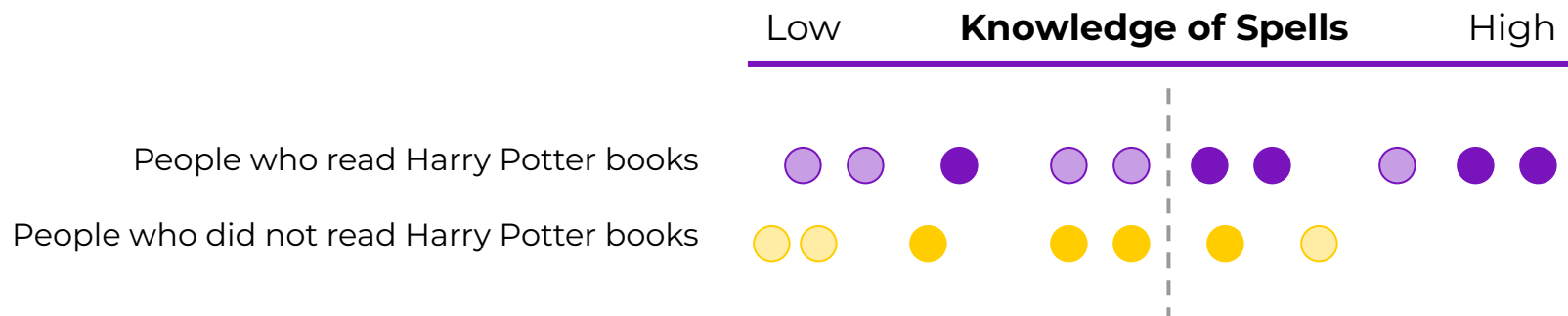
Name	Reference	Group	Subgroup	Individual
Demographic parity	[48, 87]	✓		
Conditional statistical parity	[41]	✓		
Equalized odds	[63]	✓		
Equal opportunity	[63]	✓		
Treatment equality	[15]	✓		
Test fairness	[34]	✓		
Subgroup fairness	[79, 80]		✓	
Fairness through unawareness	[61, 87]			✓
Fairness through awareness	[48]			✓
Counterfactual fairness	[87]			✓

## A Survey on Bias and Fairness in Machine Learning

NINAREH MEHRABI, FRED MORSTATTER, NRIPSUTA SAXENA, KRISTINA LERMAN,  
and ARAM GALSTYAN, USC-ISI

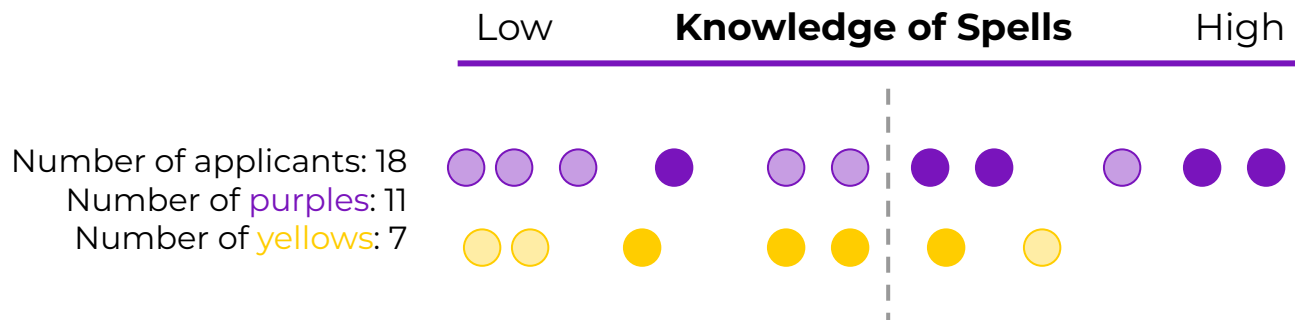
# Demographic parity

## Admission to the Wizarding School



People indicated by full colors (● and ●) will eventually become **Great Wizards**  
We set a threshold for the admission (grey line)

# Demographic parity

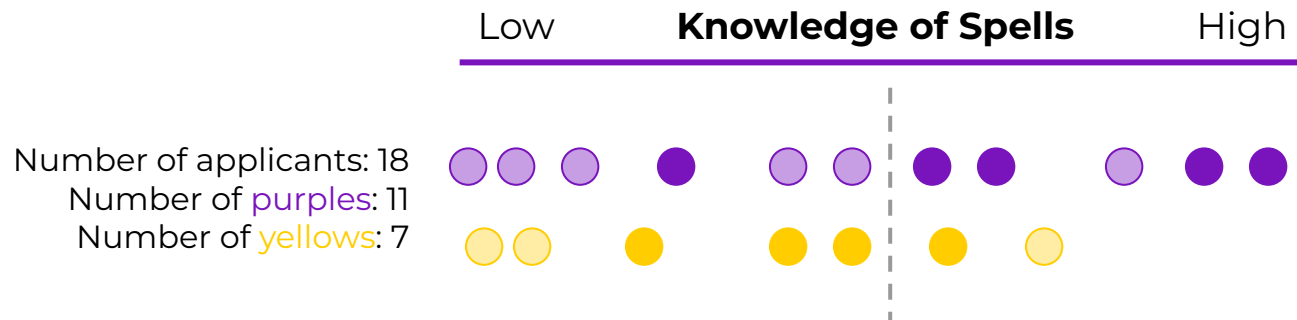


$$P(\text{Acceptance}) = \frac{\text{N. accepted}}{\text{Tot. applicants}} = 7/18 = 39\%$$

$$P(\text{Acceptance if purple}) = \frac{\text{N. accepted purple}}{\text{Tot. purple}} = 5/11 = 45\%$$

$$P(\text{Acceptance if yellow}) = \frac{\text{N. accepted yellow}}{\text{Tot. yellow}} = 2/7 = 29\%$$

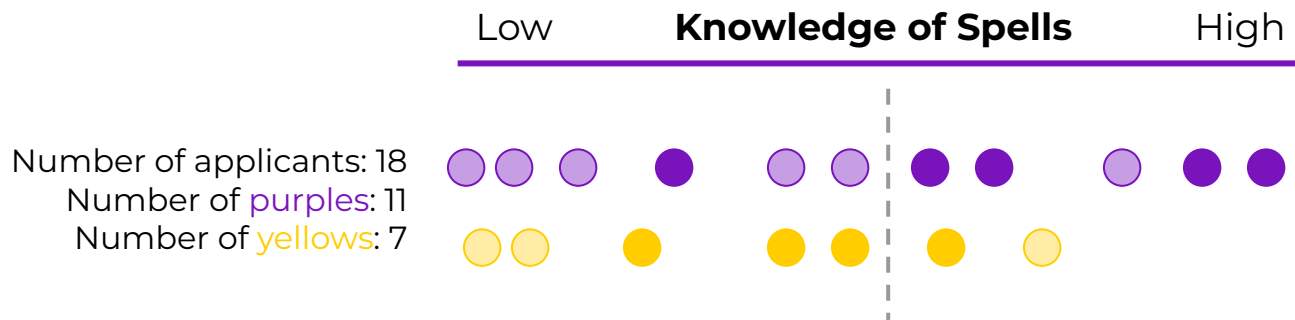
# Demographic parity



$$P(\text{Acceptance if purple}) = P(\text{Acceptance if yellow})$$



# Demographic parity



$$P(\text{Acceptance if purple}) = P(\text{Acceptance if yellow})$$

Two options:

1. Admit less purple

$$P_{\text{flip}} = 1 - \frac{P(\text{Acceptance if yellow})}{P(\text{Acceptance if purple})} = 1 - 29/45 \approx 0.64$$

2. Admit more yellow

$$P_{\text{flip}} = \frac{P(\text{Acceptance if yellow})}{P(\text{Acceptance if purple})} = 29/45 \approx 0.36$$

# Let's put it into practice!

In groups:

1. Go over the GitHub page  
([https://github.com/AnnaSapienza/CSS\\_SummerSchool/tree/main](https://github.com/AnnaSapienza/CSS_SummerSchool/tree/main))
2. Try to solve the exercises
3. Discuss with your peers