

Alice Anne Awuor Okingo

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### **Career Objective:**

A dedicated and compassionate individual with over five years of active community engagement and leadership roles. Committed to addressing the intersection of gender inequalities, entrenched patriarchy, climate change, gender-based violence, and poverty to empower vulnerable individuals.

### **Work Experience**

Program Officer Institute for Faith and Gender Empowerment – Nairobi, Kenya  
05/03/2019 – Current

**Community Engagement:** Actively engaged with faith and traditional leaders, vulnerable women, girls, and youth in various leadership roles, such as a community outreach person, social service coordinator, community educator, and youth program director.

### **Impact Assessment**

**Commitment to Climate Change:** Recognized the intersectionality of gender inequality and environmental degradation, motivating a strong commitment to addressing climate change in the organization.

**Leadership:** Led and managed gender empowerment initiatives, demonstrating the ability to plan, execute, and evaluate programs that drive social change.

**Collaboration:** Collaborated with diverse stakeholders to ensure effective program implementation and alignment with the strategic goals of the organization.

**Partnerships:** Forged partnerships with local NGOs, government agencies, and community leaders, enhancing program reach and impact.

**Monitoring and Evaluation:** Designed and executed comprehensive monitoring and evaluation frameworks, utilizing data-driven insights to optimize program effectiveness.

**Inclusion/Intersectionality:** Championed inclusion, gender justice, and social equity through direct engagement and culturally sensitive inclusivity in program designs.

**Peer Mentor at Kids Comp Camp Nairobi, Kenya 21/08/2014 – 17/10/2018**

**Mentorship:** Mentored pupils from very remote parts of the country, fostering essential life skills and providing academic support and mentorship.

**Education:** Introduced pupils to basic computer applications, using interactive tools to enhance learning experiences.

**Health Education:** Contributed to the development of an age-appropriate Sexual Reproductive Health and Rights curriculum, addressing crucial educational gaps.

**Collaboration:** Collaborated with fellow mentors to create a supportive learning environment, emphasizing peer-based academic advising.

**Education and Training**

Diploma in Planning, Monitoring, and Evaluation Corat Africa – Nairobi, Kenya 05/11/2022

German Language - A1 to B1 Language Link Kisumu/Goethe Institute Nairobi – Kisumu, Kenya 01/10/2017

Bachelor of Commerce (Marketing Option) Kirinyaga University – Kerugoya, Kenya 02/09/2013 – 13/10/2017

Graduated with Second Class-Upper Division honors. Specialized in business administration and marketing.

Kenya Certificate for Secondary Education (KCSE) Lions High School – Kisumu, Kenya 22/02/2009 – 30/11/2012

Achieved a B+ final grade.

**Skills**

Language Skills:

English (Fluent)

Swahili (Fluent)

German (Listening: A2, Reading: B1, Writing: B1, Spoken Production: B1, Spoken Interaction: B1)

**Program Management Skills:**

Grant Writing and Management

Community Engagement and Education

Project Design, planning, monitoring, and report writing

Research and Analysis

Strong written and verbal communication

Stakeholder Engagement

Budgeting and Financial Management

Evaluation and Monitoring

Adaptability

Cultural Competency

**Digital Skills:**

Proficient in Microsoft Office Suite (Word, PowerPoint, Excel)

Familiar with social media platforms (Instagram, Facebook, Youtube, Twitter)

Google Drive and Google Docs, Google meet

Mailchimp, Canva, Zoom

Microsoft 360-Outlook for communication

**Managerial Skills:**

Decision-making

Effective teamwork

Organizational and planning skills

Strong communication (written and verbal)

Conflict resolution

Critical thinking and problem-solving

Driving License: Valid Driving License (Category B) – 04/09/2020 – 04/09/2023

## References

Rev. Domnic Misolo Executive Director IFAGE

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Mercy Onywera

Program Manager-Okoka Girls Foundation

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