*THRIVING "at WORK

ANNE-KATHRIN KLEINE, LMU MUNICH

NEW

KNOWLEDGE

FORMAL and

INFORMAL TRAINING

and

SKILLS

WHAT ACTUALLY MAKES PEOPLE HAPPY and CONFIDENT at WORK?

ORG

LEADERSHIP

TEAMS

INDIVIDUALS

COLLECTIVE

EFFORT

STARTING POINTS

TRANSFORMATIONAL 1 LEADERSHIP

LEADERS OWN WHY, MEMBERS OWN HOW

SERVANT LEADERSHIP

SUPPORT REAL GROWTH

KNOW WHEN TO STAND UP and WHEN-TO SIT

NWOOT

TEAM

LEADER CONSISTENCY M INTERACTIONS and ACROSS TIME are CRITICAL



SUPPORT

GREATER THAN SUM of the

PARTS

THE OBVIOUS:

INCREASED JOB SATISFACTION W

INCREASED PRODUCTIVITY E

3. IMPROVED HEALTH and WELL-BEING (

4. HIGHER JOB SECURITY

COMPANY

THRIVING in ABOUT EXCHANGE

> "THE TEAM I SUPPORT IS ...

THRIVING WHILE

* PROMOTE PROVIDE

WORK-LIFE SUPPORT BALANCE

ESTABLISH CLEAR EXPECTATIONS

ENCOURAGE COLLABORATION

CREATE COMMUNITY

PRIORITIZE COMMUNICATION

5 ENHANCED @ 5 CULTURE

SUGGESTION: WEEKLY VITALITY and LEARNING

CHECK-INS

and REMEMBER the PERSONAL and HOME LIFE

THRIVING DURING ORGANIZATIONAL CHANGE?

LEAN on VITALITY SINCE LEARNING DEMANDS are HIGH

DURING CHANGE

THRIVING DOES NOT HAPPEN in ISOLATION

TRICKLE UP and TRICKLE DOWN 👟

QUESTION of TRUSTand CONTROL

WORK You!" LEADERS SHINE a SPOTLIGHT on WHAT MATTERS





EARNING

THRIVING