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**After analyzing the dataset, we can conclude that:**

There are total 762 employees placed in 2024.

The maximum compensation an employee can get is 920,000,000 and the minimum compensation is 42,000,000.

Out of 762 employees, 404 employees are women and 358 employees are male. The graph shows that more than 50% of women are hired.

From the various different sources available, a large number of candidates have applied through 'Vendor' & 'RISE'. Therefore, we can focus on these modes for the next hiring drive which can result in more candidates.

The top skills that are placed are: Surgery, Physician and Claims. This shows the current industry trends.

The top recruiter is 'SD' recruiting 169 employees followed by 'SK', 'PJ', 'PR', 'KK', 'MFR', etc whereas 'SR, 'CG' and 'MG' has recruited the least employees.

Most of the employees placed are between the age group of 25 - 35 which shows that the employees are professional in their field.

The highest compensation is given to the employees from London which also states that more than 90% of the employees are from London. The employees are of different nationality i.e British, American, Indian and Germans.

Most of the employees join the company from April, November and December where highest number of male employees join in April and highest number of male employees join in December. It also shows that the hiring peaked in the 2nd half of the year.

82.68% of the employees are new process ramp up and 17.32% employees are backfill.

63% of the employees have 'A2' band followed by 'B1' 17% and 'A1' 11%. Hardly any employees have D1 and D2 bands being the least.

Big Ops organization is a giant recruiting more than 50% of the employees in 2024.

43.3% of the hiring process has missed the TAT which shows that the next hiring process should be focused on improving this statistics.