

30 June 2020

To Whom It May Concern:

It is an honour to testify regarding Annie de Kok as follows:

Annie took her role as Bellatrix Ladies Residence's Debate Coach in February 2020. I soon noticed that she was fully committed to her role and was all hands on deck from the get go.

I can testify of the following:

- She is well balanced in terms of her academics, social well-being, and in her leadership and coaching positions.
- She works efficiently and with confidence.
- She works with compassion and patience.

Annie can be described as productive, hard-working, diligent and committed. She has excellent communication skills and the ability to listen and responds accordingly. She has developed a range of crisis management, organizational, critical thinking, problem-solving, and leadership skills. She can also be defined as a person who is true to herself, truthful and genuine, and who completes the work/tasks assigned to her with conscientiousness.

Without a doubt, I confidently recommend Annie. As a dedicated, knowledgeable, and an all-around great person, I know that she will be a beneficial addition.

Please feel free to contact me at (073) 696-4861 or odettekemp07@yahoo.com should you like to discuss Annie's experience further. I'd be happy to expand on my recommendation.

Regards,
Odette Kemp
Bellatrix Arts HC

