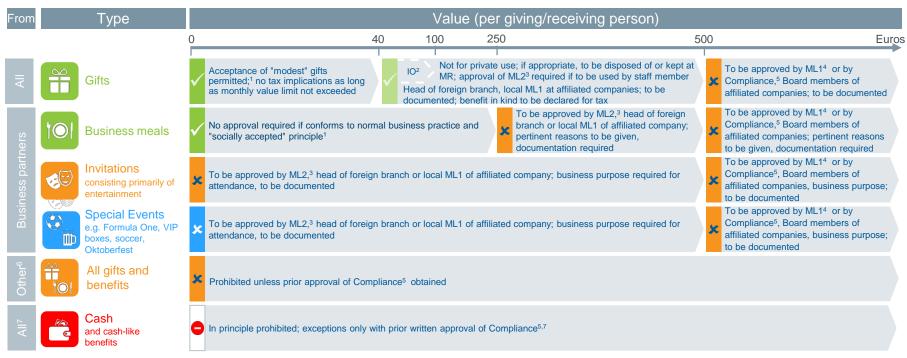
## Accepting gifts and hospitality





- Staff in CP may not accept any gifts or hospitality; business meals only according to normal business practice and with prior approval of superior
- 2) The acceptance of gifts of up to €100 does not require approval for foreign branches and affiliated companies
- MR AG Management Level as per organisational charts in MR Web: ML2, ML1 and Board of Management self-approval
- 4) MR AG Management Level as per organisational charts in MR Web
- 5) Group Compliance (GComp) for MR Munich, local Compliance unit for branches and affiliated companies
- 6) Including suppliers, external service providers and public officials
- Special rules for employees of Schloss Hohenkammer GmbH in the "Schloss" business model.