Class Level Information		
Class	**Levels**	**Values**
Age	11	15-24 years 25-34 years 35-44 years 45-54 years 55-64 years 65-74 years 75-84 years 85-94 years 95 years an No Response Under 15 ye
Gender	7	Female Male No Response Non-binary Other Trans Two-spirit
Income	9	$100,000-$149,999 $20,000-$39,999 $40,000-$59,999 $5,000-$19,999 $60,000-$79,999 $80,000-$99,999 150,000 and over Prefer not to answer Under $5,000

Number of Observations Read	18298
Number of Observations Used	18292

Dependent Variable: HotCupFee

Source	DF	Sum of Squares	Mean Square	F Value	Pr > F
Model	24	21.6190798	0.9007950	18.24	<.0001
Error	18267	902.1384989	0.0493862		
Corrected Total	18291	923.7575787			

R-Square	Coeff Var	Root MSE	HotCupFee Mean
0.023403	75.01142	0.222230	0.296262

Source	DF	Type I SS	Mean Square	F Value	Pr > F
Age	10	9.82666054	0.98266605	19.90	<.0001
Gender	6	6.19593046	1.03265508	20.91	<.0001
Income	8	5.59648877	0.69956110	14.17	<.0001

Source	DF	Type III SS	Mean Square	F Value	Pr > F
Age	10	5.42708376	0.54270838	10.99	<.0001
Gender	6	6.33906729	1.05651122	21.39	<.0001
Income	8	5.59648877	0.69956110	14.17	<.0001

Least Squares Means
Adjustment for Multiple Comparisons: Tukey-Kramer

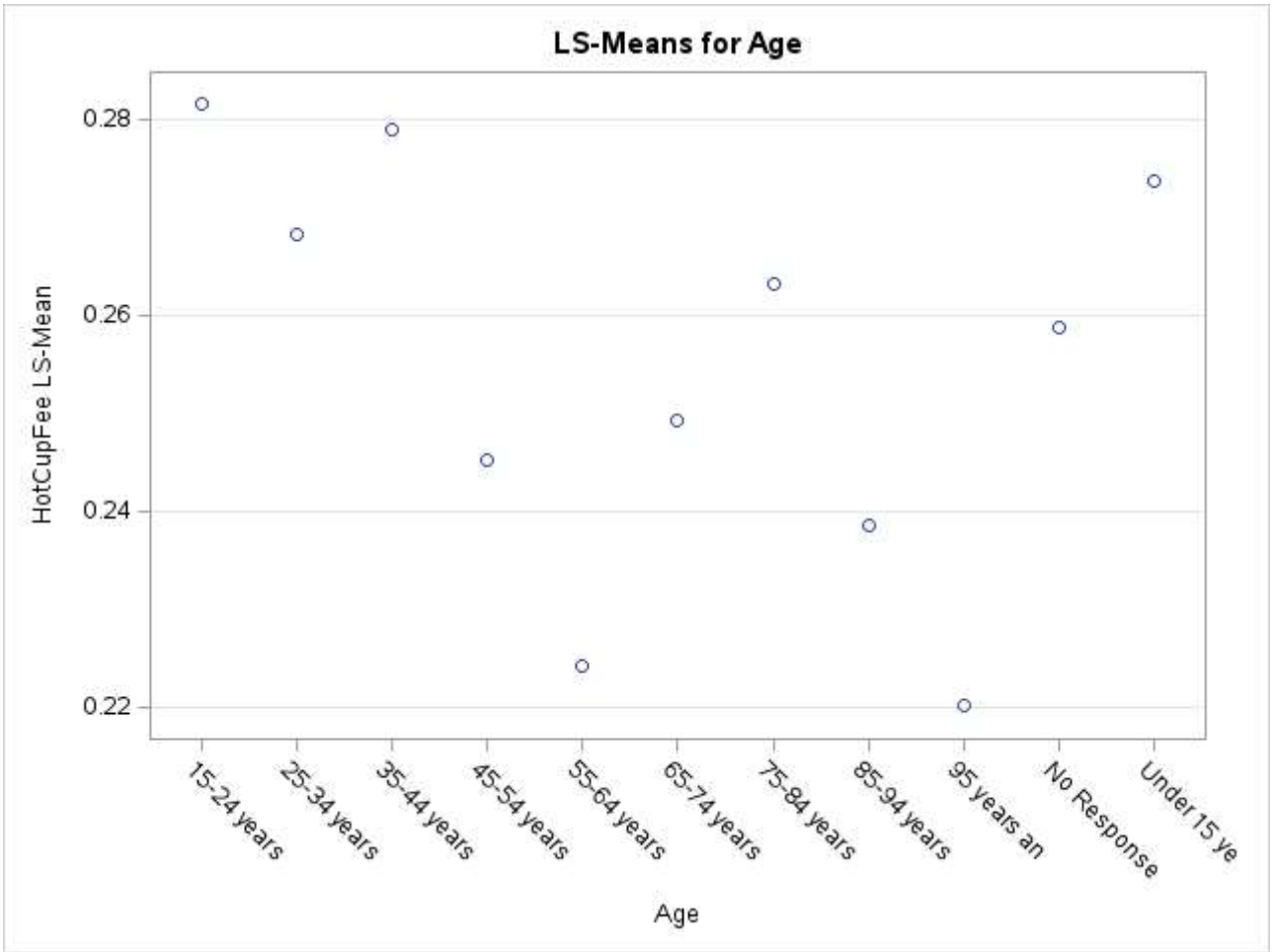
Age	HotCupFee LSMEAN	LSMEAN Number
15-24 years	0.28167975	1
25-34 years	0.26838686	2
35-44 years	0.27900935	3
45-54 years	0.24532221	4
55-64 years	0.22421691	5
65-74 years	0.24933891	6
75-84 years	0.26327697	7
85-94 years	0.23856602	8
95 years an	0.22022596	9
No Response	0.25890871	10
Under 15 ye	0.27371721	11

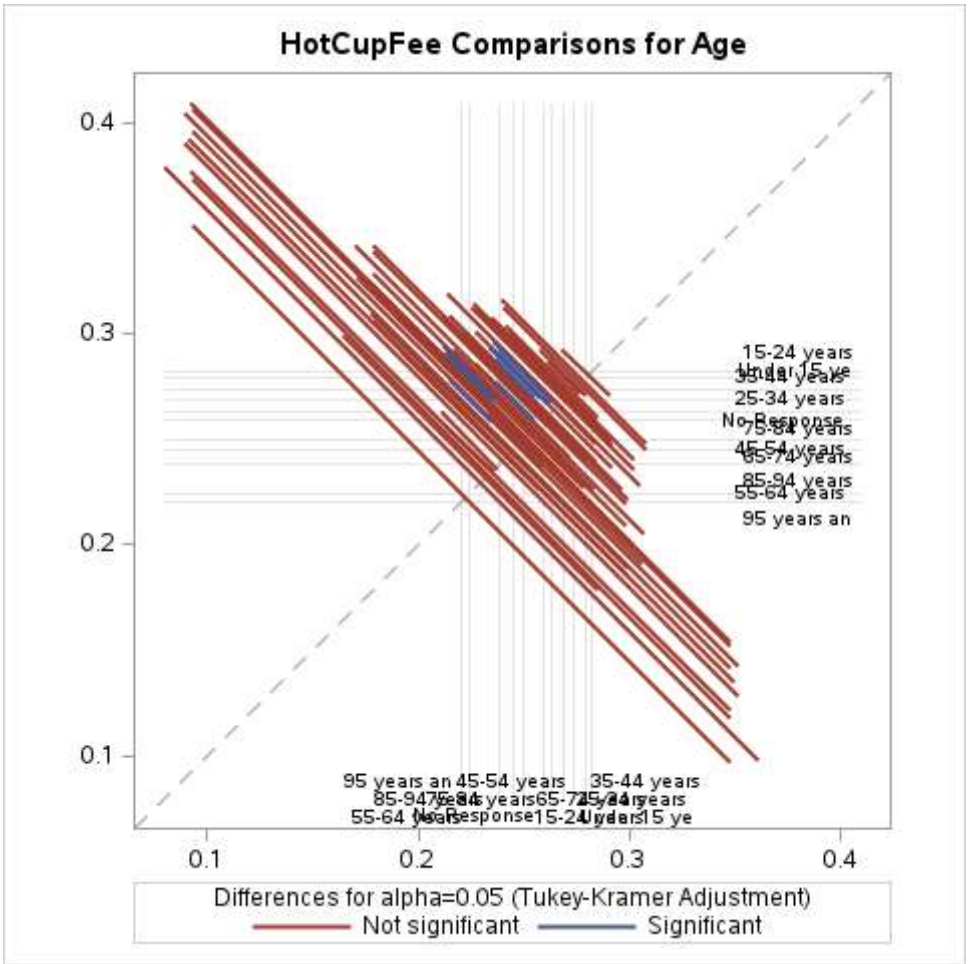
Least Squares Means for effect Age Pr > |t| for H0: LSMean(i)=LSMean(j) Dependent Variable: HotCupFee											
i/j	1	2	3	4	5	6	7	8	9	10	11
1		0.6371	1.0000	<.0001	<.0001	0.0101	0.9579	0.9874	0.9995	0.9903	1.0000
2	0.6371		0.4614	0.0015	<.0001	0.2378	1.0000	0.9994	0.9999	1.0000	1.0000
3	1.0000	0.4614		<.0001	<.0001	0.0037	0.9790	0.9919	0.9997	0.9957	1.0000
4	<.0001	0.0015	<.0001		0.0838	1.0000	0.9554	1.0000	1.0000	0.9999	0.9607
5	<.0001	<.0001	<.0001	0.0838		0.0999	0.1140	1.0000	1.0000	0.8311	0.4132
6	0.0101	0.2378	0.0037	1.0000	0.0999		0.9956	1.0000	1.0000	1.0000	0.9891
7	0.9579	1.0000	0.9790	0.9554	0.1140	0.9956		0.9999	1.0000	1.0000	1.0000
8	0.9874	0.9994	0.9919	1.0000	1.0000	1.0000	0.9999		1.0000	1.0000	0.9991
9	0.9995	0.9999	0.9997	1.0000	1.0000	1.0000	1.0000	1.0000		1.0000	0.9999
10	0.9903	1.0000	0.9957	0.9999	0.8311	1.0000	1.0000	1.0000	1.0000		1.0000
11	1.0000	1.0000	1.0000	0.9607	0.4132	0.9891	1.0000	0.9991	0.9999	1.0000	

Age	HotCupFee LSMEAN	95% Confidence Limits	
15-24 years	0.281680	0.256523	0.306837
25-34 years	0.268387	0.244959	0.291815
35-44 years	0.279009	0.255230	0.302789
45-54 years	0.245322	0.220875	0.269769
55-64 years	0.224217	0.199167	0.249267
65-74 years	0.249339	0.223087	0.275591
75-84 years	0.263277	0.230037	0.296517
85-94 years	0.238566	0.162359	0.314773
95 years an	0.220226	0.064130	0.376322
No Response	0.258909	0.218590	0.299228
Under 15 ye	0.273717	0.227665	0.319770

Least Squares Means for Effect Age				
i	j	Difference Between Means	Simultaneous 95% Confidence Limits for LSMean(i)-LSMean(j)	
1	2	0.013293	-0.007923	0.034509
1	3	0.002670	-0.019559	0.024900
1	4	0.036358	0.012307	0.060408
1	5	0.057463	0.032100	0.082826
1	6	0.032341	0.004151	0.060531
1	7	0.018403	-0.025171	0.061977
1	8	0.043114	-0.077557	0.163785
1	9	0.061454	-0.193564	0.316471
1	10	0.022771	-0.043152	0.088694
1	11	0.007963	-0.060552	0.076477
2	3	-0.010622	-0.025749	0.004504
2	4	0.023065	0.005255	0.040874
2	5	0.044170	0.024408	0.063932
2	6	0.019048	-0.004347	0.042443
2	7	0.005110	-0.035542	0.045762
2	8	0.029821	-0.089881	0.149523
2	9	0.048161	-0.206354	0.302676
2	10	0.009478	-0.054910	0.073866
2	11	-0.005330	-0.072584	0.061923

Least Squares Means for Effect Age				
i	j	Difference Between Means	Simultaneous 95% Confidence Limits for LSMean(i)-LSMean(j)	
3	4	0.033687	0.015492	0.051882
3	5	0.054792	0.034472	0.075112
3	6	0.029670	0.005536	0.053805
3	7	0.015732	-0.025396	0.056861
3	8	0.040443	-0.079391	0.160278
3	9	0.058783	-0.195757	0.313324
3	10	0.020101	-0.044332	0.084534
3	11	0.005292	-0.062085	0.072670
4	5	0.021105	-0.001225	0.043435
4	6	-0.004017	-0.029874	0.021841
4	7	-0.017955	-0.060108	0.024198
4	8	0.006756	-0.113430	0.126942
4	9	0.025096	-0.229593	0.279786
4	10	-0.013587	-0.078424	0.051251
4	11	-0.028395	-0.096325	0.039535
5	6	-0.025122	-0.052273	0.002029
5	7	-0.039060	-0.081990	0.003870
5	8	-0.014349	-0.134820	0.106122
5	9	0.003991	-0.250856	0.258838
5	10	-0.034692	-0.100015	0.030631
5	11	-0.049500	-0.117892	0.018892
6	7	-0.013938	-0.058582	0.030706
6	8	0.010773	-0.110335	0.131881
6	9	0.029113	-0.226073	0.284299
6	10	-0.009570	-0.076108	0.056968
6	11	-0.024378	-0.093923	0.045167
7	8	0.024711	-0.100872	0.150294
7	9	0.043051	-0.214294	0.300396
7	10	0.004368	-0.070154	0.078890
7	11	-0.010440	-0.087459	0.066579
8	9	0.018340	-0.262559	0.299239
8	10	-0.020343	-0.155483	0.114797
8	11	-0.035151	-0.171491	0.101188
9	10	-0.038683	-0.300416	0.223051
9	11	-0.053491	-0.315810	0.208828
10	11	-0.014808	-0.105678	0.076061


LS-Means for Age
HotCupFee LS-Mean
0.28
0.26
0.24
0.22
15-24 years
25-34 years
35-44 years
45-54 years
55-64 years
65-74 years
75-84 years
85-94 years
95 years an
No Response
Under 15 ye
Age



Least Squares Means
Adjustment for Multiple Comparisons: Tukey-Kramer

Gender	HotCupFee LSMEAN	LSMEAN Number
Female	0.30231636	1
Male	0.26377816	2
No Response	0.28196230	3
Non-binary	0.27654599	4
Other	0.21545447	5
Trans	0.26871164	6
Two-spirit	0.17473491	7

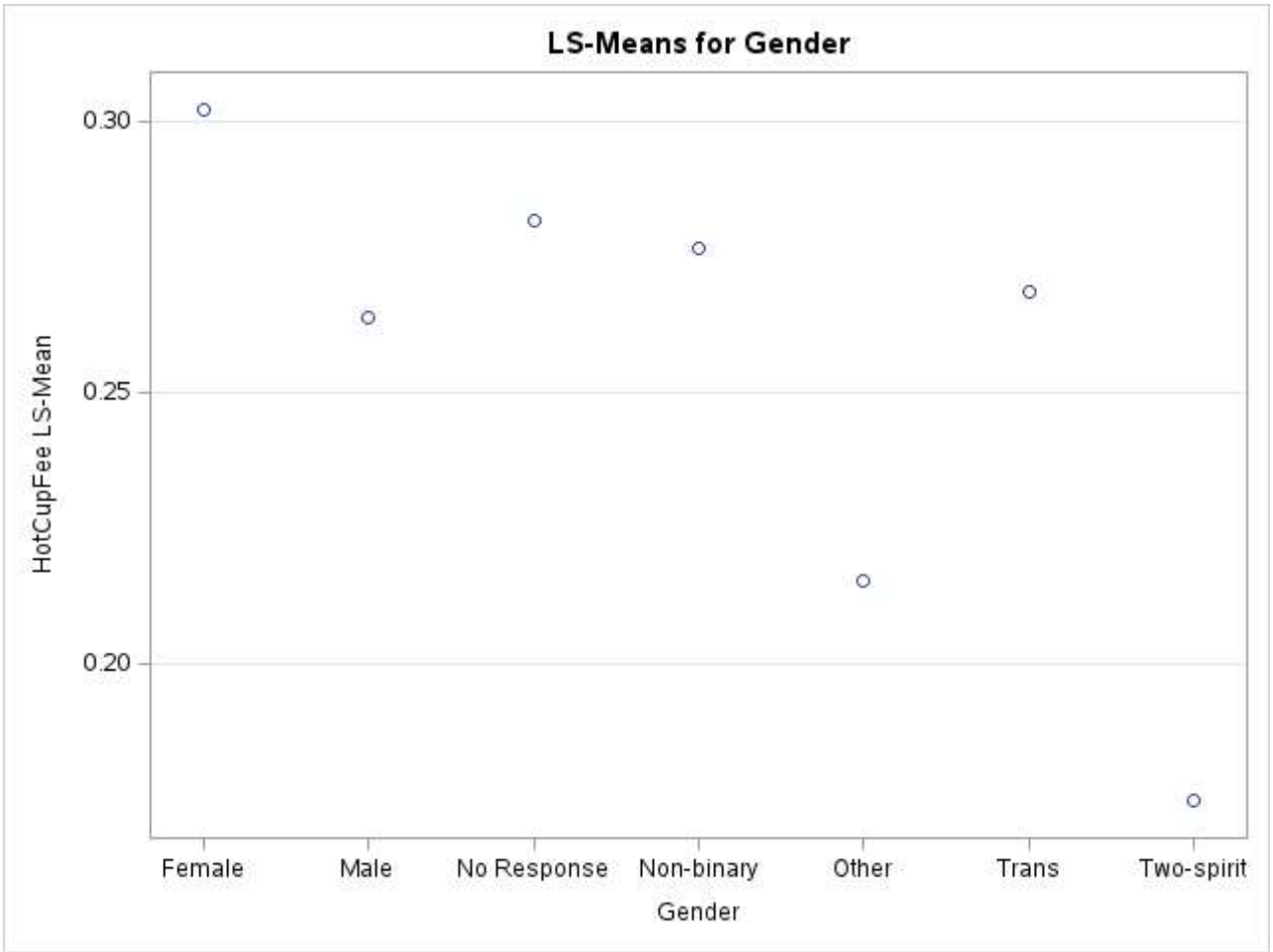
Least Squares Means for effect Gender
Pr > |t| for H0: LSMean(i)=LSMean(j)

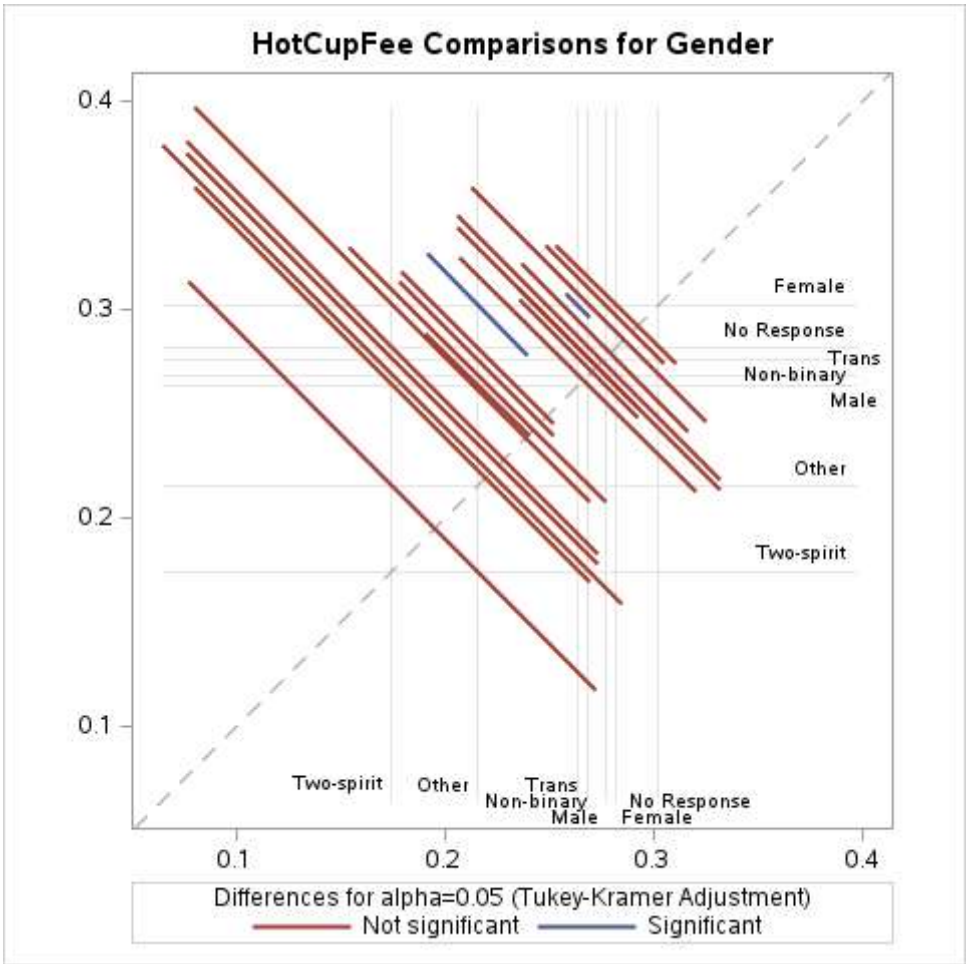
Dependent Variable: HotCupFee

i/j	1	2	3	4	5	6	7
1		<.0001	0.9421	0.8304	<.0001	0.9757	0.4229
2	<.0001		0.9679	0.9946	0.0584	1.0000	0.8097
3	0.9421	0.9679		1.0000	0.0973	0.9999	0.6819
4	0.8304	0.9946	1.0000		0.1850	1.0000	0.7322
5	<.0001	0.0584	0.0973	0.1850		0.8598	0.9964
6	0.9757	1.0000	0.9999	1.0000	0.8598		0.8706
7	0.4229	0.8097	0.6819	0.7322	0.9964	0.8706	

Gender	HotCupFee LSMEAN	95% Confidence Limits	
Female	0.302316	0.285035	0.319597
Male	0.263778	0.245956	0.281600
No Response	0.281962	0.243618	0.320306
Non-binary	0.276546	0.235628	0.317464
Other	0.215454	0.180794	0.250115
Trans	0.268712	0.192136	0.345287
Two-spirit	0.174735	0.047840	0.301629

Least Squares Means for Effect Gender				
i	j	Difference Between Means	Simultaneous 95% Confidence Limits for LSMean(i)-LSMean(j)	
1	2	0.038538	0.027341	0.049735
1	3	0.020354	-0.036778	0.077486
1	4	0.025770	-0.030712	0.082253
1	5	0.086862	0.038179	0.135545
1	6	0.033605	-0.079048	0.146257
1	7	0.127581	-0.061742	0.316905
2	3	-0.018184	-0.075861	0.039493
2	4	-0.012768	-0.069738	0.044202
2	5	0.048324	-0.000912	0.097559
2	6	-0.004933	-0.117823	0.107956
2	7	0.089043	-0.100421	0.278508
3	4	0.005416	-0.074628	0.085461
3	5	0.066508	-0.006024	0.139040
3	6	0.013251	-0.112837	0.139339
3	7	0.107227	-0.090290	0.304745
4	5	0.061092	-0.012966	0.135149
4	6	0.007834	-0.117801	0.133470
4	7	0.101811	-0.095550	0.299172
5	6	-0.053257	-0.175609	0.069095
5	7	0.040720	-0.154540	0.235980
6	7	0.093977	-0.126148	0.314102


LS-Means for Gender
HotCupFee LS-Mean
0.30
0.25
0.20
Female
Male
No Response
Non-binary
Other
Trans
Two-spirit
Gender



Least Squares Means
Adjustment for Multiple Comparisons: Tukey-Kramer

Income	HotCupFee LSMEAN	LSMEAN Number
$100,000-$149,999	0.26187462	1
$20,000-$39,999	0.26798595	2
$40,000-$59,999	0.24859437	3
$5,000-$19,999	0.26741131	4
$60,000-$79,999	0.25663701	5
$80,000-$99,999	0.26409641	6
150,000 and over	0.27704575	7
Prefer not to answer	0.21530616	8
Under $5,000	0.23412476	9

Least Squares Means for effect Income
Pr > |t| for H0: LSMean(i)=LSMean(j)

Dependent Variable: HotCupFee

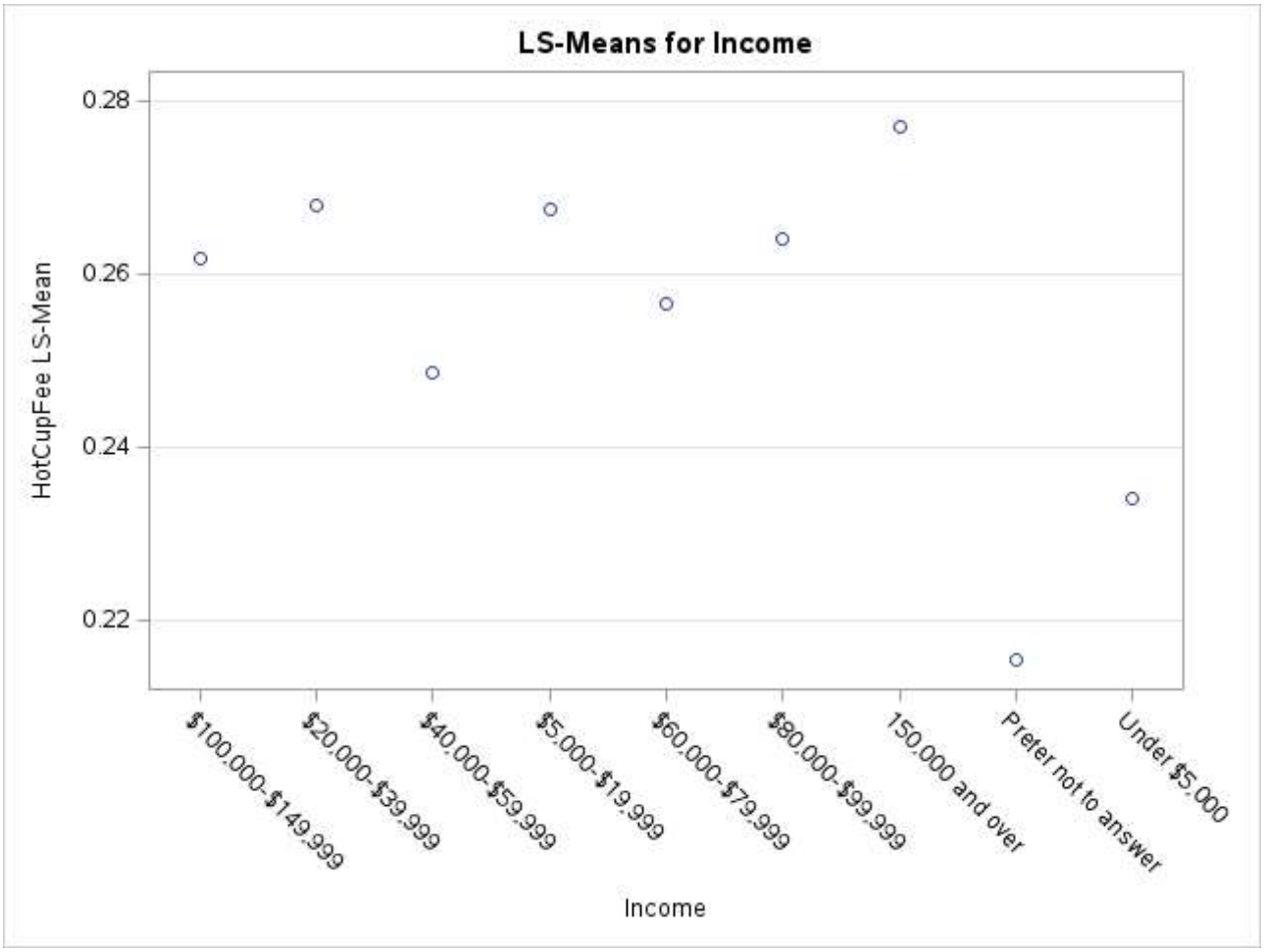
i/j	1	2	3	4	5	6	7	8	9
1		0.9961	0.4955	0.9998	0.9957	1.0000	0.0966	<.0001	0.6681
2	0.9961		0.3127	1.0000	0.9008	0.9999	0.9595	<.0001	0.4585
3	0.4955	0.3127		0.7170	0.9743	0.4939	0.0007	0.0001	0.9916
4	0.9998	1.0000	0.7170		0.9854	1.0000	0.9911	<.0001	0.5902
5	0.9957	0.9008	0.9743	0.9854		0.9844	0.0447	<.0001	0.8809
6	1.0000	0.9999	0.4939	1.0000	0.9844		0.5722	<.0001	0.6075

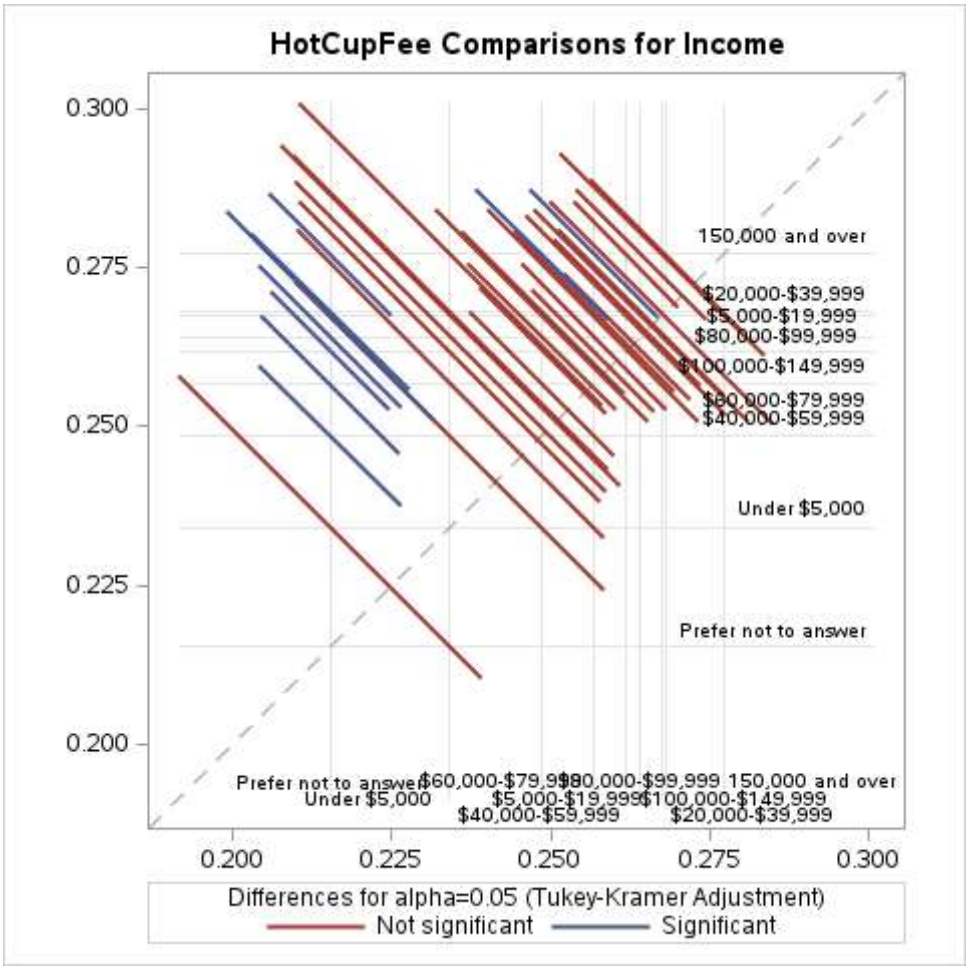
Least Squares Means for effect Income Pr > |t| for H0: LSMean(i)=LSMean(j) Dependent Variable: HotCupFee									
i/j	1	2	3	4	5	6	7	8	9
7	0.0966	0.9595	0.0007	0.9911	0.0447	0.5722		<.0001	0.1161
8	<.0001	<.0001	0.0001	<.0001	<.0001	<.0001	<.0001		0.9517
9	0.6681	0.4585	0.9916	0.5902	0.8809	0.6075	0.1161	0.9517	

Income	HotCupFee LSMEAN	95% Confidence Limits	
$100,000-$149,999	0.261875	0.233648	0.290101
$20,000-$39,999	0.267986	0.238349	0.297623
$40,000-$59,999	0.248594	0.219509	0.277679
$5,000-$19,999	0.267411	0.234713	0.300109
$60,000-$79,999	0.256637	0.227687	0.285587
$80,000-$99,999	0.264096	0.234991	0.293202
150,000 and over	0.277046	0.248610	0.305482
Prefer not to answer	0.215306	0.187435	0.243177
Under $5,000	0.234125	0.195122	0.273127

Least Squares Means for Effect Income				
i	j	Difference Between Means	Simultaneous 95% Confidence Limits for LSMean(i)-LSMean(j)	
1	2	-0.006111	-0.029043	0.016820
1	3	0.013280	-0.006641	0.033201
1	4	-0.005537	-0.037029	0.025956
1	5	0.005238	-0.014115	0.024590
1	6	-0.002222	-0.022031	0.017588
1	7	-0.015171	-0.031581	0.001239
1	8	0.046568	0.027910	0.065227
1	9	0.027750	-0.019518	0.075017
2	3	0.019392	-0.006217	0.045000
2	4	0.000575	-0.034405	0.035554
2	5	0.011349	-0.013923	0.036621
2	6	0.003890	-0.021931	0.029710
2	7	-0.009060	-0.032742	0.014623
2	8	0.052680	0.027938	0.077421
2	9	0.033861	-0.015656	0.083378
3	4	-0.018817	-0.052225	0.014591
3	5	-0.008043	-0.030714	0.014629
3	6	-0.015502	-0.038730	0.007726
3	7	-0.028451	-0.049203	-0.007700
3	8	0.033288	0.011127	0.055450
3	9	0.014470	-0.034036	0.062976
4	5	0.010774	-0.022420	0.043969
4	6	0.003315	-0.030325	0.036955
4	7	-0.009634	-0.041645	0.022376
4	8	0.052105	0.019548	0.084663
4	9	0.033287	-0.020117	0.086691
5	6	-0.007459	-0.030219	0.015300
5	7	-0.020409	-0.040574	-0.000244
5	8	0.041331	0.019592	0.063069

Least Squares Means for Effect Income				
i	j	Difference Between Means	Simultaneous 95% Confidence Limits for LSMean(i)-LSMean(j)	
5	9	0.022512	-0.025865	0.070889
6	7	-0.012949	-0.033454	0.007555
6	8	0.048790	0.026570	0.071011
6	9	0.029972	-0.018734	0.078677
7	8	0.061740	0.042392	0.081087
7	9	0.042921	-0.004676	0.090518
8	9	-0.018819	-0.066562	0.028925




HotCupFee Comparisons for Income
0.300
0.275
0.250
0.225
0.200
150,000 and over
$20,000-$39,999
$5,000-$19,999
$80,000-$99,999
$100,000-$149,999
$60,000-$79,999
$40,000-$59,999
Under $5,000
Prefer not to answer
Prefer not to answer
Under $5,000
$60,000-$79,999
$5,000-$19,999
$40,000-$59,999
$80,000-$99,999
$100,000-$149,999
$20,000-$39,999
150,000 and over
0.200
0.225
0.250
0.275
0.300
Differences for alpha=0.05 (Tukey-Kramer Adjustment)
Not significant
Significant