



## **Model Development Phase Template**

Date	5th July 2024
Team ID	740071
Project Title	Workforce Retention System.
Maximum Marks	4 Marks

## Initial Model Training Code, Model Validation and Evaluation Report

The initial model training code will be showcased in the future through a screenshot. The model validation and evaluation report will include classification reports, accuracy, and confusion matrices for multiple models, presented through respective screenshots.

## **Initial Model Training Code:**

```
RandomForest Classifier::

Model Building With Random Forest Classifier

from sklearn.ensemble import Random ForestClassifier

ran = Random ForestClassifier (criterion = 'entropy', random_state = 0)

ran

Random ForestClassifier

RandomForestClassifier (criterion='entropy', random_state=0)

ran.fit(X_train,y_train)

Random ForestClassifier

RandomForestClassifier

RandomForestClassifier (criterion='entropy', random_state=0)

y_train_pred ran.predict(X_train)

DecisionTree Classifier:
```





```
Model Building With Decision Tree
from sklearn.tree import DecisionTreeClassifier
deci = DecisionTreeClassifier (criterion = 'entropy', random_state = 0)
deci.fit(X_train, y_train)
DecisionTreeClassifier
DecisionTreeClassifier (criterion='entropy', random_state=0)
y_train_pred deci.predict(X_train)
y_test_pred deci.predict(X_test)
#Confusion Matrix For Training Data With Decision Tree
confusion_matrix(y_train, y_train_pred) array([[9134, 0],
[ 0, 2865]], dtype=int64)
Model Building with Support Vector Machine::
from sklearn.svm import SVC
svm = SVC(kernel = 'linear', random_state = 0)
svm.fit(X_train, y_train)
SVC
SVC(kernel='linear', random_state=0)
y_train_pred deci.predict(X_train)
y_test_pred deci.predict(X_test)
```

**Model Validation and Evaluation Report:** 





Model	Classification Report	Accuracy	Confusion Matrix
Random Forest Regressor	Model Building With Random Forest Classifier  from sklearn.ensemble import RandomforestClassifier  ran = RandomforestClassifier(criterion = 'entropy', random_state = ran  RandomforestClassifier(criterion='entropy', random_state=0)  ran.fit(x_train,y_train)  * RandomforestClassifier RandomforestClassifier RandomforestClassifier RandomforestClassifier  2 . Random Forest >Traing Accuracy = 100.0 >Test Accuracy = 98.8	98%	-
Decision Tree Regressor	### Model Building With Decision Tree    from sklearn.tree import DecisionTreeClassifier     deci = DecisionTreeClassifier(criterion = 'entropy', random_state = 0)     deci.fit(X_train,y_train)     DecisionTreeClassifier     DecisionTreeClassifier(criterion='entropy', random_state=0)     y_train_pred = deci.predict(X_train)     y_test_pred = deci.predict(X_test)     ##################################	97%	-
Gradient Boosting Regressor	Model Building with Support Vector Machine  from sklearn.svm depart SVC  svm = SVC(kernel = 'linnar', random_state = 0)  svm.fit(X_train, y_train)	97%	-