


Performance Snapshot Summary for Anirban Mukherjee


|            |                   |                                       |                        |                     |
|------------|-------------------|---------------------------------------|------------------------|---------------------|
| Business:  | Talent Model:     | Job Level:                            | Target Promotion Year: | Target Career Path: |
| Consulting | Traditional Model | XIN-CLIENT SERVICE - OTHER<br>SUPPORT | 2025                   | -                   |

|   |                 |                     |             |  |
|---|-----------------|---------------------|-------------|--|
| Performance Year 2025, Consulting Release 1 |                 |                     |             |  |
| Peer Group Name                             |                 |                     |             |  |
| USI_EP_EO_AA                                |                 |                     |             |  |
| Peer Group Size                             | Total Snapshots | Unique Team Leaders | Total Hours |  |
| 300-499                                     | 2               | 1                   | 441         |  |


Filters


Current Performance

☒  My Current Performance (PMY25, R1)

☒  Middle 50% of Peer Group

Past Performance

☐  My Past Performance (PMY24, R3)

☐  Middle 50% of Peer Group

Question 1: Impact & Value

Considering the scope of the work I oversaw and the expectations of the role, this person delivered a high-quality contribution on this work.

As you consider your response, think about the value this person's **contribution(s) brought to this specific piece of work** and **the impact** this person has made relative to the expectations set out for the project and the role expectations of their level.

Disagree


Partially Agree

Agree

Strongly Agree

Very Strongly Agree

PMY25, R1



Question 2: Teaming

Based on what I know of this person's performance, I would want this person on my team.

As you consider your response, think about how they get their work done, both individually and in a team context. Behaviors to consider include professionalism, reliability, collaboration, and responsiveness. Your assessment should consider how you would differentiate this person's performance against others and not take into account future need for this person's technical skills or the need for team continuity.

Disagree


Partially Agree

Agree

Strongly Agree

Very Strongly Agree

PMY25, R1



|   |   |                      |       |            |            |
|---|---|----------------------|-------|------------|------------|
| My Performance Snapshots  |   |                      |       |            |            |
| Team Leader   | Project                                 | Type                 | Hours | Start Date | End Date   |
| <div><div>RK</div><div>Revati Korde</div><div>DC Senior Consultant</div></div>  | Hertz Operate<br>HER01162-01-01-01-1000 | Performance Snapshot | 279   | 02/17/2024 | 04/05/2024 |
| Snapshot comments from Revati Korde   |   |                      |       |            |            |
| <div>Anirban's unwavering commitment and diligent efforts have profoundly enriched our team. He consistently surpasses expectations, significantly enhancing our team's achievements. Moreover, he generously mentors junior team members in their tasks and actively engages in additional assignments assigned to him.Keep improving to gain knowledge on other modules</div> <div>04/05/2024</div>   |   |                      |       |            |            |
| <div><div>RK</div><div>Revati Korde</div><div>DC Senior Consultant</div></div>  | Hertz Operate<br>HER01162-01-01-01-1000 | Performance Snapshot | 162   | 01/14/2024 | 02/16/2024 |
| Snapshot comments from Revati Korde   |   |                      |       |            |            |
| <div>Anirban's unwavering commitment and diligent efforts have profoundly enriched our team. He consistently surpasses expectations, significantly enhancing our team's achievements. Moreover, he generously mentors junior team members in their tasks and actively engages in additional assignments assigned to him. Keep improving to gain knowledge on other modules.</div> <div>03/18/2024</div> |   |                      |       |            |            |