## Performance Snapshot Summary for Anirban Mukherjee

Target Promotion Year: Target Career Path: **Business:** Talent Model: 2025 Consulting Traditional

### Performance Year 2025, Consulting Release 3

Peer Group Name

USI\_EP\_EO\_AA

Peer Group Size **Total Snapshots**  Total Hours

300-499 1836

#### Filters

#### **Current Performance**

- ✓ ♦ My Current Performance (PMY25, R3)
- ✓ ⊢ My Performance Range
- ✓ ♦ Middle 50% of Peer Group

#### Past Performance

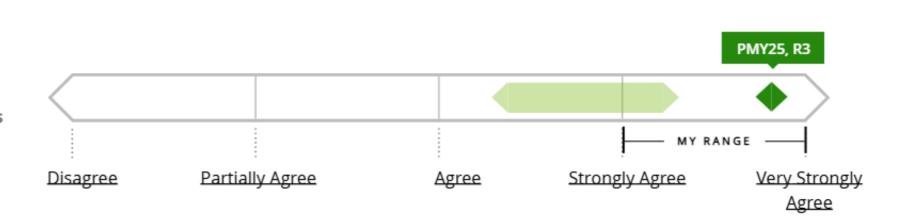
- (PMY25, R2)
- ☐ ♦ Middle 50% of Peer Group

### Question 1: Impact & Value

Considering the scope of the work I oversaw and the expectations of the role, this person delivered a high-quality contribution on this work.

Unique Team Leaders

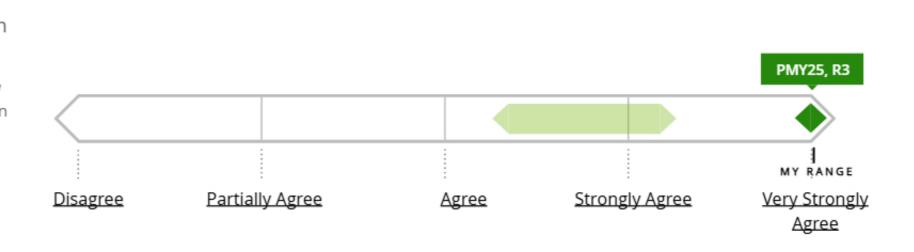
As you consider your response, think about the value this person's contribution(s) brought to this specific piece of work and the impact this person has made relative to the expectations set out for the project and the role expectations of their level.



### Question 2: Teaming

Based on what I know of this person's performance, I would want this person on my team.

As you consider your response, think about how they get their work done, both individually and in a team context. Behaviors to consider include professionalism, reliability, collaboration, and responsiveness. Your assessment should consider how you would differentiate this person's performance against others and not take into account future need for this person's technical skills or the need for team continuity.



# My Performance Snapshots

Project Type End Date Team Leader Hours Start Date

Revati Korde Hertz Operate Performance Snapshot 333 11/02/2024 01/11/2025 DC Senior Consultant HER01162-01-01-01-1000

## Snapshot comments from Revati Korde

Anirban has been diligently working on complex and high-priority tasks, earning client appreciation for his efforts. He demonstrates proactive initiative by taking on new responsibilities and mentoring junior team members. Anirban consistently delivers on incidents and enhancements independently while continuously expanding his knowledge across other modules.

12/18/2024

Revati Korde Hertz Operate Performance Snapshot 198 09/21/2024 11/01/2024

# Snapshot comments from Revati Korde

DC Senior Consultant

Anirban's contributions have significantly enhanced our processes, particularly through the development of complex payment templates and advanced FX rate reports, which improved accuracy and efficiency. His work on GL Journal Import integrations and NZ Receipt Integration showcases his technical proficiency and problem-solving skills. Additionally, his involvement in Gen3 changes has driven substantial operational improvements.

HER01162-01-01-01-1000

11/25/2024

Revati Korde Hertz Operate Performance Snapshot 270 07/29/2024 09/13/2024 HER01162-01-01-01-1000 DC Senior Consultant

# Snapshot comments from Revati Korde

He is a key player in addressing critical issues, consistently managing and reducing the backlog, fostering strong relationships with clients, and independently delivering significant enhancements. Keep improving to gain knowledge on other modules. 09/20/2024

Hertz Operate HER01162-01-01-01-1000

Performance Snapshot

594

04/06/2024

07/26/2024

## Snapshot comments from Revati Korde

He is a key player in addressing critical issues, consistently managing and reducing the backlog, fostering strong relationships with clients, and independently delivering significant enhancements. Keep improving to gain knowledge on other modules.

08/02/2024

RK Revati Korde

DC Senior Consultant

Hertz Operate HER01162-01-01-01-1000

Performance Snapshot

279

02/17/2024

04/05/2024

## Snapshot comments from Revati Korde

Anirban's unwavering commitment and diligent efforts have profoundly enriched our team. He consistently surpasses expectations, significantly enhancing our team's achievements. Moreover, he generously mentors junior team members in their tasks and actively engages in additional assignments assigned to him. Keep improving to gain knowledge on other modules

04/05/2024

RK Revati Korde

DC Senior Consultant

Hertz Operate HER01162-01-01-01-1000

Performance Snapshot

162

01/14/2024

02/16/2024

## Snapshot comments from Revati Korde

Anirban's unwavering commitment and diligent efforts have profoundly enriched our team. He consistently surpasses expectations, significantly enhancing our team's achievements. Moreover, he generously mentors junior team members in their tasks and actively engages in additional assignments assigned to him. Keep improving to gain knowledge on other modules.

03/18/2024