

IMPORTANT NOTICE: CONSENT TO DISCLOSE PERSONAL INFORMATION

Cognizant Technology Solutions ("Cognizant") has been engaged with AbbVie, Inc., a Delaware corporation having a principal place of business at 1 North Waukegan Road, North Chicago, IL 60064 ("AbbVie"), to provide the Information technology and other outsourcing services under the Master Provision dated: 28 Feb 2017). Recently **Kelly Services** was designated by AbbVie as a vendor manager to procure certain services under the MSA from Supplier (**Cognizant**). To perform the services effectively, **Kelly** has requested certain personal information (listed below) about Cognizant associates who perform Services for the AbbVie. Further Cognizant, AbbVie & Third party (Kelly) has Signed an agreement for the entire process. Ref: **AbbVie-CTS UID Agreement (September 2018)**.

The specific personal information that Cognizant shall disclose comprises the following:

- (i) first and last name as appearing in Supplier's records;
- (ii) last three digits of national identification numbers (**Refer Annexure B**)
- (iii) the two-digit birth month; and
- (iv) the two-digit birth date (collectively (i)-(iv), the "ID Information").

The Client will use this personal information for the following purposes only:

- (A) track and report on AbbVie's worldwide contingent workforce,
- (B) collect their time and expense charges for their Services to AbbVie,
- (C) their corresponding tenure at AbbVie in performing Services across multiple assignments, and
- (D) for managing access to AbbVie's facilities, equipment, systems, networks and other resources, (collectively, "**MSP Services**")

Confidential Information. The Provided ID Information shall be maintained confidentially both by the Client & Third Party (Kelly Services).

Security. AbbVie shall cause the Third Party Contractors (Kelly Services) to, implement and maintain administrative, technical and physical safeguards, including encryption, to protect the security of the ID Information consistent with industry "best practices" Systems security measures to guard against the unauthorized access, alteration, destruction or loss of ID Information.

To effectively perform the above mentioned services to the client, Cognizant requires your consent in order to disclose your personal information. If you agree to this disclosure, please sign at the point indicated below. You may refuse disclosure without penalty and in that circumstances you will not be able to provide Services to this Client (AbbVie) and cognizant will find another assignment for you.



Signed:

Note: The below information will be validated against our Internal Records

I have read, understand and accept the above notice in its entirety. Accordingly, I agree to the disclosure of my personal information as described above.

Note: Refer Annexure A for Sample Employee Information

Employee Information	
First Name (As per Supplier Records)	Juned
Last Name (As per Supplier Records)	Ansari
Last 3 digits of National Identification Number (Refer Annexure B)	65L
2 digit birth month	05
2 digit birth date	26

Signed:



Name: Juned Ansari

Associate ID: 2326486

Date: 13th Oct 2024