

Anshus Noufiya A K

Technology Lead | SCRUM Master | Agile Coach

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Professional Summary

Results-driven Technology Lead and Scrum Master with over 12 years of experience in software development, cloud technologies, and agile methodologies. Proven expertise in leading cross-functional teams, optimizing business processes, and delivering scalable, high-quality solutions. Strong analytical and problem-solving abilities with a passion for driving innovation. Seeking opportunities to leverage technical expertise and leadership skills in dynamic, growth-oriented environments.

Professional Experience

07/2022 – 04/2025
Trivandrum, India

Technology Lead

Infosys Pvt. Ltd

- Led multiple PHP and GCP development teams to deliver scalable, high-quality software solutions based on SCRUM
- Managed CI/CD pipelines, JIRA ticket workflows, and project releases based on Change Management.
- Provided technical solutions for business process optimization.
- Planned team activities, delegated tasks, and conducted training sessions.
- Participate and play a leadership role in sprint planning meetings to ensure that the team understands their objectives and has committed to completing their work on an agreed-upon timeline
- Work with Talent Acquisition to recruit, interview, select, and hire as needed.

Key Projects: COSMOS, Insurance, InsuranceNeedForm, TradeInEngine, ComplaintManagementSystem, Pinpoint, CarPhoneWareHouse,Dollar Tree ,KRAFT

04/2021 – 07/2022
Kochi, India

Full Stack Developer Lead

ZH Healthcare

- Led full-stack development for **BlueHR**, a modern **Electronic Health Records (EHR)** and **Healthcare Management System**.
- Developed and optimized backend modules in PHP and Laravel, ensuring HIPAA-compliant architecture and secure patient data handling.
- Enhanced system scalability and performance, reducing load time by 30%.
- Collaborated cross-functionally with QA, DevOps,Maintence Team and Product teams in an **Agile environment using SCRUM and KANBAN**
- Integrated RESTful APIs for lab reports, scheduling, and patient communication workflows.
- Played a key role in improving the user interface for doctors and healthcare staff, increasing platform adoption.
- **Key Projects:** BlueHR {Product for Each Facility}

09/2015 – 04/2021
Trivandrum, India

Programmer

Directorate of Treasuries

- Developed and deployed **Integrated Financial Management System (IFMS)** projects for the **Kerala State Government**, focusing on financial automation and digital transformation.

- Led the **requirement gathering**, user interface design, and full-cycle deployment of finance-related software solutions.
- Ensured system scalability, security, and alignment with government compliance standards.
- Provided support during budget sessions and critical fiscal operations.
- **Key Projects:** EMLI, MTFI, Gain-PF, LAC ADS, NCRM, Budget 2.0

12/2014 – 09/2015
Trivandrum, India

Research Intern
CSIIR NIIST

- Managed the development and maintenance of **research portals** used for international conferences and institutional collaboration.
- Conducted **trend analysis**, participated in **research & development initiatives**, and contributed to the digital transformation of academic workflows.
- Ensured timely deployment and updates of knowledge-sharing platforms.
- **Key Projects:** NBHT, ISEES, JEES, Intranet Portal

04/2014 – 12/2014
Trivandrum, India

Team Lead
Selfware Info Solutions

- Led a software development team, driving delivery of customized business applications and aligning development efforts with client objectives.
- Oversaw project planning, task assignment, and quality assurance, ensuring timely completion of deliverables.
- Facilitated collaboration across development, testing, and support teams.
- **Key Projects:** ASWAS, Billing Software

07/2013 – 04/2014
Trivandrum, India

Software Engineer
Attinad Software Pvt Ltd

- Designed, developed, and maintained **enterprise-level web applications** for clients across media and nonprofit domains.
- Collaborated with design and QA teams to ensure functionality, usability, and performance.
- Participated in deployment and post-release support for mission-critical systems.
- **Key Projects:** I Donate, Show Me TV, Reservation and Alteration System

Education

2019	MBA in Human Resources
2013	B.Tech in Computer Science

Key Responsibilities

1. Agile Delivery & Scrum Leadership

Led cross-functional development teams as Scrum Master, managing sprint planning, backlog grooming, and daily stand-ups. Drove Agile transformation across multiple projects, ensuring delivery of scalable cloud and ERP solutions within tight timelines.

2. Project & Operations Leadership

Oversaw end-to-end project operations, from scope definition and technical design to production deployment. Managed CI/CD pipelines, release cycles, and service workflows using tools like JIRA, ServiceNow, and Confluence, aligning delivery with business objectives.

3. Project Process Optimization

Acted as a techno-functional lead in Aligned projects, analyzing business requirements and mapping workflows into system configurations. Supported government finance automation and manufacturing workflows with scalable, secure application design.

4. Agile Coaching & Team Enablement

Coached multiple agile teams on Scrum best practices, backlog refinement, and delivery cadence. Conducted onboarding, technical training, and leadership mentoring to strengthen delivery capability and increase agile maturity across squads.

5. System Integration & Business Transformation

Led the integration of external platforms via REST/SOAP APIs, including lab systems, insurance tools, and scheduling engines. Enabled digital transformation in public finance and healthcare domains by optimizing performance, usability, and stakeholder alignment.

Skills

Technical Skill and Networking Tools

- Cloud Platform (GCP,Azure,AWS)
- Docker and Project Environment setups in LINUX,WINDOWS,MAC
- Technical Solution Design Business
- UAT and Production Project Release Activities in Service Now
- Full-stack WebDevelopment in PHP MVC Frameworks Symfony Laravel ,CodeIgniter
- RESTful /SOAP API Integration and UI/UX Improvement
HTML,CSS,Javascript,Bootstrap,JQuery
- Backend :MySQL ,DB2,PostgresSQL
- Network Monitoring in Zabbix,Splunk ,AWS Cloudwatch

Managerial Skill Set

- Management JIRA, Redmine,Kanban
- Workflow Management and Process Improvement
- Documentation in Confluence
- Team Leadership & Collaboration , Motivation & Engagement
- Technical Training Conducting and Onboarding
- Performance Optimization
- Active Panelist in Talent Acquisition
- Minutes of Meeting and SCRUM Desk Activities
- Agile Project Management and Adaptability
- Handling Customer Experience
- Bridge between DOR and DOD of Userstories
- Strategic Planning & Execution
- Strong Communication Skills
- Conflict Resolution and Problem Solving
- Cross-functional Coordination

Languages

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|-----------|-------------|---------|
| • English | • Malayalam | • Tamil |
| • Hindi | | |


Awards

Achievements

- **Infosys REAP Award – Q3 2024–2025:** Recognized for outstanding contributions to talent acquisition and hiring operations.
- **Insta Award by EVP:** Honored for exceptional performance during weekend hiring drives, significantly improving candidate onboarding timelines.
- **Honorarium by Chief Minister of Kerala:** Awarded for critical enhancements to the state budget software during the COVID-19 pandemic.
- **Top Scorer – National Service Scheme (2011):** Achieved top rank for academic and community service excellence during diploma studies.

Declaration

I hereby declare that the information provided above is true and correct to the best of my knowledge and belief.



Anshus Noufiya A K
International City,Dubai, 16/05/2025