

# Executive Summary

Year

2024

Location

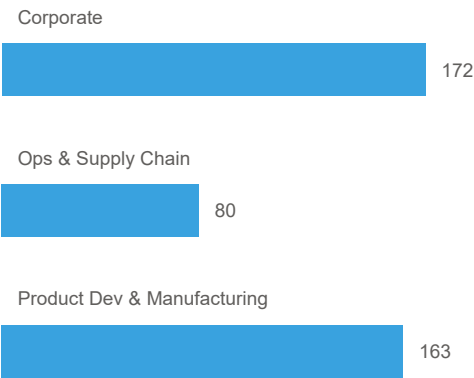
All

415

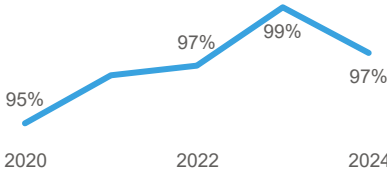
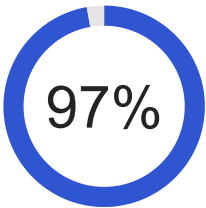
Total Employees



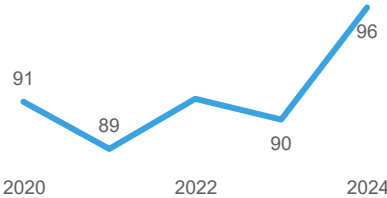
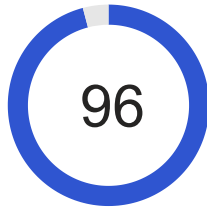
## Distribution by Department Group



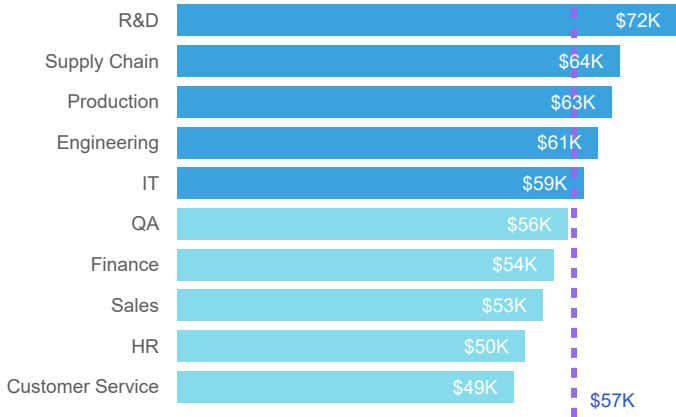
## Retention Rate



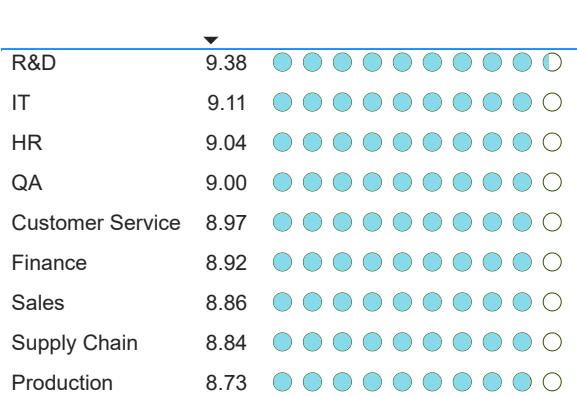
## Satisfaction Rate



## Average Salary by Department



## Average Performance Rating by Department



Executive Summary

Performance

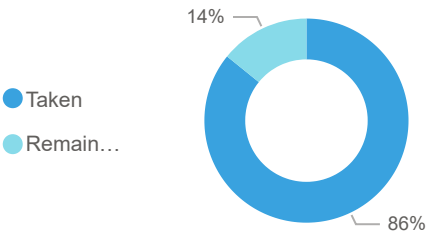
Compensation

Employee Turnover

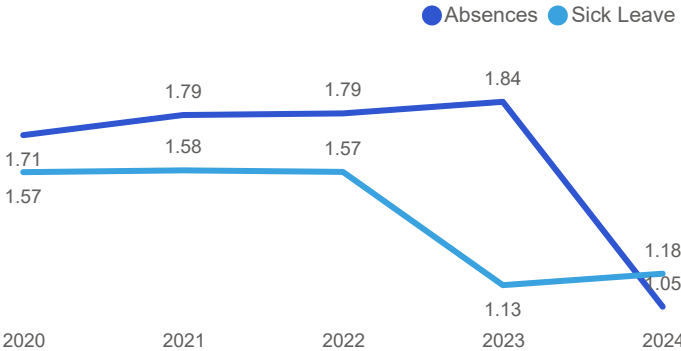
Engagement & Training

Employee Details

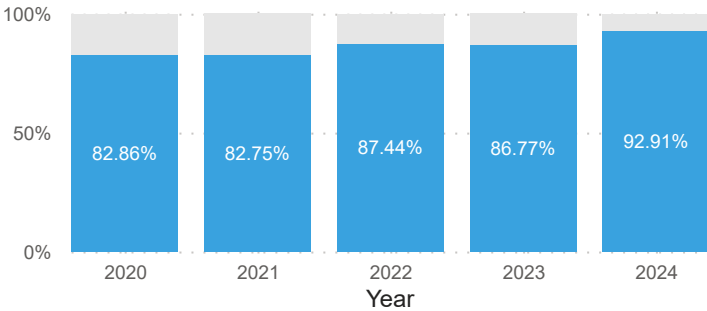
## Time-Off Distribution



## Average Absences and Sick Leaves



## Mandatory Training Completion by year



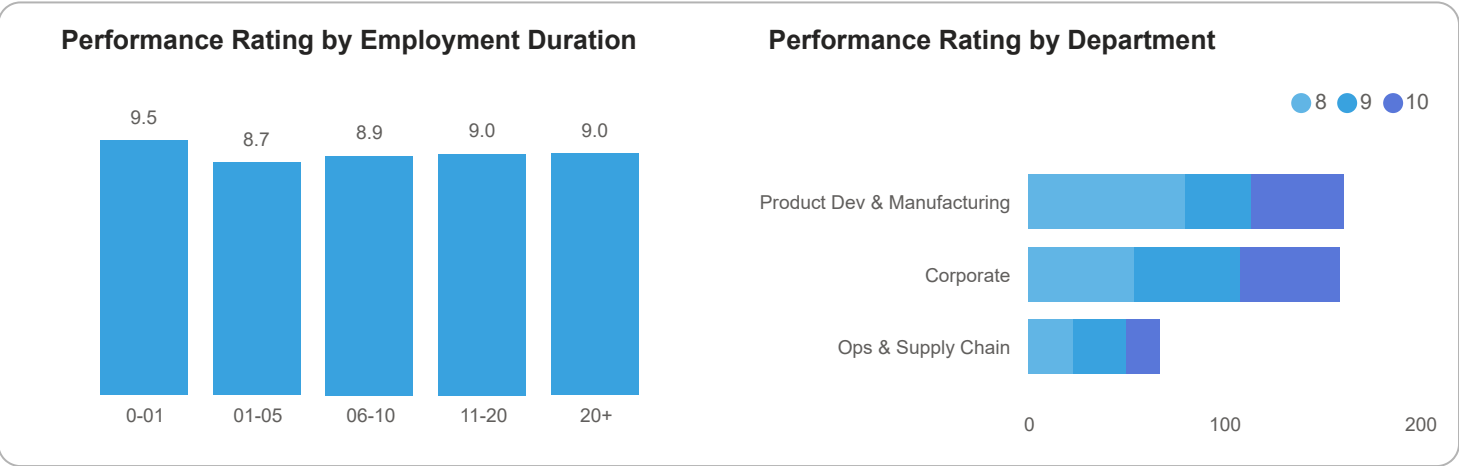
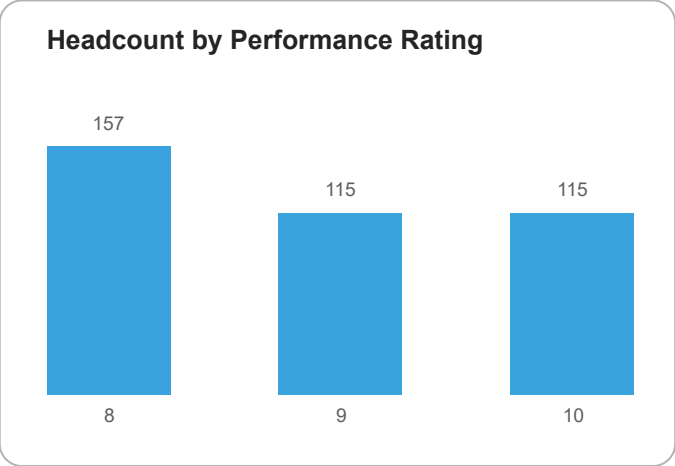
# Performance

Year

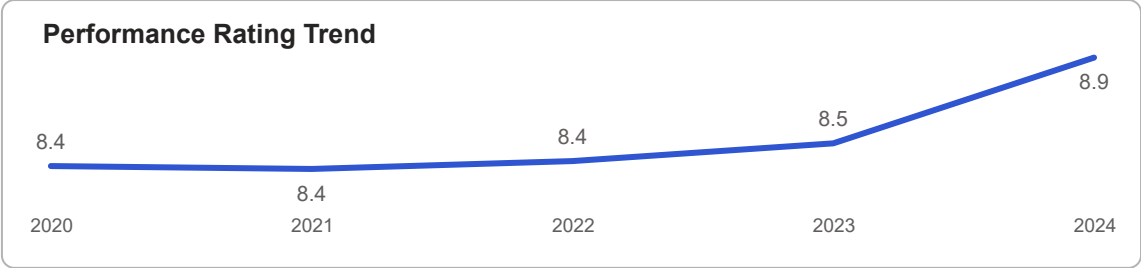
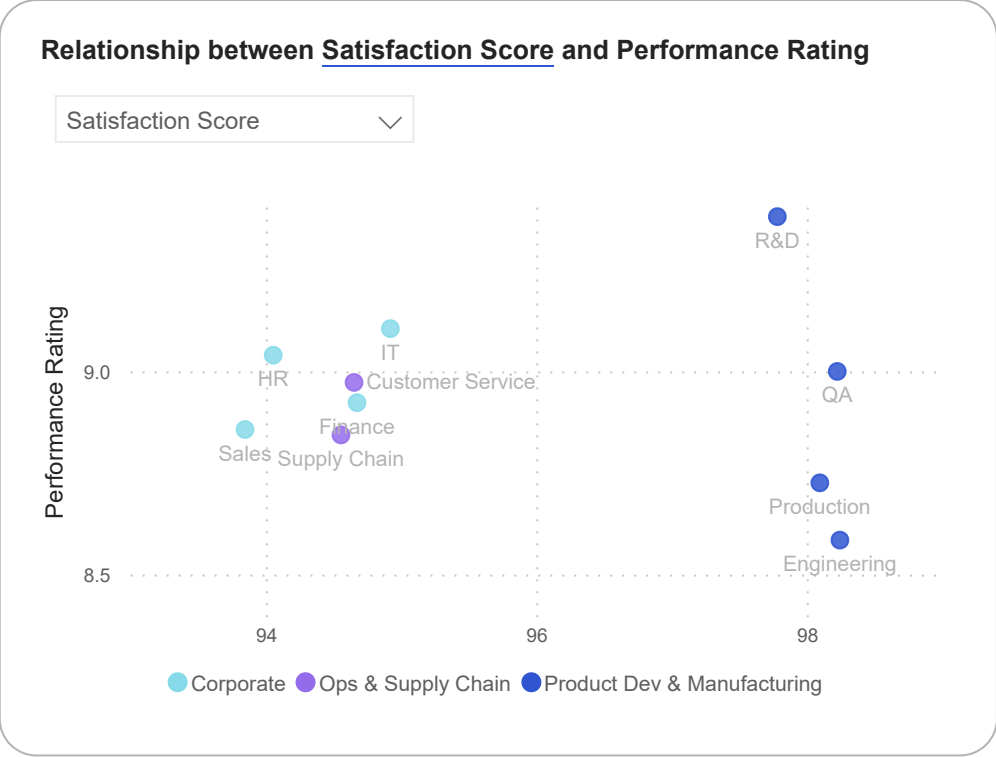
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- Performance
- Compensation
- Employee Turnover
- Engagement & Training
- Employee Details



Top and Bottom Performers according to Performance Rating

ID	Name	Department	Title	Rating
110088	Jerri Dunkle	Production	Production Planner	10
110126	Asyraf Kamal	Customer Service	Technical Support Specialist	10
110147	Jesus Maupin	HR	Training and Development Coordinator	10
110169	Wanda Schuster	Supply Chain	Inventory Analyst	10
110232	Rubin Newman	Customer Service	Service Manager	10

ID	Name	Department	Title	Rating
110127	Omar Said	Supply Chain	Procurement Specialist	8
110175	Cyndy Goldsmith	HR	HR Manager	8
110218	Emogene Corrigan	HR	Employee Relations Manager	8
110278	Leon Keeling	Sales	Sales Manager	8
110365	Joey Wren	HR	HR Manager	8

# Compensation

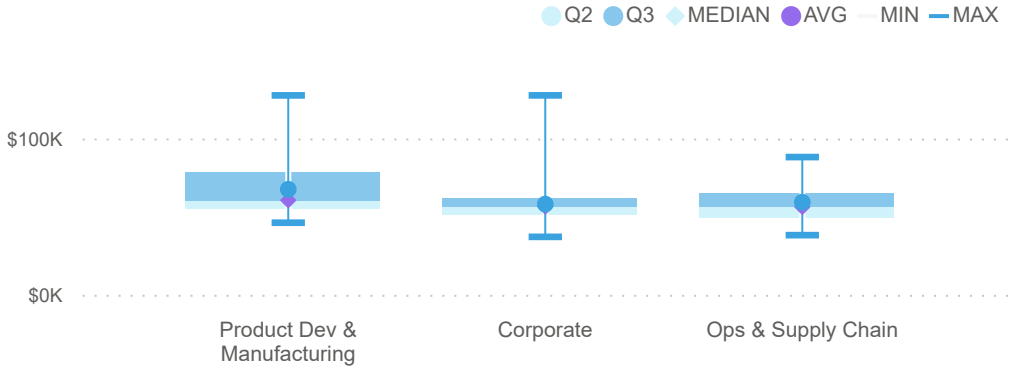
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Compensation Distribution by Department



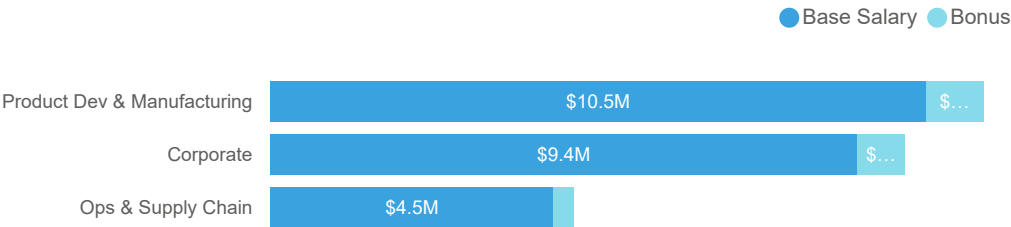
Top Job Titles by Compensation



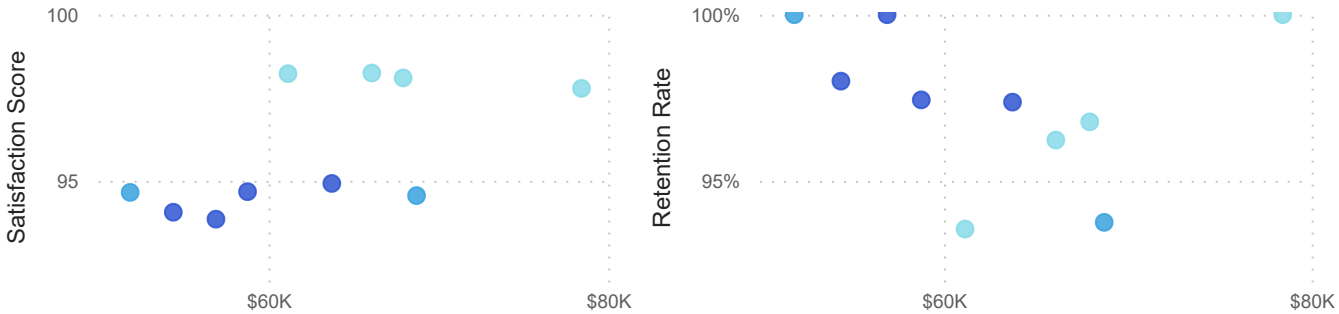
Bonus to Salary Ratio by Department



Total Compensation Breakdown by Department



Compensation by Satisfaction Score and Retention Rate



Average Cost Per Hire by Department

Department	Avg Cost Per Hire	Retention Rate
Customer Service	\$2,959	100%
R&D	\$3,196	100%
Sales	\$2,982	100%
HR	\$3,280	98%
Finance	\$3,009	97%
IT	\$3,105	97%
Production	\$3,132	97%
Engineering	\$3,142	96%
Supply Chain	\$3,253	94%
QA	\$3,242	94%

# Employee Turnover

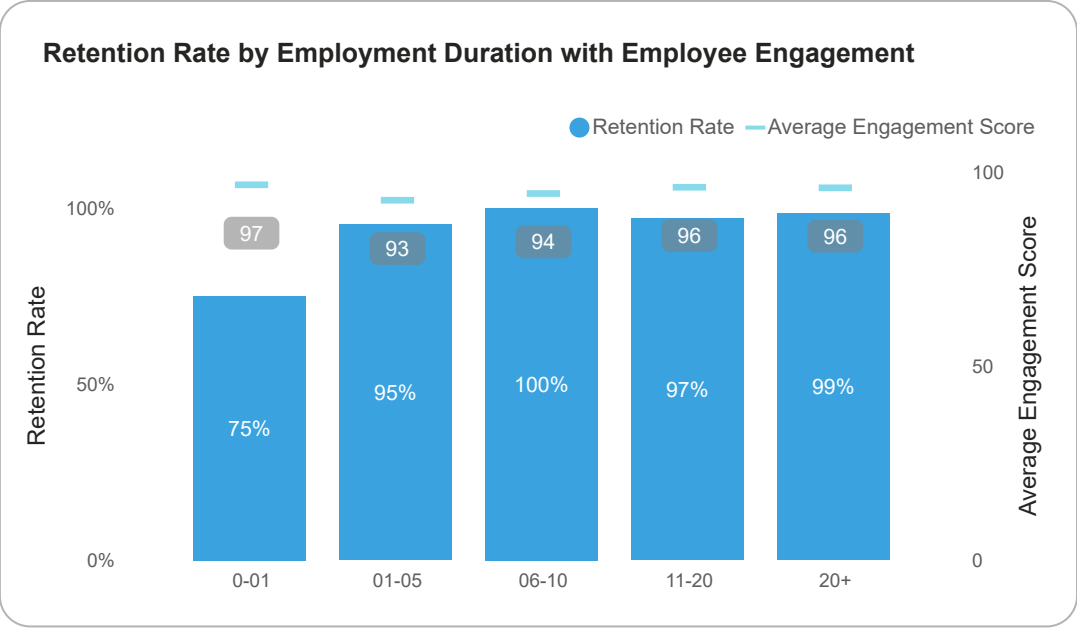
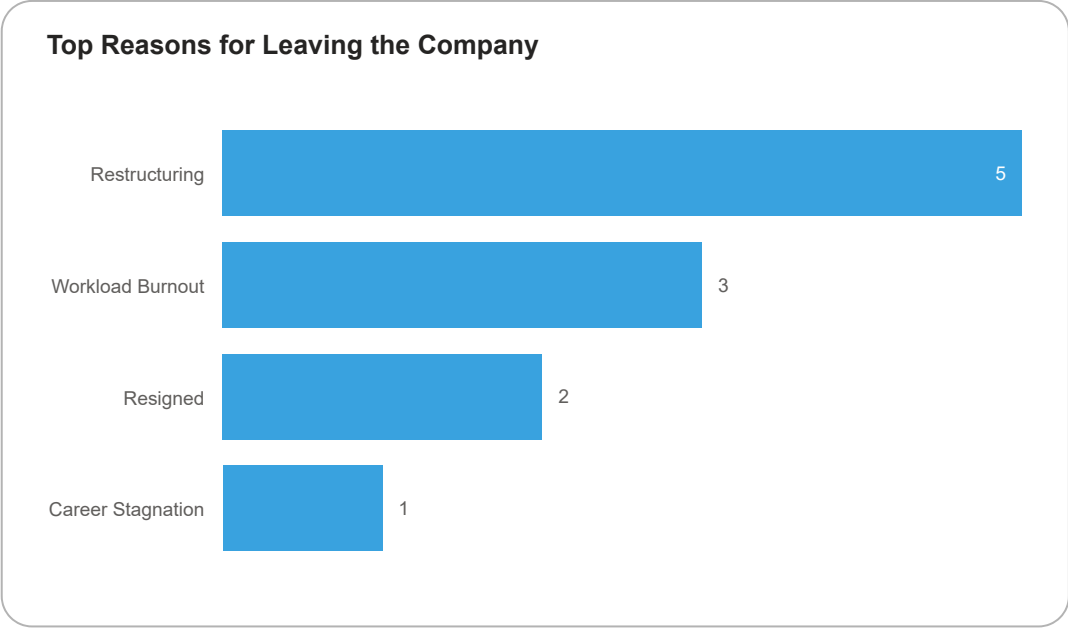
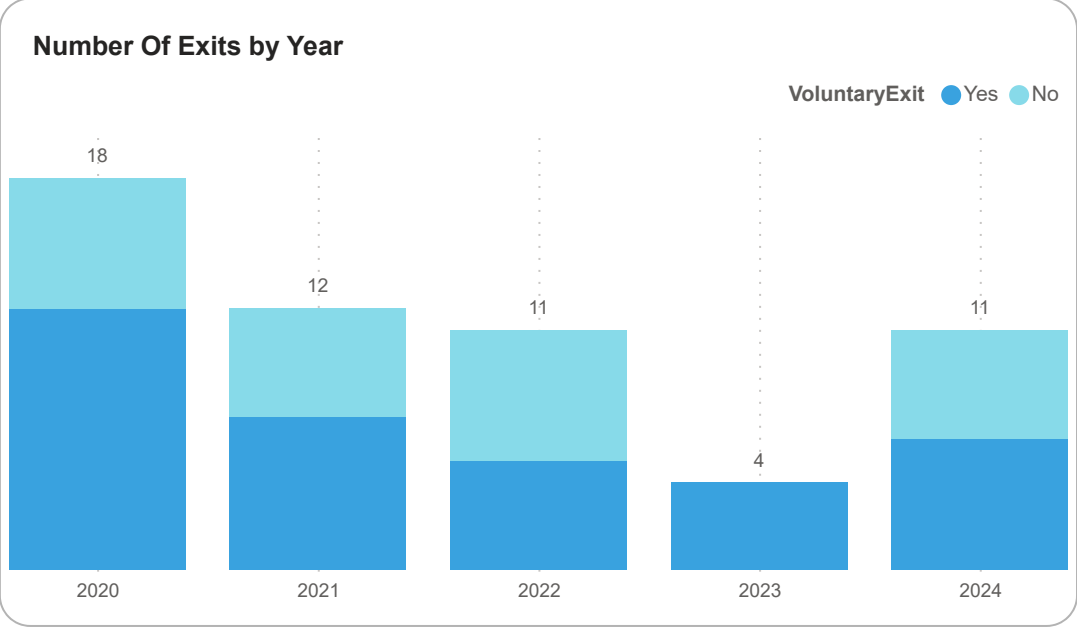
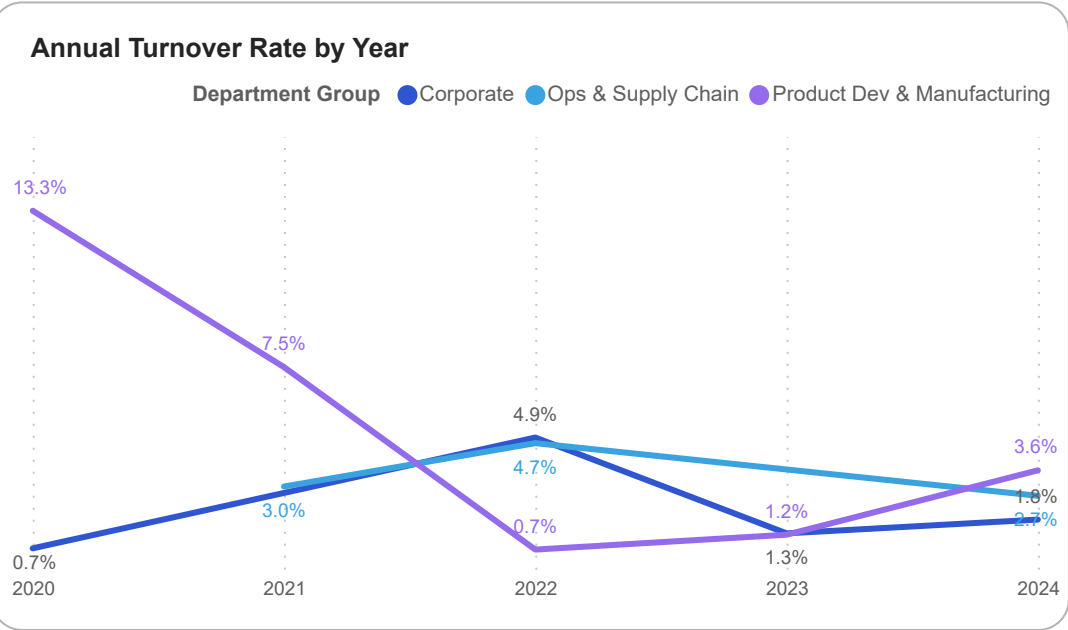
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- Employee Details



# Engagement & Training

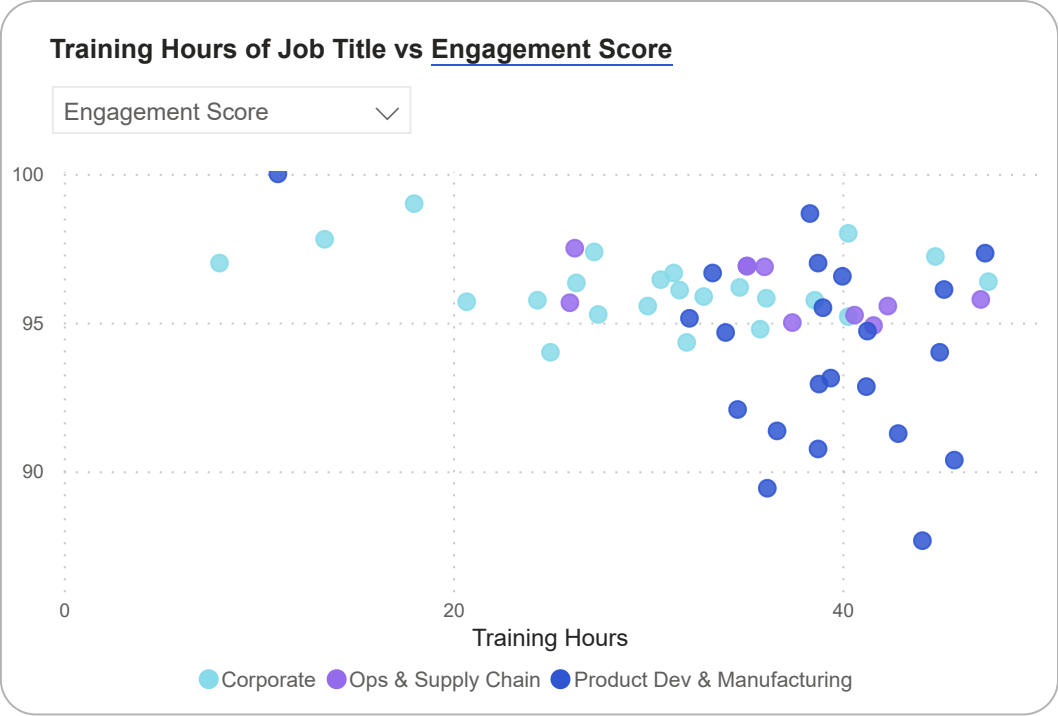
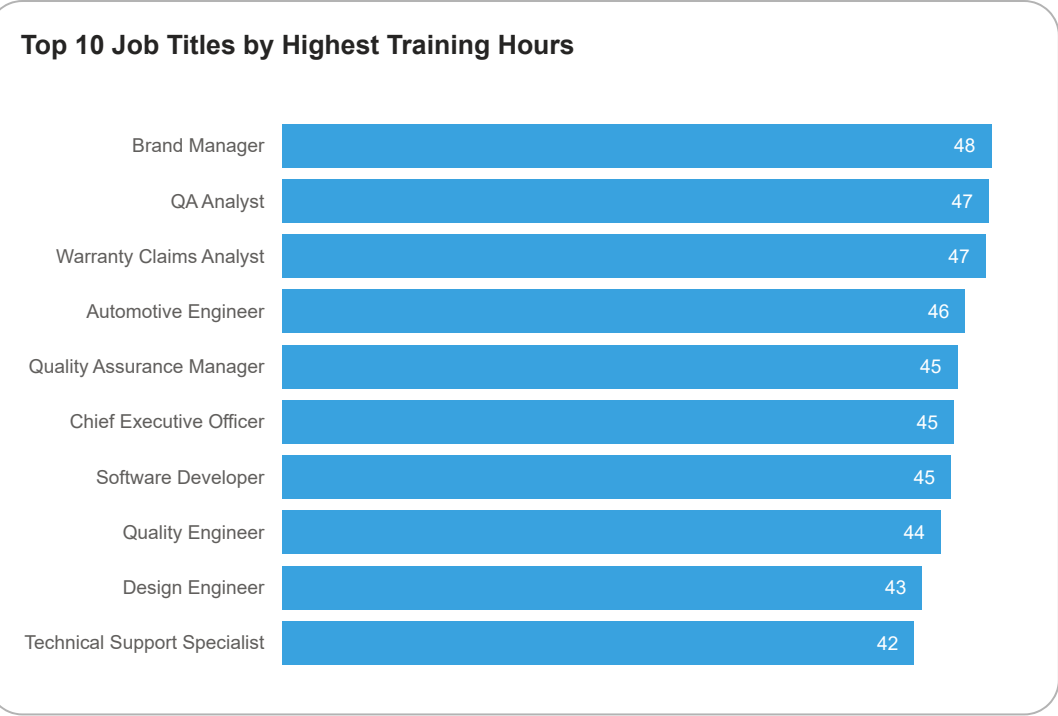
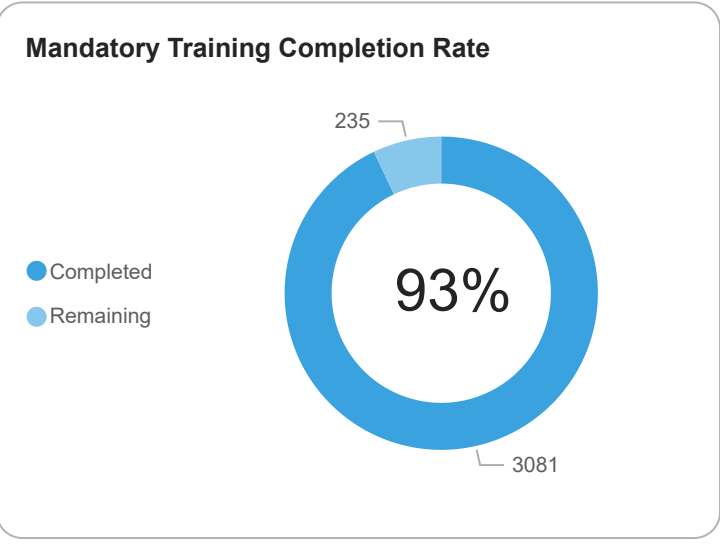
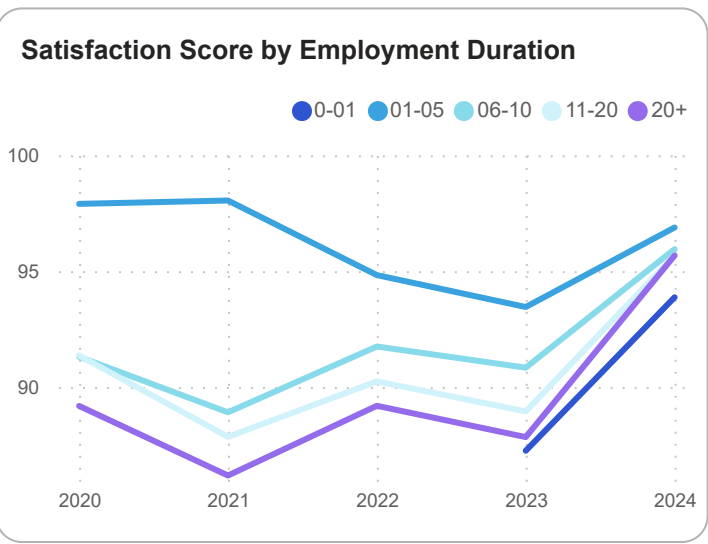
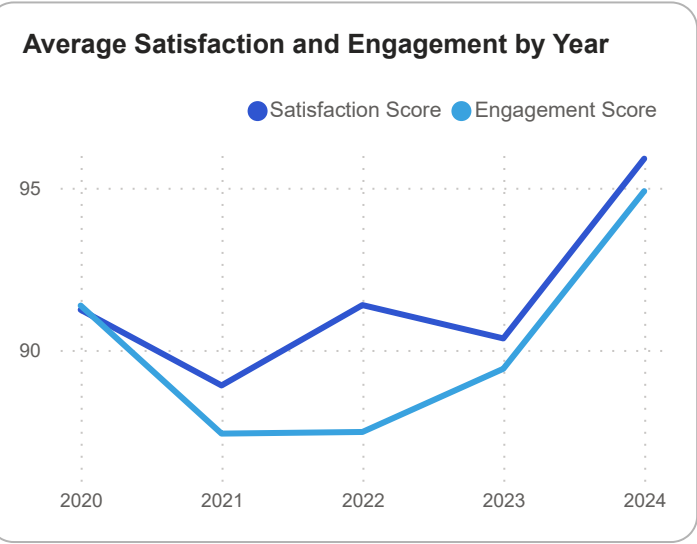
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# Employee Details

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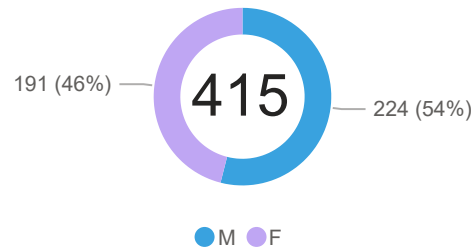
Compensation

Employee Turnover

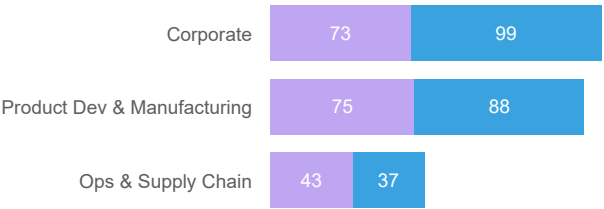
Engagement & Training

Employee Details

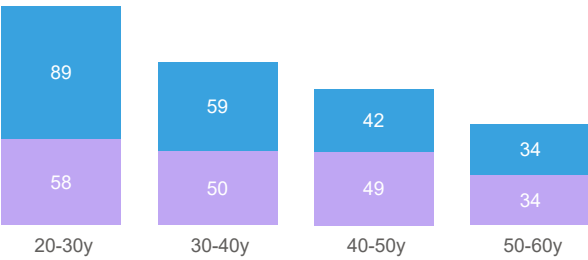
Total Workforce Gender Distribution



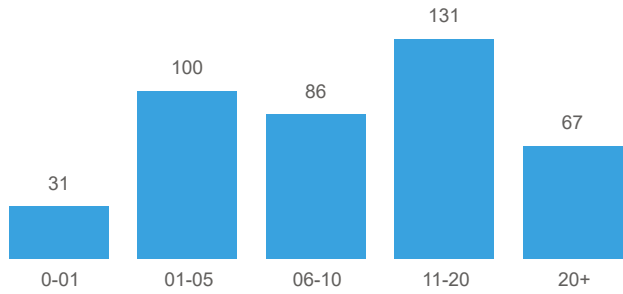
Workforce Gender Distribution by Department



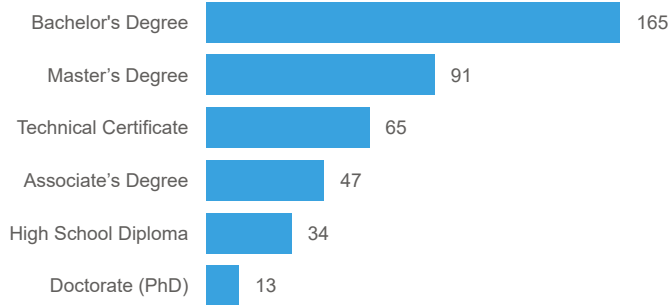
Workforce Distribution by Age Group and Gender



Workforce by Employment Duration



Workforce by Education Level Gender



Workforce by Office Location

