

## Data Dictionary

This project uses a dataset called **HR\_capstone\_dataset.csv** ( [https://www.kaggle.com/mfaisalqureshi/hr-analytics-and-job-prediction?select=HR\\_comma\\_sep.csv](https://www.kaggle.com/mfaisalqureshi/hr-analytics-and-job-prediction?select=HR_comma_sep.csv) ). It represents 10 columns of self-reported information from employees of a multinational vehicle manufacturing corporation.

### The dataset contains:

14,999 rows – each row is a different employee's self-reported information

10 columns

Column name	Type	Description
satisfaction_level	int64	The employee's self-reported satisfaction level [0-1]
last_evaluation	int64	Score of employee's last performance review [0-1]
number_project	int64	Number of projects employee contributes to
average_monthly_hours	int64	Average number of hours employee worked per month
time_spend_company	int64	How long the employee has been with the company (years)
work_accident	int64	Whether or not the employee experienced an accident while at work
left	int64	Whether or not the employee left the company
promotion_last_5years	int64	Whether or not the employee was promoted in the last 5 years
department	str	The employee's department
salary	str	The employee's salary (low, medium, or high)