

# Generate Keywords Database

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## Datasets

We pulled a variety of job descriptions regarding data science jobs. Shown below are some the tweakable parameters to create the database.

```
job = jsonlite::read_json(here::here("data/job_description_data.json"))
jobIdVector = sapply(job, function(x) { x$link }) %>%
  magrittr::set_names(paste0("linkedin_", 1:length(.)), .)

data.frame(job_id = jobIdVector, job_url = names(jobIdVector)) %>%
  write.csv(., here::here("data/keyword-posting-crosswalk.csv"), row.names = FALSE)

writeFiles = rep(here::here("data/keywords_linkedin/"), length(jobIdVector))

dontWrite = TRUE
if (dontWrite) {
  writeFiles = NA
}

head(jobIdVector, 2)
```

```
## https://www.linkedin.com/jobs/view/data-scientist-%E2%80%93-operations-research-at-bosch-usa-3302078
##
## https://www.linkedin.com/jobs/view/data-scientist-at-big-cloud-33093
##
```

## Captures from the English Dictionary

To determine our stop words, we used Webster's dictionary to select nouns, verbs, and adjectives.

```
captureGroups = c("n.", "a.", "v.")
dictionary = here::here("data/dictionary.json") %>%
  readLines(.) %>%
  jsonlite::fromJSON(.)

head(dictionary[-1:-705, -3])
```

##	pos	word	synonyms
## 706	v.	ACCORD	<NA>
## 707	a.	ACCORDABLE	<NA>
## 708	n.	ACCORDANCE	Harmony; unison; coincidence.
## 709	n.	ACCORDANCY	<NA>
## 710	a.	ACCORDANT	<NA>
## 711	adv.	ACCORDANTLY	<NA>

## Finished Aggregates

The data created shows the keyphrase, number of occurrences across all inputs, and number of words. We can use this to determine the most common keyphrases in Data Science job descriptions.

```
values = GenerateKeywords(job, jobIdVector, writeFiles, dictionary, captureGroups, GrabLinkedin)
aggregates = SumFreq(values)
singularAggregates = aggregates %>% .[$numWords == 1, ]
writeReports = FALSE

if (writeReports) {
  write.csv(aggregates, here::here("data/outputs/aggregateLinkedinPhrases.csv"), row.names = FALSE)
  write.csv(singularAggregates, here::here("data/outputs/aggregateLinkedinKeywords.csv"), row.names = F
}

head(aggregates[-1:-10, ], 20)
```

##	keyword	sumFreq	numWords
## 11	WORK	50	1
## 12	DATA SCIENCE	44	2
## 13	MACHINE LEARNING	42	2
## 14	MACHINE	41	1
## 15	ANALYSIS	39	1
## 16	ARE	39	1
## 17	WILL	37	1
## 18	ANALYTICS	35	1
## 19	TEAM	33	1
## 20	MODELS	31	1
## 21	ENGINEERING	30	1
## 22	BE	29	1
## 23	RESEARCH	28	1
## 24	MODELING	27	1
## 25	NEW	27	1
## 26	STRONG	27	1
## 27	ABILITY	26	1
## 28	OF THE	26	2
## 29	STATISTICAL	26	1
## 30	ABILITY TO	25	2