Anthony Dampier

1936 Fox Ridge Drive
West Saint Paul, MN 55118
(727) 776-6609
dampieranthony2@gmail.com

As an experienced professional with a dynamic background in technology and leadership, I bring a unique blend of skills honed in high-pressure environments and cutting-edge tech development across multiple industries.

EXPERIENCE

Digital Mass, Minneapolis —Solution Manager / Developer

March 2023 - Feb 2024

At Digital Mass, a forefront Salesforce consulting firm known for its expertise in Service Cloud, Marketing Cloud, Pardot, and Sales Cloud, I bring a multi-dimensional skillset as a Solution Manager and Salesforce Developer:

- **Product Story Development:** Expertly interview product owners to create detailed product stories, ensuring a deep understanding and clear articulation of product visions and goals.
- **Strategic Communication:** Act as a pivotal communicator, relaying intricate product stories, project statuses, and requirements to both project teams and stakeholders, fostering an environment of collaboration and transparency.
- **Agile Project Leadership:** Guide and document our project teams' development sprints within a lean agile framework, maintaining focus, efficiency, and adaptability.
- **Proactive Process Enhancement:** Identify and address potential gaps or weaknesses in the development process, providing timely support to the development team for seamless project progression.
- **Salesforce Development Expertise:** Employ advanced Salesforce development skills to create customized solutions leveraging Apex, Visualforce, and Lightning Components, integrating APIs, and leveraging Salesforce's declarative capabilities to tailor solutions that meet specific client needs.
- **Data Management and Analytics:** Utilize Salesforce's robust data management tools to ensure data integrity, create informative dashboards, and generate insightful reports, aiding in strategic decision-making processes.
- **Custom Workflow and Automation:** Design and implement custom workflows and process automation, increasing efficiency and accuracy across client operations.
- **Technical Problem Solving:** Troubleshoot and resolve complex technical issues within Salesforce environments, ensuring optimal system performance and user satisfaction.
- **Salesforce Ecosystem Integration:** Seamlessly integrate various Salesforce Clouds and third-party applications, enhancing the

SKILLS

Web Development

Salesforce Development

Project Planning

Project Management

Technical Discover

Agile Team Management

Salesforce Administration

Leadership

Data Management

Enterprise Data Modeling

DevOps

AWARDS

Grook Award for being the Developer of the Quarter

Meritorious Promotion to Corporal (USMC)

Certificate of Commendation for being Quantico, VA's Non-Commissioned Officer of the Quarter

Certificate of Commendation for actions taken as a Special Reaction Team Member

overall functionality and user experience.

- **Continuous Learning and Innovation:** Stay abreast of the latest Salesforce updates and features, continually enhancing my skills and applying innovative solutions to meet evolving client needs.
- **Client-Centric Development:** Work closely with clients to understand their unique business challenges, translating these into effective Salesforce solutions that drive value and success.

Prime Digital Academy, Minneapolis — *Full Stack Engineer*

September 2022 -February 2023

During my tenure as a full-stack engineering student at Prime Digital Academy, I was instrumental in designing and building innovative full-stack applications. My key contributions included:

- **React.js Proficiency:** Developed sophisticated user interfaces using the React.js framework, showcasing my expertise in modern front-end technologies.
- **Full-Stack Development:** Engaged in full-cycle application development, handling both front-end and back-end aspects to create cohesive and efficient applications.
- **Collaborative Teamwork:** Worked within dynamic and diverse groups, promoting a collaborative environment that leveraged the unique strengths of each team member.
- **Responsive Design Implementation:** Ensured applications were responsive and user-friendly across different devices and platforms, enhancing user experience.
- **Efficient Code Practices:** Wrote clean, maintainable, and efficient code, adhering to best practices in software development.
- **Problem-Solving Skills:** Tackled complex coding challenges and debugged issues effectively, contributing to the overall stability and functionality of the applications.
- **Agile Methodology Application:** Employed agile methodologies in project management and development processes, allowing for adaptive planning and rapid response to change.
- **API Integration and Management:** Integrated various APIs to extend the functionality of applications, managing data flow and interactions between server-side and client-side.
- **Version Control Mastery:** Utilized tools like Git for efficient team collaboration and code management.
- **Continuous Learning and Adaptation:** Stayed abreast of emerging trends and technologies in full-stack development, continuously enhancing my skill set and adapting to new tools and frameworks.

United States Marine Corps — *Sergeant*

May 2016 - May 2020

In my esteemed role as a Sergeant in the United States Marine Corps, I demonstrated leadership and specialized skills in various capacities. My key responsibilities and achievements included:

- **Leadership in Law Enforcement:** Served as a Patrol Sergeant, leading and guiding both Marine and Police Officers in critical operations and ensuring the highest standards of law enforcement practices.
- **Special Reaction Team Membership:** Played an integral role as a member of the Special Reaction Team, contributing to high-risk operations and emergency response scenarios.
- **Policing Policy Guidance:** Educated and advised teams on policing policy, ensuring adherence to legal standards and ethical practices

Frameworks

Salesforce

React.js

Next.js

LANGUAGES

JavaScript

Java

Apex

in law enforcement.

- **Conflict De-escalation Expertise:** Trained in and imparted knowledge on conflict de-escalation techniques, crucial for maintaining control in tense situations and preventing unnecessary escalation.
- **Team Building and Morale:** Fostered a robust team environment, emphasizing collaboration, mutual respect, and high morale among squad members.
- **Operational Planning and Execution:** Involved in the strategic planning and execution of patrols and operations, demonstrating adeptness in tactical decision-making and resource management.
- **Mentorship and Development:** Acted as a mentor to junior Marines and officers, guiding their professional development and instilling core values and discipline.
- **Crisis Management and Response:** Efficiently managed and responded to various crises, showcasing resilience, quick thinking, and adaptability in high-pressure situations.

EDUCATION

Metro State University, St. Paul — *BBA, Business Administration and Management, General*

Dec 2023 - Dec 2024

Century College, White Bear — *AAS, Business, Management, Marketing, and related Support Services.*

September 2022 - September 2023

Seattle Central College, Seattle, WA — *AAS, Marketing*

September 2022 - September 2023

The Citadel, Charleston, SC — *BS, Computer Science*

August 2014 - June 2015

PROJECTS

T-Cell Manufacturing Process — *NDA*

Sales Strategy Dev. and Technical Implementation — *NDA*

College Application and Admission Processes — *NDA*

Marketing Software Integration and Reporting— *NDA*

Technical Discovery (Insurance, Medical Devices, and Scientific Instrument organizations)— *NDA*