

# JOY EL DEBES

Senior Finance and Audit Specialist

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👤 Lebanese

With a robust academic background in Business Administration and Accounting, bolstered by my ongoing ACCA certification pursuits, I offer extensive expertise in audit, risk assessment, and financial reporting. My professional experience includes serving as an Audit Assistant Manager at PWC, where I managed audits across various sectors, and as an Audit Senior at DFK International, where I oversaw client relationships and mentored team members. I am dedicated to continuous professional development and excel in dynamic, challenging environments, applying my skills to deliver precise financial insights and enhance operational efficiencies.

## 📁 Experience

### PWC (PRICEWATERHOUSECOOPERS) - Audit Assistant Manager

2021-2023

- ✦ Conducted business cycle analysis, risk assessments, and developed audit procedures in retail, industry, consumer market, oil and gas, and financial institutions.
- ✦ Applied IFRS knowledge for thorough audits, addressing audit risks and technical accounting matters.
- ✦ Identified and tested internal controls for operational effectiveness.
- ✦ Streamlined audit processes, presented recommendations, and supervised teams of 2-5 members.
- ✦ Applied IAS 21 and IAS 29 in hyperinflationary contexts.
- ✦ Key Clients: Total Energies EP Liban, Elie Saab, Transmed Lebanon Group, Lebanese Association for Development, Holy Spirit University of Kaslik, Liquigas, Amana Capital, CA Indosuez Switzerland Lebanon.

### DFK International - Senior Audit

2017-2021

- ✦ Led financial statement audits under IFRS for clients in banking, education, hospitality, trading, and pharmaceuticals.
- ✦ Assessed business risks and determined audit approaches.
- ✦ Supervised and mentored junior auditors, managing strong client relationships.
- ✦ Key Clients: Fransabank Sal Group, Federal Bank Sal, BLC Bank Sal, IBL Bank Sal, Gannage Group, ESA Business School, CCI France Liban-Meref, Union Pharmaceutique d'Orient Sal, Crown Plaza Hotel, Wilo Lebanon Sarl.

### Sfeir and Associates P.C.C. - Senior Audit

2017-2021

- ✦ Performed data entry, bank reconciliation, tax and fiscal declarations, and audit reports.
- ✦ Attended audit procedures and ethics training; established professional relationships.

## 🎓 Education

Advanced Diploma in Accounting and Business 2022-Present

ACCA (Association of Chartered Certified Accountants), London, UK

Master's in Business Administration, Audit and Accounting 2014-2016

Bachelor s in Business Administration, Audit and Accounting 2011-2014

## ✦ Skills

- ✦ Advanced technical accounting knowledge, strategic analytical skills, and exceptional attention to detail.
- ✦ Excellent communication, project management, leadership, and team development abilities.
- ✦ Proficient in client relationship management, risk assessment, and office software (Excel, Word, PowerPoint).
- ✦ Strong ethical judgment, professional integrity, and commitment to continuous professional development.

## 🌐 Languages

✦ Arabic: Native

✦ English: Fluent

✦ French: Fluent