

PL141: PERMANENCY OF MAIN JOB

Topic and detailed topic: Labour market participation / Duration of contract

Variable type: Core Variables/Annual

Unit: All current household members aged 16 years and over or selected respondent (where applicable)

Reference period: Current

Mode of collection: Personal interview (proxy as an exception for persons temporarily away or in incapacity) or registers

In use (period): Yes, since the first year of the EU-SILC data collection (new identifier from 2021)

Series' differences: Yes, 2021 (PL140 replaced by PL141)

VALUES AND FORMAT

From 2021 onwards

- 11 Fixed-term written contract
- 12 Fixed-term verbal contract
- 21 Permanent written contract
- 22 Permanent verbal contract

Before 2021

- 1 Permanent job/work contract of unlimited duration
- 2 Temporary job/work contract of limited duration

FLAGS

- 1 Collected via survey/interview
- 2 Collected from administrative data
- 3 Imputed
- 4 Not possible to establish a source
- 1 Missing
- 2 Not applicable (PL040A not equal to 3)
- 3 Not applicable (Non-selected respondent (RB245 equal to 3))
- 7 Not applicable (PB010 < 2021)

DESCRIPTION

The variable is part of the standardised variables.

The variable refers to the current job if PL040A=3 "Employee".

This question is addressed only to employees.

The variable distinguishes whether the contract of the main job has a limited duration (i.e., the job will terminate after a predefined period), or is a permanent contract without a fixed end. The variable refers to the main job. What counts is the contractual (or the informal or verbal arrangement) arrangement of the employment relationship, and not the expectation that the respondent might have to lose the job, their plan to leave it, their wish to stay or the probability to stay there permanently.

Persons may have one or several jobs. For employees, each contract can be considered as a separate set of tasks and duties, and consequently as a separate job. In cases of holding multiple jobs, the main job is the one with the longest hours usually worked, as defined in the international statistical standards on working time.

A job with a fixed-term contract or agreement that will terminate either after a period of time determined in advance (by a known date), or after a period not known in advance, but nevertheless defined by objective criteria, such as the completion of an assignment or the period of absence of an employee temporarily replaced.

A job with a contract or agreement that has no such predefined end is counted as permanent.