



In the case of workers hired to work for the co-operative, these workers have an employment contract that gives them a basic wage (which is not directly dependent upon the revenue of the co-operative) and these workers are identified as employees of the co-operative.

Even if the co-operative has employees (e.g. an accountant), the members of the co-operative should be considered as “self-employed without employees” because the co-operative as an organisation (and not any of its members) is the employer.

The category 'not applicable' covers persons not in employment should be marked as Flag ‘-2’.

Suggested question:

‘How would you describe your status in your main job?’ *Please mark*  
(*This question is applicable only for people who are currently working*)

- 1 Self-employed with employees
- 2 Self-employed without employees
- 3 Employee
- 4 Family worker (unpaid)