

## PL120: REASON FOR WORKING LESS THAN 30 HOURS

**Topic and detailed topic:** Labour market participation / Employment status

**Variable type:** Every 3 years

**Unit:** All current household members aged 16 and over or selected respondent (where applies)

**Reference period:** Current

**Mode of collection:** Personal interview (proxy as an exception for persons temporarily away or in incapacity)

**In use (period):** Yes, nucleus until 2020, 2023

**Series' differences:** No changes

### VALUES AND FORMAT

- 1 Undergoing education or training
- 2 Personal illness or disability
- 3 Wants to work more hours but cannot find a job(s) or work of more hours
- 4 Does not want to work more hours
- 5 Number of hours in all job(s) are considered as a full-time job
- 6 Housework, looking after children or other persons
- 7 Other reasons

### FLAGS

- |    |  |
|----|--|
| 1  | Filled   |
| -1 | Missing  |
| -2 | Not applicable (PL032≠1 or (PL032=1 and PL060 + PL100 >=30))   |
| -3 | Not selected respondent  |
| -7 | Not applicable (not collected according to the implementation of the “multiannual rolling planning” and year > 2020) |

### DESCRIPTION

This variable is intended to capture the idea of underemployment (working fewer hours than the person would prefer because they cannot find a job working more hours; see for example the Working Group on Employment Statistics, 2001b). The target variable in EU-SILC will not capture a fully harmonised definition of underemployment, however: to do so would require a larger number of items than the space constraints permit. The cut-off filter for the EU-SILC item is set relatively high (at 30 hours for all of the jobs) so as to capture as many as possible of those people who wish to work a greater number of hours.

This variable refers to the main reason for working less than 30 hours. Only one response, therefore, must be selected. In cases where more than one reason applies and the main reason is not clear, the list should be treated in order of priority, with code 1 indicating the highest priority and code 7 the lowest.

For a description of what should be counted as the number of hours worked, please refer to the description included in PL060 (Number of hours usually worked per week in the main job).

Suggested question:

FILTER: IF PL032≠1 or (PL032=1 and PL060 + PL100 >=30) >> go to the next question

Person is working (PL032=1) and PL060 + PL100<30 >> go to PL120\_Q1

PL120\_Q1: What is the main reason why you are working [NUMBER OF HOURS] (less than 30) hours per week?

- 1 Undergoing education or training
- 2 Personal illness or disability
- 3 Wants to work more hours but cannot find a job(s) or work of more hours
- 4 Does not want to work more hours
- 5 Number of hours in all job(s) are considered as a full-time job
- 6 Housework, looking after children or other persons