**U.S. Department of Labor**
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File:    H-1B iCERT LCA
Federal Fiscal Year:        2018

*Important Note*: This public disclosure file contains administrative data from employers' Labor Condition Applications (ETA Forms 9035 & 9035E) and the certification determinations processed by the Department's Office of Foreign Labor Certification. All data were extracted from the Office of Foreign Labor Certification's iCERT Visa Portal System; an electronic filing and application processing system of employer requests for H-1B non-immigrant workers.

| FIELD NAME | DESCRIPTION |
|---|---|
| CASE_NUMBER | Unique identifier assigned to each application submitted for processing to the Chicago National Processing Center. |
| CASE_STATUS | Status associated with the last significant event or decision. Valid values include "Certified," "Certified-Withdrawn," Denied," and "Withdrawn". |
| CASE_SUBMITTED | Date and time the application was submitted. |
| DECISION_DATE | Date on which the last significant event or decision was recorded by the Chicago National Processing Center. |
| VISA_CLASS | Indicates the type of temporary application submitted for processing. R = H-1B; A = E-3 Australian; C = H-1B1 Chile; S = H-1B1 Singapore. Also referred to as "Program" in prior years. |
| EMPLOYMENT_START_DATE | Beginning date of employment. |
| EMPLOYMENT_END_DATE | Ending date of employment. |
| EMPLOYER_NAME | Name of employer submitting labor condition application. |
| EMPLOYER_BUSINESS_DBA | Trade Name or dba name of employer submitting labor condition application, if applicable. |
| EMPLOYER_ADDRESS | |
| EMPLOYER_CITY | |
| EMPLOYER_STATE | |
| EMPLOYER_POSTAL_CODE | Contact information of the Employer requesting temporary labor certification. |
| EMPLOYER_COUNTRY | |
| EMPLOYER_PROVINCE | |
| EMPLOYER_PHONE | |
| EMPLOYER_PHONE_EXT | |
| AGENT_REPRESENTING_EMPLOYER | Y = Employer is represented by an Agent or Attorney; N = Employer is not represented by an Agent or Attorney. |
| AGENT_ATTORNEY_NAME | Name of Agent or Attorney filing an H-1B application on behalf of the employer. |

| FIELD NAME | DESCRIPTION |
|---|---|
| AGENT_ATTORNEY_CITY | City information for the Agent or Attorney filing an H-1B application on behalf of the employer. |
| AGENT_ATTORNEY_STATE | State information for the Agent or Attorney filing an H-1B application on behalf of the employer. |
| JOB_TITLE | Title of the job. |
| SOC_CODE | Occupational code associated with the job being requested for temporary labor condition, as classified by the Standard Occupational Classification (SOC) System. |
| SOC_NAME | Occupational name associated with the SOC_CODE. |
| NAICS_CODE | Industry code associated with the employer requesting permanent labor condition, as classified by the North American Industrial Classification System (NAICS). |
| TOTAL_WORKERS | Total number of foreign workers requested by the Employer(s). |
| NEW_EMPLOYMENT | Indicates requested worker(s) will begin employment for new employer, as defined by USCIS I-29. |
| CONTINUED_EMPLOYMENT | Indicates requested worker(s) will be continuing employment with same employer, as defined by USCIS I-29. |
| CHANGE_PREVIOUS_EMPLOYMENT | Indicates requested worker(s) will be continuing employment with same employer without material change to job duties, as defined by USCIS I-29. |
| NEW_CONCURRENT_EMPLOYMENT | Indicates requested worker(s) will begin employment with additional employer, as defined by USCIS I-29. |
| CHANGE_EMPLOYER | Indicates requested worker(s) will begin employment for new employer, using the same classification currently held, as defined by USCIS I-29. |
| AMENDED_PETITION | Indicates requested worker(s) will be continuing employment with same employer with material change to job duties, as defined by USCIS I-29. |
| FULL_TIME_POSITION | Y = Full Time Position; N = Part Time Position. |
| PREVAILING_WAGE | Prevailing Wage for the job being requested for temporary labor condition. |
| PW_UNIT_OF_PAY | Unit of Pay.  Valid values include "Daily (DAI)," "Hourly (HR)," "Bi-weekly (BI)," "Weekly (WK)," "Monthly (MTH)," and "Yearly (YR)". |
| PW_WAGE_LEVEL | Variables include "I", "II", "III", "IV" or "N/A." |
| PW_SOURCE | Variables include "OES", "CBA", "DBA", "SCA" or "Other". |
| PW_SOURCE_YEAR | Year the Prevailing Wage Source was Issued. |
| PW_SOURCE_OTHER | If "Other Wage Source", provide the source of wage. |
| WAGE_RATE_OF_PAY_FROM | Employer's proposed wage rate. |
| WAGE_RATE_OF_PAY_TO | Maximum proposed wage rate. |
| WAGE_UNIT_OF_PAY | Unit of pay.  Valid values include "Hour", "Week", "Bi-Weekly", "Month", or "Year". |
| H-1B_DEPENDENT | Y = Employer is H-1B Dependent; N = Employer is not H-1B Dependent. |
| WILLFUL_VIOLATOR | Y = Employer has been previously found to be a Willful Violator; N = Employer has not been considered a Willful Violator. |
| SUPPORT_H1B | Y = Employer will use the temporary labor condition application only to support H-1B petitions or extensions of status of exempt H-1B worker(s); N = Employer will not use the temporary labor condition application to support H-1B petitions or extensions of status for exempt H-1B worker(s); |

| FIELD NAME | DESCRIPTION |
|---|---|
| | N/A = not applicable. |
| LABOR_CON_AGREE | Y = Employer agrees to the responses to the Labor Condition Statements as in the subsection; N = Employer does not agree to the responses to the Labor Conditions Statements in the subsection. |
| PUBLIC_DISCLOSURE_LOCATION | Variables include "Place of Business" or "Place of Employment." |
| WORKSITE_CITY | City information of the foreign worker's intended area of employment. |
| WORKSITE_COUNTY | County information of the foreign worker's intended area of employment. |
| WORKSITE_STATE | State information of the foreign worker's intended area of employment. |
| WORKSITE_POSTAL_CODE | Zip Code information of the foreign worker's intended area of employment. |
| ORIGINAL_CERT_DATE | Original Certification Date for a Certified_Withdrawn application. |