
jason shaw

Strengths Insight Report

SURVEY COMPLETION DATE: 03-21-2011



DON CLIFTON

**Father of Strengths Psychology and
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Your Top 5 Themes

1. Adaptability
2. Connectedness
3. Developer
4. Empathy
5. Intellection

Adaptability

SHARED THEME DESCRIPTION

People exceptionally talented in the Adaptability theme prefer to go with the flow. They tend to be “now” people who take things as they come and discover the future one day at a time.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you allow your life to unfold naturally. You trust you will find your path as it evolves. You resist being tied to predetermined plans and standardized systems. You prefer to experience life in the moment. You are eager to see where it takes you. Chances are good that you do your best work when you are allowed to deal with the day’s challenges as they arise. Other people need a well-defined plan of action and definite goals for each day. In your case, however, such specificity might be counterproductive. Driven by your talents, you effortlessly adjust to the shifting challenges of the day. You enjoy variety and change. You are comfortable allowing each day to unfold on its own terms. You feel little stress when predetermined timelines must be scrapped. You probably regard rigidly organized plans and routines as barriers rather than helpful tools. It’s very likely that you might concentrate on living in the present. Perhaps you have an ability to savor the good things in life as they unfold. Sometimes people comment on your cheerful, easygoing, or hopeful attitude. Instinctively, you realize that each day offers its own surprises. You trust you can handle whatever occurs. Even when you do not know exactly what to do, you probably know someone who does. You have an uncanny ability to easily and cooperatively proceed in the direction in which other people and processes are moving.

Connectedness

SHARED THEME DESCRIPTION

People exceptionally talented in the Connectedness theme have faith in the links among all things. They believe there are few coincidences and that almost every event has meaning.

YOUR PERSONALIZED STRENGTHS INSIGHTS

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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What makes you stand out?

By nature, you choose to associate with people whose philosophical perspective gives them both balance and courage in the face of adversity. Driven by your talents, you might come away refreshed after conversing with future-oriented thinkers. Maybe you inspire them with your passion for projects or causes that benefit humanity or the environment. Sometimes you feel restless when your life lacks great and noble purpose. Chances are good that you may be guided by the notion that no one can live life without some help from others. Perhaps this idea compels you to consider how what you do and say affects people you know and individuals you will never meet. Instinctively, you continually seek wisdom from people with whom you have intelligent conversations. You not only listen but also share your thoughts. In the process, you are likely to move beyond concrete facts. Your curiosity draws you to speculate — that is, reflect or wonder — about theories, ideas, or concepts. To keep your mind fresh, you frequently quiz individuals who are equally fascinated with the intangible and abstract aspects of life. It's very likely that you may enjoy establishing links between people. Perhaps this requires persistence and patience on your part. You may argue that relationships should be nurtured slowly, not rushed.

Developer

SHARED THEME DESCRIPTION

People exceptionally talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from evidence of progress.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you exhibit some awareness of the changing moods of people. Perhaps you can understand the feelings they have about themselves, each other, or their experiences. Maybe these insights permit you to respond to each one in a fitting way. It's very likely that you sometimes have quick and ready insights into what individuals are sensing. Perhaps your instincts allow you to ask questions in the right way. In your dealings with people, you might know the best time to speak, listen, advise, or praise. Instinctively, you may sense the good qualities certain people possess. Perhaps you find something to like in many individuals you meet. Sometimes you remind others of the reasons why you think a person is special. In the process, you might boost the self-esteem or confidence of a newcomer. By nature, you may sense that certain people need your attention to feel valued or appreciated. Perhaps you derive some pleasure from making others feel special. Driven by your talents, you desire to establish close bonds with most of the people you meet. You assure them

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they are worthy, talented, and special. You probably acknowledge their accomplishments and comment on their personal or professional growth. Perhaps you feel gratified when someone you care about succeeds, acquires knowledge, masters a skill, or wins a contest.

Empathy

SHARED THEME DESCRIPTION

People exceptionally talented in the Empathy theme can sense other people's feelings by imagining themselves in others' lives or situations.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you may be able to brighten a person's day by accurately describing an emotion he or she is feeling. It might be sadness or happiness, disappointment or elation, despair or hope, hate or love, tranquility or anger. Perhaps your awareness of certain individuals' moods helps them turn around their negative thinking. Some of your best days might come when you change at least one frown into a smile. It's very likely that you sometimes sense certain people are drawn to you. Maybe you are willing to involve some of them in your groups or activities. Perhaps you have an ability to welcome a variety of individuals into your life. You may tune in to the emotions or thoughts of particular people. This might mean you notice if someone is feeling rejected, out of place, or ignored. Instinctively, you bring a certain degree of awareness about human behavior to the classroom, laboratory, seminar, playing field, or tutoring session. Perhaps you tune in to what individuals are thinking or feeling at a particular moment. These insights might make you a better educator. Driven by your talents, you sometimes amuse people with stories, examples, or playful capers. Perhaps your style of delivery distracts certain individuals from the mundane or numbing routines of their lives. Maybe you know what to say and how to say it. Why? It might be because you are aware of various human emotions. By nature, you sometimes bring smiles to people's faces by making them feel welcome. Perhaps your circle of acquaintances, teammates, classmates, family members, or friends is amazed by your ability to attract individuals who represent diverse backgrounds and interests.

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Intellection

SHARED THEME DESCRIPTION

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you have a rich vocabulary upon which to draw. The words you choose often expand and challenge your listeners' or readers' thinking. It's very likely that you sometimes evaluate ideas, theories, or philosophies by looking at them from every possible angle. By nature, you usually are quiet during conversations, taking in everything that is said. You are particularly attentive when intelligent people toss about their ideas, theories, or concepts. Often you acquire more information and gain more insights than the speakers do. When you choose to expound on a topic that interests you or pose pertinent questions, many individuals listen carefully to every word you utter. Driven by your talents, you relish conversations with people whose vocabulary is as sophisticated as their thinking. Discussing philosophies, theories, or concepts is exhilarating. You do not have to translate this or that word or explain the basic points of a complex thought. You love to ask questions and be readily understood. As engaged as you are in the dialogue, you still make a point of pulling together insights so you can use this knowledge later. Chances are good that you favor conversations where information, facts, or data are considered objectively — that is, emotions do not distort the truth. You pose questions, evaluate answers, and figure out how things work. Reducing an idea, theory, or process to its most basic parts provides you with many insights. You are likely to archive — that is, preserve — your discoveries so you can use them later.

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