

# Organizational Change Management

## Questions

### Learning goals covered

1. Give examples of theories and models within Data Governance as well as its purpose for the decisions and processes in organisations.
8. Identify the purpose and goals for data driven decisions and processes in an organisation.
11. Plan and divide responsibility and assign roles for operations with an organisation's data assets.
12. Take responsibility for, and independently choose means of control for information management in an organisation based on business goals, sustainability, regulatory requirements and key theoretical models.

- You might have experienced change processes before. If so, analyze those experiences using the concepts from the lecture such as the three stages of transition and Kotter's eight errors of change management. Do you recognize factors of success or failure? Do you see how the change management should have been different?
- Formulate a "first draft" of a vision for a data governance change process for your organization. It might be for the organization as a whole, or for a smaller unit.