# HR Analytics : Absenteeism

**6.92**
Average of Absenteeism time in hours

At 10.96, 7 had the highest Average of Absenteeism_time_in_hours and was Infinity higher than 0, which had the lowest Average of Absenteeism_time_in_hours at 0.00.Across all 13 Month_of_absence, Average of Absenteeism_time_in_hours ranged from 0.00 to 10.96.

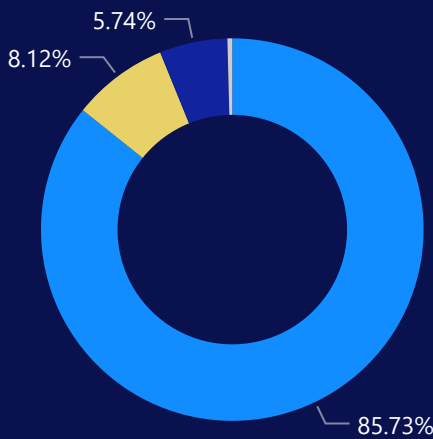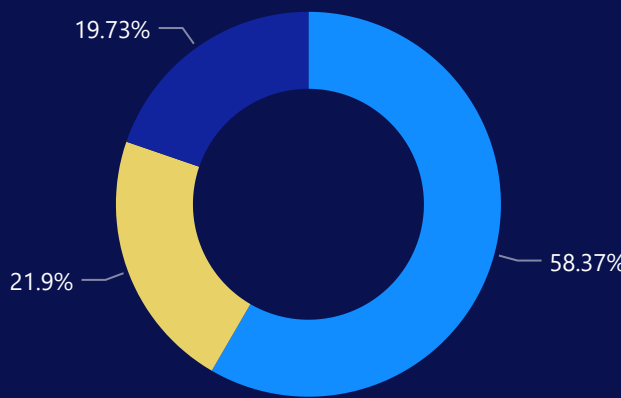1 accounted for 85.73% of Sum of Absenteeism_time_in_hours.

**740** Employees

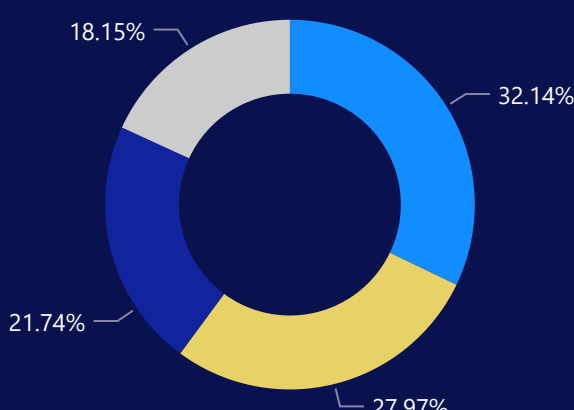**5124** Absentee Hours

### Absenteeism time distribution by Education

- 5.74%
- 8.12%
- 85.73%

Education ● 1 ● 3 ● 2 ● 4

### Absenteeism time distribution by BMI_Category

- 19.73%
- 21.9%
- 58.37%

BMI_Cate... ● Healthy Weight ● Over Weight ● obese

### Absenteeism time distribution by Seasons_names

- 18.15%
- 32.14%
- 21.74%
- 27.97%

Seasons... ● Spring ● Summer ● Fall ● Winter

### Average of Absenteeism_time_in_hours by Month_of_absence

| Month | Value |
|---|---|
| 0 | 0.00 |
| 1 | 4.44 |
| 2 | 4.08 |
| 3 | 8.79 |
| 4 | 9.09 |
| 5 | 6.25 |
| 6 | 7.xx |
| 7 | 10.96 |
| 8 | 5.33 |
| 9 | 5.51 |
| 10 | 4.92 |
| 11 | 7.xx |
| 12 | 8.45 |
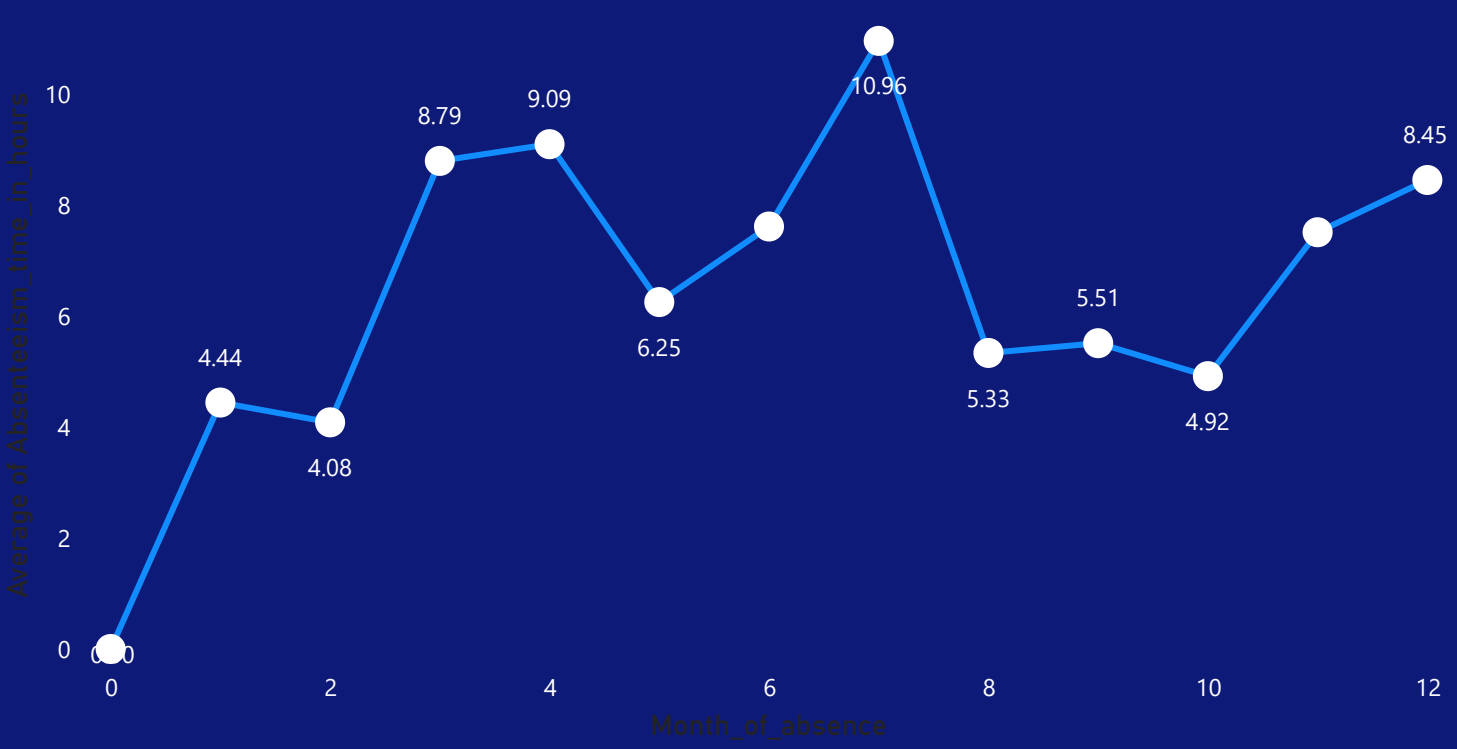
### Average of Absenteeism_time_in_hours by Day_of_the_week

| Day | Value |
|---|---|
| 2 | 9.25 |
| 3 | 7.98 |
| 4 | 7.15 |
| 5 | 4.42 |
| 6 | 5.13 |
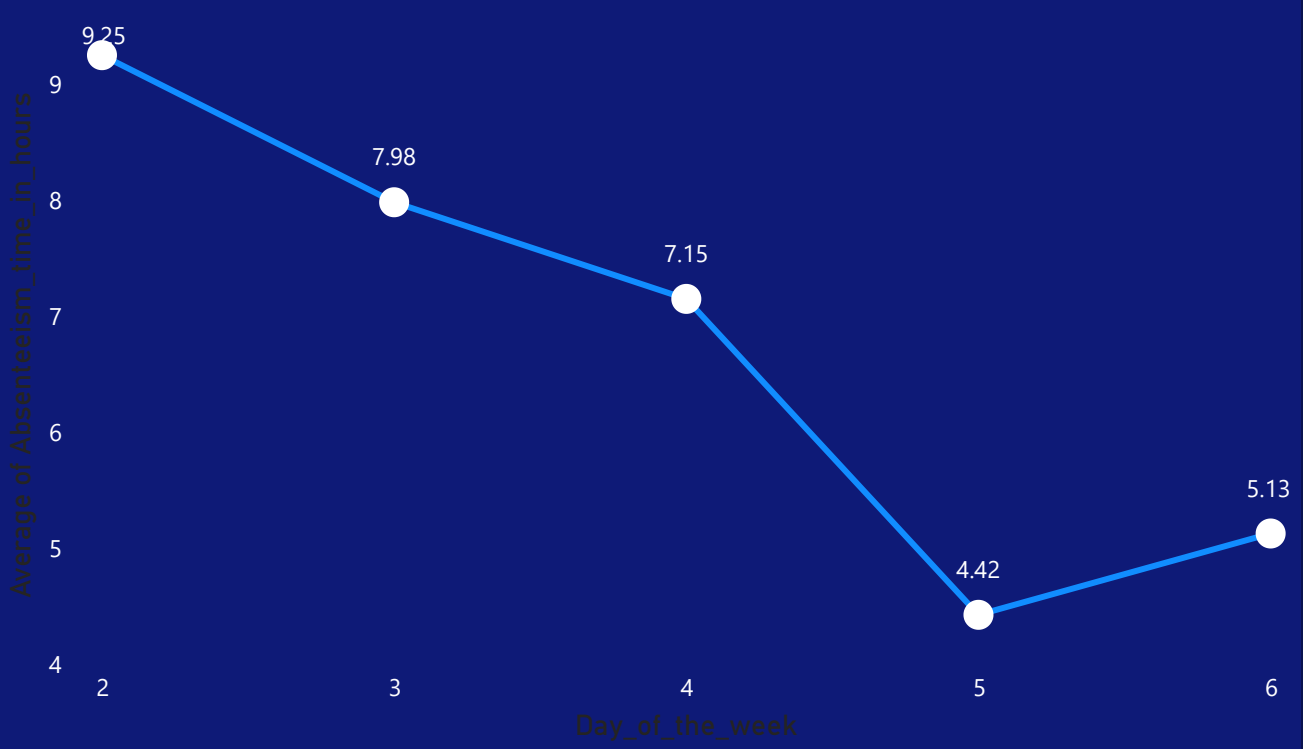
### Reason

| Reason | count |
|---|---|
| medical consultation | 149 |
| dental consultation | 112 |
| physiotherapy | 69 |
| Diseases of the musculoskeletal system and connective tissue | 55 |
| Unkown | 43 |
| Injury, poisoning and certain other consequences of external causes | 40 |
| patient follow-up | 38 |
| unjustified absence | 33 |
| laboratory examination | 31 |
| Diseases of the digestive system | 26 |
| Diseases of the respiratory system | 25 |
| Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified | 21 |
| Diseases of the genitourinary system | 19 |
| Certain infectious and parasitic diseases | 16 |
| Diseases of the eye and adnexa | 15 |
| Diseases of the nervous system | 8 |
| Diseases of the skin and subcutaneous tissue | 8 |
| Diseases of the ear and mastoid process | 6 |
| Factors influencing health status and contact with health services. | 6 |
| Diseases of the circulatory system | 4 |
| blood donation | 3 |
| Certain conditions originating in the perinatal period | 3 |
| Mental and behavioural disorders | 3 |
| Endocrine, nutritional and metabolic diseases | 2 |
| Pregnancy, childbirth and the puerperium | 2 |
| Total | 740 |

### Average of Absenteeism_time_in_hours by Social_smoker and Work_load_Average_day

Social_smoker ● False ● True