

Letter of Intent

February 01, 2024 Anuj Jaiswal GH Raisoni College of Engineering & Management , Pune

Dear Anuj Jaiswal,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement of 2 years from the date of joining, in the event of service agreement breakage you will be required to pay a sum of Rs. 2 Lac.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

The validity of this Letter of Intent is effective immediately and shall remain valid until 30th June 2025. Both parties acknowledge and agree that this LOI is subject to extension at the discretion of Hexaware, based on prevailing business conditions and mutual interest.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Rajesh B

Executive Vice President, RAREC



HEXAWARE TECHNOLOGIES LTD.

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