Job Title: Senior Quality Assurance Engineer (Manual + Automation)

Company: Winjit Technologies Pvt. Ltd. (A RIB Software SE Company)

Location: Nashik / Pune / Bengaluru
Mode: Work from Office

Experience Required: 8+ Years

Employment Type: Full-Time (FTE)

Job Overview:

We are looking for an experienced **Senior QA Engineer** to lead our Quality Engineering initiatives for the **RIB 4.0** product line. This is a **strategic leadership role** where you'll define and implement modern automation strategies, build frameworks, manage QA teams, and pioneer the integration of **AI in testing processes**.

Key Responsibilities:

- Lead the design, development, and maintenance of robust automation frameworks.

- Create and implement comprehensive **test strategies**, **plans**, and **effort estimations**.

- Mentor and manage a team of **SDETs and QA Engineers**.

- Drive stakeholder communication and ensure alignment of quality goals with business objectives.

- Explore and implement **AI-driven testing solutions** (e.g., AI for flaky tests, data generation, visual regression).

- Integrate continuous testing with **CI/CD pipelines**.

- Analyze quality metrics and drive timely improvements.

- Foster a culture of **quality and continuous improvement**.

Required Skills (Must Have):

- **Automation Expertise**: Selenium, Cypress or similar tools.

- **Automation Framework Development**: Hands-on experience in building & maintaining custom frameworks.

- **Test Strategy & Planning**: Strong grasp of planning, execution, and team alignment.

- **Team Handling & Stakeholder Management**: Experience in managing QA teams and coordinating with cross-functional teams.

Good-to-Have Skills:

- **AI in Testing**: Experience with AI-based tools like GitHub Copilot for enhancing automation.

- **Version Control & Tools**: Basic working knowledge of GitHub, JIRA.

- **DevOps Understanding**: Familiarity with CI/CD concepts and pipelines.

Domain Knowledge (Preferred):

- Exposure to or understanding of **Construction Domain** products.

Why Join Us (Role USP):

- Opportunity to **build automation practice from the ground up** for a high-impact enterprise product.

- **Autonomy** to define quality processes and frameworks.

- Be a **pioneer** in leveraging **AI** within QE strategies.

- Collaborate closely with global stakeholders as part of an industry-leading RIB software ecosystem.