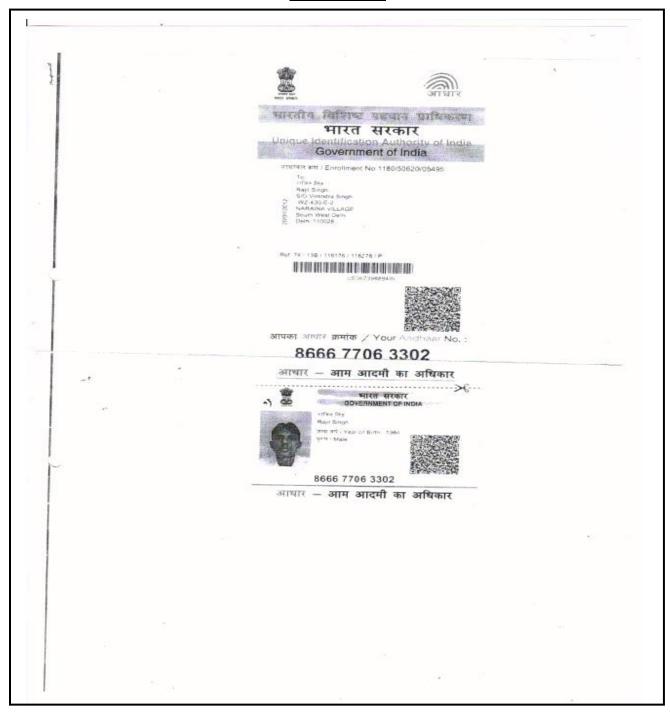
Aadhar Card



Certificate

(अनुक्रमांक) BOARD OF TECHNICAL EDUCATION, U.P. LUCKNOW (प्राविधिक शिक्षा परिषद, उत्तर प्रदेश लखनऊ) This is to curtify that RAJIT SINGH THREE YES DIPLOMA COURSE ELECTRICAL ENGINEERING	
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Confirmation Letter



Ref: OGC/OEGPL/HR/QC/MAR/2019/01

Date: 11.03.2019

To,

Mr. Rajit Singh S/o Shri Virendra Singh Village – Achakapur, Post – Hathgaom, District – Fatehpur, Uttar Pradesh

Subject: Confirmation Letter

Dear Mr. Rajit Singh,

Consequent to review of your performance during probation period of 6 (Six month). We have pleasure in informing you that, your services are being confirmed as "Manager- Quality" w.e.f. 11th March 2019.

All the other terms and conditions as detailed in your appointment letter remain unchanged.

Thanking you!

For M/s Onkar Engine & Generator (P) Limited.

Vijay Singh Gusain

(Head - HR & Administration)

CC: Personnel File

Hos J

Works: Khasra No. 283, Maganpura, Nalagarh Road, Tehsil Nalagarh, Distt. Solan (H.P.) Phone: 01795-265305 Regd, 0ffice: 37, Ram Nagar, Street No1, Paharpani, New Delhi-110055 Ph:91-11-23537032/33,23632243, Telefax: 91-11-23522769 E-mail:Sdl@omegaappliances.com, Websits:vvvvv.indiamart.com/omegaappliances



Appointment Letter Pg 1



Ref: OEGPL/SEPT/2018/01

Date: 20.09.2018

To,

Mr. Rajit Singh S/o Shri Virendra Singh Village – Achakapur, Post – Hathgaom, District – Fatehpur, Uttar Pradesh – 212652.

Sub: - Appointment as a " Senior Engineer - Production"

Dear Rajit Singh,

This is reference to your interview dated 27th Aug 2018. We are pleased to appoint you as a "Manager - Quality" w.e.f. 10.09.2018 on the following terms & condition:

- You will be on probation for 06 (Six) months from the date of joining upon which, depending on your performance, your services may either be confirmed or the probation period extended up to 01 (One) year.
- You will have to abide by the company's office timings and rules and regulations of the company in force from time to time.
- Working Hours will be as per company norms.
- 4. You will maintain discipline and abide by all lawful instructions of your superiors at all times.
- 5. Your services are transferable to any other location in India as & when deemed fit by the management.
- You will maintain confidentiality and not pass on any information, matter or material to any other person / outsider without the specific consent of the management at all times.
- You will devote your entire time on company's work and will not undertake any other direct / indirect work / business on remuneration or otherwise without the written consent of the company, in each case.
- In case of gross indiscipline, misconduct, habitual absenteeism, or taking leave without permission/information or non adherence to the company's rules & regulations, your services may be terminated without notice and the company will be at liberty to take any action it deems fit.
- You will, at all times, keep the company informed of any changes in your residential address, marital status, or any other relevant information.
- You will safeguard & keep the company's interest upper-most and indemnify the company for any loss or damages inflicted because of your actions / inactions.

Wwks: Khasra No. 283, Maganpura, Nalagarh Road, Tehsil Nalagarh, Distl. Solan (H.P.) Phone: 01795-265305 Regd. Office: 37, Ram Nagas, Street No.1, Paharganj, New Delhi-110055 Ph.91-11-23537032/33, 23632243, Telefax: 91-11-23522769 E-satl:Sdi@omegasppliances.com, Website:www.indiamart.com/omegasppliances



Appointment Letter Pg 2

- 11. During probation period your services may be terminated without any notice, after confirmation period your services may be terminated with 30 (Thirty) days notice or gross salary in lieu thereof. If you will resign from the services 30 (Thirty) days notice period should be there or One month gross salary amount will be paid by you.
- 12. The appointment and its continuity will remain subject to your being in sound health, both physically and mentally, and the same will be certified by a medical practitioner specified by the company.
- 13. You will get Annual total amount (CTC) salary & others of Rs 6,00,000/- (Rupees Six Lacs Only) inclusive bonus, Retention performance bonus, leave encashment etc. The Performance Bonus & Retention Bonus are Based on your Performance & length of service. After confirmation of your service, your salary may be/may not be revised suitably. CTC break up Enclosed with this letter.
- 14. Performance bonus (Variable bonus) will be provided to you as per your performance. It will be paid respective Financial Year i.e. 31st March. If you leave or Dismissal from service before financial year then this bonus will be lapse. Refer to CTC break up.
- Rétention bonus will be provided as per company norms to you, if you are working continue without Disruption. If you will leave the organization before completion of One year then this bonus will be Lapse. Refer to CTC break up.
- 16. The leave Encashment will be paid at the end of Financial Year, if leave not availed.
- 17. Gratuity, PF etc will be as per norms.
- Any communication/Resignation would not be accepted in soft copy/electronic mail. Resignation required in hard copy duly signed by respective HOD.
- The hand written resignation will accepted duly singed by HOD/ reporting head at the time of leaving the organization.

You are required to sign and return the duplicate copy of this letter as a token of your acceptance as aforesaid.

Thanking you!

For M/s Onkar Engine & Generator (P) Ltd.

Authorized Signatory

CC: Personnel File

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