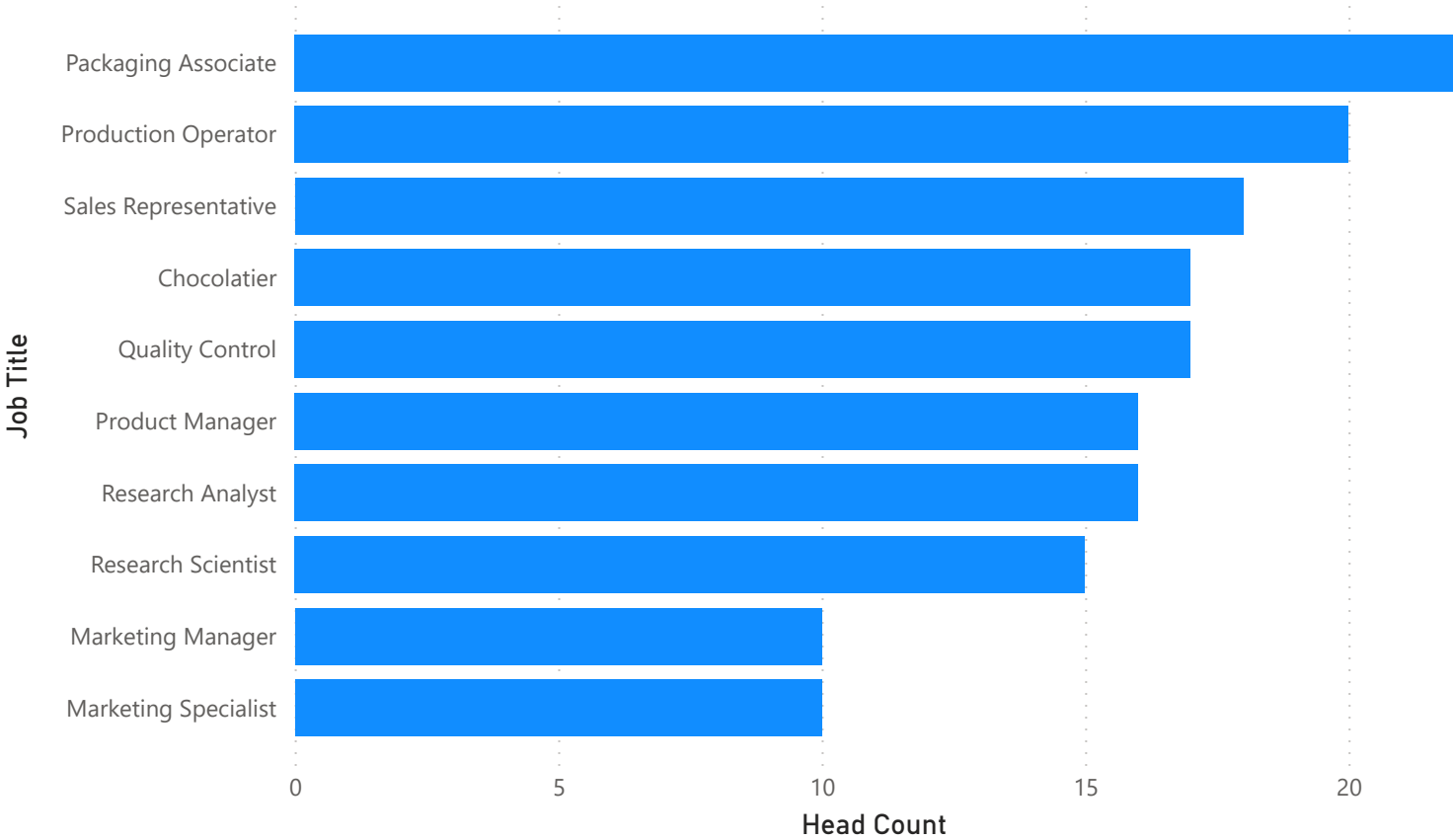


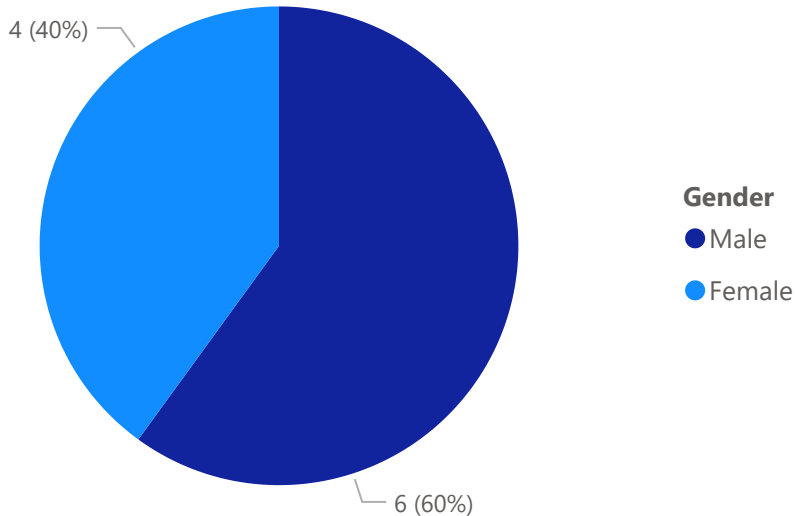
How many people are in each job?

Head Count by Job Title



Gender break-down of staff :-

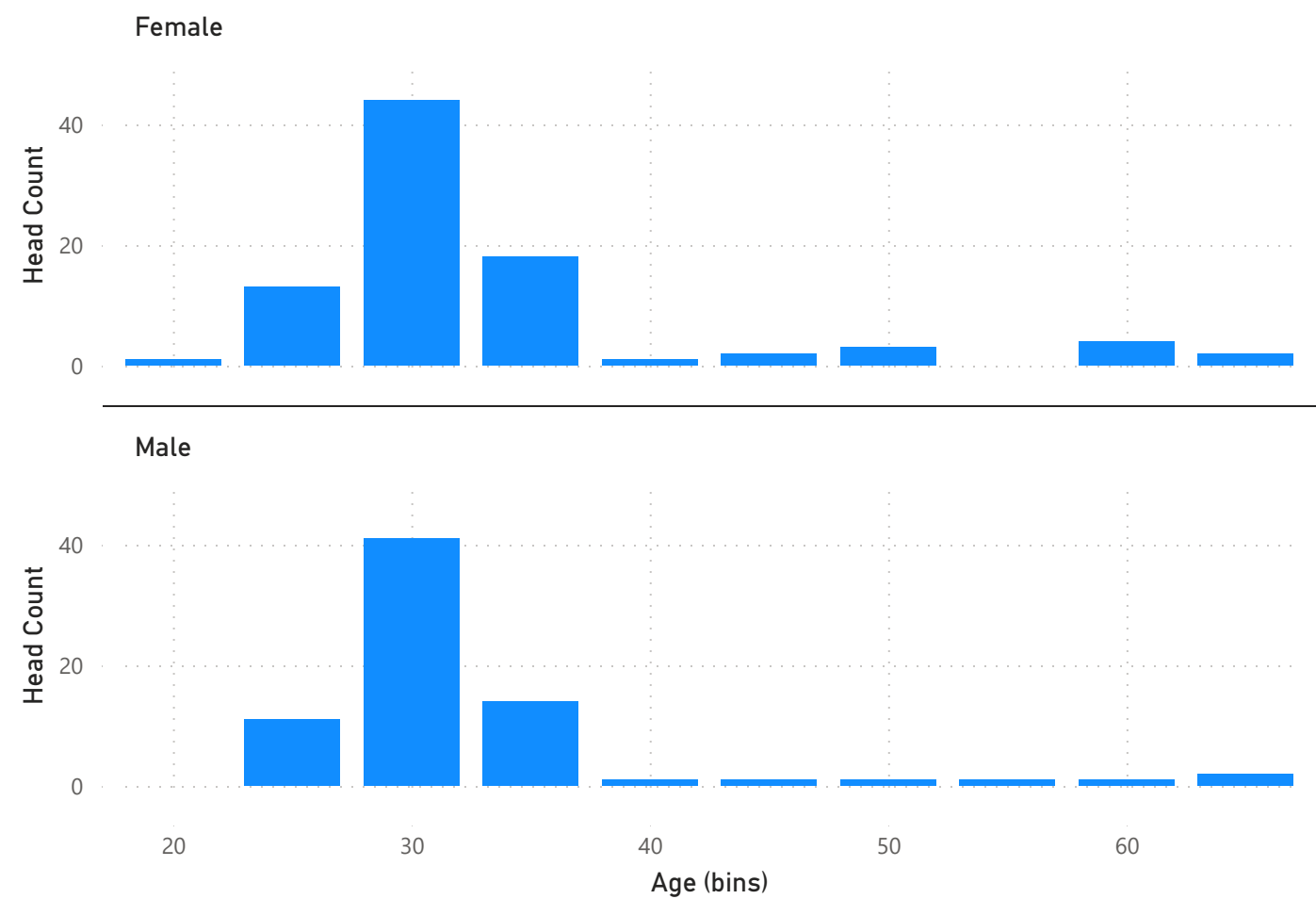
Head Count by Gender



- Job Title
- ☐ Chocolatier
 - ☒ Marketing Manager
 - ☐ Marketing Specialist
 - ☐ Packaging Associate
 - ☐ Product Manager
 - ☐ Production Operator
 - ☐ Quality Control
 - ☐ Research Analyst
 - ☐ Research Scientist
 - ☐ Sales Representative

Age spread of the staff :-

Head Count by Age (bins) and Gender



Which job pay more?

| Job Title | Avg Salary | Head Count | Max Salary | Min Salary |
|----------------------|-----------------|------------|-----------------|-----------------|
| Chocolatier | \$52,176 | 17 | \$54,900 | \$51,000 |
| Marketing Manager | \$73,530 | 10 | \$74,900 | \$70,800 |
| Marketing Specialist | \$62,170 | 10 | \$63,600 | \$60,700 |
| Packaging Associate | \$33,409 | 22 | \$36,200 | \$28,900 |
| Product Manager | \$82,825 | 16 | \$85,000 | \$80,700 |
| Production Operator | \$37,500 | 20 | \$39,800 | \$33,000 |
| Quality Control | \$43,135 | 17 | \$45,000 | \$41,500 |
| Research Analyst | \$57,813 | 16 | \$60,000 | \$55,600 |
| Research Scientist | \$77,567 | 15 | \$79,300 | \$76,100 |
| Sales Representative | \$47,511 | 18 | \$49,800 | \$45,500 |
| Total | \$54,231 | 161 | \$85,000 | \$28,900 |

Top earner in each job :-

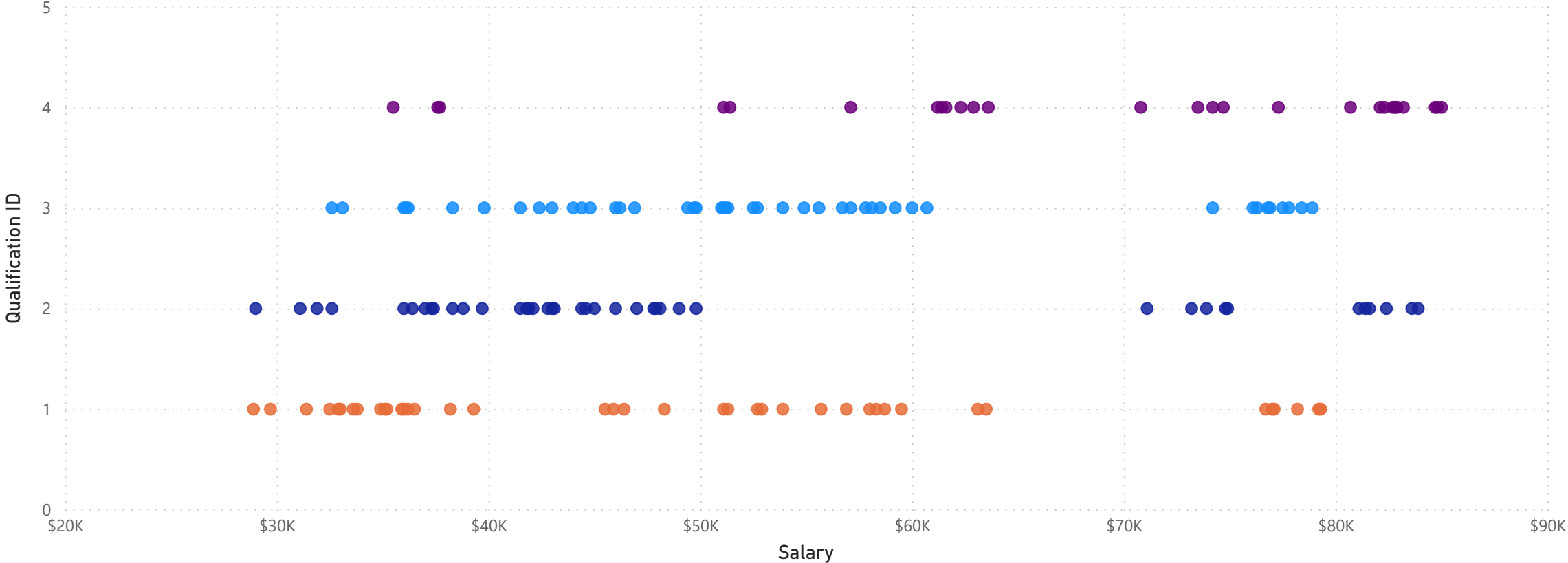
Head Count by Job Title



Qualification vs Salary :-

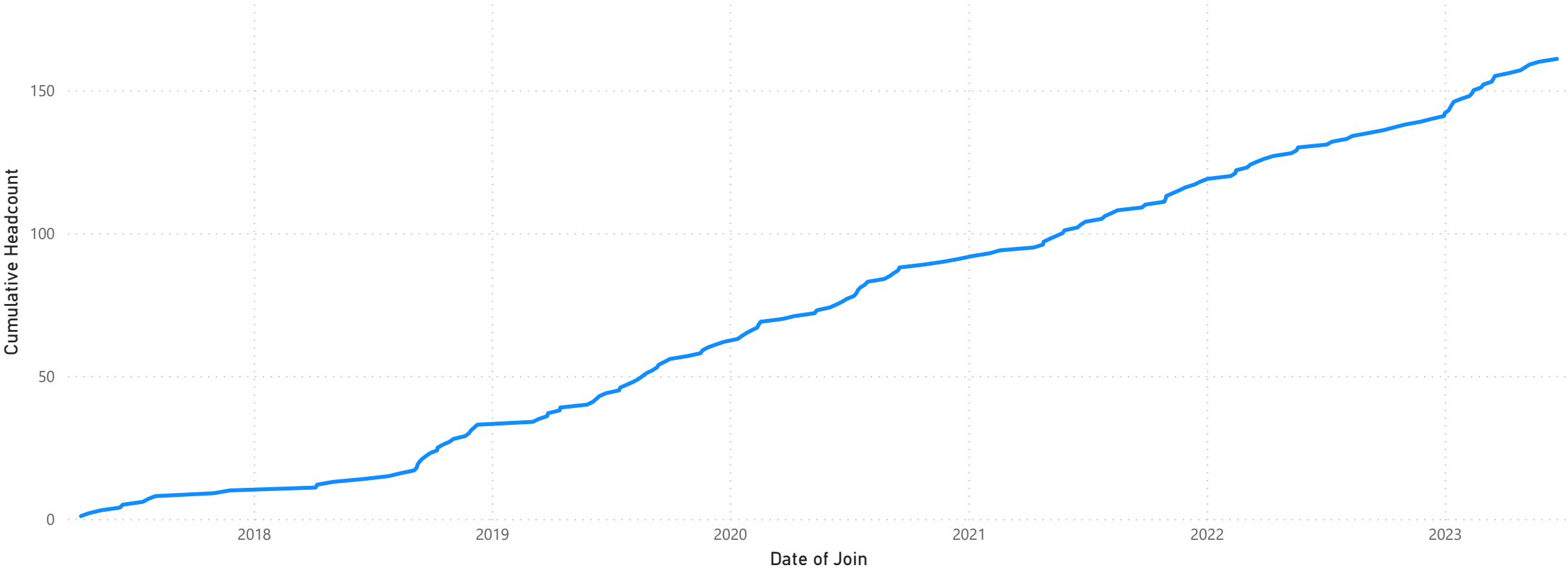
Qualification, Salary and Qualification ID

Qualification ● Bachelor's Degree ● Diploma ● High School Diploma ● Master's Degree



Staff growth trend over time :-

Cumulative Headcount by Date of Join



Employee filter by starting letter :-

First Characters

- ☐ A
- ☐ B
- ☐ C
- ☐ D
- ☐ E
- ☐ F
- ☐ G
- ☒ H
- ☐ J
- ☐ K
- ☐ L
- ☐ M
- ☐ N
- ☐ O
- ☐ P
- ☐ R
- ☐ S
- ☐ T
- ☐ V
- ☐ W



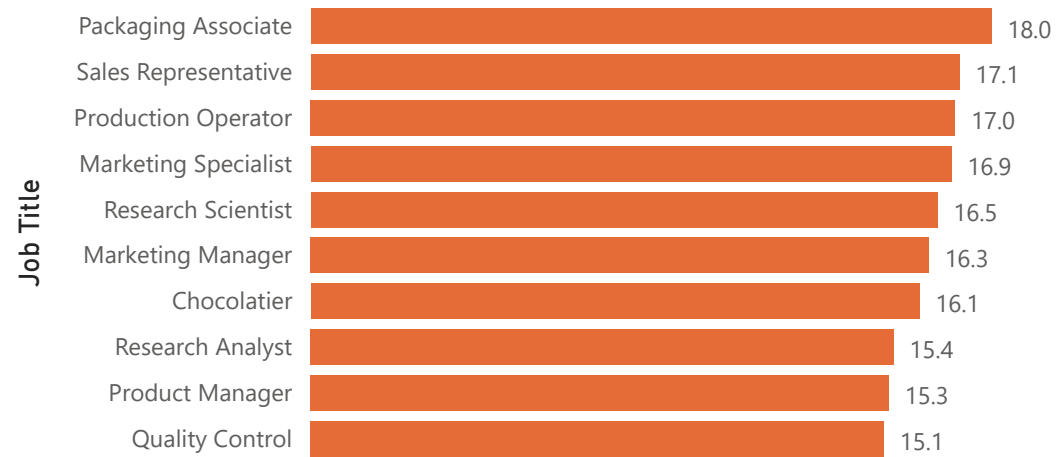
| Emp ID | Name | Job Title | Sum of Salary |
|--------|-----------------------|---------------------|---------------|
| AC0063 | Halimeda Kuscha | Product Manager | \$83,600 |
| AC0047 | Hoyt D'Alesco | Marketing Manager | \$73,500 |
| AC0074 | Hyacinthie Braybrooke | Chocolatier | \$51,300 |
| AC0059 | Hinda Label | Quality Control | \$43,000 |
| AC0037 | Hogan Iles | Production Operator | \$36,500 |
| AC0011 | Husein Augar | Packaging Associate | \$28,900 |
| Total | | | \$316,800 |

6

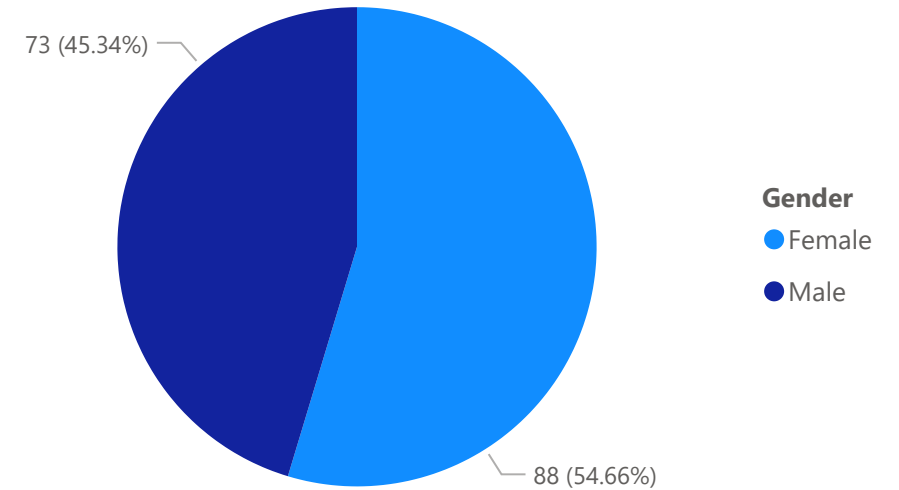
Head Count

Leave balance analysis :-

Avg Leave Balance and LBL over 20 days by Job Title



Head Count by Gender



HR Dashboard

Head Count

161

Avg Salary

\$54K

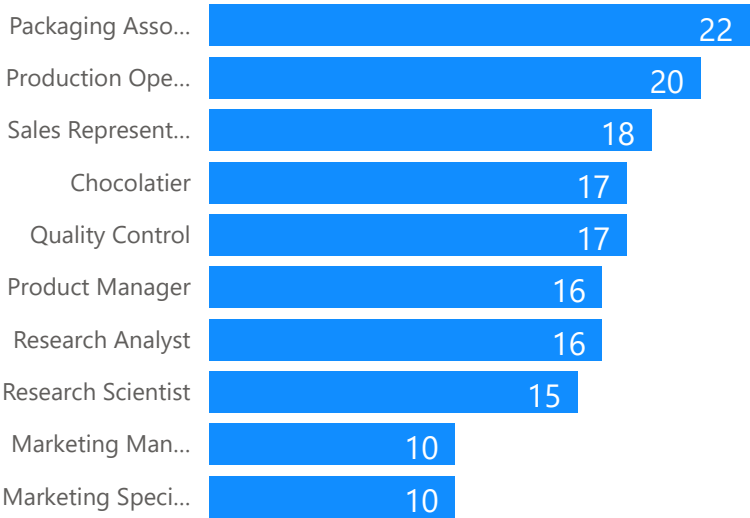
Avg Leave Balance

16.42

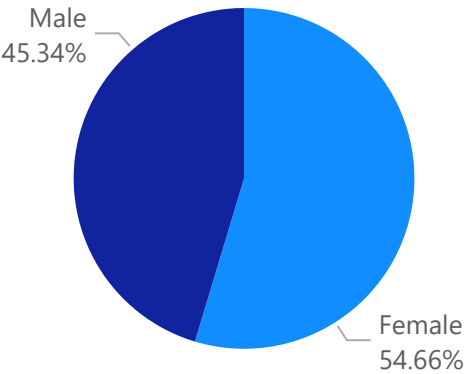
LBL over 20 days

29

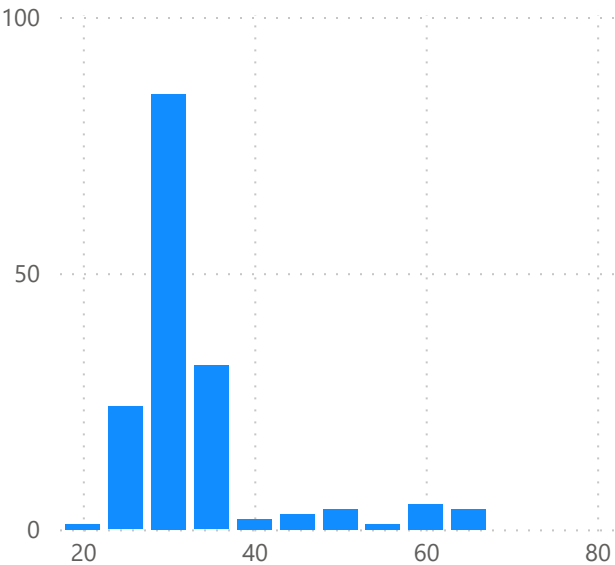
What DoThey Do?



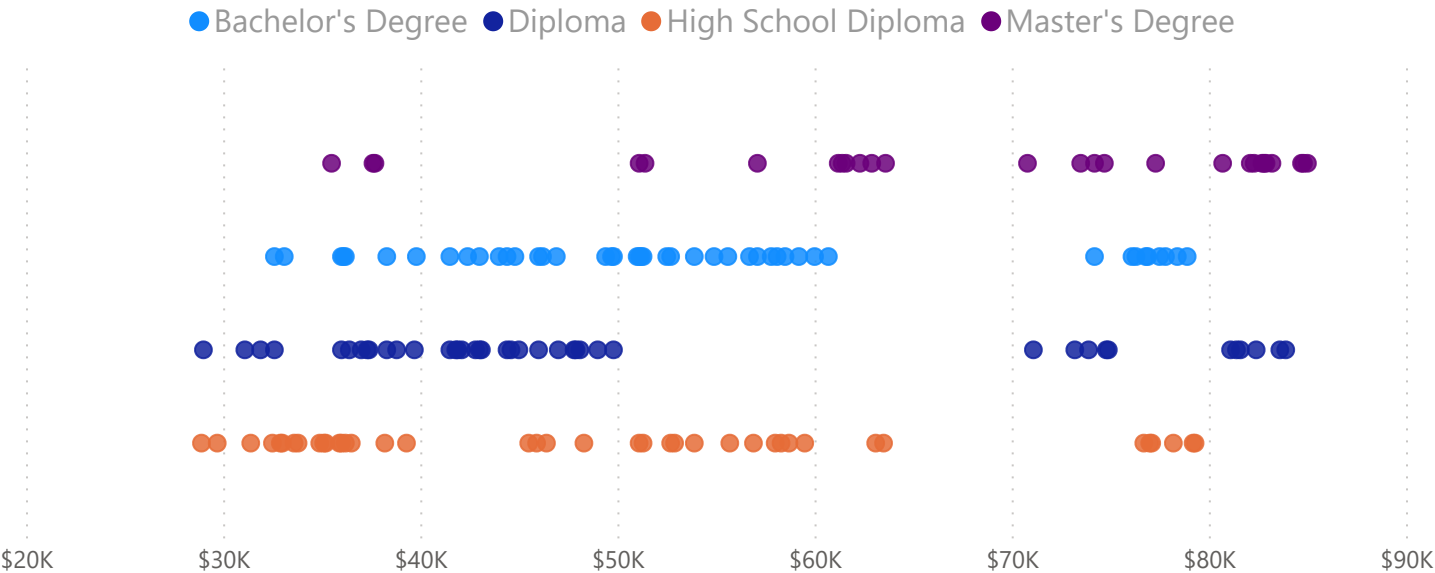
55% of our staff are female



Age distribution of our staff



Salary vs Qualification of our staff



We have added 20 people in 2023

