



EMPLOYEE DATA ANALYSIS USING EXCEL

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PROJECT TITLE

EMPLOYEE SALARY ANALYSIS USING EXCEL




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- OUR SOLUTION AND ITS VALUE PROPOSITION
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PROBLEM STATEMENT

SALARY ANALYSIS IS DONE TO EVALUATE AND UNDERSTAND VARIOUS ASPECTS OF EMPLOYEE COMPENSATION WITHIN THE ORGANISATION. FAIR COMPENSATION, MARKET COMPETITIVENESS, BUDGET MANAGEMENT ARE SOME OF THE KEY REASONS WHY SALARY ANALYSIS IS CONDUCTED



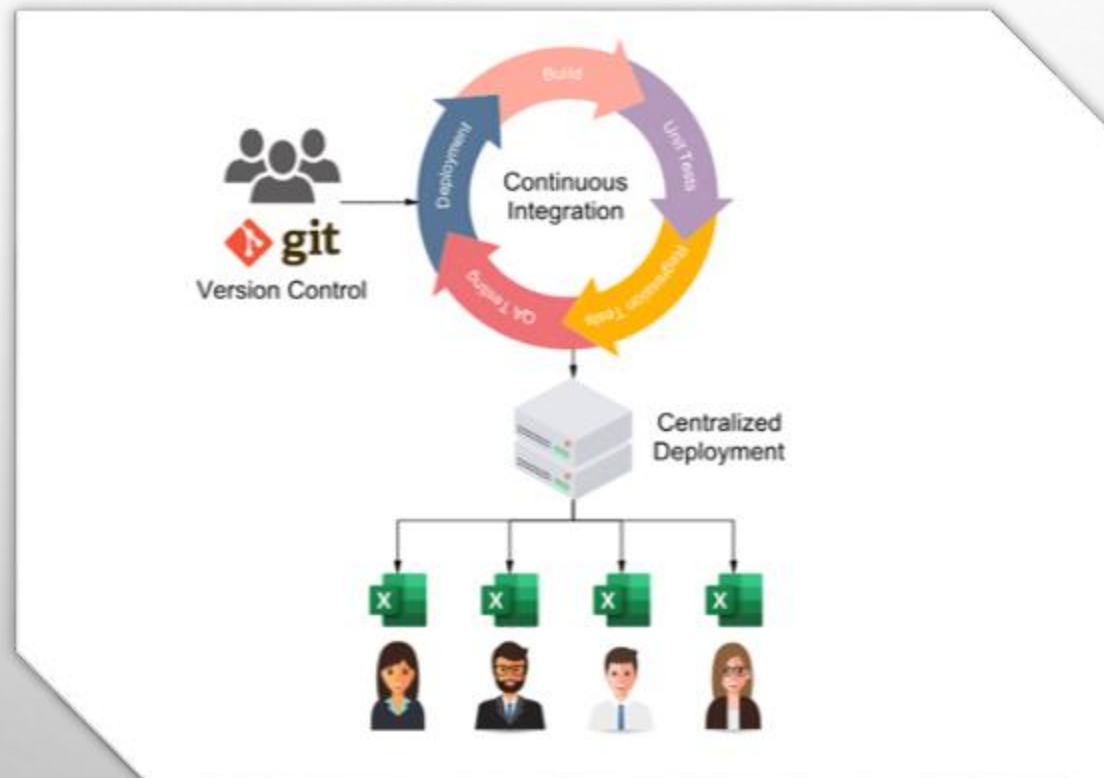


PROJECT OVERVIEW

SALARY ANALYSIS IS MADE USING EMPLOYEE ID,
DEPARTMENT, SALARY LEVEL, EMPLOYEE TYPE , WORK
LOCATION AND WORKING DAYS.

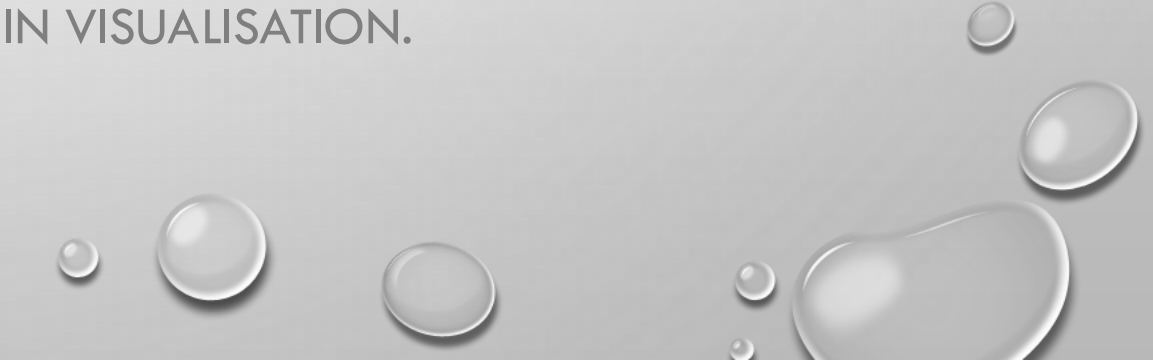


WHO ARE THE END USERS?





OUR SOLUTION AND ITS VALUE PROPOSITION

- **CONDITIONAL FORMATTING:** IT IS A EXCEL FEATURE THAT IS USED TO APPLY SPECIFIC FORMATTING TO CELLS OR RANGE OF CELLS IN CERTAIN CRITERIA.
 - **SORT & FILTER:** IT HELPS TO ORGANIZE AND ANALYSE DATA MORE EFFECTIVELY.
 - **PIVOT TABLE:** IT IS USED TO SUMMARIZE AND ANALYSE THE DATA.
 - **CHART:** IT IS USED TO REPRESENT THE DATA IN VISUALISATION.
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DATASET DESCRIPTION

- EMPLOYEE DATASET: IT IS OBTAINED FROM THE EDUNET DASHBOARD.
- IT HAS 11 FEATURES.
- I HAVE TAKEN 5 FEATURES

- ✓ Employee id: Numerical value
- ✓ Name: Text type
- ✓ Gender: Text type
- ✓ Salary: Numerical values
- ✓ Start date: Numerical value

THE “WOW” IN OUR SOLUTION

➤ WE USED THE FORMULA FOR SALARY ANALYSIS:

= IFS(Z8>=5,"VERYHIGH",Z8>=,"HIGH",Z8>=3,"MED",TRUE,"LOW")



MODELLING

DATA COLLECTION

➤ THIS DATA IS
COLLECTED FROM
NAAN MUDHALVAN
EDUNET DASHBOARD

FEATURE SELECTION

➤ IT HAS 11 FEATURES
➤ I TOOK 5 FEATURES
FOR ANALYSIS.

DATA CLEANING

- CONDITIONAL FORMATTING:
IT IS USED TO APPLY SPECIFIC
FORMATTING TO CELLS OR
RANGE OF CELLS IN CERTAIN
CRITERIA.
- SORT & FILTER: IT HELPS TO
ORGANIZE AND ANALYSE
DATA MORE EFFECTIVELY.

PIVOT TABLE

- EMPLOYEE ID
- NAME
- GENDER
- SALARY
- SALARY LEVEL
- START DATE
- EMPLOYEE TYPE

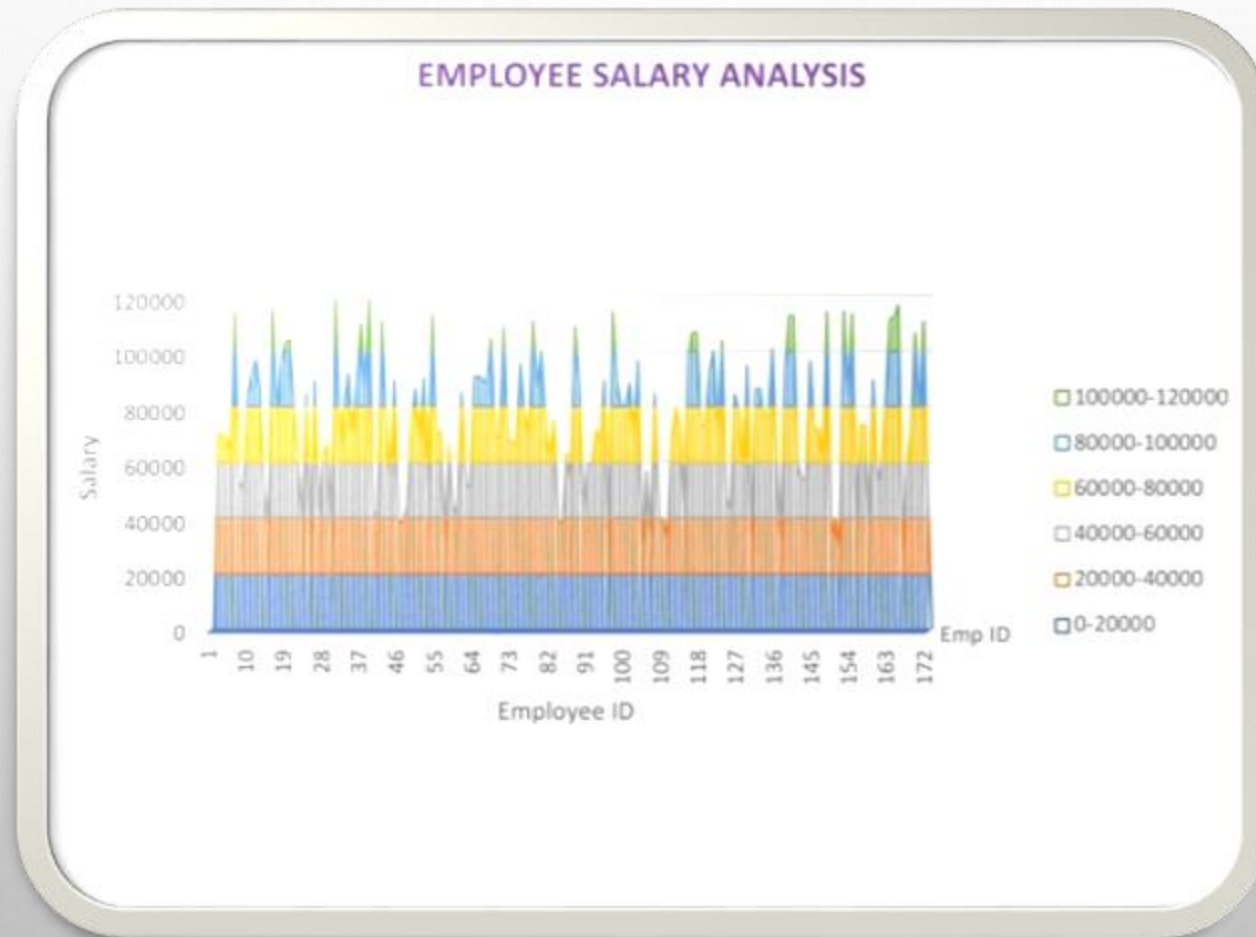
CHART

- EMPLOYEE ID
- SALARY
- SALARY LEVEL

SALARY LEVEL

- VERY HIGH
- HIGH
- MEDIUM
- LOW

RESULT:



CONCLUSION

BY THIS PROJECT I LEARNT ABOUT SORTING & FILTER,
CONDITIONAL FORMATTING, REMOVING NULL VALUES,
PIVOT TABLE, INSERTING CHARTS AND ALSO SALARY
ANALYSIS.