# Operations & Business Process Management Prof. Apurva Jain

**MSIS 503** 

#### **Contents**

- 1. Identify Flow
- 2. Automate Flow
- 3. Forecast Demand
- 4. Balance Capacity
- 4.1 Capacity Definitions
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5. Mitigate Variability's Impact

5.1 Variability & Wait Measurement

5.2 Cost vs. Time Trade-off

5.3 Idea Matrix, Simulation

#### Next

- 6. Configure Capacity for variety
- 7. Collaborate across Flow..

#### Where are we...(flow of the class)

What is the flow?: Flow-units, Resources, Activities, What are the symptoms?: Cost, Time, Quality Activities Flow-units Resources Which tasks to automate? How many flow-units? How many, where & what type of resources? Which activities add value? How to manage a variety of units? Ideas: locate bottleneck, add capacity, - scorecard - forecasting models reallocate work or reassign resources, cut - errors, software - value/waste service times & provide flexibility - improvement ideas How do we incorporate uncertainty? Forecasted Workload Arrivals What are the effects of variability? How to mitigate? • Reducts
Services Time

amazon

3



Please go back and try again or go to Amazon's home page.

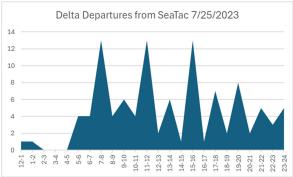






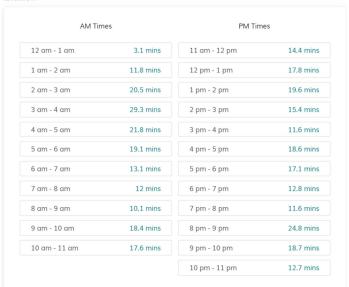
How many servers at 7 pm? How many at 10 pm?

#### How many checkpoints at 3 pm? How many at 5 pm?



### Why is there waiting at non-peak

times? SEA TSA Wait Times



#### WHAT'S THE HURRY

A look at average wait times:

- Hospital emergency room: 4 hours, 7 minutes
- California Department of Motor Vehicles: 42 minutes, 32 seconds
- Main security line at Hartsfield-Jackson Atlanta International Airport during Monday morning rush: 25 minutes
- PRIMARY-CARE PHYSICIAN: 22 minutes
- McDonald's drive-through window: 2 minutes, 54 seconds

Sources: Press Ganey Associates; California DMV; Transportation Security Administration; QSR Magazine

#### Time's a Wastin'

Here's what people said when asked 'Why do you think wait times are not reasonable?'

Companies don't care about my time	29%
The length of time needed to perform services is unpredictable	21%
Companies know people will wait and they take advantage of that	18%
The scheduling process is inefficient	13%
Companies don't have the right processes and technology in place	9%
Companies have the right processes and technology in place	5%
It's too hard to give customers a more precise time	1%
Other	5%
Note: Online poll of 1,026 U.S. adults conducted in 2011 who said they have waited for at least one service or delivery appointment in the preceding 12 months. Margin of error is 23.2 percentage points. Totals may not a	
Source: TOA Technologies The V	Wall Street Journal

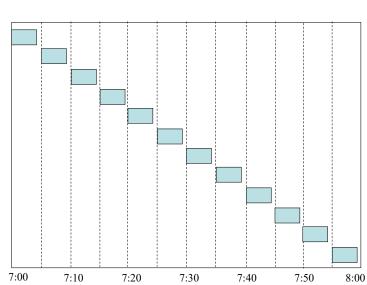
## In many contexts, there is variability in the arrival rates.

10
9
8
(7 7)
10
9
Wednesday
Thursday
Thursday
Friday
Saturday
Sunday

We must think about how to determine capacity when there is variability.

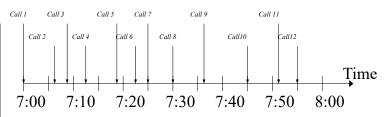
#### What should be the capacity?

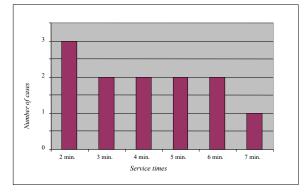
Call	Arrival Time	Service Time
1	0	4
2	5	4
3	10	4
4	15	4
5	20	4
6	25	4
7	30	4
8	35	4
9	40	4
10	45	4
11	50	4
12	55	4



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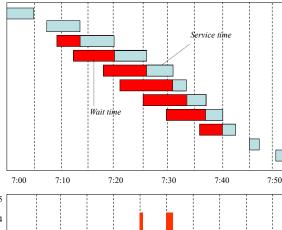
#### A More Realistic Service Process



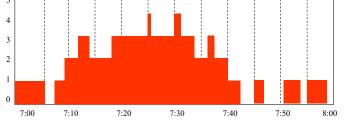


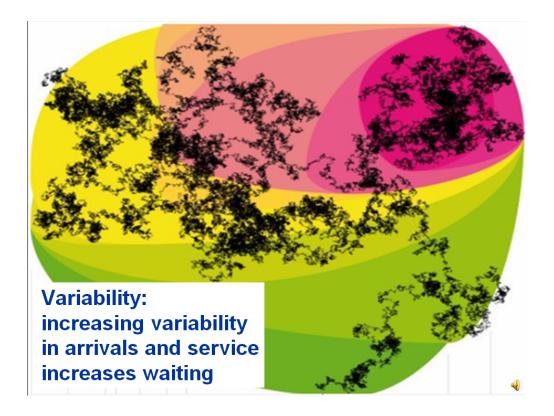
#### Variability Leads to Waiting Time

	Arrival	Service
Calls	Time	Time
1	0	5
2	7	6
3	9	7
4	12	6
5	18	5
6	22	2
7	25	4
8	30	3
9	36	4
10	45	2
11	51	2
12	55	3



Inventory of calls or number-in-system





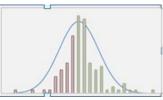
To make capacity decisions, we must understand different types of variability, measure variability and estimate its impact on waiting.

#### Classifying Types of Variability

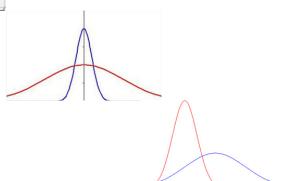
41		
1111	Arrivals	Service
Long/ Medium-term (predictable)	Peak / Off-Peak High / Low Season	Turnover
Short-term (unpredictable)	Natural Randomness Customer Behavior Errors in Forecasting Unforeseeable events	Customization requests Uneven skill levels Non-standard process Resource availability

Do you think about variability in your industry?

#### Measuring Variability



- Use historical data to compute average and standard deviation
- Standard deviation divided by average gives a normalized measure of variability.
- The ratio described above is known as Coefficient of Variation



## To measure service variability, observe changes in service time.

Service time

Coefficient of variation of service times C<sub>s</sub>

Cs = std.dev.s / averages = 1.73/4 = 0.42



Consistent Service (fixed service time) C<sub>s</sub>=0



## To measure arrival variability, observe changes in inter-arrival times.

stopwatch (min:sec) readings for arrivals:

0:00 7:00 9:00 12:00 18:00.....

Interarrival time

Observations (min): 7 2 3 6 ....

Average Standard Deviation std.dev.a =1.95

Coefficient of variation of interarrival times Ca Ca = s

Ca = std.dev.a / averagea = 1.95/5 = 0.39

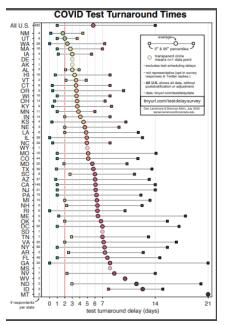


Scheduled arrivals (fixed inter-arrival time) C<sub>a</sub>=0

Walk-ins (variable inter-arrival time) C<sub>a</sub>=1



#### Pandemic: Testing



#### Coronavirus testing delay:

https://www.nytimes.com/2020/08/04/us/virus-testing-delays.html In Brunswick, Ga., lab technicians are working around the clock. Machines churn out results in 50 minutes to four and a half hours, but there are so many orders that the labs cannot keep up. Regular shipments of chemicals needed to test for the virus do not last even a week, so pathologists have begun to carefully dole out their supplies.

"We literally ration tests," said Dr. Patrick Godbey, the president of the College of American Pathologists and the director of two labs in the Brunswick area. He estimated that for every test his labs are able to perform, they have to send three to national commercial laboratory companies.

"Why keep a backlog?" he said. "Tomorrow is going to be just as busy."





#### Incorporating variability in flow model

Arrival rate (units/time)

Noutput rate (units/time)

Noutput rate (units/time)

Noutput rate (units/time)

Utilization = Output rate / (m\*service rate)

Flow Performance measures related to time:

Wait Time: average time a customer (flow-unit) waits before entering service

Service Time: average time a customer spends in service (time it takes for one server (resource) to work on one flow-unit)

Lead Time: wait time + service time (also known as time-in-system or turnaround time)

## Queueing Model to compute wait time Uses WaitTimes spreadsheet to compute wait on a single station.

	Arrival	Service
#	Time	Time
1	0	5
2	7	6
3	9	7
4	12	6
5	18	5
6	22	2
7	25	4
8	30	3
9	36	4
10	45	2
11	51	2
12	55	3

Average Standard Deviation average= 5 std.dev.==1.95
Coefficient of variation of interarrival times Ca  Ca = std.dev.a/ average. = 1.95/5 = 0.39
Average Standard Deviation std. dev. = 1,73
Coefficient of variation of service times $C_s = std.dev_*/average_* = 1.73/4 = 0.42$

Enter Inputs here:		
	Arrival rate=	0.2
Capacity of one resour	ce (service rate)=	0.25
Numl	ber of resources=	1
	Utilization=	0.8
Coefficient of variation	on of arrivals Ca=	0.39
Coefficient of variation of service Cs=		0.42
Read Outputs here:		
	Waiting Time=	2.628
	Service Time=	4
	Total lead time=	6.628
Numbe	er in waiting line=	0.5256
Nu	mber in system=	1.3256

#### Queueing Model to compute wait

Uses WaitTimes spreadsheet to compute wait on a single station.

If 1 customer arrives per minute, service time is 1.5 minutes, there are two serving resource, and Ca=1, Cs=1, what is the wait time?

Enter Inputs	here:		
		Arrival rate=	1
Capacity of on	e resource (s	ervice rate)=	0.6666667
	Number o	f resources=	2
		Utilization=	0.75
Coefficient	of variation of	arrivals Ca=	1
Coefficient	of variation of	service Cs=	1

Read Output	s here:	
	Waiting Time=	1.97707815
	Service Time=	1.5
	Total lead time=	3.47707815
	Number in waiting line=	1.97707815
	Number in system=	3.47707815

#### How to solve problems

Read the text of the problem and list all resource-type or stations and determine service time for each resource-type. Note arrival rate.

If any information about variability is given (if words like standard deviation, Poisson, exponential are mentioned), note or compute Ca and Cs. If numbers are not clearly given, default values for both are 1.

For each station, enter five inputs in spreadsheet (arrival rate, service rate, number of resources, Ca, Cs) and read wait times and other outputs. Adding wait times and service times across all stations gives total lead time or turnaround time.

Consider possible improvements in variability and capacity and compute the effect on wait times.

#### Practice problem:

The local office of an investment consulting firm in Seattle receives 12 walk-in clients in the 5-hour walk-in window every day, and the arrival is Poisson. Its only team works together on a client and takes 20 minutes to process each client, with the processing time being exponentially distributed. What is the wait time? Turnaround time (lead time)?

#### **Practice: Wait Time Computations**

The local office of an investment consulting firm in Seattle receives 12 walk-in clients in the 5-hour walk-in window every day, and the arrival is Poisson. Its only team works together on a client and takes 20 minutes to process each client, with the processing time being exponentially distributed. What is the wait time? Turnaround time (lead time)?

#### **Practice: Wait Time Computations**

The local office of an investment consulting firm in Seattle receives 12 walk-in clients in the 5-hour walk-in window every day, and the arrival is Poisson. Its only team works together on a client and takes 20 minutes to process each client, with the processing time being exponentially distributed. What is the wait time?

Turnaround time (lead time)?

Enter Inputs	here:		
		Arrival rate=	2.4
Capacity of or	e resource (s	service rate)=	3
	Number o	of resources=	1
		Utilization=	0.8
Coefficient	of variation of	f arrivals Ca=	1
Coefficient	coefficient of variation of service Cs=		1
Read Output	s here:		
	W	aiting Time=	1.33333333
	S	ervice Time=	0.33333333
	Tot	al lead time=	1.66666667
	Number in	waiting line=	3.2
	Numbe	r in system=	4

What would be the impact of reducing variability?

By making either Ca or Cs number smaller, we can see that wait time decreases.

## 

How will the wait time change if

- (i) Cs decreases to 0.5, OR
- (ii) Resources increase to 2, OR
- (iii) Service rate increases to 6?

to:pato			
		Arrival rate=	2.4
Capacity of on	e resource (s	ervice rate)=	3
	Number o	f resources=	1
		Utilization=	0.8
Coefficient	of variation of	farrivals Ca=	1
Coefficient	of variation of	service Cs=	1
Read Output	s here:		
	W	aiting Time=	1.33333333
	S	ervice Time=	0.33333333
	Tota	al lead time=	1.66666667
	Number in	waiting line=	3.2
		r in system=	4

Wait time

- (i) decreases
- (ii) decreases
- (iii) decreases

Wait time

- (i) increases
- (ii) decreases
- (iii) decreases

Wait time (i) increases (ii) increases

(iii) increases

Wait time (i) increases (ii) decreases

(iii) increases

## Practice: Using Variability Inputs Ca & Cs

Continuing from the previous question→.

Enter Inputs here:		
	Arrival rate=	2.4
Capacity of one resource (s	ervice rate)=	3
Number o	f resources=	1
	Utilization=	0.8
Coefficient of variation of	f arrivals Ca=	1
Coefficient of variation of	service Cs=	1
Read Outputs here:		
W	/aiting Time=	1.33333333
S	ervice Time=	0.33333333
Tota	al lead time=	1.66666667
Number in	waiting line=	3.2
TAGITIDEI III		

The standard deviation of service time is computed to be 0.3 hour. What will be the average waiting time?

Continuing from the previous part, the standard deviation of interarrival times is computed to be 0.5 hour. What will be the average waiting time?

#### Practice: Capacity to meet Time Targets

Target is: average time-in-system<20 min. Two improvement proposals are on table: **A. Add another team.** 

B. Invest in technology to cut service time by 50%.

#### **Practice: Capacity**

.... Continuing the investment consulting firm example from earlier... Suppose we want to analyze the case for adding another team at the cost of \$100 per hour. Our estimate of how much a customer's wait time cost is \$25 per hour. Should we add another team?

Recall earlier question:

Arrival rate=	2.4
service rate)=	3
Number of resources=	
Utilization=	0.8
of arrivals Ca=	1
of service Cs=	1
Vaiting Time=	1.33333333
Service Time=	0.33333333
tal lead time=	1.66666667
waiting line=	3.2
er in system=	4
	(service rate)= of resources=

Number of resources changes to 2.

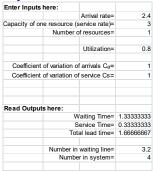
Waiting Time= 0.07360165 Service Time= 0.33333333 Total lead time= 0.40693498

#### **Practice: Using Spreadsheet Inputs**

Continuing from the previous slide. ------

How will the wait time change if

- (i) Cs decreases to 0.5, OR
- (ii) Resources increase to 2, OR
- (iii) Service rate increases to 6?
- i) Waiting Time decreases to 0.8333
- ii) decreases to 0.0736
- iii) decreases to 0.1111



#### **Practice: Using Variability Inputs**

Continuing from the previous question..

The standard deviation of service time is computed to be 0.3 hour. What will be the average waiting time?

Because the service time standard deviation is available, we should not use the default value of Cs=1.

The average service time is given as 20 minutes = 1/3 hour Cs = standard deviation of service time / average service time = 0.3/(1/3)=0.9 Using Cs=0.9 (in place of Cs=1) in the spreadsheet and keeping everything else the same, we get average wait time = 1.2067 hours

Continuing from the previous part, the standard deviation of interarrival times is computed to be 0.5 hour. What will be the average waiting time?

Because the interarrival time standard deviation is available, we should not use the default value of Ca=1.

The average interarrival time is given as 5/12 hour (from 12 arrivals in 5 hours) Ca = standard deviation of interarrival time / average interarrival time = 0.5/(5/12)=1.2 Using Ca=1.2 (in place of Ca=1) in the spreadsheet and keeping everything else the same, we get average wait time = 1.5 hours

#### Practice: Capacity to meet Time Targets

Target is: average time-in-system<20 min. Two improvement proposals are on table: **A. Add another team.** 

Number of resources changes to 2.

From Service Time= 0.07360165
Spreadsheet Service Time= 0.33333333
Total lead time= 0.40693498
Time-in-system is 0.4069 hr = 24.41 min.

#### B. Invest in technology to cut service time by 50%.

Number of resources remains 1. Service rate changes to 6 per hr.

From | Waiting Time | 0.11111111 | Service Time | 0.16666667 | Total lead time | 0.27777778

Time-in-system is 0.278 hr = 16.68 min. Option B is needed to meet the time target.



#### **Practice: Capacity**

.... Continuing the investment consulting firm example from earlier...

Suppose, we want to analyze the case for adding another team at the cost of \$100 per hour. Our estimate of how much a customer's wait time cost is \$25 per hour. Should we add another team?

With the additional team:

Cost of providing service will increase by \$100 per hour.

An average customer will wait less; its wait time will decrease by  $=1.333\ hr-0.073\ hr=1.26\ hr$ 

Therefore the cost of waiting for an average customer decreases by = 1.26 hr\*\$25 per hr = \$31.50 per customer

Because arrival rate is 2.4 per hr; on an average 2.4 customer per hr pass through the system. Therefore waiting-cost decrease per hour = \$31.50 per customer \* 2.4 customers per hour = \$75.6 per hr

Increase in service cost is more than decrease in waiting cost. We should not add another team.

#### A Moment of Reflection



"Did I keep you waiting long?"

What is the main reason for unpredictability in your workflow?

Is there a way to measure it?

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#### Contents

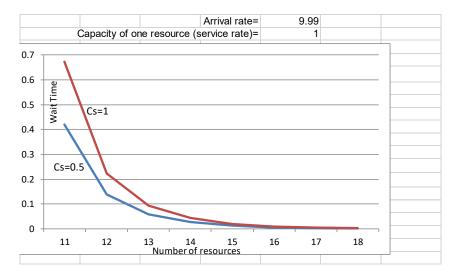
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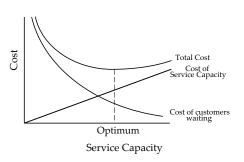
- 6. Configure Capacity for variety
- 7. Collaborate across Flow..

...

#### Graph from the spreadsheet



#### To Optimize Capacity & Evaluate Options Understand Capacity-Waiting Trade-off



Various Estimates of "Cost" of Waiting

- •\$ value of customer wait time
- \$ value of lost business due to excessive wait
- •\$ value of "payments" to customers due to waiting
- •A target average waiting time
- A probabilistic waiting target
   (x% of customers must receive service within y minutes)

Cost of Waiting is defined as the \$ value of making a customer wait an extra time-unit. The graph show the trade-off between the cost of capacity and cost of waiting.



All orders may not be called in turn

Some pizza takes longer to burn

But while you wait, keep this in mind

If number six is called, number five can not be far behind.

Sign at Pietro's Pizza



#### 4 - Puget Sound Energy

<u>Puget Sound Energy</u> customer service guarantee.

#### **Customer Service Guarantees**

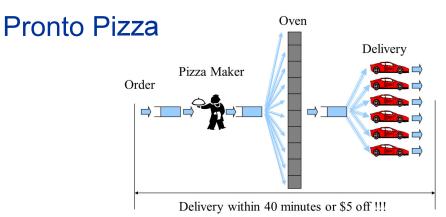
In addition to tracking our performance, we offer two service guarantees. We commit to keeping scheduled appointments and to restoring power outages as soon as we can. Here's how our service guarantees work:

•If we don't keep an appointment to install new service, reconnect existing service or inspect natural gas equipment, you'll receive a \$50 credit on your PSE bill.

 Check out our <u>electric appointment service</u> <u>guarantee</u> and <u>natural gas appointment</u> <u>service guarantee</u> for details.

•If your electric service is out for 120 consecutive hours or longer, you may be eligible to receive a \$50 credit on your PSE bill.

 Read our <u>electric service restoration</u> <u>guarantee</u> details.



Arrival rate	Pizza station	Oven station	Delivery
12 per hr	1 pizza maker 3 min / pizza	10 racks 12 min/pizza	6 drivers (5+5)min / pizza delivery

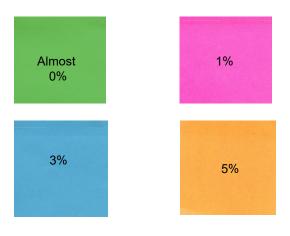
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Where is the bottleneck?

What is the lead time?

#### Pronto Pizza: What does intuition say?

I doubt if we will ever have to pay \$5 off. Your guess: have to pay to....% of customers.



#### Pronto Pizza: Computing Lead Time

Arrival rate
Service rate
Resources

Arrival Time

Pizza station
12/hr
12/hr
12/hr
5/hr
6/hr
6

Wait Time

Lead Time

What is the average total lead-time (turnaround time)

=\_\_\_\_ min

(Ignoring the very small delivery delay)

#### Pronto Pizza: Computing Lead Time

	Pizza station	Oven station	Delivery
Arrival rate	12/hr	12/hr	12/hr
Service rate	20/hr	5/hr	6/hr
Resources	1	10	6
Wait Time	0.075hr*60min	0.0001hr	0.002hr
	= 4.5min	=0.006min	=0.12min
Lead Time			
	4.5+3 = 7.5min	0.006+12=	0.12+5
		12.006 min	=5.12min

What is the average total lead-time (turnaround time)

#### Pronto Pizza: Cost of Waiting

Target average total lead-time =40 min means that (lead-time at Pizza station)+(0+12)+(0+5) = 40 min (Ignoring the very small delivery delays at oven and delivery)

Target lead-time at Pizza station = 40-17=23

Prob. (total lead time > 40) = Prob.(lead time at Pizza station>23)

Probability that lead time at station is > t is given by e - (service rate - arrival rate) \* t

Probability that lead time at pizza station is >23 min:

$$= e^{-(20-12)(23/60)}$$
$$= 0.0465$$

Cost of \$5-off guarantee = 0.0465\*\$5 = \$ 0.2325 per customer = \$ 0.2325 \* 12 customer per hr = \$2.79 / hr

#### Pronto Pizza:

**Optimize Capacity / Evaluate Options** 

Given the current context, if we can increase pizza station capacity to 25/hr at the cost of \$2 /hr, would you go for it?

#### Pronto Pizza:

Optimize Capacity / Evaluate Options

Given the current context, if we can increase pizza station capacity to 25/hr at the cost of \$2 /hr, would you go for it?

New service rate = 25/hr,

New probability of Pizza station lead time >23 min = e<sup>-(25-12)\*(23/60)</sup>=0.0069

Cost of \$5-off guarantee = 0.0069\*\$5 = \$ 0.0344 per customer

= \$ 0.0.0344 \* 12 customer per hr = \$0.41 / hr

Save 2.79-0.41 = \$ 2.38 per hour in guarantee cost at the extra cost of \$ 2 per hour. Go for it.

#### Examples of "Cost" of waiting

Match Bullets from the two lists:

- Call centers track "abandon rate"
   ~ 2- 5%
- Royal Cornwall Hospital, UK aims at fixing a specialist appointment within 18 weeks!
- A Chipotle study confirms the fast food industry maxim "seven-second reduction in waiting times increases a chain's market share by 1%."
- Ameritrade guarantee
   "if a trade takes more than 10 sec. to execute, no commission."

Various Estimates of "Cost" of Waiting

- \$ value of customer wait time
- \$ value of lost business due to excessive wait
- \$ value of "payments" to customers due to waiting
- · A target average waiting time
- A probabilistic waiting target (x% of customers must receive service within y minutes)





 $\equiv$ 

**SFGATE** 

BAY AREA δ STATE

Thousands of people are paying a startup \$94 to wait in line for them at the DMV

Filipa Ioannou | on January 24, 2019

https://www.sfgate.com/bayarea/amp/dmv-line-waiting-service-sf-yogov-california-id-13559898.php

#### A Moment of Reflection



Is there a way to measure the cost of customer waiting in your industry / company?





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Capacity Wait trade-off
Turnaround time calculation

5.3 Idea Matrix, Simulation

#### ..

- 6. Configure Capacity for variety
- 7. Collaborate across Flow...

..



To reduce wait, we should reduce variability. What are the main ideas for variability reduction?

#### Variability Reduction

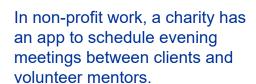
44, 141		
[ <del>]                                    </del>		Service
Long/ Medium-term	Smooth the peaks: Incentives, Information	Staffing Policies: Continuity, Reduce turnover
Short-term	Consistent arrivals: Appointments Reservations	Standardize Service: Automation / Scripting Customer participation



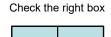


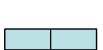
#### Variability Reduction: Examples

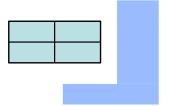
In construction, a remodeling firm advertises a kitchen special in winter.



In a finance advising firm, clients are asked to fill out a form before the first appointment.





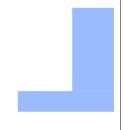


#### Even if we cannot reduce actual wait, We can manage the perception of wait.

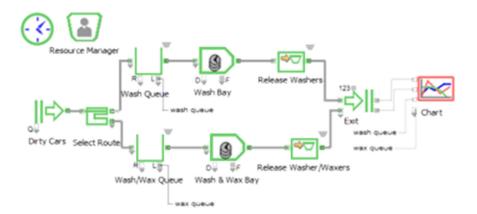
- 1. Occupied Time
- 2. Get Started
- 3. Reduce Anxiety
- 4. Known waits
- 5. Explain waits
- 6. Fair waits

Waiting time	Actual	Perceived
greater than:	probability	probability
3 minutes	0.58	0.72
5 minutes	0.29	0.45
7 minutes	0.12	0.49
10 minutes	0.03	0.40

Survey data from Boston red line



#### Digital Twins / Simulation Software



#### Improvement Ideas

- Is there significant waiting in your flow? Then, think about a way to measure variability in arrivals and services, even if it is simply noticing the range.
- As long as there is significant variability, we must plan for extra capacity as a buffer. If capacity is
  just equal to workload, variability will result in long waits.
- Suggest adding some extra capacity at stations where utilization and variability are high. If
  possible, use technical methods to optimize how much capacity to add.
- Suggest decreasing utilization at stations where variability is high. By reducing service time, adding resources or by reallocation of work.
- Generate ideas for making arrivals more consistent; provide incentives or information for customers to change their arrival behavior.
- Identify technology solutions that can provide information about future customer arrivals.
- Where service variability is high, make sure that there is consistency in resource type and availability. Ideas for standardization will help a lot.

#### Key points and takeaways

- In service contexts like contact centers and retail, waiting time is one of the most important drivers of customer satisfaction. Capacity decisions in these contexts must account for waiting.
- Waiting is driven by variability. Variability can be either in arrivals or in service. We measure variability in terms of Ca and Cs.
- Given inputs of arrival rate, service rate, number of servers, Ca and Cs, we can use the spreadsheet (or formulas) to compute:
  - wait time, lead-time, number-in-waiting and number-in-system
- Given a target wait time, the graph and the spreadsheet model can be used to make capacity decisions.
- If a "cost of waiting" can be estimated, we can make capacity decisions by considering the trade-off between the cost of waiting and the cost of providing capacity. Pronto pizza problem provides an example how to compute turnaround time and how to make a capacity decision in a setting with multiple stations.
- To improve waiting times, we must reduce variability. A classification of variability reduction ideas can be used as a framework to generate our own. We can also manage the customer's perception of waiting.

#### Operations & Business Process Management Prof. Apurva Jain MSIS 503

Customer satisfaction is sensitive to waiting. Waiting is driven by variability. To address waiting problems in flow, measure and reduce variability.

#### **Contents**

- 1. Identify Flow
- 2. Automate Flow
- 3. Forecast Demand
- 4. Balance Capacity
- 4.1 Capacity Definitions
- 4.2 Balance
- 4.3 Flow Improvement
- 5. Mitigate Variability's Impact
  - 5.1 Variability & Wait Measurement

Ca, Cs, Wait Time Spreadsheet

5.2 Cost vs. Time Trade-off

Capacity Wait trade-off
Turnaround time calculation

5.3 Idea Matrix, Simulation
Improvement ideas, Software

Next: Quiz 3
Grocery line, Baria

- 6. Configure Capacity for Variety
- 7. Collaborate across Flow