



Financial Statement

Employee Number 276871
Employee Name Anusubha K
Career Group GROUP B3
Cost Center W001019182
Statement as on Date 29-Sep-2022

Dear Anusubha K,

Financial Statement presents to you a summary of your Compensation and Benefits in the current role. This includes all types of benefits applicable to you at present or post separation /retirement subject to the policy conditions.

We value your association with Wipro and trust Financial Statement gives you a consolidated overview of your Compensation & Benefits. You may share certain details like Insurance Benefits & Survivor Benefits with your Spouse & Dependents.

The Compensation & Benefits policies are subject to revision so please timely refer to the below link to know about the latest changes in the policies:

myWipro > App Store > Information > My Policies

Salary

Details	Taxable Earnings	Deductions	Net Pay	IncomeTax Paid
Cumulative April'2022 - August'2022	386524.00	55685.00	330839.00	33749.00

Salary Component	Amount
Basic Salary	30590.00
Wipro Benefits Plan	16548.00
House Rent Allowance	15295.00
Bonus	3500.00
Additional Allowance	8054.00
Provident Fund	3671.00
Gratuity	1624.00
Variable Pay	8899.00
Medical	800.00
MONTHLY GROSS	88981.00

Wipro Benefit Plan (2022)

Eligibility	Utilization	Balance
195162.00	195162.00	0.00

LTA Details	Amount	Declared Date	Paid Date
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Internal Loans

Category	Eligibility	Amount Paid	Amount Recovered	Balance
Contingency Loan	0.00	100000.00	100000.00	0.00

Vehicle Loan	0.00	0.00	0.00	0.00
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Medical

Name	Relationship	Age
Surya Prakash Ganesan	Spouse	31

Category	Eligibility	Utilization	Balance
Mediclaime Insurance	200000.00	0.00	200000.00
Medical Assistance Scheme (MAS)	10000.00	1000.00	9000.00
Health Checkup	You are not eligible for Health Checkup.		

Eligibility criteria for availing health checkup :

- 1. You should be above 40 years of age or in Career Group E to be eligible every year.*
- 2. You should be in the age group of 30-40 years and in Career Group C1, C2, D1, D2 to be eligible once every two years.*

LIFE/ACCIDENTAL INSURANCE

Benefits	Default Coverage	Additional TopUp Coverage	Total Coverage	TopUpStatus
Group Term Life Insurance (GTLI)	2500000.00	0.00	2500000.00	
Group Personal Accident Insurance (GPAI)	1200000.00	0.00	1200000.00	

- 1. The above GTL limit includes the EDLI benefit.*
- 2. New hires and employees returning from long term onsite assignments will have a window of 30 days from the date of joining / date of return to opt for top-up for GTL and GPAI. The premium payable calculated will be proportionate to the policy period remaining.*
- 3. Life and Accidental insurance coverage applicable for employees only.*

Survivor Benefit

Benefit	Amount
Last drawn Base Salary	30590.00
Service Left in years	27.00
Applicable as per band	2.70 PER
PENSION PAYABLE PER MONTH	
Payable to Spouse	13380.00
Payable to each Child (2)	0.00

* The computation formula for Survival Pension is: Last Basic Salary into Future Service Left into Percentage based on grade.

* Survival pension benefit is paid to spouse and 2 children - 60PER to spouse and 10PER to each child.

* The deceased employee should be confirmed in the company prior to his / her death. This is applicable to employees on probation as well.

* The policy provides pension to the surviving spouse and children. Two of the children who are dependent, unmarried and under the age of 21 years can avail the benefit.

* Survivor benefit payments to an eligible child ceases upon attaining the age of 21 years or marriage or upon taking up full time employment, whichever is earlier.

* The surviving spouse gets this benefit till his or her death or remarriage.

Leave Encashment

Components Eligible For Leave Encashment	Amount
No. of days available for Leave Encashment	19.10
Basic	30590.00
90% of WBP	14893.20
Cumulation Allowance	0.00
Gross Salary	45483.20
Total Leave Encashment	28957.64

* Gross salary calculation for Band B3 and below: BASIC + COMMUTATION ALLOWANCE + 90% of WBP.

* Gross salary calculation for Band C1 and above: BASIC + 40% of WBP.

* Leave Encashment formula: (Gross Salary/30) X Number of Leaves.

Gratuity

Gratuity	Details
ELIGIBLE	158832.69

* Gratuity provides you a lump sum benefit upon separation after completion of 4 years and 190 calendar days of service or on retirement or when deceased.

* This tenure change if you have any LOPs/extended ML before your last working day.

* For onsite assignees, the amount which is reflecting in SAP will be shown here (as per your revised salary stack), but you will be eligible for your previous salary stack (when you travelled onsite) until you return back to India and close the forex.

* If you are eligible for gratuity, then the same will be paid along with the final settlement.