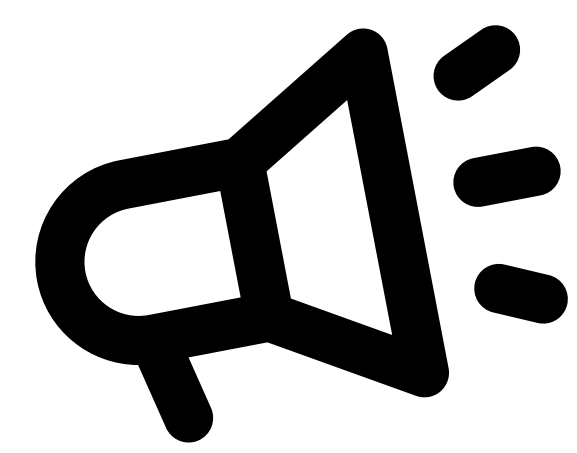




Says
What have we heard them say?
What can we imagine them saying?



Thinks
What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?



WHAT ARE THE
CRITICAL ISSUES
THAT A TALENT
SCORECARD
SHOULD MEASURE
?

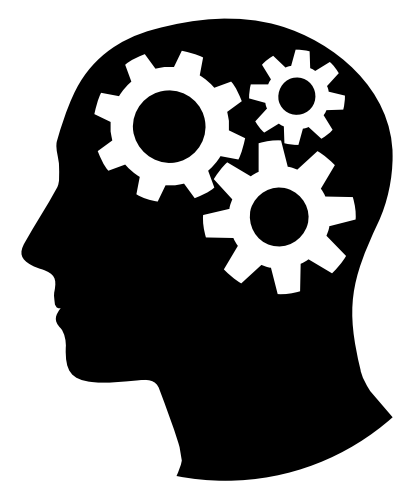


FINDING
AND HIRING
THE RIGHT
PEOPLE



TO
EVALUATE
POTENTIAL
CANDIDATES

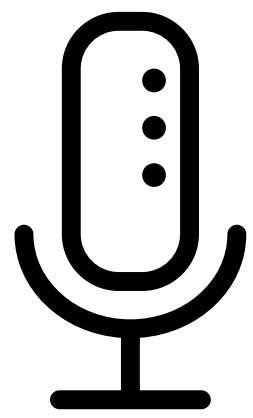
IS IT HELPS TO
MEASURE,MANAGE
AND IMPROVE THE
ROLE OF THE HR
FUNCTIONS ?



HOW DO YOU
MEASURE
TALENT
MANAGEMENT
SUCCESS ?



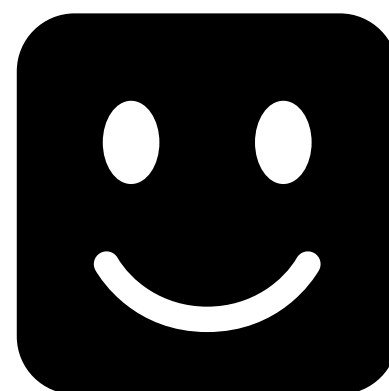
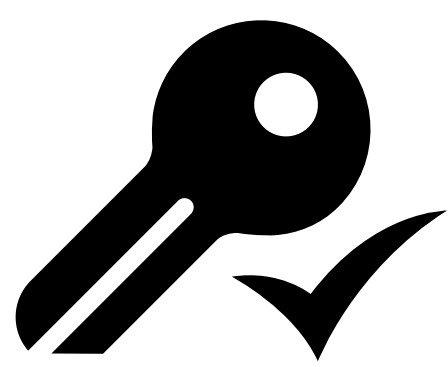
USES OF
HR
ANALYTICS



IS IT
COMPLICATED



EMPLOYEE
TURNOVER
RATE



DECREASE OF
RECRUITMENT
COST

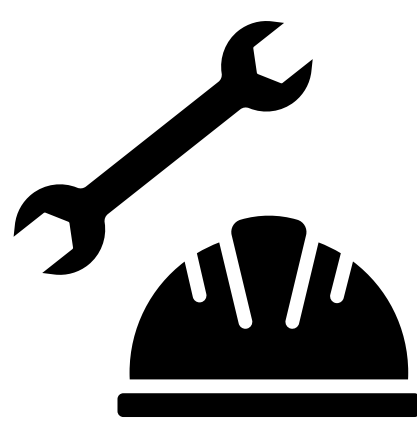


EXCELLENT

USEFUL

HAPPY

EMPLOYEE
GROWTH



HIGH
POTENTIAL
TALENT



EXPERIENCE

SATISFACTION



Does
What behavior have we observed?
What can we imagine them doing?



Feels
What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?