LEVEL 1

1. Introduce yourself?
2. What is your strength?
3. What is your weakness?
4. Why Should I hire you?
5. Project explanation
6. Where do you see yourself after 5 years?
7. Are you okay to work on weekends?
8. Will it be okay to work for late hours?
9. Will you be able to relocate if required?
10. Are you okay with rotational shifts?

LEVEL 2

1. How do you handle Stress or pressure?
2. What motivates you to work?
3. Why do you see yourself in IT as a software developer?
4. Do You have any questions for me?
5. How would you handle criticism or partiality?
6. Any questions asked regarding team or teamwork?
7. How do you stay up to date with industry trends and developments?
8. What is your preferred work style - individual or group?
9. What are your salary expectations?

LEVEL 3

1. How do you ensure your work aligns with the company's mission and values?
2. Tell me an unsuccessful moment in your life
3. What are your biggest achievements ?
4. Which is the unliked subject and why?
5. What is your approach to working in a team?
6. What is your approach to continuous learning and professional development?

Tell me about yourself or Introduce yourself

Name: My name is _____ (Don't say 'Myself') | I am _____

Place: I come from Hyderabad, Telangana / My Native is / I hail from

Education: I have completed my _____(Education) / I am done with _____(EX: B.tech - CSE) in the year ____(Ex:2023), in _____ University, with a CGPA of _____

Technical skills: Coming to my Technical Skills, I'm Good at -

Html, Css, Javascript, Node Js, React js, Bootstrap, Python, SQL, AWS and Partially JAVA as Well.

Project: I have done 2 projects. Among which one is _____

where I used HTML, CSS, JAVASCRIPT. The next a Major project is being _____. I created these from a user friendly aspect.

Hobbies: Sharing about my Hobbies- I love to do: (Pick any 3)

Painting, Photography, Writing(Fiction, Blogging, Journalism), Singing, Playing game(cricket, football, Basketball), Gym, Coding, Learning a new language, Reading, Chess, Travelling, Cooking.

EX: I play cricket and chess when I feel stressed (Speak according to your hobby and elaborate)

Achievement: Speaking about my achievements :- (pick any 1)

High GPA or Scholarships, Successful Project Completions, Team Management or Leadership roles, leading projects or Initiatives, Improving Team performance, Any certifications, Developing new Skills, Volunteer Work or Community Services and Etc.

Goals: My Present goal is to get places in a good company, where I have good growth and learning.

My long term goal is (Pick any 1):

• Advancement to leadership roles

• Becoming a subject matter expert

• To be in a good designation

• Reaching heights by contributing to company's growth

• I aspire to lead a team project

• Become team manager by upskilling

Strength: Finally Speaking about **my strengths** :- (Mention any 2/3)

• I'm Good in problem solving and analytical thinking which helps me to decode and solve issues easily

• I have good communication skills, where I can convince my client and have good team collaboration.

- I believe in teamwork – Showcasing unity and being sportive team player

- I have leadership skills, where I lead the team with good intent and satisfaction

- I have strong work ethics and dedication, towards my work

- I am a Quick Learner where I tend to Upskill myself whenever required

- I am empathetic in nature where I can easily understand others perspectives

- I'm passionate about staying-up-to-date with industry trends and emerging technologies

- I am good in time management skills, where I prioritise and complete my work within time

- Etc

That's all about me ! Thankyou!

What is your weakness?

- I have realised I sometimes didn't actively listen, I'm Practicing mindful communication

- When I am given multiple tasks, I find it hard to prioritise

- I'm an introverted Personality, it takes time for me to mingle with people

- Sometimes I have self-doubt, I'm Practicing positive self-talk and practicing self-appreciation.

- I get nervous while talking to new people.

- Striving for perfection, I always want to give my 100%

- When things get super busy, I always prioritise work than me

- I am workaholic, I mostly prefer work over any other thing

- Difficulty in public speaking as I get anxiety seeing crowd, working on interacting strangers.

- Taking too many commitments at once, later being burdened with tasks and targets. I am trying to prioritise and give commitments only to that tasks can be completed without any stress\

- Sometimes I deep think. but, the deep thinking in my personal life rest assured. I don't mix my personal and professional life

- I feel hesitant to ask something to an unknown person, but now I am trying to overcome it any ask for help when needed.

- I have high empathy, these days I am working to be more n

LEVEL 2

1. **Why Should I hire you?**

2.   **Are you okay to work on weekends?**
3.   **Will you be okay to work for late hours?**
4.   **Will you be able to relocate if required?**
5.   **Are you okay with rotational shifts?**
6.   **How do you handle Stress or pressure?**
7.   **What motivates you to work?**
8.   **Where do you see yourself after 5 years?**
9.   **Why do see yourself in IT as software developer?**
10. **Do You have any questions for me?**
11. **How would you handle criticism or partiality?**
12. **Any questions asked regarding team or teamwork?**
13. **Project explanation**

Why Should I hire you?

•   I am a self-motivated and very open-minded person who can learn very fast. Looking at the job description and my Experience in the field of web development. I am confident that I am very much suitable for this role. I enjoy solving problems and I am a great team player. I also believe that my values are aligned with this company's values. I am exicted to be a part of this company.

•   You should certainly hire me because I have all the skills required for this role. I am goof in the technical skills as well as I am a hard worker where I show my effectiveness and efficiency. Not only that, I am good in my time management skills, where I prioritise my work and complete it within the deadline. I am a self-motivated person, when I feel Pressured with work, I motivate myself and get back to the track working hard. I believe in upskilling and I am a quick learner as well. I am just waiting for an opportunity to showcase my skills.

•   I am ideal fit for this role as my skills align perfectly with your company's focus. My ability to collaborate effectively in a team, makes me a goof team player. I am also good in time management and always show confidence and passion towards work. I believe I would thrive in your team. I have a never giving-up quality, which helps me to move towards growth. That's why you should hire me

Are you okay to work on weekends?

•   Yes, I am okay to work on weekends if required. As I believe that I would get to learn more new things

•   Yes, I am willing to work on weekends if needed I understand that deadlines and projects can be unpredictable, and I'm committed to delivering high-quality results

Will you be okay to work for late hours?

- Yes, I'm willing to work late hours when necessary. I understand that deadlines and projects can be unpredictable and I'm committed to delivering high-quality results
- Yes, I am okay working for late hours

Are you okay with rotational shifts?

• Yes, I'm willing to work in rotational shifts. I understand that flexibility is crucial in this role, and I am committed to adapting to the teams need

• Yes, I am okay with rotational shifts, whenever required

Will you be able to relocate if required?

• Yes, I'm open to Relocating for the right opportunity, I'm excited about the prospect of experiencing a new location and contributing to the company's success

• Yes, I am willing to relocate if required

How do you handle Stress or pressure?

• I understand that stress and pressure are inevitable any profession. So manage them effectively, I prioritise tasks and do good time management

• I seek support when required without hesitation. I do these to avoid any sort of stressful situation. Still, If I face stress, I do meditation.

• I believe everyone faces stress or pressure in their live. It all depends on how we deal with it. In my case, I take some time out for myself and try to understand the issue and would try to resolve it. I keep myself calm as much as possible

• In a stressful situations, I first do deep breathing exercise. I take some time for myself and do what I love. Later I handle and address my triggering points such that I don't have stress on the same issue.

• When I am faces with a stressful situation, I take a few deep breaths and focus on finding a constructive solution.

• Whenever I face a stressful situation, I try to breakdown the situation into smaller , more manageable tasks and prioritise them accordingly

• During stressful situations, I keep an open-mind and look for creative solutions that can help me work through the pressure. I also ensure that take regular breaks to give myself time to relax, refocus and recharge.

What motivates you to work?

- My Passion towards coding makes me work dedicatedly with good performance

- I always wanted to be a software developer and I have an urge to which makes me stay motivated

- I am motivated by the desire to learn and grow professionally

- I Enjoy solving problems and finding creative solutions, and I want to see myself in higher designation

Where do you see yourself after 5 years?

- I want to see myself in a leadership role, managing a teamand during strategic decisions

- I see myself as a specialist in my field, recognized for expertise and innovation. As I believe, I have good creativity.

- I aim to be in a senior management position, overseeing department operations.

- I plan to expand my skill set through continuous learning and certifications

- I aim to hold a key position in a reputable organisation

- I see myself working on high-profile projects or clients

- A few of the goals I've set for my self over the next few years, include acquiring management skills within my position to up-skill my knowledge

- Over the next five years, I see myself taking on new and exciting projects within your company. I truly believe that I can presue my career goals and eventually move in to a management position within your organization

Why do see yourself in IT as software developer?

- I have always been fascinated by the endless possibilities of technology

- I always wanted to see myself as a software developer, and I'm always inclined towards coding. So, I believe I fit the best in this job role

- Software Developer offers a sense of accomplishment with each project completion. I feel I belong to IT and aimed always to be a developer

- I want to be a expert in this field and deepen my knowledge as I love to design website and moreover my high interest towards coding, makes me push to be a software developer

Do You have any questions for me?

- What are your expectations from a new hire for this position?

- What kind of growth does the company expect to see within the next five years?

- What are the next steps in the hiring process?

- Can you share more about day -to-day responsibilities of this role?

- If I'm hired for this role, what would you want me to achieve in my first two months?

- Are there any qualifications that you think I'm missing??

- What Opportunities are there for professional growth?

- As of Now I have no questions, but I will approach you I have any

How would you handle criticism or partiality?

- I would stay calm and composed. I would try to focus on the issue, not the person. I will try to give my 100%.

- I will avoid making assumptions. Even if there is any, I would focus more on work and showcase my skills and try to upskill, rather sitting on this and overthinking.

- I would like to communicate fairly and transparently, to avoid any misunderstanding.

- In certain situations, I feel criticism push us to prove ourselves. In such competitive environment, I would do more than what I can do. So, positive criticism which give a positive push towards growth, isn't bad according to me, as it is constructive criticism.

- A boss would never do partiality, but in case if there is anything as such, I would like to work more harder and try to impress him, or her with my dedication towards my work and the growth of the company.

- If there is favouritism, I would first like to see, if I did any mistake or did I unknowingly hurt someone?. I would confess if any. I would resolve and work much harder to show I am worthy.

Any questions asked regarding team or teamwork?

- Have good communication to avoid misunderstanding.

- Respect to others view points

- A team member must be flexible-willingness to adjust and compromise.

- Sharing vision with one another. No one must be decision maker. Team works unitedly.

- Clear responsibilities and expectations from each, must be known.

- Resolving conflict and having no miscommunications is important.

- Set clear goals and achieve as a team.

- Always aim for increase in productivity and creative ideas.

- Team player must be empathetic, and understands others opinions.

"All we can do so little, together we can do so much"

Project explanation

- Project title and introduction.

- Describe the project modules.

- Detail the purpose and function of the project.

- Talk about the tools/tech stack you used.

- Explain your contribution to the project.

- Mention challenges and how you overcame that.

- How you thought from user's aspect and made it user friendly.

- Duration of the project.

- Team size or individual, if it is team size how many in team size and what is your role in that project.

NOTE -Don't leave the HR blank---instead speak…..

- Could you please give me a minute I am recollecting?

- May I have a minute.

- Sorry I am not able to recollect, but surely I will go through this.

- Shall I have a minute, I am trying to frame it.

- Sorry I don't know about this but certainly I will go through this.

- I know partially, but I am not sure. Sorry!

LEVEL 3

1.